



EMPLOYMENT TRIBUNALS

Claimant

Mrs. G. Zhou

v

Respondent

Leeds City Council

PRELIMINARY HEARING

Heard at: Leeds

On: 14 June 2019

Before:

Employment Judge Wedderspoon

Appearance:

For the Claimant:

No attendance

For the Respondent:

Mr. G. Grime, Solicitor

Interpreter :

Mrs. Y. Brawn

JUDGMENT

1. There being no attendance of the Claimant at the Preliminary Hearing, the Claimant's claims be dismissed.

REASONS

2. By notice dated 26 April 2019 the parties were notified of a further Preliminary Hearing to determine whether any part of the claim was presented out of time and, if so, whether the time limit should be extended and to identify the issues to be decided at the final hearing and make orders to prepare for a final hearing and list the final hearing.
3. At 10.10 a.m. there was no attendance by the Claimant or her representative. The Respondent's solicitor and the interpreter were in attendance.
4. On checking, the Claimant or her representative had not contacted the Tribunal to inform it about lateness or non-attendance at the hearing.
5. The Tribunal clerk tried to contact the Claimant's representative, Ms. Han by telephone but there was no answer and he left a voicemail message.
6. By 10.25 a.m. there was still no attendance by the Claimant or her representative and no contact has been made to the Tribunal.

7. On the basis the Claimant had failed to pursue her claim by failing to attend the hearing, the tribunal acceded to the Respondent's application to dismiss the claims. The claims were dismissed.
8. An order may be varied or revoked upon application by a person affected by the order or by a judge on his/her own initiative.

Employment Judge Wedderspoon

Date: 14 JUNE 2019