



EMPLOYMENT TRIBUNALS

Claimant:
Miss L Haric

v

Respondent:
Meridian Leisure Hotels

JUDGMENT

1. The actual financial loss caused by the Claimant's breach of contract in not working the last 2 weeks of her 4 week contractual notice period was £644.23. This amount can be deducted from the award of £937.98 made in favour of the Claimant in the Judgment sent to the parties on 5 March 2019.
2. The Respondent is ordered to pay the balance of **£293.75** to the Claimant.

REASONS

Background

3. This Judgment should read in conjunction with the Case Management Order sent to the parties on 3 March 2019 and the Judgment sent to the parties on 5 March 2019 following the hearing on 7 February 2019.

Statements

4. I have considered the Respondent's statement dated 15 March 2019 and the Claimant's response dated 27 March 2019.
5. Neither party has requested a further hearing and I have therefore considered this matter on the papers as directed in paragraph 3 of the Case Management Order.

Decision

6. The Respondent employed Mr Nilesch Modi for 2 weeks to replace the Claimant who did not work the final 2 weeks of her notice period.
7. Mr Modi's salary was £1,346.15 for that period.
8. Deducted from that sum is £701.92 which the Respondent saved by not having to pay the Claimant's salary.

9. The balance is £644.22 which is the actual financial loss caused by the Claimant's breach of contract in not working the last 2 weeks of her 4 week contractual notice period.
10. The Respondent is therefore awarded £644.22 in damages for breach of contract.

Public Access to Employment Tribunal Judgments

11. The parties are informed that all judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and Respondent.

Employment Judge Vowles

Date:29 May 2019.....

Sent to the parties on:

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For the Tribunal Office