



Ministry
of Defence

Reserves Continuous Attitude Survey Results 2019

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Reference and Margin of Error tables
Annual tables B1.1 to B13.15

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Notes

General

Statistics within this document are produced from the Tri-Service questions asked within the single Service Reserves Continuous Attitude Surveys 2019. Comparisons to RESCAS 2014 results have not been made due to substantial changes to the Army and RAF RESCAS target populations between 2014 and 2015 and substantial changes to the Army Reserves survey distribution methodology - see the RESCAS 2019 Background Quality Report for further details.

Technical notes

Significance Testing

Tables of results are produced using SPSS Complex Samples to ensure estimates and their corresponding standard errors are correctly weighted. Where year on year comparisons are possible, Z-tests at the 99% confidence level are carried out.

Survey estimates (percentages) accompanied by ** in the statistical tables indicate that the difference between that year's estimate and the 2019 estimate is statistically significant. Where a previous year's survey estimate does not have a ** this indicates that not enough evidence has been found of a statistically significant difference between the percentage estimate for that year and the 2019 percentage estimate.

Note that significant increases do not necessarily refer to an improvement. A significant increase in dissatisfaction, for example, is unlikely to be considered an improvement.

Margin of Error

Each estimate carries a margin of error and these are presented in corresponding tables. Margins of error enable users to observe the level of uncertainty in the estimate. Broadly speaking, a larger margin of error corresponds to a greater degree of uncertainty. Large error margins are usually the result of having a small number of respondents within a particular group. Where the margin is larger, users should interpret such results with caution.

Symbols and conventions

.. denotes not available or absolute zero
** denotes difference between percentages is statistically significant at the 99% confidence level
Rxxx unique identifier for each question

Estimates for groups with fewer than 30 respondents are not presented in this report. Where there are fewer than 30 respondents, estimates are replaced with ~

RESCAS 2019 - Reference Tables Index

Use the filter arrows to show the sections or questions you require.
To access estimate tables, select the 'Section' links in the table below or the corresponding workbook tabs.
Margin of error tables for each section follow the corresponding estimate tables.

Section	Reference Table	Table description	Question number
01 Life in the Reserves	B1.1	How satisfied are you with life in the [Service] Reserve in general ?	R001
01 Life in the Reserves	B1.2	How strongly do you agree or disagree with the following? I am proud to be in the [Service] Reserve	R002
01 Life in the Reserves	B1.3	How strongly do you agree or disagree with the following? I feel motivated to do the best job I can for the [Service] Reserve	R003
01 Life in the Reserves	B1.4	How strongly do you agree or disagree with the following? I would recommend joining the [Service] Reserve to others	R004
01 Life in the Reserves	B1.5	How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service] Reserve	R166
01 Life in the Reserves	B1.6	How strongly do you agree or disagree with the following? The [Service] Reserve inspires me to do the best in my role	R167
01 Life in the Reserves	B1.7	How strongly do you agree or disagree with the following? The [Service] Reserve motivates me to help it achieve its objectives	R168
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01 Life in the Reserves	B1.11	Employee Engagement Score	EES
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02a Reasons for Joining	B2a.8	What were your main reasons for joining the [Service] Reserve? For the challenge	R062
02a Reasons for Joining	B2a.9	What were your main reasons for joining the [Service] Reserve? Personal development	R063

02a Reasons for Joining	B2a.10	What were your main reasons for joining the [Service] Reserve? For the type of work	R064
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02a Reasons for Joining	B2a.12	What were your main reasons for joining the [Service] Reserve? To make a difference / do something worthwhile	R066
02a Reasons for Joining	B2a.13	What were your main reasons for joining the [Service] Reserve? To go on exercise or be deployed	R067
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02a Reasons for Joining	B2a.15	What were your main reasons for joining the [Service] Reserve? Career opportunities in the [Service] Reserve	R069
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02a Reasons for Joining	B2a.17	What were your main reasons for joining the [Service] Reserve? To meet like-minded people / make new friends	R071
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02b Reasons for Staying	B2b.3	What are your main reasons for staying in the [Service] Reserve? To do something different	R078
02b Reasons for Staying	B2b.4	What are your main reasons for staying in the [Service] Reserve? Reserve pay or bounty	R079
02b Reasons for Staying	B2b.5	What are your main reasons for staying in the [Service] Reserve? The courses/skills training on offer	R080
02b Reasons for Staying	B2b.6	What are your main reasons for staying in the [Service] Reserve? To develop my civilian career	R081
02b Reasons for Staying	B2b.7	What are your main reasons for staying in the [Service] Reserve? For the excitement and adventure	R082
02b Reasons for Staying	B2b.8	What are your main reasons for staying in the [Service] Reserve? For the challenge	R083
02b Reasons for Staying	B2b.9	What are your main reasons for staying in the [Service] Reserve? Personal development	R084
02b Reasons for Staying	B2b.10	What are your main reasons for staying in the [Service] Reserve? For the type of work	R085
02b Reasons for Staying	B2b.11	What are your main reasons for staying in the [Service] Reserve? To travel and experience new places	R086
02b Reasons for Staying	B2b.12	What are your main reasons for staying in the [Service] Reserve? To make a difference / do something worthwhile	R087
02b Reasons for Staying	B2b.13	What are your main reasons for staying in the [Service] Reserve? To go on exercise or be deployed	R088
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02b Reasons for Staying	B2b.15	What are your main reasons for staying in the [Service] Reserve? Career opportunities in the [Service] Reserve	R090
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13 About You	B13.12	If yes, were you a member of the (tick all that apply): CCF(Army)	R162
13 About You	B13.13	If yes, were you a member of the (tick all that apply): CCF(RAF)	R163
13 About You	B13.14	If yes, were you a member of the (tick all that apply): ACF	R164
13 About You	B13.15	If yes, were you a member of the (tick all that apply): ATC	R165

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.1 How satisfied are you with life in the [Service] Reserve in general? [R001]

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	9 **	7	7	9	7	7	7	9	10	8	8	7	9	9	8
	Neither satisfied nor dissatisfied	13	14	13	15	14	16	16	15	17	16	15	16	15	16	15
	Very satisfied or satisfied	78	79	79	76 **	79	77	77	76	74	77	77	77	77	74 **	77
	<i>Unweighted count</i>	2 201					3 437					5 638				
Maritime Reserve	Dissatisfied or very dissatisfied	8	9	7	8	8	8	8	5	7	7	8	8	6	8	8
	Neither satisfied nor dissatisfied	14	14	16	19	17	16	16	15	17	18	16	16	15	18	18
	Very satisfied or satisfied	78	76	77	73	75	76	76	80 **	75	75	77	76	79 **	75	75
	<i>Unweighted count</i>	629					1 016					1 645				
Army Reserve	Dissatisfied or very dissatisfied	10 **	7	7	9	7	7	7	9	10	8	8	7	9	10	8
	Neither satisfied nor dissatisfied	12	14	13	15	13	15	16	15	17	16	15	16	15	17	15
	Very satisfied or satisfied	78	79	80	76 **	80	77	77	76	73	77	77	77	76	74 **	77
	<i>Unweighted count</i>	1 414					1 913					3 327				
RAF Reserve	Dissatisfied or very dissatisfied	4	9	12	10	9	8	6	8	8	7	8	6	9	8	7
	Neither satisfied nor dissatisfied	14	13	12	12	12	19 **	15	12	11	11	18 **	15	12	11	12
	Very satisfied or satisfied	82	78	76	78	79	73 **	79	79	81	81	75	79	79	80	81
	<i>Unweighted count</i>	158					508					666				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.2 How strongly do you agree or disagree with the following? I am proud to be in the [Service] Reserve [R002]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	2	2	2	2	2	2	2	2	1	2	2	2	2	1	2
	Neither agree nor disagree	6	7	7	6	6	6	6	6	5	6	6	6	6	5	6
	Strongly agree or agree	92	92	91	93	92	92	92	92	94	93	92	92	92	93	92
	<i>Unweighted count</i>	2 212					3 454					5 666				
Maritime Reserve	Strongly disagree or disagree	1	1	2	2	2	1	1	1	1	1	1	1	2	1	2
	Neither agree nor disagree	6	5	5	4	5	4	4 **	4 **	5	6	5	4 **	4 **	5	6
	Strongly agree or agree	93	94	93	94	93	95	95 **	95 **	94	92	94	95 **	94	94	93
	<i>Unweighted count</i>	633					1 027					1 660				
Army Reserve	Strongly disagree or disagree	2	2	2	2	2	2	2	2	1	2	2	2	2	2	2
	Neither agree nor disagree	6	7	8	6	7	7	6	7	5	6	6	6	7	5	6
	Strongly agree or agree	92	91	90	92	91	92	92	91	93	92	92	92	91	93	92
	<i>Unweighted count</i>	1 421					1 919					3 340				
RAF Reserve	Strongly disagree or disagree	1	2	3	1	1	1	1	1	1	1	1	1	1	1	1
	Neither agree nor disagree	4	6	6	4	2	4	4	4	5	4	4	4	4	5	3
	Strongly agree or agree	95	93	91 **	96	97	95	95	95	94	96	95	95	95	94	96
	<i>Unweighted count</i>	158					508					666				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.3 How strongly do you agree or disagree with the following? I feel motivated to do the best job I can for the [Service] Reserve [R003]

Percentages

		Officer					Other Ranks/Rates					Total						
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	Strongly disagree or disagree	6	6	7	7	6	6	6	8	8	7	6	6	8	8	7		
	Neither agree nor disagree	11	12	11	12	11	14	14	14	15	15	13	13	13	14	14		
	Strongly agree or agree	83	82	82	82	83	80	80	78	78	78	80	81	79	79	79		
	<i>Unweighted count</i>						2 211						3 454						5 665
Maritime Reserve	Strongly disagree or disagree	3	6	6	4	6	3	5	3	3	4	3 **	5	4	4	5		
	Neither agree nor disagree	11	8	8	10	8	9	8	9	9	10	10	8	9	10	9		
	Strongly agree or agree	85	86	86	85	86	87	88	87	87	86	87	87	87	87	86		
	<i>Unweighted count</i>						634						1 029						1 663
Army Reserve	Strongly disagree or disagree	6	7	7	7	7	7	7	9	9	8	7	7	9	8	8		
	Neither agree nor disagree	12	13	12	13	12	15	15	15	16	16	14	14	14	15	15		
	Strongly agree or agree	82	81	81	80	82	78	79	76	76	76	79	79	77	76	77		
	<i>Unweighted count</i>						1 419						1 917						3 336
RAF Reserve	Strongly disagree or disagree	1 **	4	7	3	6	3	2	4	3	3	3	3	5	3	4		
	Neither agree nor disagree	7	8	6	5	6	9	7	6	8	7	8	7	6	7	7		
	Strongly agree or agree	92	88	88	92	88	88	91	90	89	90	89	90	90	90	89		
	<i>Unweighted count</i>						158						508						666

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.4 How strongly do you agree or disagree with the following? I would recommend joining the [Service] Reserve to others [R004]

Percentages

		Officer					Other Ranks/Rates					Total						
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	Strongly disagree or disagree	5	4	4	4	4	4	4	5	4	4	4	4	5	4	4		
	Neither agree nor disagree	9	9	9	10 **	8	10	10	12	12	10	10	10	11	11	10		
	Strongly agree or agree	86	87	88	86	88	86	86	84	84	86	86	86	84	85	86		
	<i>Unweighted count</i>						2 211						3 449						5 660
Maritime Reserve	Strongly disagree or disagree	4	5	5	3	4	4	3	3	5	3	4	4	4	4	4		
	Neither agree nor disagree	12 **	10	8	10	8	9	9	8	8	10	9	9	8	9	9		
	Strongly agree or agree	84	85	87	87	88	88	88	89	87	87	87	87	88	87	87		
	<i>Unweighted count</i>						634						1 027						1 661
Army Reserve	Strongly disagree or disagree	5	4	3	5	4	4	4	5	4	5	4	4	5	4	4		
	Neither agree nor disagree	9	8	9	10 **	8	10	10	12	13	10	10	10	12	12	10		
	Strongly agree or agree	86	88	88	85 **	88	86	85	83	83	85	86	86	84	84	86		
	<i>Unweighted count</i>						1 419						1 917						3 336
RAF Reserve	Strongly disagree or disagree	2	3	7	2	6	4	3	5	3	3	4	3	5	3	4		
	Neither agree nor disagree	4	14 **	6	6	6	12	9	10	6	6	10	10	9	6	6		
	Strongly agree or agree	94	83	88	92	87	84	88	86 **	90	90	86	88	86	91	90		
	<i>Unweighted count</i>						158						505						663

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.5 How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service] Reserve [R166]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	..	..	..	8	7	..	..	..	8	7	..	..	..	8	7
	Neither agree nor disagree	..	..	..	20	19	..	..	..	21	21	..	..	..	21	21
	Strongly agree or agree	..	..	..	73	74	..	..	..	71	72	..	..	..	71	72
	<i>Unweighted count</i>	2 210					3 452					5 662				
Maritime Reserve	Strongly disagree or disagree	..	..	..	4 **	6	..	..	..	3	4	..	..	..	3 **	5
	Neither agree nor disagree	..	..	..	12	13	..	..	..	13	13	..	..	..	13	13
	Strongly agree or agree	..	..	..	84	81	..	..	..	84	83	..	..	..	84	82
	<i>Unweighted count</i>	632					1 024					1 656				
Army Reserve	Strongly disagree or disagree	..	..	..	9	7	..	..	..	9	8	..	..	..	9	8
	Neither agree nor disagree	..	..	..	22	21	..	..	..	22	23	..	..	..	22	22
	Strongly agree or agree	..	..	..	69	72	..	..	..	68	70	..	..	..	69	70
	<i>Unweighted count</i>	1 420					1 920					3 340				
RAF Reserve	Strongly disagree or disagree	..	..	..	5	7	..	..	..	4	4	..	..	..	4	5
	Neither agree nor disagree	..	..	..	12	15	..	..	..	14	12	..	..	..	13	13
	Strongly agree or agree	..	..	..	83	78	..	..	..	83	84	..	..	..	83	83
	<i>Unweighted count</i>	158					508					666				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Question first asked in 2018

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.6 How strongly do you agree or disagree with the following? The [Service] Reserve inspires me to do the best in my role [R167]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	..	..	..	10	11	..	..	..	10	9	..	..	..	10	9
	Neither agree nor disagree	..	..	..	27	24	..	..	..	21	21	..	..	..	22	22
	Strongly agree or agree	..	..	..	63	65	..	..	..	69	71	..	..	..	68	69
	<i>Unweighted count</i>					2 209					3 453					5 662
Maritime Reserve	Strongly disagree or disagree	..	..	..	9	10	..	..	..	5	6	..	..	..	7	7
	Neither agree nor disagree	..	..	..	22	20	..	..	..	16	14	..	..	..	18	16
	Strongly agree or agree	..	..	..	69	71	..	..	..	78	80	..	..	..	75	77
	<i>Unweighted count</i>					632					1 028					1 660
Army Reserve	Strongly disagree or disagree	..	..	..	10	11	..	..	..	11	9	..	..	..	11	9
	Neither agree nor disagree	..	..	..	28	26	..	..	..	22	22	..	..	..	23	23
	Strongly agree or agree	..	..	..	61	63	..	..	..	67	69	..	..	..	66	68
	<i>Unweighted count</i>					1 419					1 917					3 336
RAF Reserve	Strongly disagree or disagree	..	..	..	8	12	..	..	..	5	7	..	..	..	6	8
	Neither agree nor disagree	..	..	..	20	21	..	..	..	14	14	..	..	..	15	16
	Strongly agree or agree	..	..	..	72	67	..	..	..	80	79	..	..	..	79	77
	<i>Unweighted count</i>					158					508					666

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Question first asked in 2018

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.7 How strongly do you agree or disagree with the following? The [Service] Reserve motivates me to help it achieve its objectives [R168]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	..	..	..	13	13	..	..	..	13	11	..	..	..	13	11
	Neither agree nor disagree	..	..	..	30	27	..	..	..	25	24	..	..	..	26	25
	Strongly agree or agree	..	..	..	57	59	..	..	..	62	65	..	..	..	61	64
	<i>Unweighted count</i>					2 211					3 452					5 663
Maritime Reserve	Strongly disagree or disagree	..	..	..	14	14	..	..	..	6	7	..	..	..	9	9
	Neither agree nor disagree	..	..	..	23	20	..	..	..	20	18	..	..	..	21	19
	Strongly agree or agree	..	..	..	62	67	..	..	..	74	75	..	..	..	70	72
	<i>Unweighted count</i>					633					1 025					1 658
Army Reserve	Strongly disagree or disagree	..	..	..	13	13	..	..	..	14	11	..	..	..	14	12
	Neither agree nor disagree	..	..	..	32	29	..	..	..	26	26	..	..	..	27	26
	Strongly agree or agree	..	..	..	55	58	..	..	..	60	63	..	..	..	59	62
	<i>Unweighted count</i>					1 420					1 919					3 339
RAF Reserve	Strongly disagree or disagree	..	..	..	10	14	..	..	..	7	7	..	..	..	8	9
	Neither agree nor disagree	..	..	..	21	25	..	..	..	16	17	..	..	..	17	19
	Strongly agree or agree	..	..	..	69	61	..	..	..	77	76	..	..	..	75	73
	<i>Unweighted count</i>					158					508					666

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Question first asked in 2018

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.8 How strongly do you agree or disagree with the following? I think that the [Service] Reserve respects individual differences (e.g. cultures, working styles, backgrounds, ideas, etc) [R153]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	..	5	5	5	5	..	6	5	5	5	..	6	5	5	5
	Neither agree nor disagree	..	11 **	11 **	10	8	..	13	13	13	13	..	13	13	12	12
	Strongly agree or agree	..	83 **	84 **	86	87	..	81	82	82	82	..	81	82	83	83
	<i>Unweighted count</i>					2 163					3 327					5 490
Maritime Reserve	Strongly disagree or disagree	..	8	7	9	8	..	5	5	4	4	..	6	6	6	6
	Neither agree nor disagree	..	21 **	17 **	21 **	12	..	18	17	19	17	..	19 **	17	20 **	15
	Strongly agree or agree	..	72 **	75	71 **	80	..	77	78	77	79	..	75 **	77	75 **	79
	<i>Unweighted count</i>					635					1 018					1 653
Army Reserve	Strongly disagree or disagree	..	4	5	4	4	..	6	5	5	5	..	5	5	5	5
	Neither agree nor disagree	..	9	9 **	8	7	..	12	12	13	12	..	12	12	12	11
	Strongly agree or agree	..	87	86	89	89	..	82	83	83	83	..	83	83	84	84
	<i>Unweighted count</i>					1 387					1 852					3 239
RAF Reserve	Strongly disagree or disagree	..	8	10 **	5	4	..	6	6	5	5	..	6	6	5	4
	Neither agree nor disagree	..	18	16	6	11	..	19 **	16	9	12	..	19 **	16	9	12
	Strongly agree or agree	..	74 **	74 **	89	85	..	76 **	78	86	83	..	75 **	77 **	87	83
	<i>Unweighted count</i>					141					457					598

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Question first asked in 2016

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.9 How does life in the [Service] Reserve compare with what you expected it to be when you first joined? [R075]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Much worse or worse	14	14	14	17 **	13	14	13	15	16	15	14	13	14	16	14
	About the same	47	45 **	46	47	49	44	43	45	45	45	44	43	45	46	46
	Much better or better	40	41 **	40	36	37	42	44 **	40	39	40	42	44 **	40	38	39
	<i>Unweighted count</i>	2 204					3 418					5 622				
Maritime Reserve	Much worse or worse	17	16	14	16	14	15	13	14	16	15	16	14	14	16	15
	About the same	46	47	48	49	50	41	41	42	46	43	42	43	44	47	45
	Much better or better	37	37	38	34	35	44	46	44	38	42	42	43	42	37	40
	<i>Unweighted count</i>	633					1 014					1 647				
Army Reserve	Much worse or worse	13	14	14	17 **	13	14	13	15	17	15	14	13	15	17	15
	About the same	46	43 **	45	46	49	44	43	45	45	46	44	43	45	46	46
	Much better or better	41	43 **	41	36	38	42	44	40	38	39	42	44 **	40	38	39
	<i>Unweighted count</i>	1 417					1 904					3 321				
RAF Reserve	Much worse or worse	7	11	12	12	11	13	8 **	10	11	12	12	8 **	11	11	12
	About the same	62	60	56	55	50	47	48	50 **	42	43	49	50	51 **	45	44
	Much better or better	30	29	32	33	39	40	44	39	46	45	39	42	38	44	44
	<i>Unweighted count</i>	154					500					654				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.10 How long do you intend to stay in the [Service] Reserve? [R009]

Percentages

		Officer					Other Ranks/Rates					Total						
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	Less than 1 year	6	5	5	6	5	4	4	4	4	4	5	4	4	5	4		
	1 - 2 years	9	8	9	9	8	7	6	5	5	6	8	6	6	6	6		
	3 - 4 years	13	12	13	13	12	8	10	8	8	8	9	10	9	9	9		
	5 - 6 years	13	11 **	12	12	14	8	6 **	9	8	9	9	7 **	9	8	10		
	7 or more years	35	40	38	36	38	37	38	40	40	38	37	38	39	39	38		
	Not sure	24	23	23	24	22	35	37	35	34	35	33	34	33	32	32		
	<i>Unweighted count</i>						2 207						3 432						5 639
Maritime Reserve	Less than 1 year	4	4	5	4	4	5	6	4	4	5	5	5	4	4	4		
	1 - 2 years	8	8	6	9	7	8	10	8	8	8	8	9	7	8	8		
	3 - 4 years	13	11	8 **	11	12	12	13	11	12	12	12	13	10	12	12		
	5 - 6 years	15	12	14	15	14	10	9 **	12	11	12	11	10 **	12	12	13		
	7 or more years	42	43	43	39	42	36	34	40 **	37	33	38	37	41 **	37	36		
	Not sure	18	22	24	23	22	29	28	26	28	30	26	26	25	27	27		
	<i>Unweighted count</i>						634						1 022						1 656
Army Reserve	Less than 1 year	6	5	5	6	5	4	4	5	5	4	4	4	5	5	4		
	1 - 2 years	10	8	10	9	9	7	6	5	5	6	8	6	6	6	6		
	3 - 4 years	13	12	14	14	12	8	9	8	8	8	9	10	9	9	8		
	5 - 6 years	12	11 **	11	11	14	7	5 **	8	7	8	8	6 **	9	8	9		
	7 or more years	34 **	39	37	35	37	37	38	39	40	38	37	38	39	39	38		
	Not sure	25	24	23	25	23	37	38	36	35	36	35	36	34	33	34		
	<i>Unweighted count</i>						1 419						1 911						3 330
RAF Reserve	Less than 1 year	4	5	5	4	5	6	3	3	3	5	5	4	3	3	5		
	1 - 2 years	3	9	9	10	7	5	3	5	6	6	5	4	5	6	6		
	3 - 4 years	23	13	13	14	15	9	8	6	7	7	11	9	7	8	9		
	5 - 6 years	17	12	12	15	15	20 **	14	13	10	11	20 **	13	12	11	12		
	7 or more years	36	37	38	35	35	34 **	41	43	45	46	34 **	40	42	43	44		
	Not sure	18	24	23	23	23	26	31	31	30	26	25	30	30	29	25		
	<i>Unweighted count</i>						154						499						653

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.11 Employee Engagement Score [EES]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Employee Engagement Score (EES)	..	..	..	75	76	..	..	..	76	77	..	..	..	76	77
	<i>Unweighted count</i>					2 203					3 436					5 639
Maritime Reserve	Employee Engagement Score (EES)	..	..	..	78	78	..	..	..	80	80	..	..	..	79	79
	<i>Unweighted count</i>					628					1 019					1 647
Army Reserve	Employee Engagement Score (EES)	..	..	..	74	75	..	..	..	75	76	..	..	..	75	76
	<i>Unweighted count</i>					1 417					1 912					3 329
RAF Reserve	Employee Engagement Score (EES)	..	..	..	80	77	..	..	..	82	82	..	..	..	82	81
	<i>Unweighted count</i>					158					505					663

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

The Employee Engagement Score was first included in 2018. It replicates the AFCAS methodology and is an average measure of the following questions:

How strongly do you agree or disagree with the following? I would recommend joining the [Service] Reserve to others [R004]

How strongly do you agree or disagree with the following? I am proud to be in the [Service] Reserve [R002]

How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service] Reserve [R166]

How strongly do you agree or disagree with the following? The [Service] Reserve inspires me to do the best in my role [R167]

How strongly do you agree or disagree with the following? The [Service] Reserve motivates me to help it achieve its objectives [R168]

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.1 How satisfied are you with life in the [Service] Reserve in general? [R001]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.0	0.9	1.0	1.0	1.0	1.0	1.1	1.3	1.3	1.1	0.9	0.9	1.1	1.1	0.9
	Neither satisfied nor dissatisfied	1.1	1.2	1.3	1.3	1.2	1.5	1.7	1.6	1.7	1.5	1.2	1.4	1.3	1.4	1.3
	Very satisfied or satisfied	1.4	1.4	1.5	1.5	1.5	1.7	1.9	1.9	1.9	1.8	1.4	1.6	1.6	1.6	1.5
	<i>Unweighted count</i>															
Maritime Reserve	Dissatisfied or very dissatisfied	1.8	1.8	1.5	1.5	1.5	1.4	1.5	1.4	1.5	1.4	1.1	1.2	1.1	1.1	1.1
	Neither satisfied nor dissatisfied	2.4	2.1	2.0	2.1	2.0	1.9	2.0	2.3	2.0	2.0	1.5	1.6	1.7	1.5	1.5
	Very satisfied or satisfied	2.8	2.6	2.4	2.4	2.4	2.2	2.3	2.6	2.3	2.3	1.8	1.8	1.9	1.7	1.7
	<i>Unweighted count</i>															
Army Reserve	Dissatisfied or very dissatisfied	1.2	1.0	1.2	1.3	1.2	1.2	1.3	1.5	1.5	1.4	1.0	1.1	1.3	1.3	1.1
	Neither satisfied nor dissatisfied	1.3	1.4	1.6	1.6	1.5	1.7	2.0	1.9	2.0	1.8	1.4	1.7	1.6	1.6	1.5
	Very satisfied or satisfied	1.6	1.6	1.8	1.9	1.8	2.0	2.3	2.2	2.3	2.1	1.7	1.9	1.9	1.9	1.8
	<i>Unweighted count</i>															
RAF Reserve	Dissatisfied or very dissatisfied	3.4	3.0	4.4	4.6	4.2	3.0	1.7	1.9	1.9	2.0	2.6	1.5	1.8	1.7	1.8
	Neither satisfied nor dissatisfied	5.9	3.9	4.5	4.4	4.2	4.4	2.7	2.2	2.1	2.5	3.8	2.3	2.0	1.9	2.2
	Very satisfied or satisfied	6.6	4.7	5.8	6.0	5.6	5.0	3.0	2.8	2.7	3.0	4.3	2.6	2.5	2.4	2.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.2 How strongly do you agree or disagree with the following? I am proud to be in the [Service] Reserve [R002]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	0.5	0.4	0.5	0.4	0.5	0.5	0.6	0.6	0.5	0.6	0.4	0.5	0.5	0.4	0.5
	Neither agree nor disagree	0.8	0.8	1.0	0.9	0.9	0.9	1.1	1.1	0.9	1.0	0.8	0.9	0.9	0.7	0.8
	Strongly agree or agree	0.9	0.9	1.1	0.9	1.0	1.1	1.2	1.2	1.0	1.1	0.9	1.0	1.0	0.8	0.9
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	0.9	0.6	0.8	0.6	0.7	0.5	0.5	0.7	0.5	0.7	0.5	0.4	0.6	0.4	0.5
	Neither agree nor disagree	1.6	1.3	1.2	1.1	1.2	1.0	1.1	1.2	1.2	1.3	0.9	0.8	0.9	0.9	1.0
	Strongly agree or agree	1.8	1.4	1.4	1.2	1.4	1.1	1.2	1.4	1.3	1.4	1.0	0.9	1.0	1.0	1.1
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	0.6	0.5	0.7	0.6	0.6	0.6	0.7	0.7	0.6	0.7	0.5	0.6	0.6	0.5	0.6
	Neither agree nor disagree	0.9	1.0	1.2	1.1	1.1	1.1	1.3	1.3	1.0	1.2	0.9	1.1	1.1	0.9	1.0
	Strongly agree or agree	1.1	1.1	1.4	1.2	1.3	1.2	1.4	1.4	1.2	1.3	1.0	1.2	1.2	1.0	1.1
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	1.7	1.2	2.1	1.2	0.9	1.2	0.7	0.8	0.5	0.6	1.0	0.7	0.7	0.5	0.5
	Neither agree nor disagree	3.0	2.7	3.3	2.4	1.7	2.0	1.3	1.3	1.5	1.5	1.8	1.2	1.2	1.3	1.3
	Strongly agree or agree	3.4	2.9	3.9	2.6	1.9	2.3	1.5	1.4	1.6	1.6	2.0	1.3	1.4	1.4	1.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.3 How strongly do you agree or disagree with the following? I feel motivated to do the best job I can for the [Service] Reserve [R003]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	0.8	0.8	1.0	0.9	0.9	1.1	1.1	1.3	1.3	1.2	0.9	0.9	1.1	1.0	1.0
	Neither agree nor disagree	1.1	1.1	1.2	1.2	1.1	1.4	1.5	1.6	1.6	1.6	1.2	1.3	1.3	1.3	1.3
	Strongly agree or agree	1.3	1.3	1.5	1.4	1.4	1.7	1.8	1.9	1.9	1.9	1.4	1.5	1.6	1.6	1.5
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	1.2	1.4	1.3	1.1	1.2	0.8	1.1	1.0	1.0	1.1	0.7	0.9	0.8	0.7	0.8
	Neither agree nor disagree	2.1	1.6	1.5	1.6	1.5	1.5	1.4	1.8	1.6	1.6	1.2	1.1	1.3	1.2	1.2
	Strongly agree or agree	2.4	2.0	1.9	1.9	1.9	1.6	1.7	2.0	1.8	1.9	1.3	1.4	1.5	1.4	1.4
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	1.0	1.0	1.2	1.2	1.1	1.2	1.3	1.6	1.5	1.4	1.0	1.1	1.3	1.2	1.2
	Neither agree nor disagree	1.3	1.4	1.5	1.5	1.4	1.6	1.8	1.8	1.9	1.9	1.4	1.5	1.6	1.6	1.6
	Strongly agree or agree	1.5	1.6	1.8	1.8	1.7	2.0	2.1	2.3	2.3	2.2	1.6	1.8	1.9	1.9	1.8
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	1.7	2.2	3.4	2.3	3.4	1.9	1.2	1.4	1.2	1.4	1.6	1.0	1.3	1.1	1.3
	Neither agree nor disagree	4.4	3.2	3.1	3.3	3.3	3.2	1.9	1.6	1.8	2.0	2.8	1.6	1.4	1.6	1.8
	Strongly agree or agree	4.7	3.8	4.5	3.9	4.6	3.6	2.1	2.1	2.1	2.4	3.1	1.9	1.9	1.9	2.1
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.4 How strongly do you agree or disagree with the following? I would recommend joining the [Service] Reserve to others [R004]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	0.7	0.7	0.7	0.7	0.7	0.8	1.0	1.0	0.8	0.9	0.6	0.8	0.8	0.7	0.7
	Neither agree nor disagree	1.0	0.9	1.1	1.1	1.0	1.2	1.3	1.4	1.5	1.4	1.0	1.1	1.2	1.2	1.1
	Strongly agree or agree	1.2	1.1	1.2	1.3	1.2	1.4	1.6	1.7	1.6	1.6	1.2	1.3	1.4	1.3	1.3
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	1.4	1.3	1.2	0.8	1.1	0.9	0.9	1.1	1.1	1.0	0.8	0.7	0.8	0.8	0.8
	Neither agree nor disagree	2.2	1.8	1.6	1.7	1.5	1.4	1.6	1.8	1.5	1.6	1.2	1.2	1.3	1.2	1.2
	Strongly agree or agree	2.5	2.1	1.9	1.8	1.8	1.6	1.8	2.0	1.8	1.8	1.4	1.4	1.5	1.4	1.3
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	0.9	0.8	0.8	0.9	0.9	0.9	1.2	1.2	1.0	1.0	0.7	1.0	1.0	0.8	0.9
	Neither agree nor disagree	1.2	1.1	1.3	1.3	1.2	1.4	1.6	1.7	1.8	1.6	1.2	1.3	1.4	1.5	1.3
	Strongly agree or agree	1.4	1.3	1.5	1.6	1.5	1.6	1.9	2.0	2.0	1.9	1.4	1.6	1.7	1.6	1.5
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	2.4	2.0	3.4	1.9	3.1	2.2	1.2	1.5	1.2	1.5	1.9	1.1	1.4	1.1	1.3
	Neither agree nor disagree	3.4	4.1	3.2	3.5	3.5	3.6	2.1	2.0	1.7	1.9	3.1	1.9	1.8	1.5	1.7
	Strongly agree or agree	4.0	4.5	4.5	3.9	4.5	4.1	2.4	2.4	2.0	2.3	3.5	2.1	2.2	1.8	2.1
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.5 How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service] Reserve [R166]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	..	..	..	1.0	0.9	..	..	..	1.3	1.1	..	..	..	1.1	0.9
	Neither agree nor disagree	..	..	..	1.4	1.5	..	..	..	1.8	1.8	..	..	..	1.5	1.5
	Strongly agree or agree	..	..	..	1.6	1.6	..	..	..	2.0	2.0	..	..	..	1.7	1.6
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	..	..	..	1.0	1.3	..	..	..	0.9	1.1	..	..	..	0.7	0.9
	Neither agree nor disagree	..	..	..	1.7	1.8	..	..	..	1.8	1.7	..	..	..	1.3	1.3
	Strongly agree or agree	..	..	..	1.9	2.1	..	..	..	1.9	2.0	..	..	..	1.4	1.5
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	..	..	..	1.2	1.2	..	..	..	1.5	1.4	..	..	..	1.3	1.1
	Neither agree nor disagree	..	..	..	1.8	1.8	..	..	..	2.2	2.2	..	..	..	1.8	1.8
	Strongly agree or agree	..	..	..	2.0	2.0	..	..	..	2.4	2.4	..	..	..	2.0	2.0
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	..	..	..	3.3	3.4	..	..	..	1.3	1.5	..	..	..	1.2	1.4
	Neither agree nor disagree	..	..	..	4.1	5.0	..	..	..	2.3	2.5	..	..	..	2.0	2.2
	Strongly agree or agree	..	..	..	5.0	5.8	..	..	..	2.6	2.8	..	..	..	2.3	2.6
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.6 How strongly do you agree or disagree with the following? The [Service] Reserve inspires me to do the best in my role [R167]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	..	..	..	1.1	1.1	..	..	..	1.4	1.2	..	..	..	1.1	1.0
	Neither agree nor disagree	..	..	..	1.6	1.6	..	..	..	1.8	1.8	..	..	..	1.5	1.4
	Strongly agree or agree	..	..	..	1.7	1.8	..	..	..	2.0	2.0	..	..	..	1.7	1.6
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	..	..	..	1.6	1.6	..	..	..	1.2	1.3	..	..	..	0.9	1.0
	Neither agree nor disagree	..	..	..	2.2	2.2	..	..	..	1.9	1.8	..	..	..	1.5	1.4
	Strongly agree or agree	..	..	..	2.5	2.5	..	..	..	2.2	2.1	..	..	..	1.7	1.6
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	..	..	..	1.3	1.4	..	..	..	1.7	1.5	..	..	..	1.4	1.2
	Neither agree nor disagree	..	..	..	2.0	2.0	..	..	..	2.1	2.1	..	..	..	1.8	1.8
	Strongly agree or agree	..	..	..	2.1	2.2	..	..	..	2.4	2.4	..	..	..	2.0	2.0
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	..	..	..	3.6	4.4	..	..	..	1.6	2.0	..	..	..	1.4	1.8
	Neither agree nor disagree	..	..	..	5.7	5.7	..	..	..	2.4	2.7	..	..	..	2.2	2.4
	Strongly agree or agree	..	..	..	6.3	6.5	..	..	..	2.7	3.2	..	..	..	2.5	2.9
	<i>Unweighted count</i>															

Question first asked in 2018

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.7 How strongly do you agree or disagree with the following? The [Service] Reserve motivates me to help it achieve its objectives [R168]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	..	..	..	1.2	1.3	..	..	..	1.6	1.4	..	..	..	1.3	1.1
	Neither agree nor disagree	..	..	..	1.7	1.7	..	..	..	1.9	1.9	..	..	..	1.6	1.5
	Strongly agree or agree	..	..	..	1.8	1.8	..	..	..	2.2	2.1	..	..	..	1.8	1.7
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	..	..	..	1.9	1.9	..	..	..	1.3	1.4	..	..	..	1.1	1.1
	Neither agree nor disagree	..	..	..	2.3	2.2	..	..	..	2.1	2.0	..	..	..	1.6	1.5
	Strongly agree or agree	..	..	..	2.6	2.6	..	..	..	2.3	2.2	..	..	..	1.8	1.7
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	..	..	..	1.5	1.5	..	..	..	1.9	1.6	..	..	..	1.5	1.4
	Neither agree nor disagree	..	..	..	2.1	2.0	..	..	..	2.3	2.2	..	..	..	1.9	1.9
	Strongly agree or agree	..	..	..	2.2	2.2	..	..	..	2.6	2.5	..	..	..	2.1	2.1
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	..	..	..	3.9	4.8	..	..	..	1.8	2.0	..	..	..	1.6	1.9
	Neither agree nor disagree	..	..	..	5.6	6.1	..	..	..	2.5	2.9	..	..	..	2.3	2.6
	Strongly agree or agree	..	..	..	6.2	6.9	..	..	..	2.9	3.3	..	..	..	2.6	3.0
	<i>Unweighted count</i>															

Question first asked in 2018

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.8 How strongly do you agree or disagree with the following? I think that the [Service] Reserve respects individual differences (e.g. cultures, working styles, backgrounds, ideas, etc) [R153]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	..	0.8	0.8	0.7	0.8	..	1.2	1.0	1.0	1.0	..	1.0	0.8	0.8	0.8
	Neither agree nor disagree	..	1.0	1.1	1.0	1.0	..	1.5	1.5	1.4	1.4	..	1.2	1.2	1.2	1.2
	Strongly agree or agree	..	1.2	1.4	1.2	1.2	..	1.8	1.7	1.7	1.7	..	1.5	1.4	1.4	1.3
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	..	1.6	1.5	1.5	1.5	..	1.2	1.4	1.1	1.1	..	0.9	1.1	0.9	0.9
	Neither agree nor disagree	..	2.5	2.1	2.2	1.8	..	2.1	2.5	2.1	2.0	..	1.6	1.8	1.6	1.5
	Strongly agree or agree	..	2.7	2.4	2.5	2.2	..	2.3	2.7	2.2	2.1	..	1.8	2.0	1.7	1.6
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	..	0.9	1.0	0.8	1.0	..	1.4	1.2	1.2	1.2	..	1.2	1.0	1.0	1.0
	Neither agree nor disagree	..	1.2	1.3	1.2	1.1	..	1.7	1.7	1.7	1.7	..	1.4	1.4	1.4	1.4
	Strongly agree or agree	..	1.4	1.6	1.4	1.4	..	2.1	2.0	2.0	2.0	..	1.8	1.7	1.6	1.6
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	..	3.0	3.9	2.9	2.6	..	1.8	1.6	1.5	1.8	..	1.6	1.5	1.3	1.5
	Neither agree nor disagree	..	4.5	5.2	3.9	4.5	..	2.9	2.5	2.0	2.7	..	2.6	2.3	1.8	2.4
	Strongly agree or agree	..	5.1	6.1	4.8	5.1	..	3.2	2.9	2.4	3.1	..	2.8	2.6	2.2	2.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.9 How does life in the [Service] Reserve compare with what you expected it to be when you first joined? [R075]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Much worse or worse	1.2	1.2	1.3	1.4	1.3	1.4	1.5	1.6	1.6	1.5	1.2	1.3	1.3	1.3	1.2
	About the same	1.7	1.7	1.9	1.8	1.8	2.1	2.3	2.2	2.2	2.2	1.8	1.9	1.9	1.8	1.8
	Much better or better	1.7	1.7	1.9	1.7	1.8	2.1	2.3	2.2	2.2	2.1	1.7	1.9	1.8	1.8	1.7
	<i>Unweighted count</i>															
Maritime Reserve	Much worse or worse	2.6	2.1	2.0	2.0	1.9	1.8	1.8	2.1	2.0	1.9	1.5	1.4	1.6	1.5	1.4
	About the same	3.4	3.0	2.8	2.7	2.7	2.5	2.6	3.2	2.6	2.5	2.0	2.0	2.3	2.0	1.9
	Much better or better	3.3	2.9	2.7	2.5	2.6	2.5	2.6	3.1	2.5	2.5	2.0	2.0	2.3	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	Much worse or worse	1.4	1.4	1.6	1.7	1.5	1.7	1.8	1.9	1.9	1.7	1.4	1.5	1.6	1.6	1.4
	About the same	2.0	2.1	2.3	2.2	2.2	2.5	2.7	2.6	2.6	2.6	2.1	2.3	2.2	2.2	2.2
	Much better or better	1.9	2.1	2.3	2.1	2.2	2.5	2.8	2.6	2.6	2.6	2.1	2.3	2.2	2.1	2.1
	<i>Unweighted count</i>															
RAF Reserve	Much worse or worse	4.5	3.4	4.1	4.6	4.5	3.8	2.0	2.1	2.2	2.6	3.3	1.7	1.9	2.0	2.3
	About the same	8.1	5.6	6.8	7.6	7.2	5.5	3.7	3.4	3.4	3.9	4.8	3.3	3.0	3.1	3.4
	Much better or better	7.8	5.2	6.3	7.1	7.1	5.4	3.7	3.3	3.4	3.9	4.7	3.2	3.0	3.1	3.5
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.10 How long do you intend to stay in the [Service] Reserve? [R009]

	Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%					
	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	Less than 1 year	0.8	0.8	0.8	0.9	0.8	0.7	0.9	1.0	0.9	0.9	0.6	0.8	0.8	0.8	0.7
	1 - 2 years	1.0	1.0	1.1	1.0	1.0	1.2	1.0	0.9	0.9	1.0	1.0	0.9	0.7	0.8	0.8
	3 - 4 years	1.1	1.1	1.3	1.2	1.2	1.1	1.4	1.2	1.2	1.1	0.9	1.2	1.0	1.0	0.9
	5 - 6 years	1.1	1.0	1.2	1.2	1.3	0.9	0.9	1.2	1.1	1.2	0.8	0.8	1.0	0.9	1.0
	7 or more years	1.6	1.7	1.8	1.7	1.8	2.1	2.3	2.2	2.2	2.1	1.7	1.9	1.8	1.8	1.7
	Not sure	1.5	1.5	1.6	1.6	1.5	2.1	2.3	2.2	2.1	2.1	1.7	1.9	1.8	1.7	1.7
<i>Unweighted count</i>																
Maritime Reserve	Less than 1 year	1.3	1.3	1.3	1.1	1.0	1.1	1.2	1.2	1.0	1.1	0.9	0.9	0.9	0.8	0.8
	1 - 2 years	1.9	1.6	1.4	1.5	1.4	1.4	1.6	1.7	1.4	1.4	1.1	1.2	1.2	1.1	1.1
	3 - 4 years	2.3	1.9	1.5	1.7	1.7	1.6	1.9	2.0	1.7	1.6	1.3	1.4	1.5	1.3	1.2
	5 - 6 years	2.5	2.0	1.9	2.0	1.9	1.5	1.5	2.1	1.6	1.6	1.3	1.2	1.6	1.3	1.2
	7 or more years	3.4	3.0	2.8	2.6	2.7	2.4	2.5	3.1	2.5	2.4	2.0	2.0	2.3	1.9	1.8
	Not sure	2.7	2.4	2.4	2.2	2.2	2.3	2.4	2.7	2.4	2.4	1.8	1.8	2.0	1.8	1.8
<i>Unweighted count</i>																
Army Reserve	Less than 1 year	1.0	1.0	1.0	1.1	1.0	0.8	1.1	1.1	1.1	1.1	0.7	0.9	1.0	0.9	0.9
	1 - 2 years	1.2	1.2	1.4	1.3	1.3	1.4	1.2	1.0	1.1	1.1	1.2	1.0	0.9	0.9	0.9
	3 - 4 years	1.3	1.3	1.6	1.5	1.5	1.3	1.7	1.4	1.4	1.3	1.0	1.4	1.2	1.2	1.1
	5 - 6 years	1.3	1.2	1.5	1.4	1.5	1.1	1.1	1.4	1.3	1.4	0.9	0.9	1.2	1.1	1.2
	7 or more years	1.9	2.0	2.3	2.1	2.2	2.4	2.7	2.6	2.6	2.5	2.0	2.2	2.2	2.1	2.1
	Not sure	1.7	1.8	2.0	1.9	1.9	2.4	2.7	2.5	2.5	2.5	2.0	2.3	2.1	2.1	2.1
<i>Unweighted count</i>																
RAF Reserve	Less than 1 year	3.2	2.4	3.1	3.2	3.0	2.5	1.3	1.2	1.2	1.6	2.2	1.2	1.1	1.1	1.4
	1 - 2 years	3.0	3.4	3.8	4.7	3.9	2.5	1.3	1.4	1.6	1.8	2.2	1.2	1.3	1.5	1.7
	3 - 4 years	7.0	3.8	4.6	4.7	5.3	3.1	1.9	1.5	1.6	2.0	2.9	1.7	1.4	1.6	1.9
	5 - 6 years	6.1	3.9	4.5	5.8	5.3	4.5	2.5	2.2	2.0	2.4	3.9	2.2	2.0	1.9	2.2
	7 or more years	8.1	5.6	6.4	7.0	6.7	5.3	3.6	3.4	3.4	3.9	4.6	3.2	3.0	3.0	3.4
	Not sure	6.6	4.8	5.8	5.8	5.9	4.9	3.4	3.2	3.1	3.5	4.3	3.0	2.8	2.8	3.0
<i>Unweighted count</i>																

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.11 Employee Engagement Score [EES]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Employee Engagement Score (EES)	..	..	..	0.7	0.7	..	..	..	0.8	0.8	..	..	..	0.7	0.7
	<i>Unweighted count</i>															
Maritime Reserve	Employee Engagement Score (EES)	..	..	..	0.9	0.1	..	..	..	0.9	0.9	..	..	..	0.7	0.7
	<i>Unweighted count</i>															
Army Reserve	Employee Engagement Score (EES)	..	..	..	0.8	0.8	..	..	..	1.0	1.0	..	..	..	0.8	0.8
	<i>Unweighted count</i>															
RAF Reserve	Employee Engagement Score (EES)	..	..	..	2.3	2.7	..	..	..	1.2	1.4	..	..	..	1.1	1.2
	<i>Unweighted count</i>															

The Employee Engagement Score was first included in 2018. It replicates the AFCAS methodology and is an average measure of the following questions:

How strongly do you agree or disagree with the following? I would recommend joining the [Service] Reserve to others [R004]

How strongly do you agree or disagree with the following? I am proud to be in the [Service] Reserve [R002]

How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service] Reserve [R166]

How strongly do you agree or disagree with the following? The [Service] Reserve inspires me to do the best in my role [R167]

How strongly do you agree or disagree with the following? The [Service] Reserve motivates me to help it achieve its objectives [R168]

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.1 What were your main reasons for joining the [Service] Reserve? To serve my country [R055]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO To serve my country	31 **	33 **	36	36	38	31	34	33	34	34	31 **	34	33	35	35
	To serve my country	69 **	67 **	64	64	62	69	66	67	66	66	69 **	66	67	65	65
	<i>Unweighted count</i>					2 207					3 447					5 654
Maritime Reserve	NO TO To serve my country	30	27	29	32	32	28	28	29	29	30	28	28	29	30	31
	To serve my country	70	73	71	68	68	72	72	71	71	70	72	72	71	70	69
	<i>Unweighted count</i>					634					1 024					1 658
Army Reserve	NO TO To serve my country	32 **	34 **	37	37	39	32	35	33	35	34	32	34	34	36	35
	To serve my country	68 **	66 **	63	63	61	68	65	67	65	66	68	66	66	64	65
	<i>Unweighted count</i>					1 420					1 919					3 339
RAF Reserve	NO TO To serve my country	34	40	33	33	41	27 **	30 **	31	29 **	36	28 **	31 **	32	30 **	37
	To serve my country	66	60	67	67	59	73 **	70 **	69	71 **	64	72 **	69 **	68	70 **	63
	<i>Unweighted count</i>					153					504					657

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.2 What were your main reasons for joining the [Service] Reserve? Interested in joining the Regulars in the future [R056]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO Interested in joining the Regulars in the future	90	89	88	89	89	83	82	85	84	82	85	83	86	85	84	
	Interested in joining the Regulars in the future	10	11	12	11	11	17	18	15	16	18	15	17	14	15	16	
	<i>Unweighted count</i>	2 207					3 447					5 654					
Maritime Reserve	NO TO Interested in joining the Regulars in the future	96 **	88	86	90	88	79	73 **	77	78	77	84 **	77 **	80	82	81	
	Interested in joining the Regulars in the future	4 **	12	14	10	12	21	27 **	23	22	23	16 **	23 **	20	18	19	
	<i>Unweighted count</i>	634					1 024					1 658					
Army Reserve	NO TO Interested in joining the Regulars in the future	88	88	88	88	89	83	83	86	84	82	84	84	86	85	83	
	Interested in joining the Regulars in the future	12	12	12	12	11	17	17	14	16	18	16	16	14	15	17	
	<i>Unweighted count</i>	1 420					1 919					3 339					
RAF Reserve	NO TO Interested in joining the Regulars in the future	96	94	96	96	95	92	89	89	89	88	92	90	90	90	89	
	Interested in joining the Regulars in the future	4	6	4	4	5	8	11	11	11	12	8	10	10	10	11	
	<i>Unweighted count</i>	153					504					657					

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.3 What were your main reasons for joining the [Service] Reserve? To do something different [R057]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO To do something different	56	54 **	55 **	59	59	42 **	43	45	44	47	44 **	45 **	47	47	49	
	To do something different	44	46 **	45 **	41	41	58 **	57	55	56	53	56 **	55 **	53	53	51	
	<i>Unweighted count</i>					2 207					3 447					5 654	
Maritime Reserve	NO TO To do something different	52	50 **	49 **	56	56	41	36 **	38 **	46	45	44 **	40 **	42 **	49	49	
	To do something different	48	50 **	51 **	44	44	59	64 **	62 **	54	55	56 **	60 **	58 **	51	51	
	<i>Unweighted count</i>					634					1 024					1 658	
Army Reserve	NO TO To do something different	55	53 **	54	58	58	41 **	43	45	43	46	44 **	45	46	46	49	
	To do something different	45	47 **	46	42	42	59 **	57	55	57	54	56 **	55	54	54	51	
	<i>Unweighted count</i>					1 420					1 919					3 339	
RAF Reserve	NO TO To do something different	76	75	74	71	71	48	49	49	49	50	53	53	53	53	54	
	To do something different	24	25	26	29	29	52	51	51	51	50	47	47	47	47	46	
	<i>Unweighted count</i>					153					504					657	

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.4 What were your main reasons for joining the [Service] Reserve? Reserve pay or bounty [R058]

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Reserve pay or bounty	67	68 **	66	67	64	65	65	64	61	62	66 **	66	65	62	63
	Reserve pay or bounty	33	32 **	34	33	36	35	35	36	39	38	34 **	34	35	38	37
	<i>Unweighted count</i>	2 207					3 447					5 654				
Maritime Reserve	NO TO Reserve pay or bounty	73 **	73 **	73 **	67	64	70	71	71	67	68	71 **	71 **	72 **	67	67
	Reserve pay or bounty	27 **	27 **	27 **	33	36	30	29	29	33	32	29 **	29 **	28 **	33	33
	<i>Unweighted count</i>	634					1 024					1 658				
Army Reserve	NO TO Reserve pay or bounty	65	66	63	65	63	64	63	62	59	60	64	64	62	60	60
	Reserve pay or bounty	35	34	37	35	37	36	37	38	41	40	36	36	38	40	40
	<i>Unweighted count</i>	1 420					1 919					3 339				
RAF Reserve	NO TO Reserve pay or bounty	80	76	81 **	79	69	80	81	78	77	81	80	80	79	78	79
	Reserve pay or bounty	20	24	19 **	21	31	20	19	22	23	19	20	20	21	22	21
	<i>Unweighted count</i>	153					504					657				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.5 What were your main reasons for joining the [Service] Reserve? The courses/skills training on offer [R059]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO The courses/skills training on offer	66	67	67	69	67	44	46	49	47	48	48 **	50	52	51	52
	The courses/skills training on offer	34	33	33	31	33	56	54	51	53	52	52 **	50	48	49	48
	<i>Unweighted count</i>					2 207					3 447					5 654
Maritime Reserve	NO TO The courses/skills training on offer	68 **	67	63	67	62	50 **	49 **	50	53	55	55	54	54	58	57
	The courses/skills training on offer	32 **	33	37	33	38	50 **	51 **	50	47	45	45	46	46	42	43
	<i>Unweighted count</i>					634					1 024					1 658
Army Reserve	NO TO The courses/skills training on offer	65	66	66	68	67	42	44	48	45	45	46	48	51	49	50
	The courses/skills training on offer	35	34	34	32	33	58	56	52	55	55	54	52	49	51	50
	<i>Unweighted count</i>					1 420					1 919					3 339
RAF Reserve	NO TO The courses/skills training on offer	80	75	80	82	75	59	58	58	57	63	62	61	61	62	65
	The courses/skills training on offer	20	25	20	18	25	41	42	42	43	37	38	39	39	38	35
	<i>Unweighted count</i>					153					504					657

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.6 What were your main reasons for joining the [Service] Reserve? To develop my civilian career [R060]

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	NO TO To develop my civilian career	82	81	82	81	82	77	78	78	77	77	78	78	79	78	78		
	To develop my civilian career	18	19	18	19	18	23	22	22	23	23	22	22	21	22	22		
	<i>Unweighted count</i>						2 207						3 447						5 654
Maritime Reserve	NO TO To develop my civilian career	85	82	82	81	81	77	75	78	79	79	80	77	79	79	79		
	To develop my civilian career	15	18	18	19	19	23	25	22	21	21	20	23	21	21	21		
	<i>Unweighted count</i>						634						1 024						1 658
Army Reserve	NO TO To develop my civilian career	81	81	81	81	82	77	78	78	77	77	77	78	78	78	78		
	To develop my civilian career	19	19	19	19	18	23	22	22	23	23	23	22	22	22	22		
	<i>Unweighted count</i>						1 420						1 919						3 339
RAF Reserve	NO TO To develop my civilian career	87	89	89	88	89	79	83	80	79	81	81	83	81	81	83		
	To develop my civilian career	13	11	11	12	11	21	17	20	21	19	19	17	19	19	17		
	<i>Unweighted count</i>						153						504						657

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.7 What were your main reasons for joining the [Service] Reserve? For the excitement and adventure [R061]

												Percentages						
		Officer					Other Ranks/Rates					Total						
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	NO TO For the excitement and adventure	49	48	50	50	51	36 **	40	42	39	40	39 **	41	44	41	42		
	For the excitement and adventure	51	52	50	50	49	64 **	60	58	61	60	61 **	59	56	59	58		
	<i>Unweighted count</i>						2 207						3 447						5 654
Maritime Reserve	NO TO For the excitement and adventure	53	49 **	55	54	54	38 **	37 **	38 **	44	45	42 **	40 **	43 **	47	48		
	For the excitement and adventure	47	51 **	45	46	46	62 **	63 **	62 **	56	55	58 **	60 **	57 **	53	52		
	<i>Unweighted count</i>						634						1 024						1 658
Army Reserve	NO TO For the excitement and adventure	47	46	47	48	49	35	39	42	37	39	37	40	43	39	41		
	For the excitement and adventure	53	54	53	52	51	65	61	58	63	61	63	60	57	61	59		
	<i>Unweighted count</i>						1 420						1 919						3 339
RAF Reserve	NO TO For the excitement and adventure	63	71	73	62	62	47	47	54	50	50	50	50	57	52	52		
	For the excitement and adventure	37	29	27	38	38	53	53	46	50	50	50	50	43	48	48		
	<i>Unweighted count</i>						153						504						657

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.8 What were your main reasons for joining the [Service] Reserve? For the challenge [R062]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO For the challenge	37 **	37 **	39	41	42	29 **	31	33	35	35	31 **	32 **	34	36	36
	For the challenge	63 **	63 **	61	59	58	71 **	69	67	65	65	69 **	68 **	66	64	64
	<i>Unweighted count</i>					2 207					3 447					5 654
Maritime Reserve	NO TO For the challenge	41	38 **	41	43	44	27 **	29 **	32	36	37	31 **	32 **	35 **	38	39
	For the challenge	59	62 **	59	57	56	73 **	71 **	68	64	63	69 **	68 **	65 **	62	61
	<i>Unweighted count</i>					634					1 024					1 658
Army Reserve	NO TO For the challenge	36 **	36 **	38	40	41	29 **	32	33	35	35	31 **	32	34	36	36
	For the challenge	64 **	64 **	62	60	59	71 **	68	67	65	65	69 **	68	66	64	64
	<i>Unweighted count</i>					1 420					1 919					3 339
RAF Reserve	NO TO For the challenge	48	52	51	50	49	29	31	32	32	34	32	34	35	35	37
	For the challenge	52	48	49	50	51	71	69	68	68	66	68	66	65	65	63
	<i>Unweighted count</i>					153					504					657

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.9 What were your main reasons for joining the [Service] Reserve? Personal development [R063]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO Personal development	49	48	48	50	50	40	38	38	37	36	41	40	40	40	39	
	Personal development	51	52	52	50	50	60	62	62	63	64	59	60	60	60	61	
	<i>Unweighted count</i>	2 207					3 447					5 654					
Maritime Reserve	NO TO Personal development	51	45	46	46	48	40	39	41	43	43	43	41 **	43	44	44	
	Personal development	49	55	54	54	52	60	61	59	57	57	57	59 **	57	56	56	
	<i>Unweighted count</i>	634					1 024					1 658					
Army Reserve	NO TO Personal development	48	48	47	49	49	39	37	38	36	35	41	39	39	39	38	
	Personal development	52	52	53	51	51	61	63	62	64	65	59	61	61	61	62	
	<i>Unweighted count</i>	1 420					1 919					3 339					
RAF Reserve	NO TO Personal development	60	60	62	64	62	43	42	35	41	42	46	45	40 **	45	46	
	Personal development	40	40	38	36	38	57	58	65	59	58	54	55	60 **	55	54	
	<i>Unweighted count</i>	153					504					657					

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.10 What were your main reasons for joining the [Service] Reserve? For the type of work [R064]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO For the type of work	67	66	69 **	65	65	67	66	73	68	69	67	66	72 **	67	68
	For the type of work	33	34	31 **	35	35	33	34	27	32	31	33	34	28 **	33	32
	<i>Unweighted count</i>	2 207					3 447					5 654				
Maritime Reserve	NO TO For the type of work	71 **	66	65	66	65	70	68	70	66	69	70	67	69	66	68
	For the type of work	29 **	34	35	34	35	30	32	30	34	31	30	33	31	34	32
	<i>Unweighted count</i>	634					1 024					1 658				
Army Reserve	NO TO For the type of work	68	68	70	65	66	67	66	73	68	70	67	66	73 **	68	69
	For the type of work	32	32	30	35	34	33	34	27	32	30	33	34	27 **	32	31
	<i>Unweighted count</i>	1 420					1 919					3 339				
RAF Reserve	NO TO For the type of work	50	51	62	58	55	66	71 **	67	69	65	63	68	66	67	63
	For the type of work	50	49	38	42	45	34	29 **	33	31	35	37	32	34	33	37
	<i>Unweighted count</i>	153					504					657				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.11 What were your main reasons for joining the [Service] Reserve? To travel and experience new places [R065]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO To travel and experience new places	61 **	60 **	60 **	62	64	44	47	47	45	46	47	49	49	48	50	
	To travel and experience new places	39 **	40 **	40 **	38	36	56	53	53	55	54	53	51	51	52	50	
	<i>Unweighted count</i>					2 207					3 447					5 654	
Maritime Reserve	NO TO To travel and experience new places	63	63	63	66	64	44 **	46 **	47 **	52	54	50 **	51 **	52 **	56	57	
	To travel and experience new places	37	37	37	34	36	56 **	54 **	53 **	48	46	50 **	49 **	48 **	44	43	
	<i>Unweighted count</i>					634					1 024					1 658	
Army Reserve	NO TO To travel and experience new places	60	59 **	59 **	60	63	43	47	46	43	44	46	49	48	46	48	
	To travel and experience new places	40	41 **	41 **	40	37	57	53	54	57	56	54	51	52	54	52	
	<i>Unweighted count</i>					1 420					1 919					3 339	
RAF Reserve	NO TO To travel and experience new places	70	69	74	73	72	47	51	54	55	55	50	54	57	58	58	
	To travel and experience new places	30	31	26	27	28	53	49	46	45	45	50	46	43	42	42	
	<i>Unweighted count</i>					153					504					657	

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.12 What were your main reasons for joining the [Service] Reserve? To make a difference / do something worthwhile [R066]

Percentages

		Officer					Other Ranks/Rates					Total						
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	NO TO To make a difference/do something worthwhile	43	40	44	42	41	46	45	46	43	45	46	45	45	43	44		
	To make a difference/do something worthwhile	57	60	56	58	59	54	55	54	57	55	54	55	55	57	56		
	<i>Unweighted count</i>						2 207						3 447						5 654
Maritime Reserve	NO TO To make a difference/do something worthwhile	41	42	46	46	44	45	44 **	47	49	50	44 **	44 **	47	48	48		
	To make a difference/do something worthwhile	59	58	54	54	56	55	56 **	53	51	50	56 **	56 **	53	52	52		
	<i>Unweighted count</i>						634						1 024						1 658
Army Reserve	NO TO To make a difference/do something worthwhile	44	40	44	42	40	46	46	46	43	44	46	45	45	43	43		
	To make a difference/do something worthwhile	56	60	56	58	60	54	54	54	57	56	54	55	55	57	57		
	<i>Unweighted count</i>						1 420						1 919						3 339
RAF Reserve	NO TO To make a difference/do something worthwhile	38	43	38	41	40	41	41	44	43	43	40	41	43	43	42		
	To make a difference/do something worthwhile	62	57	62	59	60	59	59	56	57	57	60	59	57	57	58		
	<i>Unweighted count</i>						153						504						657

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.13 What were your main reasons for joining the [Service] Reserve? To go on exercise or be deployed [R067]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO To go on exercise or be deployed	54 **	54 **	57	58	58	45	49	48	47	48	46 **	50	50	49	50	
	To go on exercise or be deployed	46 **	46 **	43	42	42	55	51	52	53	52	54 **	50	50	51	50	
	<i>Unweighted count</i>					2 207					3 447					5 654	
Maritime Reserve	NO TO To go on exercise or be deployed	58	58	60	59	59	47 **	46 **	51	50	53	50 **	50 **	53	53	55	
	To go on exercise or be deployed	42	42	40	41	41	53 **	54 **	49	50	47	50 **	50 **	47	47	45	
	<i>Unweighted count</i>					634					1 024					1 658	
Army Reserve	NO TO To go on exercise or be deployed	54	53 **	56	57	57	44	50	47	46	47	46	50	49	48	49	
	To go on exercise or be deployed	46	47 **	44	43	43	56	50	53	54	53	54	50	51	52	51	
	<i>Unweighted count</i>					1 420					1 919					3 339	
RAF Reserve	NO TO To go on exercise or be deployed	53	61	68	63	65	41 **	50 **	54	54	58	43 **	51 **	56	56	59	
	To go on exercise or be deployed	47	39	32	37	35	59 **	50 **	46	46	42	57 **	49 **	44	44	41	
	<i>Unweighted count</i>					153					504					657	

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.14 What were your main reasons for joining the [Service] Reserve? For fitness and to do something active [R068]

		Officer					Other Ranks/Rates					Total					Percentages	
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	NO TO For fitness and to do something active	62	59	61	62	61	45	44	46	46	48	48	47 **	49	50	50		
	For fitness and to do something active	38	41	39	38	39	55	56	54	54	52	52	53 **	51	50	50		
	<i>Unweighted count</i>						2 207						3 447						5 654
Maritime Reserve	NO TO For fitness and to do something active	73	73	73	74	72	49	48	49	53	53	56	56	57	60	59		
	For fitness and to do something active	27	27	27	26	28	51	52	51	47	47	44	44	43	40	41		
	<i>Unweighted count</i>						634						1 024						1 658
Army Reserve	NO TO For fitness and to do something active	59	55	57	58	56	43	42	45	44	46	46	44	47	47	48		
	For fitness and to do something active	41	45	43	42	44	57	58	55	56	54	54	56	53	53	52		
	<i>Unweighted count</i>						1 420						1 919						3 339
RAF Reserve	NO TO For fitness and to do something active	82	75	77	80	77	55	58	59	61	64	60	60	62	64	66		
	For fitness and to do something active	18	25	23	20	23	45	42	41	39	36	40	40	38	36	34		
	<i>Unweighted count</i>						153						504						657

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.15 What were your main reasons for joining the [Service] Reserve? Career opportunities in the [Service] Reserve [R069]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO Career opportunities in the [Service] Reserve	84 **	80	81	81	81	72	73	74	74	73	75	74	75	76	75	
	Career opportunities in the [Service] Reserve	16 **	20	19	19	19	28	27	26	26	27	25	26	25	24	25	
	<i>Unweighted count</i>					2 207					3 447					5 654	
Maritime Reserve	NO TO Career opportunities in the [Service] Reserve	85	80	81	81	82	78	71 **	76	76	77	80	74 **	77	78	79	
	Career opportunities in the [Service] Reserve	15	20	19	19	18	22	29 **	24	24	23	20	26 **	23	22	21	
	<i>Unweighted count</i>					634					1 024					1 658	
Army Reserve	NO TO Career opportunities in the [Service] Reserve	84 **	80	80	80	80	71	72	73	73	72	73	74	74	75	73	
	Career opportunities in the [Service] Reserve	16 **	20	20	20	20	29	28	27	27	28	27	26	26	25	27	
	<i>Unweighted count</i>					1 420					1 919					3 339	
RAF Reserve	NO TO Career opportunities in the [Service] Reserve	88	84	89	93	88	79	82	83	82	84	81	82	84	84	84	
	Career opportunities in the [Service] Reserve	12	16	11	7	12	21	18	17	18	16	19	18	16	16	16	
	<i>Unweighted count</i>					153					504					657	

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.16 What were your main reasons for joining the [Service] Reserve? The experience of Service life [R070]

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO The experience of Service life	65	64	67	67	65	63	64	67	64	64	63	64	67	65	64
	The experience of Service life	35	36	33	33	35	37	36	33	36	36	37	36	33	35	36
	<i>Unweighted count</i>	2 207					3 447					5 654				
Maritime Reserve	NO TO The experience of Service life	60	56 **	61	63	63	59	58	56	55	57	59	57	58	58	59
	The experience of Service life	40	44 **	39	37	37	41	42	44	45	43	41	43	42	42	41
	<i>Unweighted count</i>	634					1 024					1 658				
Army Reserve	NO TO The experience of Service life	67	66	68	67	65	63	65	68	65	66	64	65	68	65	66
	The experience of Service life	33	34	32	33	35	37	35	32	35	34	36	35	32	35	34
	<i>Unweighted count</i>	1 420					1 919					3 339				
RAF Reserve	NO TO The experience of Service life	66	55 **	62	68	67	63	63	61	69 **	58	63	62	61	69 **	60
	The experience of Service life	34	45 **	38	32	33	37	37	39	31 **	42	37	38	39	31 **	40
	<i>Unweighted count</i>	153					504					657				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.17 What were your main reasons for joining the [Service] Reserve? To meet like-minded people / make new friends [R071]

Percentages

		Officer					Other Ranks/Rates					Total						
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	NO TO To meet like minded people/make new friends	57	61	62	58	60	46 **	52	52	50 **	54	48 **	54	54	52 **	55		
	To meet like minded people/make new friends	43	39	38	42	40	54 **	48	48	50 **	46	52 **	46	46	48 **	45		
	<i>Unweighted count</i>						2 207						3 447						5 654
Maritime Reserve	NO TO To meet like minded people/make new friends	54	56	59	59	59	48 **	50	51	53	55	50 **	52 **	54	55	56		
	To meet like minded people/make new friends	46	44	41	41	41	52 **	50	49	47	45	50 **	48 **	46	45	44		
	<i>Unweighted count</i>						634						1 024						1 658
Army Reserve	NO TO To meet like minded people/make new friends	56	62	62	58	60	45 **	52	52	49	54	47 **	53	54	51 **	55		
	To meet like minded people/make new friends	44	38	38	42	40	55 **	48	48	51	46	53 **	47	46	49 **	45		
	<i>Unweighted count</i>						1 420						1 919						3 339
RAF Reserve	NO TO To meet like minded people/make new friends	70	67	70	62	59	58	57	53	54	56	60	59	56	55	56		
	To meet like minded people/make new friends	30	33	30	38	41	42	43	47	46	44	40	41	44	45	44		
	<i>Unweighted count</i>						153						504						657

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.18 What were your main reasons for joining the [Service] Reserve? Former regular and wanted to carry on serving in some capacity [R072]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO Former Regular and wanted to carry on serving	62 **	63 **	62 **	55	56	77	79 **	78	76	75	74 **	76 **	75 **	72	71	
	Former Regular and wanted to carry on serving	38 **	37 **	38 **	45	44	23	21 **	22	24	25	26 **	24 **	25 **	28	29	
	<i>Unweighted count</i>					2 207					3 447					5 654	
Maritime Reserve	NO TO Former Regular and wanted to carry on serving	58 **	62 **	57 **	52	52	76 **	79 **	73	66 **	71	71 **	74 **	68	61	65	
	Former Regular and wanted to carry on serving	42 **	38 **	43 **	48	48	24 **	21 **	27	34 **	29	29 **	26 **	32	39	35	
	<i>Unweighted count</i>					634					1 024					1 658	
Army Reserve	NO TO Former Regular and wanted to carry on serving	64 **	65 **	65 **	57	58	78	79 **	79	77	75	76 **	77 **	76 **	74	72	
	Former Regular and wanted to carry on serving	36 **	35 **	35 **	43	42	22	21 **	21	23	25	24 **	23 **	24 **	26	28	
	<i>Unweighted count</i>					1 420					1 919					3 339	
RAF Reserve	NO TO Former Regular and wanted to carry on serving	44	45	49	44	50	69	74	74	69 **	75	65	69	70	65 **	70	
	Former Regular and wanted to carry on serving	56	55	51	56	50	31	26	26	31 **	25	35	31	30	35 **	30	
	<i>Unweighted count</i>					153					504					657	

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.19 What were your main reasons for joining the [Service] Reserve? Recommended by friends, family or colleagues [R169]

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	91	91	..	..	..	85	86	..	..	..	86	87
	Recommended by friends, family or colleagues	..	..	..	9	9	..	..	..	15	14	..	..	..	14	13
	<i>Unweighted count</i>					2 207					3 447					5 654
Maritime Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	93	92	..	..	..	86	87	..	..	..	88	89
	Recommended by friends, family or colleagues	..	..	..	7	8	..	..	..	14	13	..	..	..	12	11
	<i>Unweighted count</i>					634					1 024					1 658
Army Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	90	90	..	..	..	84	85	..	..	..	85	86
	Recommended by friends, family or colleagues	..	..	..	10	10	..	..	..	16	15	..	..	..	15	14
	<i>Unweighted count</i>					1 420					1 919					3 339
RAF Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	90	94	..	..	..	92	93	..	..	..	91	93
	Recommended by friends, family or colleagues	..	..	..	10	6	..	..	..	8	7	..	..	..	9	7
	<i>Unweighted count</i>					153					504					657

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.1 What were your main reasons for joining the [Service] Reserve? To serve my country [R055]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO To serve my country	1.6	1.6	1.8	1.7	1.8	2.0	2.2	2.1	2.1	2.0	1.6	1.8	1.7	1.7	1.7
	To serve my country	1.6	1.6	1.8	1.7	1.8	2.0	2.2	2.1	2.1	2.0	1.6	1.8	1.7	1.7	1.7
	<i>Unweighted count</i>															
Maritime Reserve	NO TO To serve my country	3.1	2.7	2.5	2.5	2.5	2.3	2.4	2.8	2.3	2.4	1.9	1.9	2.1	1.8	1.8
	To serve my country	3.1	2.7	2.5	2.5	2.5	2.3	2.4	2.8	2.3	2.4	1.9	1.9	2.1	1.8	1.8
	<i>Unweighted count</i>															
Army Reserve	NO TO To serve my country	1.8	2.0	2.3	2.1	2.2	2.3	2.6	2.4	2.5	2.4	1.9	2.2	2.1	2.1	2.0
	To serve my country	1.8	2.0	2.3	2.1	2.2	2.3	2.6	2.4	2.5	2.4	1.9	2.2	2.1	2.1	2.0
	<i>Unweighted count</i>															
RAF Reserve	NO TO To serve my country	7.9	5.6	6.4	6.9	7.1	4.9	3.3	3.1	3.0	3.8	4.3	2.9	2.8	2.8	3.3
	To serve my country	7.9	5.6	6.4	6.9	7.1	4.9	3.3	3.1	3.0	3.8	4.3	2.9	2.8	2.8	3.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.2 What were your main reasons for joining the [Service] Reserve? Interested in joining the Regulars in the future [R056]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Interested in joining the Regulars in the future	1.1	1.1	1.2	1.1	1.1	1.7	1.9	1.7	1.7	1.8	1.4	1.6	1.4	1.4	1.4
	Interested in joining the Regulars in the future	1.1	1.1	1.2	1.1	1.1	1.7	1.9	1.7	1.7	1.8	1.4	1.6	1.4	1.4	1.4
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Interested in joining the Regulars in the future	1.4	2.0	1.9	1.6	1.8	2.1	2.4	2.7	2.2	2.2	1.5	1.8	1.9	1.6	1.6
	Interested in joining the Regulars in the future	1.4	2.0	1.9	1.6	1.8	2.1	2.4	2.7	2.2	2.2	1.5	1.8	1.9	1.6	1.6
	<i>Unweighted count</i>															
Army Reserve	NO TO Interested in joining the Regulars in the future	1.3	1.4	1.5	1.4	1.4	2.0	2.3	2.0	2.0	2.1	1.6	1.9	1.7	1.7	1.7
	Interested in joining the Regulars in the future	1.3	1.4	1.5	1.4	1.4	2.0	2.3	2.0	2.0	2.1	1.6	1.9	1.7	1.7	1.7
	<i>Unweighted count</i>															
RAF Reserve	NO TO Interested in joining the Regulars in the future	3.5	2.6	2.7	2.2	3.3	3.2	2.4	2.2	2.1	2.6	2.7	2.0	1.9	1.8	2.2
	Interested in joining the Regulars in the future	3.5	2.6	2.7	2.2	3.3	3.2	2.4	2.2	2.1	2.6	2.7	2.0	1.9	1.8	2.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.3 What were your main reasons for joining the [Service] Reserve? To do something different [R057]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO To do something different	1.7	1.7	1.9	1.8	1.8	2.1	2.3	2.2	2.1	2.1	1.7	1.9	1.8	1.8	1.7
	To do something different	1.7	1.7	1.9	1.8	1.8	2.1	2.3	2.2	2.1	2.1	1.7	1.9	1.8	1.8	1.7
	<i>Unweighted count</i>															
Maritime Reserve	NO TO To do something different	3.3	3.0	2.8	2.6	2.7	2.5	2.6	3.1	2.6	2.5	2.0	2.0	2.3	2.0	1.9
	To do something different	3.3	3.0	2.8	2.6	2.7	2.5	2.6	3.1	2.6	2.5	2.0	2.0	2.3	2.0	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO To do something different	2.0	2.0	2.3	2.1	2.2	2.4	2.7	2.6	2.5	2.6	2.0	2.3	2.2	2.1	2.1
	To do something different	2.0	2.0	2.3	2.1	2.2	2.4	2.7	2.6	2.5	2.6	2.0	2.3	2.2	2.1	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO To do something different	7.1	5.0	5.7	6.8	6.2	5.4	3.6	3.4	3.3	3.8	4.7	3.2	3.0	3.0	3.3
	To do something different	7.1	5.0	5.7	6.8	6.2	5.4	3.6	3.4	3.3	3.8	4.7	3.2	3.0	3.0	3.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.4 What were your main reasons for joining the [Service] Reserve? Reserve pay or bounty [R058]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Reserve pay or bounty	1.6	1.6	1.8	1.7	1.8	2.0	2.2	2.1	2.2	2.1	1.7	1.8	1.8	1.8	1.7
	Reserve pay or bounty	1.6	1.6	1.8	1.7	1.8	2.0	2.2	2.1	2.2	2.1	1.7	1.8	1.8	1.8	1.7
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Reserve pay or bounty	3.0	2.7	2.5	2.5	2.6	2.3	2.4	2.7	2.3	2.2	1.8	1.8	2.0	1.8	1.7
	Reserve pay or bounty	3.0	2.7	2.5	2.5	2.6	2.3	2.4	2.7	2.3	2.2	1.8	1.8	2.0	1.8	1.7
	<i>Unweighted count</i>															
Army Reserve	NO TO Reserve pay or bounty	1.9	2.0	2.3	2.1	2.2	2.4	2.6	2.5	2.6	2.5	2.0	2.2	2.1	2.1	2.1
	Reserve pay or bounty	1.9	2.0	2.3	2.1	2.2	2.4	2.6	2.5	2.6	2.5	2.0	2.2	2.1	2.1	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO Reserve pay or bounty	6.6	4.9	5.3	5.0	6.2	4.4	2.8	2.8	2.8	3.0	3.8	2.5	2.5	2.5	2.7
	Reserve pay or bounty	6.6	4.9	5.3	5.0	6.2	4.4	2.8	2.8	2.8	3.0	3.8	2.5	2.5	2.5	2.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.5 What were your main reasons for joining the [Service] Reserve? The courses/skills training on offer [R059]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO The courses/skills training on offer	1.6	1.6	1.8	1.6	1.7	2.0	2.3	2.2	2.1	2.1	1.6	1.9	1.9	1.7	1.7
	The courses/skills training on offer	1.6	1.6	1.8	1.6	1.7	2.0	2.3	2.2	2.1	2.1	1.6	1.9	1.9	1.7	1.7
	<i>Unweighted count</i>															
Maritime Reserve	NO TO The courses/skills training on offer	3.2	2.8	2.7	2.5	2.6	2.5	2.6	3.1	2.6	2.5	2.0	2.0	2.3	1.9	1.9
	The courses/skills training on offer	3.2	2.8	2.7	2.5	2.6	2.5	2.6	3.1	2.6	2.5	2.0	2.0	2.3	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO The courses/skills training on offer	1.9	1.9	2.2	2.0	2.1	2.3	2.7	2.6	2.5	2.5	1.9	2.2	2.2	2.1	2.1
	The courses/skills training on offer	1.9	1.9	2.2	2.0	2.1	2.3	2.7	2.6	2.5	2.5	1.9	2.2	2.2	2.1	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO The courses/skills training on offer	6.8	5.0	5.4	5.6	6.0	5.5	3.6	3.3	3.3	3.8	4.7	3.2	2.9	2.9	3.3
	The courses/skills training on offer	6.8	5.0	5.4	5.6	6.0	5.5	3.6	3.3	3.3	3.8	4.7	3.2	2.9	2.9	3.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.6 What were your main reasons for joining the [Service] Reserve? To develop my civilian career [R060]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO To develop my civilian career	1.3	1.4	1.5	1.4	1.4	1.9	2.0	1.9	1.9	1.9	1.5	1.7	1.6	1.6	1.5
	To develop my civilian career	1.3	1.4	1.5	1.4	1.4	1.9	2.0	1.9	1.9	1.9	1.5	1.7	1.6	1.6	1.5
	<i>Unweighted count</i>															
Maritime Reserve	NO TO To develop my civilian career	2.4	2.3	2.1	2.1	2.1	2.1	2.2	2.6	2.1	2.0	1.7	1.7	1.9	1.6	1.5
	To develop my civilian career	2.4	2.3	2.1	2.1	2.1	2.1	2.2	2.6	2.1	2.0	1.7	1.7	1.9	1.6	1.5
	<i>Unweighted count</i>															
Army Reserve	NO TO To develop my civilian career	1.6	1.7	1.8	1.7	1.7	2.2	2.4	2.2	2.3	2.3	1.8	2.0	1.9	1.9	1.9
	To develop my civilian career	1.6	1.7	1.8	1.7	1.7	2.2	2.4	2.2	2.3	2.3	1.8	2.0	1.9	1.9	1.9
	<i>Unweighted count</i>															
RAF Reserve	NO TO To develop my civilian career	5.7	3.7	4.2	4.7	4.6	4.6	2.8	2.8	2.8	3.1	4.0	2.5	2.4	2.4	2.7
	To develop my civilian career	5.7	3.7	4.2	4.7	4.6	4.6	2.8	2.8	2.8	3.1	4.0	2.5	2.4	2.4	2.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.7 What were your main reasons for joining the [Service] Reserve? For the excitement and adventure [R061]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO For the excitement and adventure	1.7	1.7	1.9	1.8	1.8	1.9	2.2	2.2	2.1	2.1	1.6	1.9	1.8	1.7	1.7
	For the excitement and adventure	1.7	1.7	1.9	1.8	1.8	1.9	2.2	2.2	2.1	2.1	1.6	1.9	1.8	1.7	1.7
	<i>Unweighted count</i>															
Maritime Reserve	NO TO For the excitement and adventure	3.4	3.0	2.8	2.7	2.7	2.4	2.5	2.9	2.5	2.5	2.0	2.0	2.2	1.9	1.9
	For the excitement and adventure	3.4	3.0	2.8	2.7	2.7	2.4	2.5	2.9	2.5	2.5	2.0	2.0	2.2	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO For the excitement and adventure	2.0	2.0	2.3	2.2	2.2	2.3	2.6	2.6	2.4	2.5	1.9	2.2	2.2	2.0	2.0
	For the excitement and adventure	2.0	2.0	2.3	2.2	2.2	2.3	2.6	2.6	2.4	2.5	1.9	2.2	2.2	2.0	2.0
	<i>Unweighted count</i>															
RAF Reserve	NO TO For the excitement and adventure	8.1	5.1	5.9	7.1	7.0	5.5	3.6	3.3	3.3	3.8	4.8	3.2	3.0	3.0	3.4
	For the excitement and adventure	8.1	5.1	5.9	7.1	7.0	5.5	3.6	3.3	3.3	3.8	4.8	3.2	3.0	3.0	3.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.8 What were your main reasons for joining the [Service] Reserve? For the challenge [R062]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO For the challenge	1.7	1.6	1.8	1.8	1.8	1.9	2.1	2.0	2.0	2.0	1.6	1.8	1.7	1.7	1.6
	For the challenge	1.7	1.6	1.8	1.8	1.8	1.9	2.1	2.0	2.0	2.0	1.6	1.8	1.7	1.7	1.6
	<i>Unweighted count</i>															
Maritime Reserve	NO TO For the challenge	3.4	2.9	2.7	2.7	2.7	2.2	2.4	2.7	2.4	2.4	1.9	1.9	2.1	1.9	1.8
	For the challenge	3.4	2.9	2.7	2.7	2.7	2.2	2.4	2.7	2.4	2.4	1.9	1.9	2.1	1.9	1.8
	<i>Unweighted count</i>															
Army Reserve	NO TO For the challenge	1.9	1.9	2.2	2.1	2.2	2.2	2.5	2.4	2.4	2.4	1.8	2.1	2.0	2.0	2.0
	For the challenge	1.9	1.9	2.2	2.1	2.2	2.2	2.5	2.4	2.4	2.4	1.8	2.1	2.0	2.0	2.0
	<i>Unweighted count</i>															
RAF Reserve	NO TO For the challenge	8.3	5.7	6.8	7.5	7.2	4.9	3.3	3.1	3.1	3.6	4.3	2.9	2.8	2.9	3.2
	For the challenge	8.3	5.7	6.8	7.5	7.2	4.9	3.3	3.1	3.1	3.6	4.3	2.9	2.8	2.9	3.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.9 What were your main reasons for joining the [Service] Reserve? Personal development [R063]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Personal development	1.7	1.7	1.9	1.8	1.8	2.0	2.2	2.1	2.1	2.0	1.6	1.8	1.8	1.7	1.6
	Personal development	1.7	1.7	1.9	1.8	1.8	2.0	2.2	2.1	2.1	2.0	1.6	1.8	1.8	1.7	1.6
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Personal development	3.4	3.0	2.8	2.7	2.7	2.5	2.6	3.1	2.6	2.5	2.0	2.0	2.3	2.0	1.9
	Personal development	3.4	3.0	2.8	2.7	2.7	2.5	2.6	3.1	2.6	2.5	2.0	2.0	2.3	2.0	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO Personal development	2.0	2.0	2.3	2.2	2.2	2.3	2.5	2.5	2.4	2.4	1.9	2.1	2.1	2.0	2.0
	Personal development	2.0	2.0	2.3	2.2	2.2	2.3	2.5	2.5	2.4	2.4	1.9	2.1	2.1	2.0	2.0
	<i>Unweighted count</i>															
RAF Reserve	NO TO Personal development	8.2	5.5	6.2	7.1	6.9	5.5	3.6	3.2	3.2	3.8	4.8	3.2	2.8	3.0	3.3
	Personal development	8.2	5.5	6.2	7.1	6.9	5.5	3.6	3.2	3.2	3.8	4.8	3.2	2.8	3.0	3.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.10 What were your main reasons for joining the [Service] Reserve? For the type of work [R064]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO For the type of work	1.6	1.6	1.8	1.7	1.8	2.0	2.2	2.0	2.1	2.0	1.7	1.9	1.6	1.7	1.6
	For the type of work <i>Unweighted count</i>	1.6	1.6	1.8	1.7	1.8	2.0	2.2	2.0	2.1	2.0	1.7	1.9	1.6	1.7	1.6
Maritime Reserve	NO TO For the type of work	3.1	2.9	2.7	2.6	2.6	2.3	2.5	2.9	2.5	2.3	1.9	1.9	2.2	1.9	1.8
	For the type of work <i>Unweighted count</i>	3.1	2.9	2.7	2.6	2.6	2.3	2.5	2.9	2.5	2.3	1.9	1.9	2.2	1.9	1.8
Army Reserve	NO TO For the type of work	1.9	1.9	2.1	2.1	2.1	2.3	2.6	2.3	2.4	2.4	2.0	2.2	1.9	2.0	2.0
	For the type of work <i>Unweighted count</i>	1.9	1.9	2.1	2.1	2.1	2.3	2.6	2.3	2.4	2.4	2.0	2.2	1.9	2.0	2.0
RAF Reserve	NO TO For the type of work	8.0	5.8	6.7	7.4	7.2	5.2	3.3	3.2	3.0	3.8	4.6	2.9	2.9	2.8	3.3
	For the type of work <i>Unweighted count</i>	8.0	5.8	6.7	7.4	7.2	5.2	3.3	3.2	3.0	3.8	4.6	2.9	2.9	2.8	3.3

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.11 What were your main reasons for joining the [Service] Reserve? To travel and experience new places [R065]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO To travel and experience new places	1.7	1.7	1.9	1.7	1.7	2.1	2.3	2.2	2.2	2.1	1.7	1.9	1.9	1.8	1.7
	To travel and experience new places	1.7	1.7	1.9	1.7	1.7	2.1	2.3	2.2	2.2	2.1	1.7	1.9	1.9	1.8	1.7
	<i>Unweighted count</i>															
Maritime Reserve	NO TO To travel and experience new places	3.3	2.9	2.7	2.6	2.6	2.5	2.6	3.1	2.6	2.5	2.0	2.1	2.3	1.9	1.9
	To travel and experience new places	3.3	2.9	2.7	2.6	2.6	2.5	2.6	3.1	2.6	2.5	2.0	2.1	2.3	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO To travel and experience new places	1.9	2.0	2.3	2.1	2.1	2.4	2.7	2.6	2.6	2.6	2.0	2.3	2.2	2.1	2.1
	To travel and experience new places	1.9	2.0	2.3	2.1	2.1	2.4	2.7	2.6	2.6	2.6	2.0	2.3	2.2	2.1	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO To travel and experience new places	7.7	5.3	6.1	6.6	6.4	5.5	3.7	3.4	3.3	3.9	4.8	3.2	3.0	3.0	3.4
	To travel and experience new places	7.7	5.3	6.1	6.6	6.4	5.5	3.7	3.4	3.3	3.9	4.8	3.2	3.0	3.0	3.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.12 What were your main reasons for joining the [Service] Reserve? To make a difference / do something worthwhile [R066]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO To make a difference/do something worthwhile	1.7	1.7	1.9	1.8	1.8	2.1	2.3	2.2	2.2	2.2	1.7	1.9	1.9	1.8	1.8
	To make a difference/do something worthwhile	1.7	1.7	1.9	1.8	1.8	2.1	2.3	2.2	2.2	2.2	1.7	1.9	1.9	1.8	1.8
	<i>Unweighted count</i>															
Maritime Reserve	NO TO To make a difference/do something worthwhile	3.4	3.0	2.8	2.7	2.7	2.5	2.6	3.2	2.6	2.5	2.0	2.0	2.3	2.0	1.9
	To make a difference/do something worthwhile	3.4	3.0	2.8	2.7	2.7	2.5	2.6	3.2	2.6	2.5	2.0	2.0	2.3	2.0	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO To make a difference/do something worthwhile	2.0	2.0	2.3	2.2	2.2	2.4	2.8	2.6	2.6	2.6	2.0	2.3	2.2	2.1	2.1
	To make a difference/do something worthwhile	2.0	2.0	2.3	2.2	2.2	2.4	2.8	2.6	2.6	2.6	2.0	2.3	2.2	2.1	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO To make a difference/do something worthwhile	8.2	5.7	6.7	7.4	6.9	5.4	3.6	3.4	3.4	3.9	4.7	3.2	3.0	3.1	3.4
	To make a difference/do something worthwhile	8.2	5.7	6.7	7.4	6.9	5.4	3.6	3.4	3.4	3.9	4.7	3.2	3.0	3.1	3.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.13 What were your main reasons for joining the [Service] Reserve? To go on exercise or be deployed [R067]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO To go on exercise or be deployed	1.7	1.6	1.9	1.8	1.8	2.1	2.3	2.2	2.2	2.2	1.7	1.9	1.8	1.8	1.8
	To go on exercise or be deployed	1.7	1.6	1.9	1.8	1.8	2.1	2.3	2.2	2.2	2.2	1.7	1.9	1.8	1.8	1.8
	<i>Unweighted count</i>															
Maritime Reserve	NO TO To go on exercise or be deployed	3.4	3.0	2.7	2.6	2.7	2.5	2.6	3.0	2.5	2.5	2.0	2.0	2.2	1.9	1.9
	To go on exercise or be deployed	3.4	3.0	2.7	2.6	2.7	2.5	2.6	3.0	2.5	2.5	2.0	2.0	2.2	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO To go on exercise or be deployed	2.0	2.0	2.3	2.1	2.2	2.4	2.8	2.6	2.6	2.6	2.0	2.3	2.2	2.1	2.1
	To go on exercise or be deployed	2.0	2.0	2.3	2.1	2.2	2.4	2.8	2.6	2.6	2.6	2.0	2.3	2.2	2.1	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO To go on exercise or be deployed	8.1	5.5	6.4	7.2	6.8	5.4	3.6	3.4	3.4	3.9	4.7	3.2	3.0	3.0	3.4
	To go on exercise or be deployed	8.1	5.5	6.4	7.2	6.8	5.4	3.6	3.4	3.4	3.9	4.7	3.2	3.0	3.0	3.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.14 What were your main reasons for joining the [Service] Reserve? For fitness and to do something active [R068]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO For fitness and to do something active	1.6	1.7	1.8	1.7	1.8	2.1	2.2	2.2	2.2	2.1	1.7	1.8	1.8	1.8	1.7
	For fitness and to do something active	1.6	1.7	1.8	1.7	1.8	2.1	2.2	2.2	2.2	2.1	1.7	1.8	1.8	1.8	1.7
	<i>Unweighted count</i>															
Maritime Reserve	NO TO For fitness and to do something active	3.0	2.7	2.5	2.4	2.4	2.5	2.6	3.1	2.6	2.5	2.0	2.0	2.2	1.9	1.9
	For fitness and to do something active	3.0	2.7	2.5	2.4	2.4	2.5	2.6	3.1	2.6	2.5	2.0	2.0	2.2	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO For fitness and to do something active	1.9	2.0	2.3	2.2	2.2	2.4	2.6	2.6	2.6	2.5	2.0	2.2	2.2	2.1	2.1
	For fitness and to do something active	1.9	2.0	2.3	2.2	2.2	2.4	2.6	2.6	2.6	2.5	2.0	2.2	2.2	2.1	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO For fitness and to do something active	6.4	4.9	5.5	5.9	5.8	5.5	3.6	3.3	3.3	3.8	4.7	3.2	3.0	2.9	3.3
	For fitness and to do something active	6.4	4.9	5.5	5.9	5.8	5.5	3.6	3.3	3.3	3.8	4.7	3.2	3.0	2.9	3.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.15 What were your main reasons for joining the [Service] Reserve? Career opportunities in the [Service] Reserve [R069]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Career opportunities in the [Service] Reserve	1.3	1.4	1.5	1.4	1.4	2.0	2.2	2.0	2.0	2.0	1.6	1.8	1.7	1.6	1.6
	Career opportunities in the [Service] Reserve	1.3	1.4	1.5	1.4	1.4	2.0	2.2	2.0	2.0	2.0	1.6	1.8	1.7	1.6	1.6
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Career opportunities in the [Service] Reserve	2.5	2.5	2.2	2.1	2.1	2.1	2.4	2.8	2.2	2.1	1.6	1.8	2.0	1.7	1.6
	Career opportunities in the [Service] Reserve	2.5	2.5	2.2	2.1	2.1	2.1	2.4	2.8	2.2	2.1	1.6	1.8	2.0	1.7	1.6
	<i>Unweighted count</i>															
Army Reserve	NO TO Career opportunities in the [Service] Reserve	1.5	1.7	1.9	1.7	1.8	2.3	2.5	2.4	2.4	2.4	1.9	2.1	2.0	2.0	2.0
	Career opportunities in the [Service] Reserve	1.5	1.7	1.9	1.7	1.8	2.3	2.5	2.4	2.4	2.4	1.9	2.1	2.0	2.0	2.0
	<i>Unweighted count</i>															
RAF Reserve	NO TO Career opportunities in the [Service] Reserve	5.6	4.2	4.1	3.7	4.3	4.6	2.9	2.6	2.6	2.9	3.9	2.5	2.3	2.2	2.5
	Career opportunities in the [Service] Reserve	5.6	4.2	4.1	3.7	4.3	4.6	2.9	2.6	2.6	2.9	3.9	2.5	2.3	2.2	2.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.16 What were your main reasons for joining the [Service] Reserve? The experience of Service life [R070]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO The experience of Service life	1.6	1.6	1.8	1.7	1.8	2.1	2.3	2.1	2.1	2.1	1.7	1.9	1.8	1.7	1.7
	The experience of Service life	1.6	1.6	1.8	1.7	1.8	2.1	2.3	2.1	2.1	2.1	1.7	1.9	1.8	1.7	1.7
	<i>Unweighted count</i>															
Maritime Reserve	NO TO The experience of Service life	3.4	3.0	2.7	2.6	2.6	2.4	2.6	3.1	2.6	2.5	2.0	2.0	2.3	1.9	1.9
	The experience of Service life	3.4	3.0	2.7	2.6	2.6	2.4	2.6	3.1	2.6	2.5	2.0	2.0	2.3	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO The experience of Service life	1.9	2.0	2.2	2.1	2.1	2.4	2.7	2.5	2.5	2.5	2.0	2.3	2.1	2.1	2.1
	The experience of Service life	1.9	2.0	2.2	2.1	2.1	2.4	2.7	2.5	2.5	2.5	2.0	2.3	2.1	2.1	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO The experience of Service life	7.8	5.7	6.6	6.9	6.9	5.4	3.6	3.3	3.1	3.9	4.7	3.1	3.0	2.8	3.4
	The experience of Service life	7.8	5.7	6.6	6.9	6.9	5.4	3.6	3.3	3.1	3.9	4.7	3.1	3.0	2.8	3.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.17 What were your main reasons for joining the [Service] Reserve? To meet like-minded people / make new friends [R071]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO To meet like minded people/make new friends	1.7	1.7	1.8	1.8	1.8	2.1	2.3	2.3	2.2	2.2	1.7	1.9	1.9	1.8	1.8
	To meet like minded people/make new friends	1.7	1.7	1.8	1.8	1.8	2.1	2.3	2.3	2.2	2.2	1.7	1.9	1.9	1.8	1.8
	<i>Unweighted count</i>															
Maritime Reserve	NO TO To meet like minded people/make new friends	3.4	3.0	2.7	2.6	2.7	2.5	2.6	3.2	2.6	2.5	2.0	2.1	2.3	2.0	1.9
	To meet like minded people/make new friends	3.4	3.0	2.7	2.6	2.7	2.5	2.6	3.2	2.6	2.5	2.0	2.1	2.3	2.0	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO To meet like minded people/make new friends	2.0	2.0	2.3	2.2	2.2	2.4	2.8	2.6	2.6	2.6	2.0	2.3	2.2	2.2	2.1
	To meet like minded people/make new friends	2.0	2.0	2.3	2.2	2.2	2.4	2.8	2.6	2.6	2.6	2.0	2.3	2.2	2.2	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO To meet like minded people/make new friends	7.7	5.3	6.1	7.0	7.1	5.5	3.6	3.4	3.4	3.9	4.8	3.2	3.0	3.0	3.5
	To meet like minded people/make new friends	7.7	5.3	6.1	7.0	7.1	5.5	3.6	3.4	3.4	3.9	4.8	3.2	3.0	3.0	3.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.18 What were your main reasons for joining the [Service] Reserve? Former regular and wanted to carry on serving in some capacity [R072]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Former Regular and wanted to carry on serving	1.6	1.5	1.7	1.7	1.7	1.5	1.5	1.5	1.6	1.6	1.2	1.3	1.3	1.3	1.3
	Former Regular and wanted to carry on serving	1.6	1.5	1.7	1.7	1.7	1.5	1.5	1.5	1.6	1.6	1.2	1.3	1.3	1.3	1.3
<i>Unweighted count</i>																
Maritime Reserve	NO TO Former Regular and wanted to carry on serving	3.4	2.9	2.7	2.7	2.7	2.2	2.2	2.7	2.4	2.2	1.8	1.7	2.0	1.8	1.7
	Former Regular and wanted to carry on serving	3.4	2.9	2.7	2.7	2.7	2.2	2.2	2.7	2.4	2.2	1.8	1.7	2.0	1.8	1.7
<i>Unweighted count</i>																
Army Reserve	NO TO Former Regular and wanted to carry on serving	1.9	1.8	2.1	2.1	2.1	1.7	1.8	1.8	1.9	1.9	1.4	1.5	1.5	1.6	1.6
	Former Regular and wanted to carry on serving	1.9	1.8	2.1	2.1	2.1	1.7	1.8	1.8	1.9	1.9	1.4	1.5	1.5	1.6	1.6
<i>Unweighted count</i>																
RAF Reserve	NO TO Former Regular and wanted to carry on serving	8.2	5.6	6.6	7.4	7.2	4.9	3.1	2.8	2.9	3.0	4.3	2.7	2.6	2.7	2.8
	Former Regular and wanted to carry on serving	8.2	5.6	6.6	7.4	7.2	4.9	3.1	2.8	2.9	3.0	4.3	2.7	2.6	2.7	2.8
<i>Unweighted count</i>																

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

B2a.19 What were your main reasons for joining the [Service] Reserve? Recommended by friends, family or colleagues [R169]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	1.1	1.1	..	..	..	1.6	1.6	..	..	..	1.3	1.3
	Recommended by friends, family or colleagues	..	..	..	1.1	1.1	..	..	..	1.6	1.6	..	..	..	1.3	1.3
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	1.4	1.5	..	..	..	1.8	1.7	..	..	..	1.3	1.2
	Recommended by friends, family or colleagues	..	..	..	1.4	1.5	..	..	..	1.8	1.7	..	..	..	1.3	1.2
	<i>Unweighted count</i>															
Army Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	1.3	1.3	..	..	..	2.0	1.9	..	..	..	1.6	1.6
	Recommended by friends, family or colleagues	..	..	..	1.3	1.3	..	..	..	2.0	1.9	..	..	..	1.6	1.6
	<i>Unweighted count</i>															
RAF Reserve	NO TO Recommended by friends, family or colleagues	..	..	..	4.6	3.6	..	..	..	1.9	2.0	..	..	..	1.8	1.8
	Recommended by friends, family or colleagues	..	..	..	4.6	3.6	..	..	..	1.9	2.0	..	..	..	1.8	1.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.1 What are your main reasons for staying in the [Service] Reserve? To serve my country [R076]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO To serve my country	38 **	40 **	42	43	44	36 **	39	40	42	41	37 **	39	40	42	41	
	To serve my country	62 **	60 **	58	57	56	64 **	61	60	58	59	63 **	61	60	58	59	
	<i>Unweighted count</i>	2 191					3 414					5 605					
Maritime Reserve	NO TO To serve my country	36	31 **	32 **	39	38	34	30	34	34	34	35	31 **	33	35	35	
	To serve my country	64	69 **	68 **	61	62	66	70	66	66	66	65	69 **	67	65	65	
	<i>Unweighted count</i>	628					1 012					1 640					
Army Reserve	NO TO To serve my country	38 **	42	45	44	45	37	40	40	43	41	37 **	41	41	43	42	
	To serve my country	62 **	58	55	56	55	63	60	60	57	59	63 **	59	59	57	58	
	<i>Unweighted count</i>	1 413					1 910					3 323					
RAF Reserve	NO TO To serve my country	41	45	37	39	42	35	34 **	39	35 **	43	36	36 **	39	36 **	43	
	To serve my country	59	55	63	61	58	65	66 **	61	65 **	57	64	64 **	61	64 **	57	
	<i>Unweighted count</i>	150					492					642					

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.2 What are your main reasons for staying in the [Service] Reserve? Interested in joining the Regulars in the future [R077]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Interested in joining the Regulars in the future	96 **	94	93	94	94	88	88	89	89	87	89	89	90	90	89
	Interested in joining the Regulars in the future	4 **	6	7	6	6	12	12	11	11	13	11	11	10	10	11
	<i>Unweighted count</i>					2 191					3 414					5 605
Maritime Reserve	NO TO Interested in joining the Regulars in the future	97 **	93	91	94	91	83	77 **	82	83	83	87	82 **	85	87	86
	Interested in joining the Regulars in the future	3 **	7	9	6	9	17	23 **	18	17	17	13	18 **	15	13	14
	<i>Unweighted count</i>					628					1 012					1 640
Army Reserve	NO TO Interested in joining the Regulars in the future	96 **	94	93	94	94	88	89	89	90	87	89	89	90	90	88
	Interested in joining the Regulars in the future	4 **	6	7	6	6	12	11	11	10	13	11	11	10	10	12
	<i>Unweighted count</i>					1 413					1 910					3 323
RAF Reserve	NO TO Interested in joining the Regulars in the future	96	96	97	99	97	94	93	92	93	93	94	93	93	94	94
	Interested in joining the Regulars in the future	4	4	3	1	3	6	7	8	7	7	6	7	7	6	6
	<i>Unweighted count</i>					150					492					642

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.3 What are your main reasons for staying in the [Service] Reserve? To do something different [R078]

Percentages

		Officer					Other Ranks/Rates					Total						
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	NO TO To do something different	65	67	65	67	68	55	56	55	55	56	57	58	57	57	59		
	To do something different	35	33	35	33	32	45	44	45	45	44	43	42	43	43	41		
	<i>Unweighted count</i>						2 191						3 414						5 605
Maritime Reserve	NO TO To do something different	58	62	53 **	65 **	59	48 **	46 **	46 **	55	55	51 **	51 **	48 **	58	56		
	To do something different	42	38	47 **	35 **	41	52 **	54 **	54 **	45	45	49 **	49 **	52 **	42	44		
	<i>Unweighted count</i>						628						1 012						1 640
Army Reserve	NO TO To do something different	66	67	67	67	69	54	56	55	54	56	56	58	57	57	59		
	To do something different	34	33	33	33	31	46	44	45	46	44	44	42	43	43	41		
	<i>Unweighted count</i>						1 413						1 910						3 323
RAF Reserve	NO TO To do something different	83	79	72	71	71	69 **	59	62	59	59	72 **	62	64	61	61		
	To do something different	17	21	28	29	29	31 **	41	38	41	41	28 **	38	36	39	39		
	<i>Unweighted count</i>						150						492						642

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.4 What are your main reasons for staying in the [Service] Reserve? Reserve pay or bounty [R079]

Percentages

		Officer					Other Ranks/Rates					Total						
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	NO TO Reserve pay or bounty	58	59	60	61 **	57	51	55	55	52	54	52	56	56	54	55		
	Reserve pay or bounty	42	41	40	39 **	43	49	45	45	48	46	48	44	44	46	45		
	<i>Unweighted count</i>						2 191						3 414						5 605
Maritime Reserve	NO TO Reserve pay or bounty	61 **	61 **	62 **	58	54	54	59	61	55	56	56	59 **	61 **	56	56		
	Reserve pay or bounty	39 **	39 **	38 **	42	46	46	41	39	45	44	44	41 **	39 **	44	44		
	<i>Unweighted count</i>						628						1 012						1 640
Army Reserve	NO TO Reserve pay or bounty	57	58	59	61	58	50	53	54	51	52	51	54	54	53	53		
	Reserve pay or bounty	43	42	41	39	42	50	47	46	49	48	49	46	46	47	47		
	<i>Unweighted count</i>						1 413						1 910						3 323
RAF Reserve	NO TO Reserve pay or bounty	70	69	65	69	58	63	72	66	66	68	64	72 **	66	66	66		
	Reserve pay or bounty	30	31	35	31	42	37	28	34	34	32	36	28 **	34	34	34		
	<i>Unweighted count</i>						150						492						642

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.5 What are your main reasons for staying in the [Service] Reserve? The courses/skills training on offer [R080]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO The courses/skills training on offer	70	70	69	72	72	46	49	51	50	50	51 **	52	54	54	54
	The courses/skills training on offer	30	30	31	28	28	54	51	49	50	50	49 **	48	46	46	46
	<i>Unweighted count</i>					2 191					3 414					5 605
Maritime Reserve	NO TO The courses/skills training on offer	74	67	69	74	71	52 **	52 **	55	57	60	58 **	57 **	59 **	63	63
	The courses/skills training on offer	26	33	31	26	29	48 **	48 **	45	43	40	42 **	43 **	41 **	37	37
	<i>Unweighted count</i>					628					1 012					1 640
Army Reserve	NO TO The courses/skills training on offer	69	70	68	71	71	45	47	50	49	48	49	51	53	53	52
	The courses/skills training on offer	31	30	32	29	29	55	53	50	51	52	51	49	47	47	48
	<i>Unweighted count</i>					1 413					1 910					3 323
RAF Reserve	NO TO The courses/skills training on offer	81	77	82	77	79	62	59	59	59	60	65	61	63	62	64
	The courses/skills training on offer	19	23	18	23	21	38	41	41	41	40	35	39	37	38	36
	<i>Unweighted count</i>					150					492					642

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.6 What are your main reasons for staying in the [Service] Reserve? To develop my civilian career [R081]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO To develop my civilian career	83	83	83	83	84	75	75	78	77	76	77	77	79	78	78
	To develop my civilian career	17	17	17	17	16	25	25	22	23	24	23	23	21	22	22
	<i>Unweighted count</i>					2 191					3 414					5 605
Maritime Reserve	NO TO To develop my civilian career	84 **	78	83	82	79	77	73 **	76	78	78	79	75 **	78	79	78
	To develop my civilian career	16 **	22	17	18	21	23	27 **	24	22	22	21	25 **	22	21	22
	<i>Unweighted count</i>					628					1 012					1 640
Army Reserve	NO TO To develop my civilian career	82	83	83	82	84	75	75	78	77	75	76	76	79	78	77
	To develop my civilian career	18	17	17	18	16	25	25	22	23	25	24	24	21	22	23
	<i>Unweighted count</i>					1 413					1 910					3 323
RAF Reserve	NO TO To develop my civilian career	89	91	90	94	90	78	83	79	79	83	80	84	81	82	84
	To develop my civilian career	11	9	10	6	10	22	17	21	21	17	20	16	19	18	16
	<i>Unweighted count</i>					150					492					642

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.7 What are your main reasons for staying in the [Service] Reserve? For the excitement and adventure [R082]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO For the excitement and adventure	64	64	66	66	66	47 **	50	52	52	51	50 **	53	55	54	54
	For the excitement and adventure	36	36	34	34	34	53 **	50	48	48	49	50 **	47	45	46	46
	<i>Unweighted count</i>					2 191					3 414					5 605
Maritime Reserve	NO TO For the excitement and adventure	68	63	66	67	64	48 **	48 **	52	56	55	54	53 **	56	60	58
	For the excitement and adventure	32	37	34	33	36	52 **	52 **	48	44	45	46	47 **	44	40	42
	<i>Unweighted count</i>					628					1 012					1 640
Army Reserve	NO TO For the excitement and adventure	62 **	63	65	65	66	46 **	50	52	51	51	49 **	52	54	53	54
	For the excitement and adventure	38 **	37	35	35	34	54 **	50	48	49	49	51 **	48	46	47	46
	<i>Unweighted count</i>					1 413					1 910					3 323
RAF Reserve	NO TO For the excitement and adventure	78	78	74	69	72	62	56	61	54	54	65	60	63	57	58
	For the excitement and adventure	22	22	26	31	28	38	44	39	46	46	35	40	37	43	42
	<i>Unweighted count</i>					150					492					642

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.8 What are your main reasons for staying in the [Service] Reserve? For the challenge [R083]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO For the challenge	50 **	50 **	51	54	54	41 **	43	46	47	46	43 **	45	47	49	48
	For the challenge	50 **	50 **	49	46	46	59 **	57	54	53	54	57 **	55	53	51	52
	<i>Unweighted count</i>					2 191					3 414					5 605
Maritime Reserve	NO TO For the challenge	52	49	51	53	54	40 **	40 **	44 **	46	50	44 **	43 **	46 **	49	51
	For the challenge	48	51	49	47	46	60 **	60 **	56 **	54	50	56 **	57 **	54 **	51	49
	<i>Unweighted count</i>					628					1 012					1 640
Army Reserve	NO TO For the challenge	49 **	49 **	51	55	53	41 **	44	46	48	46	43 **	45	47	49	47
	For the challenge	51 **	51 **	49	45	47	59 **	56	54	52	54	57 **	55	53	51	53
	<i>Unweighted count</i>					1 413					1 910					3 323
RAF Reserve	NO TO For the challenge	57	61	55	54	56	42	42	43	43	47	44	45	44	45	49
	For the challenge	43	39	45	46	44	58	58	57	57	53	56	55	56	55	51
	<i>Unweighted count</i>					150					492					642

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.9 What are your main reasons for staying in the [Service] Reserve? Personal development [R084]

Percentages

		Officer					Other Ranks/Rates					Total						
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	NO TO Personal development	55	53	55	57	55	44	44	44	45	44	46	46	46	47	46		
	Personal development	45	47	45	43	45	56	56	56	55	56	54	54	54	53	54		
	<i>Unweighted count</i>						2 191						3 414						5 605
Maritime Reserve	NO TO Personal development	60 **	48	51	52	52	46	43	46	49	47	50	45 **	47	50	49		
	Personal development	40 **	52	49	48	48	54	57	54	51	53	50	55 **	53	50	51		
	<i>Unweighted count</i>						628						1 012						1 640
Army Reserve	NO TO Personal development	53	53	54	57	55	43	44	44	44	43	45	46	46	46	45		
	Personal development	47	47	46	43	45	57	56	56	56	57	55	54	54	54	55		
	<i>Unweighted count</i>						1 413						1 910						3 323
RAF Reserve	NO TO Personal development	61	67	64	66	60	45	46	43	46	48	47	49	46	50	50		
	Personal development	39	33	36	34	40	55	54	57	54	52	53	51	54	50	50		
	<i>Unweighted count</i>						150						492						642

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.10 What are your main reasons for staying in the [Service] Reserve? For the type of work [R085]

Percentages

		Officer					Other Ranks/Rates					Total						
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	NO TO For the type of work	63	63	64	62	62	65	65	69	68	68	64	64	68	67	67		
	For the type of work	37	37	36	38	38	35	35	31	32	32	36	36	32	33	33		
	<i>Unweighted count</i>						2 191						3 414						5 605
Maritime Reserve	NO TO For the type of work	66	68	67	63	65	69 **	65	64	66	65	68	66	65	65	65		
	For the type of work	34	32	33	37	35	31 **	35	36	34	35	32	34	35	35	35		
	<i>Unweighted count</i>						628						1 012						1 640
Army Reserve	NO TO For the type of work	63	62	64	63	62	64 **	65	70	68	69	64	64	69	67	67		
	For the type of work	37	38	36	37	38	36 **	35	30	32	31	36	36	31	33	33		
	<i>Unweighted count</i>						1 413						1 910						3 323
RAF Reserve	NO TO For the type of work	51	54	61	49	53	66	68	64	68	63	64	66	64	65	61		
	For the type of work	49	46	39	51	47	34	32	36	32	37	36	34	36	35	39		
	<i>Unweighted count</i>						150						492						642

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.11 What are your main reasons for staying in the [Service] Reserve? To travel and experience new places [R086]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO To travel and experience new places	65 **	68	68	70	69	49 **	52	52	52	54	52 **	55	55	55	57
	To travel and experience new places	35 **	32	32	30	31	51 **	48	48	48	46	48 **	45	45	45	43
	<i>Unweighted count</i>					2 191					3 414					5 605
Maritime Reserve	NO TO To travel and experience new places	68	71	69	72	72	51 **	52 **	54 **	59	60	56 **	57 **	59 **	63	64
	To travel and experience new places	32	29	31	28	28	49 **	48 **	46 **	41	40	44 **	43 **	41 **	37	36
	<i>Unweighted count</i>					628					1 012					1 640
Army Reserve	NO TO To travel and experience new places	64 **	67	67	70	68	48 **	53	52	50	53	51 **	55	54	54	56
	To travel and experience new places	36 **	33	33	30	32	52 **	47	48	50	47	49 **	45	46	46	44
	<i>Unweighted count</i>					1 413					1 910					3 323
RAF Reserve	NO TO To travel and experience new places	79	74	74	74	75	54	51	58	59	56	58	54	61	62	60
	To travel and experience new places	21	26	26	26	25	46	49	42	41	44	42	46	39	38	40
	<i>Unweighted count</i>					150					492					642

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.12 What are your main reasons for staying in the [Service] Reserve? To make a difference / do something worthwhile [R087]

Percentages

		Officer					Other Ranks/Rates					Total						
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	NO TO To make a difference/do something worthwhile	45	44	48	46	46	51	51	53	50	52	50	50	52	49	51		
	To make a difference/do something worthwhile	55	56	52	54	54	49	49	47	50	48	50	50	48	51	49		
	<i>Unweighted count</i>						2 191						3 414						5 605
Maritime Reserve	NO TO To make a difference/do something worthwhile	47	45	52	53	49	55	53	52	56	55	53	51	52	55	53		
	To make a difference/do something worthwhile	53	55	48	47	51	45	47	48	44	45	47	49	48	45	47		
	<i>Unweighted count</i>						628						1 012						1 640
Army Reserve	NO TO To make a difference/do something worthwhile	44	44	46	45	46	51	51	53	49	52	50	50	52	48	51		
	To make a difference/do something worthwhile	56	56	54	55	54	49	49	47	51	48	50	50	48	52	49		
	<i>Unweighted count</i>						1 413						1 910						3 323
RAF Reserve	NO TO To make a difference/do something worthwhile	45	43	49	39	44	50	48	52	53	50	50	47	52	50	49		
	To make a difference/do something worthwhile	55	57	51	61	56	50	52	48	47	50	50	53	48	50	51		
	<i>Unweighted count</i>						150						492						642

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.13 What are your main reasons for staying in the [Service] Reserve? To go on exercise or be deployed [R088]

Percentages

	Officer					Other Ranks/Rates					Total					
	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO To go on exercise or be deployed	59 **	60 **	63	66	64	50	52	52	52	51	51	53	54	54	54
	To go on exercise or be deployed	41 **	40 **	37	34	36	50	48	48	48	49	49	47	46	46	46
	<i>Unweighted count</i>					2 191					3 414					5 605
Maritime Reserve	NO TO To go on exercise or be deployed	61	61	64	65	63	51 **	49 **	49 **	55	56	54 **	52 **	54 **	59	58
	To go on exercise or be deployed	39	39	36	35	37	49 **	51 **	51 **	45	44	46 **	48 **	46 **	41	42
	<i>Unweighted count</i>					628					1 012					1 640
Army Reserve	NO TO To go on exercise or be deployed	58 **	59	61	66	63	49	52	52	51	51	51	54	54	54	53
	To go on exercise or be deployed	42 **	41	39	34	37	51	48	48	49	49	49	46	46	46	47
	<i>Unweighted count</i>					1 413					1 910					3 323
RAF Reserve	NO TO To go on exercise or be deployed	60	64	72	69	70	50	50	54	56	56	52	52 **	56	58	59
	To go on exercise or be deployed	40	36	28	31	30	50	50	46	44	44	48	48 **	44	42	41
	<i>Unweighted count</i>					150					492					642

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.14 What are your main reasons for staying in the [Service] Reserve? For fitness and to do something active [R089]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO For fitness and to do something active	66	65 **	66	68	69	47 **	49	50	52	52	51 **	52 **	53	55	56
	For fitness and to do something active	34	35 **	34	32	31	53 **	51	50	48	48	49 **	48 **	47	45	44
	<i>Unweighted count</i>					2 191					3 414					5 605
Maritime Reserve	NO TO For fitness and to do something active	76	75	76	75	75	50 **	50 **	52 **	55	59	57 **	57 **	59 **	61	64
	For fitness and to do something active	24	25	24	25	25	50 **	50 **	48 **	45	41	43 **	43 **	41 **	39	36
	<i>Unweighted count</i>					628					1 012					1 640
Army Reserve	NO TO For fitness and to do something active	63	62 **	63	65	66	46	48	49	51	51	49 **	50	51	53	54
	For fitness and to do something active	37	38 **	37	35	34	54	52	51	49	49	51 **	50	49	47	46
	<i>Unweighted count</i>					1 413					1 910					3 323
RAF Reserve	NO TO For fitness and to do something active	79	76	79	78	79	60	58	61	62	64	63	61	63	65	67
	For fitness and to do something active	21	24	21	22	21	40	42	39	38	36	37	39	37	35	33
	<i>Unweighted count</i>					150					492					642

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.15 What are your main reasons for staying in the [Service] Reserve? Career opportunities in the [Service] Reserve [R090]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Career opportunities in the [Service] Reserve	80 **	76	78	78	78	69	70	72	73	73	71	71	73	74	74
	Career opportunities in the [Service] Reserve	20 **	24	22	22	22	31	30	28	27	27	29	29	27	26	26
	<i>Unweighted count</i>					2 191					3 414					5 605
Maritime Reserve	NO TO Career opportunities in the [Service] Reserve	85 **	79	79	82	79	76	71 **	74 **	77	79	79	73 **	76 **	79	79
	Career opportunities in the [Service] Reserve	15 **	21	21	18	21	24	29 **	26 **	23	21	21	27 **	24 **	21	21
	<i>Unweighted count</i>					628					1 012					1 640
Army Reserve	NO TO Career opportunities in the [Service] Reserve	79	75	77	76	77	68	69	71	71	71	70	70	72	72	72
	Career opportunities in the [Service] Reserve	21	25	23	24	23	32	31	29	29	29	30	30	28	28	28
	<i>Unweighted count</i>					1 413					1 910					3 323
RAF Reserve	NO TO Career opportunities in the [Service] Reserve	83	85	86	88	81	80	81	79	79	82	81	81	80	81	82
	Career opportunities in the [Service] Reserve	17	15	14	12	19	20	19	21	21	18	19	19	20	19	18
	<i>Unweighted count</i>					150					492					642

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.16 What are your main reasons for staying in the [Service] Reserve? The experience of Service life [R091]

Percentages

		Officer					Other Ranks/Rates					Total						
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	NO TO The experience of Service life	68	68	69	69	68	67	68	71	71	69	67	68	71	71	69		
	The experience of Service life	32	32	31	31	32	33	32	29	29	31	33	32	29	29	31		
	<i>Unweighted count</i>						2 191						3 414						5 605
Maritime Reserve	NO TO The experience of Service life	63	62	61	63	64	63 **	58	61	59	59	63	59	61	60	61		
	The experience of Service life	37	38	39	37	36	37 **	42	39	41	41	37	41	39	40	39		
	<i>Unweighted count</i>						628						1 012						1 640
Army Reserve	NO TO The experience of Service life	69	71	72	71	69	68	69	72	73	71	68	69	72	72	70		
	The experience of Service life	31	29	28	29	31	32	31	28	27	29	32	31	28	28	30		
	<i>Unweighted count</i>						1 413						1 910						3 323
RAF Reserve	NO TO The experience of Service life	67	61	61	67	64	68	65	66	71	65	68	64	65	70	64		
	The experience of Service life	33	39	39	33	36	32	35	34	29	35	32	36	35	30	36		
	<i>Unweighted count</i>						150						492						642

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.17 What are your main reasons for staying in the [Service] Reserve? The people, friends and camaraderie [R092]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO The people, friends and camaraderie	38 **	47	46	46	46	34 **	41	43	42	42	35 **	42	44	43	43
	The people, friends and camaraderie	62 **	53	54	54	54	66 **	59	57	58	58	65 **	58	56	57	57
	<i>Unweighted count</i>					2 191					3 414					5 605
Maritime Reserve	NO TO The people, friends and camaraderie	35 **	38	41	40	42	37 **	35 **	38	42	43	36 **	36 **	39	41	43
	The people, friends and camaraderie	65 **	62	59	60	58	63 **	65 **	62	58	57	64 **	64 **	61	59	57
	<i>Unweighted count</i>					628					1 012					1 640
Army Reserve	NO TO The people, friends and camaraderie	38 **	48	47	48	47	33 **	41	44	42	43	34 **	42	44	43	43
	The people, friends and camaraderie	62 **	52	53	52	53	67 **	59	56	58	57	66 **	58	56	57	57
	<i>Unweighted count</i>					1 413					1 910					3 323
RAF Reserve	NO TO The people, friends and camaraderie	49	53	43	43	43	43	41	40	42	38	44	43	40	42	39
	The people, friends and camaraderie	51	47	57	57	57	57	59	60	58	62	56	57	60	58	61
	<i>Unweighted count</i>					150					492					642

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.18 What are your main reasons for staying in the [Service] Reserve? The prospect of improved Reserve Terms and Conditions in the future [R093]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Prospect of improved Terms and Conditions in the future	74 **	78 **	78 **	79	81	69 **	77	77	78	78	70 **	77	77	78	79
	Prospect of improved Terms and Conditions in the future	26 **	22 **	22 **	21	19	31 **	23	23	22	22	30 **	23	23	22	21
	<i>Unweighted count</i>					2 191					3 414					5 605
Maritime Reserve	NO TO Prospect of improved Terms and Conditions in the future	75 **	78	80	81	81	73 **	74	76	77	77	73 **	75 **	77	78	79
	Prospect of improved Terms and Conditions in the future	25 **	22	20	19	19	27 **	26	24	23	23	27 **	25 **	23	22	21
	<i>Unweighted count</i>					628					1 012					1 640
Army Reserve	NO TO Prospect of improved Terms and Conditions in the future	73 **	77 **	78 **	78 **	81	68 **	77	76	78	78	69 **	77	76	78	78
	Prospect of improved Terms and Conditions in the future	27 **	23 **	22 **	22 **	19	32 **	23	24	22	22	31 **	23	24	22	22
	<i>Unweighted count</i>					1 413					1 910					3 323
RAF Reserve	NO TO Prospect of improved Terms and Conditions in the future	74	83	77	83	81	76	79	80	79	79	76	80	80	80	79
	Prospect of improved Terms and Conditions in the future	26	17	23	17	19	24	21	20	21	21	24	20	20	20	21
	<i>Unweighted count</i>					150					492					642

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.1 What are your main reasons for staying in the [Service] Reserve? To serve my country [R076]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO To serve my country	1.7	1.7	1.9	1.8	1.8	2.1	2.3	2.2	2.2	2.1	1.7	1.9	1.8	1.8	1.7
	To serve my country	1.7	1.7	1.9	1.8	1.8	2.1	2.3	2.2	2.2	2.1	1.7	1.9	1.8	1.8	1.7
	<i>Unweighted count</i>															
Maritime Reserve	NO TO To serve my country	3.3	2.8	2.6	2.6	2.6	2.4	2.5	3.0	2.5	2.4	2.0	1.9	2.2	1.9	1.9
	To serve my country	3.3	2.8	2.6	2.6	2.6	2.4	2.5	3.0	2.5	2.4	2.0	1.9	2.2	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO To serve my country	1.9	2.1	2.3	2.2	2.2	2.4	2.7	2.6	2.6	2.5	2.0	2.3	2.2	2.1	2.1
	To serve my country	1.9	2.1	2.3	2.2	2.2	2.4	2.7	2.6	2.6	2.5	2.0	2.3	2.2	2.1	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO To serve my country	8.1	5.8	6.7	7.2	7.1	5.3	3.5	3.3	3.2	4.0	4.6	3.1	3.0	3.0	3.5
	To serve my country	8.1	5.8	6.7	7.2	7.1	5.3	3.5	3.3	3.2	4.0	4.6	3.1	3.0	3.0	3.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.2 What are your main reasons for staying in the [Service] Reserve? Interested in joining the Regulars in the future [R077]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Interested in joining the Regulars in the future	0.7	0.9	1.0	0.8	0.9	1.5	1.7	1.5	1.5	1.6	1.3	1.4	1.3	1.2	1.3
	Interested in joining the Regulars in the future	0.7	0.9	1.0	0.8	0.9	1.5	1.7	1.5	1.5	1.6	1.3	1.4	1.3	1.2	1.3
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Interested in joining the Regulars in the future	1.1	1.5	1.6	1.3	1.5	1.9	2.3	2.4	2.0	2.0	1.4	1.7	1.7	1.4	1.4
	Interested in joining the Regulars in the future	1.1	1.5	1.6	1.3	1.5	1.9	2.3	2.4	2.0	2.0	1.4	1.7	1.7	1.4	1.4
	<i>Unweighted count</i>															
Army Reserve	NO TO Interested in joining the Regulars in the future	0.9	1.1	1.2	1.0	1.1	1.8	2.0	1.8	1.7	1.9	1.5	1.7	1.5	1.4	1.6
	Interested in joining the Regulars in the future	0.9	1.1	1.2	1.0	1.1	1.8	2.0	1.8	1.7	1.9	1.5	1.7	1.5	1.4	1.6
	<i>Unweighted count</i>															
RAF Reserve	NO TO Interested in joining the Regulars in the future	3.5	2.1	2.3	0.9	2.3	2.8	2.0	1.9	1.8	2.1	2.4	1.7	1.7	1.4	1.7
	Interested in joining the Regulars in the future	3.5	2.1	2.3	0.9	2.3	2.8	2.0	1.9	1.8	2.1	2.4	1.7	1.7	1.4	1.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.3 What are your main reasons for staying in the [Service] Reserve? To do something different [R078]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO To do something different	1.6	1.6	1.8	1.7	1.7	2.1	2.3	2.2	2.2	2.2	1.7	1.9	1.9	1.8	1.8
	To do something different	1.6	1.6	1.8	1.7	1.7	2.1	2.3	2.2	2.2	2.2	1.7	1.9	1.9	1.8	1.8
	<i>Unweighted count</i>															
Maritime Reserve	NO TO To do something different	3.4	2.8	2.8	2.6	2.7	2.5	2.7	3.2	2.6	2.5	2.0	2.0	2.3	1.9	1.9
	To do something different	3.4	2.8	2.8	2.6	2.7	2.5	2.7	3.2	2.6	2.5	2.0	2.0	2.3	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO To do something different	1.9	2.0	2.2	2.1	2.1	2.5	2.8	2.6	2.6	2.6	2.0	2.3	2.2	2.2	2.1
	To do something different	1.9	2.0	2.2	2.1	2.1	2.5	2.8	2.6	2.6	2.6	2.0	2.3	2.2	2.2	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO To do something different	6.5	4.8	6.0	6.9	6.4	5.2	3.6	3.3	3.3	3.9	4.5	3.1	3.0	3.0	3.4
	To do something different	6.5	4.8	6.0	6.9	6.4	5.2	3.6	3.3	3.3	3.9	4.5	3.1	3.0	3.0	3.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.4 What are your main reasons for staying in the [Service] Reserve? Reserve pay or bounty [R079]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Reserve pay or bounty	1.7	1.7	1.9	1.8	1.8	2.1	2.3	2.2	2.2	2.2	1.7	1.9	1.8	1.8	1.8
	Reserve pay or bounty	1.7	1.7	1.9	1.8	1.8	2.1	2.3	2.2	2.2	2.2	1.7	1.9	1.8	1.8	1.8
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Reserve pay or bounty	3.3	2.9	2.7	2.6	2.7	2.5	2.6	3.0	2.5	2.4	2.0	2.0	2.2	1.9	1.9
	Reserve pay or bounty	3.3	2.9	2.7	2.6	2.7	2.5	2.6	3.0	2.5	2.4	2.0	2.0	2.2	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO Reserve pay or bounty	2.0	2.1	2.3	2.2	2.2	2.5	2.7	2.6	2.6	2.6	2.0	2.3	2.2	2.2	2.1
	Reserve pay or bounty	2.0	2.1	2.3	2.2	2.2	2.5	2.7	2.6	2.6	2.6	2.0	2.3	2.2	2.2	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO Reserve pay or bounty	7.6	5.3	6.5	6.5	7.0	5.4	3.3	3.2	3.2	3.7	4.7	2.9	2.9	2.9	3.3
	Reserve pay or bounty	7.6	5.3	6.5	6.5	7.0	5.4	3.3	3.2	3.2	3.7	4.7	2.9	2.9	2.9	3.3
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.5 What are your main reasons for staying in the [Service] Reserve? The courses/skills training on offer [R080]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO The courses/skills training on offer	1.6	1.6	1.7	1.6	1.6	2.0	2.3	2.2	2.2	2.1	1.7	1.9	1.8	1.8	1.7
	The courses/skills training on offer	1.6	1.6	1.7	1.6	1.6	2.0	2.3	2.2	2.2	2.1	1.7	1.9	1.8	1.8	1.7
	<i>Unweighted count</i>															
Maritime Reserve	NO TO The courses/skills training on offer	3.0	2.9	2.6	2.4	2.5	2.5	2.7	3.2	2.6	2.5	2.0	2.1	2.3	1.9	1.9
	The courses/skills training on offer	3.0	2.9	2.6	2.4	2.5	2.5	2.7	3.2	2.6	2.5	2.0	2.1	2.3	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO The courses/skills training on offer	1.8	1.9	2.1	1.9	2.0	2.3	2.7	2.6	2.6	2.5	1.9	2.3	2.2	2.1	2.1
	The courses/skills training on offer	1.8	1.9	2.1	1.9	2.0	2.3	2.7	2.6	2.6	2.5	1.9	2.3	2.2	2.1	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO The courses/skills training on offer	6.8	4.8	5.0	6.2	5.7	5.4	3.6	3.3	3.3	3.9	4.7	3.2	2.9	2.9	3.3
	The courses/skills training on offer	6.8	4.8	5.0	6.2	5.7	5.4	3.6	3.3	3.3	3.9	4.7	3.2	2.9	2.9	3.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.6 What are your main reasons for staying in the [Service] Reserve? To develop my civilian career [R081]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO To develop my civilian career	1.3	1.3	1.4	1.3	1.3	1.9	2.1	1.9	1.9	2.0	1.6	1.8	1.6	1.6	1.6
	To develop my civilian career	1.3	1.3	1.4	1.3	1.3	1.9	2.1	1.9	1.9	2.0	1.6	1.8	1.6	1.6	1.6
	<i>Unweighted count</i>															
Maritime Reserve	NO TO To develop my civilian career	2.5	2.5	2.1	2.1	2.2	2.1	2.3	2.6	2.1	2.1	1.7	1.8	1.9	1.6	1.6
	To develop my civilian career	2.5	2.5	2.1	2.1	2.2	2.1	2.3	2.6	2.1	2.1	1.7	1.8	1.9	1.6	1.6
	<i>Unweighted count</i>															
Army Reserve	NO TO To develop my civilian career	1.5	1.6	1.8	1.7	1.7	2.3	2.5	2.2	2.3	2.3	1.9	2.1	1.9	1.9	1.9
	To develop my civilian career	1.5	1.6	1.8	1.7	1.7	2.3	2.5	2.2	2.3	2.3	1.9	2.1	1.9	1.9	1.9
	<i>Unweighted count</i>															
RAF Reserve	NO TO To develop my civilian career	5.0	3.4	3.8	2.5	4.3	4.7	2.8	2.8	2.8	3.1	4.0	2.4	2.4	2.3	2.6
	To develop my civilian career	5.0	3.4	3.8	2.5	4.3	4.7	2.8	2.8	2.8	3.1	4.0	2.4	2.4	2.3	2.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.7 What are your main reasons for staying in the [Service] Reserve? For the excitement and adventure [R082]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO For the excitement and adventure	1.6	1.6	1.8	1.7	1.7	2.0	2.3	2.2	2.2	2.2	1.7	1.9	1.9	1.8	1.8
	For the excitement and adventure	1.6	1.6	1.8	1.7	1.7	2.0	2.3	2.2	2.2	2.2	1.7	1.9	1.9	1.8	1.8
	<i>Unweighted count</i>															
Maritime Reserve	NO TO For the excitement and adventure	3.2	2.9	2.7	2.5	2.6	2.5	2.7	3.2	2.6	2.5	2.0	2.1	2.3	1.9	1.9
	For the excitement and adventure	3.2	2.9	2.7	2.5	2.6	2.5	2.7	3.2	2.6	2.5	2.0	2.1	2.3	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO For the excitement and adventure	1.9	2.0	2.2	2.1	2.1	2.4	2.8	2.6	2.6	2.6	2.0	2.3	2.2	2.2	2.1
	For the excitement and adventure	1.9	2.0	2.2	2.1	2.1	2.4	2.8	2.6	2.6	2.6	2.0	2.3	2.2	2.2	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO For the excitement and adventure	7.1	4.3	5.4	6.6	6.5	5.4	3.6	3.3	3.4	3.9	4.7	3.1	2.9	3.0	3.4
	For the excitement and adventure	7.1	4.3	5.4	6.6	6.5	5.4	3.6	3.3	3.4	3.9	4.7	3.1	2.9	3.0	3.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.8 What are your main reasons for staying in the [Service] Reserve? For the challenge [R083]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO For the challenge	1.7	1.7	1.9	1.8	1.8	2.0	2.3	2.2	2.2	2.1	1.7	1.9	1.8	1.8	1.8
	For the challenge	1.7	1.7	1.9	1.8	1.8	2.0	2.3	2.2	2.2	2.1	1.7	1.9	1.8	1.8	1.8
	<i>Unweighted count</i>															
Maritime Reserve	NO TO For the challenge	3.4	3.0	2.8	2.7	2.7	2.5	2.6	3.1	2.6	2.5	2.0	2.0	2.3	2.0	1.9
	For the challenge	3.4	3.0	2.8	2.7	2.7	2.5	2.6	3.1	2.6	2.5	2.0	2.0	2.3	2.0	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO For the challenge	2.0	2.1	2.3	2.2	2.2	2.4	2.7	2.6	2.6	2.6	2.0	2.3	2.2	2.2	2.1
	For the challenge	2.0	2.1	2.3	2.2	2.2	2.4	2.7	2.6	2.6	2.6	2.0	2.3	2.2	2.2	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO For the challenge	8.3	5.6	6.8	7.5	7.2	5.5	3.6	3.3	3.4	3.9	4.8	3.2	3.0	3.1	3.5
	For the challenge	8.3	5.6	6.8	7.5	7.2	5.5	3.6	3.3	3.4	3.9	4.8	3.2	3.0	3.1	3.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.9 What are your main reasons for staying in the [Service] Reserve? Personal development [R084]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Personal development	1.7	1.7	1.9	1.8	1.8	2.1	2.3	2.2	2.2	2.1	1.7	1.9	1.8	1.8	1.7
	Personal development	1.7	1.7	1.9	1.8	1.8	2.1	2.3	2.2	2.2	2.1	1.7	1.9	1.8	1.8	1.7
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Personal development	3.4	3.0	2.8	2.7	2.7	2.5	2.6	3.1	2.6	2.5	2.0	2.1	2.3	2.0	1.9
	Personal development	3.4	3.0	2.8	2.7	2.7	2.5	2.6	3.1	2.6	2.5	2.0	2.1	2.3	2.0	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO Personal development	2.0	2.0	2.3	2.2	2.2	2.4	2.7	2.6	2.6	2.5	2.0	2.3	2.2	2.1	2.1
	Personal development	2.0	2.0	2.3	2.2	2.2	2.4	2.7	2.6	2.6	2.5	2.0	2.3	2.2	2.1	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO Personal development	8.1	5.3	6.2	7.0	7.1	5.5	3.7	3.4	3.4	3.9	4.8	3.2	3.0	3.0	3.5
	Personal development	8.1	5.3	6.2	7.0	7.1	5.5	3.7	3.4	3.4	3.9	4.8	3.2	3.0	3.0	3.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.10 What are your main reasons for staying in the [Service] Reserve? For the type of work [R085]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO For the type of work	1.7	1.7	1.8	1.8	1.8	2.1	2.2	2.0	2.0	2.0	1.7	1.9	1.7	1.7	1.7
	For the type of work	1.7	1.7	1.8	1.8	1.8	2.1	2.2	2.0	2.0	2.0	1.7	1.9	1.7	1.7	1.7
	<i>Unweighted count</i>															
Maritime Reserve	NO TO For the type of work	3.3	2.8	2.7	2.6	2.6	2.3	2.6	3.1	2.5	2.4	1.9	2.0	2.3	1.9	1.8
	For the type of work	3.3	2.8	2.7	2.6	2.6	2.3	2.6	3.1	2.5	2.4	1.9	2.0	2.3	1.9	1.8
	<i>Unweighted count</i>															
Army Reserve	NO TO For the type of work	1.9	2.0	2.2	2.1	2.2	2.4	2.7	2.4	2.4	2.4	2.0	2.2	2.0	2.0	2.0
	For the type of work	1.9	2.0	2.2	2.1	2.2	2.4	2.7	2.4	2.4	2.4	2.0	2.2	2.0	2.0	2.0
	<i>Unweighted count</i>															
RAF Reserve	NO TO For the type of work	8.4	5.8	6.7	7.5	7.3	5.2	3.4	3.2	3.1	3.8	4.6	3.0	2.9	2.9	3.4
	For the type of work	8.4	5.8	6.7	7.5	7.3	5.2	3.4	3.2	3.1	3.8	4.6	3.0	2.9	2.9	3.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.11 What are your main reasons for staying in the [Service] Reserve? To travel and experience new places [R086]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO To travel and experience new places	1.6	1.6	1.8	1.7	1.7	2.1	2.4	2.3	2.2	2.2	1.7	2.0	1.9	1.8	1.8
	To travel and experience new places	1.6	1.6	1.8	1.7	1.7	2.1	2.4	2.3	2.2	2.2	1.7	2.0	1.9	1.8	1.8
	<i>Unweighted count</i>															
Maritime Reserve	NO TO To travel and experience new places	3.2	2.8	2.6	2.4	2.4	2.5	2.7	3.2	2.6	2.5	2.0	2.0	2.3	1.9	1.9
	To travel and experience new places	3.2	2.8	2.6	2.4	2.4	2.5	2.7	3.2	2.6	2.5	2.0	2.0	2.3	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO To travel and experience new places	1.9	2.0	2.2	2.0	2.1	2.5	2.8	2.6	2.6	2.6	2.0	2.3	2.2	2.2	2.1
	To travel and experience new places	1.9	2.0	2.2	2.0	2.1	2.5	2.8	2.6	2.6	2.6	2.0	2.3	2.2	2.2	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO To travel and experience new places	7.0	5.1	5.8	6.7	6.0	5.6	3.7	3.4	3.3	3.9	4.8	3.2	3.0	3.0	3.4
	To travel and experience new places	7.0	5.1	5.8	6.7	6.0	5.6	3.7	3.4	3.3	3.9	4.8	3.2	3.0	3.0	3.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.12 What are your main reasons for staying in the [Service] Reserve? To make a difference / do something worthwhile [R087]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO To make a difference/do something worthwhile	1.7	1.7	1.9	1.8	1.8	2.1	2.4	2.3	2.2	2.2	1.7	2.0	1.9	1.8	1.8
	To make a difference/do something worthwhile	1.7	1.7	1.9	1.8	1.8	2.1	2.4	2.3	2.2	2.2	1.7	2.0	1.9	1.8	1.8
	<i>Unweighted count</i>															
Maritime Reserve	NO TO To make a difference/do something worthwhile	3.4	3.0	2.8	2.7	2.7	2.5	2.6	3.2	2.6	2.5	2.0	2.0	2.4	1.9	1.9
	To make a difference/do something worthwhile	3.4	3.0	2.8	2.7	2.7	2.5	2.6	3.2	2.6	2.5	2.0	2.0	2.4	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO To make a difference/do something worthwhile	2.0	2.1	2.3	2.2	2.2	2.5	2.8	2.6	2.6	2.6	2.0	2.3	2.2	2.2	2.2
	To make a difference/do something worthwhile	2.0	2.1	2.3	2.2	2.2	2.5	2.8	2.6	2.6	2.6	2.0	2.3	2.2	2.2	2.2
	<i>Unweighted count</i>															
RAF Reserve	NO TO To make a difference/do something worthwhile	8.4	5.7	7.0	7.3	7.2	5.6	3.7	3.4	3.4	4.0	4.9	3.2	3.1	3.1	3.5
	To make a difference/do something worthwhile	8.4	5.7	7.0	7.3	7.2	5.6	3.7	3.4	3.4	4.0	4.9	3.2	3.1	3.1	3.5
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.13 What are your main reasons for staying in the [Service] Reserve? To go on exercise or be deployed [R088]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO To go on exercise or be deployed	1.7	1.7	1.8	1.7	1.7	2.1	2.3	2.2	2.2	2.2	1.7	1.9	1.9	1.8	1.8
	To go on exercise or be deployed	1.7	1.7	1.8	1.7	1.7	2.1	2.3	2.2	2.2	2.2	1.7	1.9	1.9	1.8	1.8
	<i>Unweighted count</i>															
Maritime Reserve	NO TO To go on exercise or be deployed	3.4	2.9	2.7	2.6	2.6	2.5	2.6	3.0	2.6	2.5	2.0	2.0	2.2	1.9	1.9
	To go on exercise or be deployed	3.4	2.9	2.7	2.6	2.6	2.5	2.6	3.0	2.6	2.5	2.0	2.0	2.2	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO To go on exercise or be deployed	2.0	2.0	2.2	2.0	2.1	2.5	2.8	2.6	2.6	2.6	2.1	2.3	2.2	2.1	2.1
	To go on exercise or be deployed	2.0	2.0	2.2	2.0	2.1	2.5	2.8	2.6	2.6	2.6	2.1	2.3	2.2	2.1	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO To go on exercise or be deployed	8.2	5.5	6.1	6.2	6.6	5.6	3.7	3.4	3.4	3.9	4.8	3.2	3.0	3.0	3.4
	To go on exercise or be deployed	8.2	5.5	6.1	6.2	6.6	5.6	3.7	3.4	3.4	3.9	4.8	3.2	3.0	3.0	3.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.14 What are your main reasons for staying in the [Service] Reserve? For fitness and to do something active [R089]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO For fitness and to do something active	1.6	1.7	1.8	1.7	1.7	2.1	2.3	2.2	2.2	2.2	1.7	1.9	1.9	1.8	1.8
	For fitness and to do something active	1.6	1.7	1.8	1.7	1.7	2.1	2.3	2.2	2.2	2.2	1.7	1.9	1.9	1.8	1.8
	<i>Unweighted count</i>															
Maritime Reserve	NO TO For fitness and to do something active	3.0	2.6	2.4	2.3	2.4	2.5	2.6	3.1	2.6	2.5	2.0	2.0	2.3	1.9	1.9
	For fitness and to do something active	3.0	2.6	2.4	2.3	2.4	2.5	2.6	3.1	2.6	2.5	2.0	2.0	2.3	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO For fitness and to do something active	1.9	2.0	2.2	2.1	2.1	2.4	2.7	2.6	2.6	2.6	2.0	2.3	2.2	2.2	2.1
	For fitness and to do something active	1.9	2.0	2.2	2.1	2.1	2.4	2.7	2.6	2.6	2.6	2.0	2.3	2.2	2.2	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO For fitness and to do something active	7.0	4.8	5.3	5.5	5.8	5.5	3.6	3.3	3.3	3.8	4.7	3.2	2.9	2.9	3.3
	For fitness and to do something active	7.0	4.8	5.3	5.5	5.8	5.5	3.6	3.3	3.3	3.8	4.7	3.2	2.9	2.9	3.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.15 What are your main reasons for staying in the [Service] Reserve? Career opportunities in the [Service] Reserve [R090]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Career opportunities in the [Service] Reserve	1.4	1.5	1.6	1.5	1.5	2.0	2.2	2.1	2.0	2.0	1.7	1.8	1.7	1.7	1.6
	Career opportunities in the [Service] Reserve	1.4	1.5	1.6	1.5	1.5	2.0	2.2	2.1	2.0	2.0	1.7	1.8	1.7	1.7	1.6
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Career opportunities in the [Service] Reserve	2.5	2.5	2.3	2.1	2.2	2.1	2.4	2.8	2.2	2.1	1.7	1.9	2.1	1.6	1.6
	Career opportunities in the [Service] Reserve	2.5	2.5	2.3	2.1	2.2	2.1	2.4	2.8	2.2	2.1	1.7	1.9	2.1	1.6	1.6
	<i>Unweighted count</i>															
Army Reserve	NO TO Career opportunities in the [Service] Reserve	1.6	1.8	2.0	1.9	1.9	2.4	2.6	2.4	2.4	2.4	2.0	2.2	2.1	2.0	2.0
	Career opportunities in the [Service] Reserve	1.6	1.8	2.0	1.9	1.9	2.4	2.6	2.4	2.4	2.4	2.0	2.2	2.1	2.0	2.0
	<i>Unweighted count</i>															
RAF Reserve	NO TO Career opportunities in the [Service] Reserve	6.4	4.1	4.5	4.6	5.2	4.5	2.9	2.8	2.8	3.1	3.9	2.6	2.5	2.4	2.7
	Career opportunities in the [Service] Reserve	6.4	4.1	4.5	4.6	5.2	4.5	2.9	2.8	2.8	3.1	3.9	2.6	2.5	2.4	2.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.16 What are your main reasons for staying in the [Service] Reserve? The experience of Service life [R091]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO The experience of Service life	1.6	1.6	1.7	1.7	1.7	2.0	2.2	2.0	2.0	2.0	1.7	1.9	1.7	1.6	1.6
	The experience of Service life	1.6	1.6	1.7	1.7	1.7	2.0	2.2	2.0	2.0	2.0	1.7	1.9	1.7	1.6	1.6
	<i>Unweighted count</i>															
Maritime Reserve	NO TO The experience of Service life	3.3	3.0	2.7	2.6	2.6	2.4	2.6	3.1	2.6	2.4	2.0	2.0	2.3	1.9	1.9
	The experience of Service life	3.3	3.0	2.7	2.6	2.6	2.4	2.6	3.1	2.6	2.4	2.0	2.0	2.3	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO The experience of Service life	1.8	1.9	2.1	2.0	2.1	2.4	2.6	2.4	2.3	2.4	2.0	2.2	2.0	2.0	2.0
	The experience of Service life	1.8	1.9	2.1	2.0	2.1	2.4	2.6	2.4	2.3	2.4	2.0	2.2	2.0	2.0	2.0
	<i>Unweighted count</i>															
RAF Reserve	NO TO The experience of Service life	8.0	5.6	6.6	7.1	7.0	5.2	3.5	3.2	3.1	3.8	4.5	3.1	2.9	2.9	3.4
	The experience of Service life	8.0	5.6	6.6	7.1	7.0	5.2	3.5	3.2	3.1	3.8	4.5	3.1	2.9	2.9	3.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.17 What are your main reasons for staying in the [Service] Reserve? The people, friends and camaraderie [R092]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO The people, friends and camaraderie	1.7	1.7	1.9	1.8	1.8	2.0	2.3	2.3	2.2	2.2	1.6	1.9	1.9	1.8	1.8
	The people, friends and camaraderie	1.7	1.7	1.9	1.8	1.8	2.0	2.3	2.3	2.2	2.2	1.6	1.9	1.9	1.8	1.8
	<i>Unweighted count</i>															
Maritime Reserve	NO TO The people, friends and camaraderie	3.3	2.9	2.8	2.6	2.7	2.4	2.6	3.1	2.6	2.5	2.0	2.0	2.3	1.9	1.9
	The people, friends and camaraderie	3.3	2.9	2.8	2.6	2.7	2.4	2.6	3.1	2.6	2.5	2.0	2.0	2.3	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	NO TO The people, friends and camaraderie	1.9	2.1	2.3	2.2	2.2	2.3	2.8	2.6	2.6	2.6	1.9	2.3	2.2	2.2	2.1
	The people, friends and camaraderie	1.9	2.1	2.3	2.2	2.2	2.3	2.8	2.6	2.6	2.6	1.9	2.3	2.2	2.2	2.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO The people, friends and camaraderie	8.5	5.7	6.8	7.5	7.0	5.5	3.6	3.3	3.4	3.9	4.8	3.2	3.0	3.1	3.4
	The people, friends and camaraderie	8.5	5.7	6.8	7.5	7.0	5.5	3.6	3.3	3.4	3.9	4.8	3.2	3.0	3.1	3.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2b - Reasons for staying in the Reserves

Source: Defence Statistics (Surveys)

B2b.18 What are your main reasons for staying in the [Service] Reserve? The prospect of improved Reserve Terms and Conditions in the future [R093]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Prospect of improved Terms and Conditions in the future	1.5	1.4	1.6	1.5	1.4	2.0	2.0	1.9	1.8	1.8	1.6	1.6	1.6	1.5	1.5
	Prospect of improved Terms and Conditions in the future	1.5	1.4	1.6	1.5	1.4	2.0	2.0	1.9	1.8	1.8	1.6	1.6	1.6	1.5	1.5
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Prospect of improved Terms and Conditions in the future	3.0	2.6	2.3	2.1	2.1	2.2	2.3	2.7	2.2	2.1	1.8	1.8	2.0	1.6	1.6
	Prospect of improved Terms and Conditions in the future	3.0	2.6	2.3	2.1	2.1	2.2	2.3	2.7	2.2	2.1	1.8	1.8	2.0	1.6	1.6
	<i>Unweighted count</i>															
Army Reserve	NO TO Prospect of improved Terms and Conditions in the future	1.8	1.8	1.9	1.8	1.7	2.3	2.3	2.3	2.2	2.1	1.9	1.9	1.9	1.8	1.8
	Prospect of improved Terms and Conditions in the future	1.8	1.8	1.9	1.8	1.7	2.3	2.3	2.3	2.2	2.1	1.9	1.9	1.9	1.8	1.8
	<i>Unweighted count</i>															
RAF Reserve	NO TO Prospect of improved Terms and Conditions in the future	7.5	4.4	5.7	5.1	5.0	4.7	3.0	2.7	2.8	3.3	4.1	2.6	2.4	2.4	2.8
	Prospect of improved Terms and Conditions in the future	7.5	4.4	5.7	5.1	5.0	4.7	3.0	2.7	2.8	3.3	4.1	2.6	2.4	2.4	2.8
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.1 ANSWER THIS QUESTION ONLY IF YOU PLAN TO LEAVE WITHIN THE NEXT YEAR.

Thinking about your reasons for leaving, what has played a part in your decision? The money I receive for my Reserve service is insufficient [R096]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO The money I receive for my Reserve service is insufficient	85	90 **	87	88 **	75	82	78	77	74	77	83	81	79	78	77
	The money I receive for my Reserve service is insufficient	15	10 **	13	12 **	25	18	22	23	26	23	17	19	21	22	23
	<i>Unweighted count</i>					101					147					248
Maritime Reserve	NO TO The money I receive for my Reserve service is insufficient	~	~	83	~	~	95 **	84	~	83	68	94 **	84 **	90 **	85 **	66
	The money I receive for my Reserve service is insufficient	~	~	17	~	~	5 **	16	~	17	32	6 **	16 **	10 **	15 **	34
	<i>Unweighted count</i>					24				44						68
Army Reserve	NO TO The money I receive for my Reserve service is insufficient	84	92 **	86	87	78	82	78	75	73	79	83	81	77	76	79
	The money I receive for my Reserve service is insufficient	16	8 **	14	13	22	18	22	25	27	21	17	19	23	24	21
	<i>Unweighted count</i>					70				80						150
RAF Reserve	NO TO The money I receive for my Reserve service is insufficient	~	~	~	~	~	~	~	~	~	~	~	~	~	~	71
	The money I receive for my Reserve service is insufficient	~	~	~	~	~	~	~	~	~	~	~	~	~	~	29
	<i>Unweighted count</i>					7				23						30

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.2 Thinking about your reasons for leaving, what has played a part in your decision? I don't want to be mobilised on operational tours [R097]

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO I don't want to be mobilised on operational tours	99	98	99	99	99	96	97	98	96	98	97	98	98	97	98
	I don't want to be mobilised on operational tours	1	2	1	1	1	4	3	2	4	2	3	2	2	3	2
	<i>Unweighted count</i>					101					147					248
Maritime Reserve	NO TO I don't want to be mobilised on operational tours	~	~	93	~	~	95	96	~	98 **	83	95	97 **	97 **	96	85
	I don't want to be mobilised on operational tours	~	~	7	~	~	5	4	~	2 **	17	5	3 **	3 **	4	15
	<i>Unweighted count</i>					24					44					68
Army Reserve	NO TO I don't want to be mobilised on operational tours	100	99	100	100	100	95	97	98	95	100	97	98	98	97	100
	I don't want to be mobilised on operational tours	0	1	0	0	0	5	3	2	5	0	3	2	2	3	0
	<i>Unweighted count</i>					70					80					150
RAF Reserve	NO TO I don't want to be mobilised on operational tours	~	~	~	~	~	~	~	~	~	~	~	~	~	~	100
	I don't want to be mobilised on operational tours	~	~	~	~	~	~	~	~	~	~	~	~	~	~	0
	<i>Unweighted count</i>					7					23					30

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Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.3 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to be mobilised on operational tours [R098]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO Lack of opportunity to be mobilised on operational tours	88	92	94	83	89	83	85	81	76	84	84	87	84	77	85	
	Lack of opportunity to be mobilised on operational tours	12	8	6	17	11	17	15	19	24	16	16	13	16	23	15	
	<i>Unweighted count</i>					101					147					248	
Maritime Reserve	NO TO Lack of opportunity to be mobilised on operational tours	~	~	100	~	~	83	86	~	81	96	82 **	86 **	87	82 **	96	
	Lack of opportunity to be mobilised on operational tours	~	~	0	~	~	17	14	~	19	4	18 **	14 **	13	18 **	4	
	<i>Unweighted count</i>					24					44					68	
Army Reserve	NO TO Lack of opportunity to be mobilised on operational tours	88	93	93	83	89	85	85	82	75	83	86	87	84	76	84	
	Lack of opportunity to be mobilised on operational tours	12	7	7	17	11	15	15	18	25	17	14	13	16	24	16	
	<i>Unweighted count</i>					70					80					150	
RAF Reserve	NO TO Lack of opportunity to be mobilised on operational tours	~	~	~	~	~	~	~	~	~	~	~	~	~	~	79	
	Lack of opportunity to be mobilised on operational tours	~	~	~	~	~	~	~	~	~	~	~	~	~	~	21	
	<i>Unweighted count</i>					7					23					30	

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Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.4 Thinking about your reasons for leaving, what has played a part in your decision? I was not happy with my role during my last operational tour [R099]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO I was not happy with my role during my last operational tour	99	98	97	100	98	98	98	98	99	100	98	98	98	99	100	
	I was not happy with my role during my last operational tour	1	2	3	0	2	2	2	2	1	0	2	2	2	1	0	
	<i>Unweighted count</i>					101					147					248	
Maritime Reserve	NO TO I was not happy with my role during my last operational tour	~	~	100	~	~	95	98	~	93	100	96	98	96	95	99	
	I was not happy with my role during my last operational tour	~	~	0	~	~	5	2	~	7	0	4	2	4	5	1	
	<i>Unweighted count</i>					24					44					68	
Army Reserve	NO TO I was not happy with my role during my last operational tour	99	98	95	100	99	99	99	99	100	100	99	99	98	100	100	
	I was not happy with my role during my last operational tour	1	2	5	0	1	1	1	1	0	~	1	1	2	0	0	
	<i>Unweighted count</i>					70					80					150	
RAF Reserve	NO TO I was not happy with my role during my last operational tour	~	~	~	~	~	~	~	~	~	~	~	~	~	~	100	
	I was not happy with my role during my last operational tour	~	~	~	~	~	~	~	~	~	~	~	~	~	~	0	
	<i>Unweighted count</i>					7					23					30	

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Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.5 Thinking about your reasons for leaving, what has played a part in your decision? Poor management and leadership [R100]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO Poor management and leadership	67	71	74	78 **	64	61	66	58	53	62	63	67	61	59	62	
	Poor management and leadership	33	29	26	22 **	36	39	34	42	47	38	37	33	39	41	38	
	<i>Unweighted count</i>					101					147					248	
Maritime Reserve	NO TO Poor management and leadership	~	~	76	~	~	73	82	~	69	81	72	83	77	73	78	
	Poor management and leadership	~	~	24	~	~	27	18	~	31	19	28	17	23	27	22	
	<i>Unweighted count</i>					24					44					68	
Army Reserve	NO TO Poor management and leadership	66	67	73	78	67	62	63	58	51	57	63	64	60	57	59	
	Poor management and leadership	34	33	27	22	33	38	37	42	49	43	37	36	40	43	41	
	<i>Unweighted count</i>					70					80					150	
RAF Reserve	NO TO Poor management and leadership	~	~	~	~	~	~	~	~	~	~	~	~	~	~	70	
	Poor management and leadership	~	~	~	~	~	~	~	~	~	~	~	~	~	~	30	
	<i>Unweighted count</i>					7					23					30	

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~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.6 Thinking about your reasons for leaving, what has played a part in your decision? I have received inadequate training [R101]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO I have received inadequate training	90	93	91	95	92	90	94	75	80	88	90	94	78	84	89	
	I have received inadequate training	10	7	9	5	8	10	6	25	20	12	10	6	22	16	11	
	<i>Unweighted count</i>					101					147					248	
Maritime Reserve	NO TO I have received inadequate training	~	~	90	~	~	85	89	~	93	91	85	88	78	95	92	
	I have received inadequate training	~	~	10	~	~	15	11	~	7	9	15	12	22	5	8	
	<i>Unweighted count</i>					24					44					68	
Army Reserve	NO TO I have received inadequate training	90	94	92	94	93	91	94	76	78	87	91	94	79	82	88	
	I have received inadequate training	10	6	8	6	7	9	6	24	22	13	9	6	21	18	12	
	<i>Unweighted count</i>					70					80					150	
RAF Reserve	NO TO I have received inadequate training	~	~	~	~	~	~	~	~	~	~	~	~	~	~	88	
	I have received inadequate training	~	~	~	~	~	~	~	~	~	~	~	~	~	~	12	
	<i>Unweighted count</i>					7					23					30	

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~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.7 Thinking about your reasons for leaving, what has played a part in your decision? I am not happy with the administrative support I receive [R102]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO I am not happy with the administrative support I receive	79	86	90 **	84	74	76	80	75	71	69	76	81	78	74	70	
	I am not happy with the administrative support I receive	21	14	10 **	16	26	24	20	25	29	31	24	19	22	26	30	
	<i>Unweighted count</i>					101					147					248	
Maritime Reserve	NO TO I am not happy with the administrative support I receive	~	~	90	~	~	77	84	~	76	86	79	86	77	79	85	
	I am not happy with the administrative support I receive	~	~	10	~	~	23	16	~	24	14	21	14	23	21	15	
	<i>Unweighted count</i>					24					44					68	
Army Reserve	NO TO I am not happy with the administrative support I receive	78	85	90	83	78	76	78	77	71	66	76	80	79	74	69	
	I am not happy with the administrative support I receive	22	15	10	17	22	24	22	23	29	34	24	20	21	26	31	
	<i>Unweighted count</i>					70					80					150	
RAF Reserve	NO TO I am not happy with the administrative support I receive	~	~	~	~	~	~	~	~	~	~	~	~	~	~	69	
	I am not happy with the administrative support I receive	~	~	~	~	~	~	~	~	~	~	~	~	~	~	31	
	<i>Unweighted count</i>					7					23					30	

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~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.8 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity for promotion [R103]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO Lack of opportunity for promotion	81	85	86	81	76	72	74	70	75	78	74	76	73	77	77	
	Lack of opportunity for promotion	19	15	14	19	24	28	26	30	25	22	26	24	27	23	23	
	<i>Unweighted count</i>					101					147					248	
Maritime Reserve	NO TO Lack of opportunity for promotion	~	~	86	~	~	88	84	~	74	82	88	85	78	71	79	
	Lack of opportunity for promotion	~	~	14	~	~	12	16	~	26	18	12	15	22	29	21	
	<i>Unweighted count</i>					24					44					68	
Army Reserve	NO TO Lack of opportunity for promotion	80	86	85	83	77	70	73	71	77	77	72	76	73	78	77	
	Lack of opportunity for promotion	20	14	15	17	23	30	27	29	23	23	28	24	27	22	23	
	<i>Unweighted count</i>					70					80					150	
RAF Reserve	NO TO Lack of opportunity for promotion	~	~	~	~	~	~	~	~	~	~	~	~	~	~	78	
	Lack of opportunity for promotion	~	~	~	~	~	~	~	~	~	~	~	~	~	~	22	
	<i>Unweighted count</i>					7					23					30	

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.9 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to lead and command [R104]

		Officer					Other Ranks/Rates					Total					Percentages				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Lack of opportunity to lead and command	84	89	84	87	83	84	95	85	85	83	84	93	85	85	83	84	93	85	85	83
	Lack of opportunity to lead and command	16	11	16	13	17	16	5	15	15	17	16	7	15	15	17	16	7	15	15	17
	<i>Unweighted count</i>					101					147					248					
Maritime Reserve	NO TO Lack of opportunity to lead and command	~	~	93	~	~	95	96	~	91	96	95	96	90	91	94	95	96	90	91	94
	Lack of opportunity to lead and command	~	~	7	~	~	5	4	~	9	4	5	4	10	9	6	5	4	10	9	6
	<i>Unweighted count</i>					24					44					68					
Army Reserve	NO TO Lack of opportunity to lead and command	83	88	81	86	85	84	95	85	84	81	84	93	85	85	82	84	93	85	85	82
	Lack of opportunity to lead and command	17	12	19	14	15	16	5	15	16	19	16	7	15	15	18	16	7	15	15	18
	<i>Unweighted count</i>					70					80					150					
RAF Reserve	NO TO Lack of opportunity to lead and command	~	~	~	~	~	~	~	~	~	~	~	~	~	~	83	~	~	~	~	83
	Lack of opportunity to lead and command	~	~	~	~	~	~	~	~	~	~	~	~	~	~	17	~	~	~	~	17
	<i>Unweighted count</i>					7					23					30					

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Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.10 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to develop technical skills [R105]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO Lack of opportunity to develop technical skills	97 **	97 **	94	93	85	88	83	75	75	80	90	87	78	79	81	
	Lack of opportunity to develop technical skills	3 **	3 **	6	7	15	12	17	25	25	20	10	13	22	21	19	
	<i>Unweighted count</i>					101					147					248	
Maritime Reserve	NO TO Lack of opportunity to develop technical skills	~	~	100	~	~	95	95	~	83	88	95	96	94	85	88	
	Lack of opportunity to develop technical skills	~	~	0	~	~	5	5	~	17	12	5	4	6	15	12	
	<i>Unweighted count</i>					24					44					68	
Army Reserve	NO TO Lack of opportunity to develop technical skills	98 **	98 **	92	93	84	87	81	73	74	79	90	85	76	79	80	
	Lack of opportunity to develop technical skills	2 **	2 **	8	7	16	13	19	27	26	21	10	15	24	21	20	
	<i>Unweighted count</i>					70					80					150	
RAF Reserve	NO TO Lack of opportunity to develop technical skills	~	~	~	~	~	~	~	~	~	~	~	~	~	~	87	
	Lack of opportunity to develop technical skills	~	~	~	~	~	~	~	~	~	~	~	~	~	~	13	
	<i>Unweighted count</i>					7					23					30	

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Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.11 Thinking about your reasons for leaving, what has played a part in your decision? Lack of challenge [R106]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO Lack of challenge	88	86	87	89	83	83	86	73 **	88	84	84	86	77	87		
	Lack of challenge	12	14	13	11	17	17	17	14	27 **	12	16	16	14	23		
	<i>Unweighted count</i>					101					147				248		
Maritime Reserve	NO TO Lack of challenge	~	~	90	~	~	93	78	~	75	91	90	80	86	75		
	Lack of challenge	~	~	10	~	~	7	22	~	25	9	10	20	14	25		
	<i>Unweighted count</i>					24					44				68		
Army Reserve	NO TO Lack of challenge	89	85	85	91	86	84	82	88	72	89	85	83	88	76		
	Lack of challenge	11	15	15	9	14	16	18	12	28	11	15	17	12	24		
	<i>Unweighted count</i>					70					80				150		
RAF Reserve	NO TO Lack of challenge	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
	Lack of challenge	~	~	~	~	~	~	~	~	~	~	~	~	~	~		
	<i>Unweighted count</i>					7					23				30		

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Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.12 Thinking about your reasons for leaving, what has played a part in your decision? Too much time spent doing administration/JPA [R107]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO Too much time spent doing administration/JPA	78	79	73	79	75	80	86	87	83	83	80	85	84	82	81	
	Too much time spent doing administration/JPA	22	21	27	21	25	20	14	13	17	17	20	15	16	18	19	
	<i>Unweighted count</i>					101					147					248	
Maritime Reserve	NO TO Too much time spent doing administration/JPA	~	~	73	~	~	84	85	~	89	85	78	84	76	84	81	
	Too much time spent doing administration/JPA	~	~	27	~	~	16	15	~	11	15	22	16	24	16	19	
	<i>Unweighted count</i>					24					44					68	
Army Reserve	NO TO Too much time spent doing administration/JPA	80	80	70	82	74	82	86	88	83	85	81	85	85	83	82	
	Too much time spent doing administration/JPA	20	20	30	18	26	18	14	12	17	15	19	15	15	17	18	
	<i>Unweighted count</i>					70					80					150	
RAF Reserve	NO TO Too much time spent doing administration/JPA	~	~	~	~	~	~	~	~	~	~	~	~	~	~	72	
	Too much time spent doing administration/JPA	~	~	~	~	~	~	~	~	~	~	~	~	~	~	28	
	<i>Unweighted count</i>					7					23					30	

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Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.13 Thinking about your reasons for leaving, what has played a part in your decision? I want to join one of the Regular Services [R108]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO I want to join one of the Regular Services	83	78	74	76	86	75	71	73	73	79	77	72	73	74	81	
	I want to join one of the Regular Services	17	22	26	24	14	25	29	27	27	21	23	28	27	26	19	
	<i>Unweighted count</i>					101					147					248	
Maritime Reserve	NO TO I want to join one of the Regular Services	~	~	73	~	~	56	65	~	77	76	67	70	62	81	79	
	I want to join one of the Regular Services	~	~	27	~	~	44	35	~	23	24	33	30	38	19	21	
	<i>Unweighted count</i>					24					44					68	
Army Reserve	NO TO I want to join one of the Regular Services	80	76	72	72	84	74	71	75	72	78	76	72	74	72	79	
	I want to join one of the Regular Services	20	24	28	28	16	26	29	25	28	22	24	28	26	28	21	
	<i>Unweighted count</i>					70					80					150	
RAF Reserve	NO TO I want to join one of the Regular Services	~	~	~	~	~	~	~	~	~	~	~	~	~	~	96	
	I want to join one of the Regular Services	~	~	~	~	~	~	~	~	~	~	~	~	~	~	4	
	<i>Unweighted count</i>					7					23					30	

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Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.14 Thinking about your reasons for leaving, what has played a part in your decision? Personal or family pressures [R109]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO Personal or family pressures	83	83	87	94	85	80	89	79	87	84	81	87	80	89	85	
	Personal or family pressures	17	17	13	6	15	20	11	21	13	16	19	13	20	11	15	
	<i>Unweighted count</i>					101					147					248	
Maritime Reserve	NO TO Personal or family pressures	~	~	84	~	~	95 **	86	~	89	74	93 **	88	90 **	91 **	77	
	Personal or family pressures	~	~	16	~	~	5 **	14	~	11	26	7 **	12	10 **	9 **	23	
	<i>Unweighted count</i>					24					44					68	
Army Reserve	NO TO Personal or family pressures	82	81	86	93	84	76	89	76	86	88	78	87	78	88	87	
	Personal or family pressures	18	19	14	7	16	24	11	24	14	12	22	13	22	12	13	
	<i>Unweighted count</i>					70					80					150	
RAF Reserve	NO TO Personal or family pressures	~	~	~	~	~	~	~	~	~	~	~	~	~	~	71	
	Personal or family pressures	~	~	~	~	~	~	~	~	~	~	~	~	~	~	29	
	<i>Unweighted count</i>					7					23					30	

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Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.15 Thinking about your reasons for leaving, what has played a part in your decision? Work or employer pressures [R110]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO Work or employer pressures	77 **	79 **	78 **	87	93	79	73	76	87	82	78	75	77	87	85	
	Work or employer pressures	23 **	21 **	22 **	13	7	21	27	24	13	18	22	25	23	13	15	
	<i>Unweighted count</i>					101					147					248	
Maritime Reserve	NO TO Work or employer pressures	~	~	70	~	~	90	88	~	88	84	84	83	85	86	88	
	Work or employer pressures	~	~	30	~	~	10	12	~	12	16	16	17	15	14	12	
	<i>Unweighted count</i>					24					44					68	
Army Reserve	NO TO Work or employer pressures	77 **	82	79	91	92	77	70	74	87	82	77	73	75	88	85	
	Work or employer pressures	23 **	18	21	9	8	23	30	26	13	18	23	27	25	12	15	
	<i>Unweighted count</i>					70					80					150	
RAF Reserve	NO TO Work or employer pressures	~	~	~	~	~	~	~	~	~	~	~	~	~	~	84	
	Work or employer pressures	~	~	~	~	~	~	~	~	~	~	~	~	~	~	16	
	<i>Unweighted count</i>					7					23					30	

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Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.16 Thinking about your reasons for leaving, what has played a part in your decision? Bored with the [Service] Reserve [R111]

		Officer					Other Ranks/Rates					Total					Percentages				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Bored with the [Service] Reserve	81	85	82	91 **	75	83	79	70	65	77	82	80	72	71	76					
	Bored with the [Service] Reserve	19	15	18	9 **	25	17	21	30	35	23	18	20	28	29	24					
	<i>Unweighted count</i>					101					147					248					
Maritime Reserve	NO TO Bored with the [Service] Reserve	~	~	77	~	~	70	69	~	66	84	72	72	81	75	81					
	Bored with the [Service] Reserve	~	~	23	~	~	30	31	~	34	16	28	28	19	25	19					
	<i>Unweighted count</i>					24					44					68					
Army Reserve	NO TO Bored with the [Service] Reserve	82	85	81	90	78	86	79	69	63	77	85	80	71	69	77					
	Bored with the [Service] Reserve	18	15	19	10	22	14	21	31	37	23	15	20	29	31	23					
	<i>Unweighted count</i>					70					80					150					
RAF Reserve	NO TO Bored with the [Service] Reserve	~	~	~	~	~	~	~	~	~	~	~	~	~	~	64					
	Bored with the [Service] Reserve	~	~	~	~	~	~	~	~	~	~	~	~	~	~	36					
	<i>Unweighted count</i>					7					23					30					

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Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.17 Thinking about your reasons for leaving, what has played a part in your decision? Don't like the way the Regulars treat me [R112]

		Officer					Other Ranks/Rates					Total					Percentages				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Don't like the way Regulars treat me	81	88	92	89	82	95	91	93	85	88	92	90	93	86	87	92	90	93	86	87
	Don't like the way Regulars treat me	19	12	8	11	18	5	9	7	15	12	8	10	7	14	13	8	10	7	14	13
	<i>Unweighted count</i>					101					147					248					248
Maritime Reserve	NO TO Don't like the way Regulars treat me	~	~	93	~	~	92	100	~	91	100	91	100	91	93	95	91	100	91	93	95
	Don't like the way Regulars treat me	~	~	7	~	~	8	0	~	9	0	9	0	9	7	5	9	0	9	7	5
	<i>Unweighted count</i>					24					44					68					68
Army Reserve	NO TO Don't like the way Regulars treat me	81	86	93	89	85	96	91	93	85	87	92	90	93	86	87	92	90	93	86	87
	Don't like the way Regulars treat me	19	14	7	11	15	4	9	7	15	13	8	10	7	14	13	8	10	7	14	13
	<i>Unweighted count</i>					70					80					150					150
RAF Reserve	NO TO Don't like the way Regulars treat me	~	~	~	~	~	~	~	~	~	~	~	~	~	~	76	~	~	~	~	76
	Don't like the way Regulars treat me	~	~	~	~	~	~	~	~	~	~	~	~	~	~	24	~	~	~	~	24
	<i>Unweighted count</i>					7					23					30					30

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Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.18 Thinking about your reasons for leaving, what has played a part in your decision? I'll have reached the Reserves retirement age [R149]

		Officer					Other Ranks/Rates					Total					Percentages				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO I'll have reached the Reserves retirement age	..	78	80	68	77	..	91	92	93	89	..	88	90	87	86	..	88	90	87	86
	I'll have reached the Reserves retirement age	..	22	20	32	23	..	9	8	7	11	..	12	10	13	14	..	12	10	13	14
	<i>Unweighted count</i>					101					147					248					248
Maritime Reserve	NO TO I'll have reached the Reserves retirement age	..	~	67	~	~	..	90	~	86	87	..	86	78	78	75	..	86	78	78	75
	I'll have reached the Reserves retirement age	..	~	33	~	~	..	10	~	14	13	..	14	22	22	25	..	14	22	22	25
	<i>Unweighted count</i>					24					44					68					68
Army Reserve	NO TO I'll have reached the Reserves retirement age	..	78	87	66	81	..	91	92	94	89	..	88	91	88	87	..	88	91	88	87
	I'll have reached the Reserves retirement age	..	22	13	34	19	..	9	8	6	11	..	12	9	12	13	..	12	9	12	13
	<i>Unweighted count</i>					70					80					150					150
RAF Reserve	NO TO I'll have reached the Reserves retirement age	..	~	~	~	~	..	~	~	~	~	..	~	~	~	88	..	~	~	~	88
	I'll have reached the Reserves retirement age	..	~	~	~	~	..	~	~	~	~	..	~	~	~	12	..	~	~	~	12
	<i>Unweighted count</i>					7					23					30					30

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Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.19 Thinking about your reasons for leaving, what has played a part in your decision? I don't feel valued by the Service [R114]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO I don't feel valued by the Service	65	73 **	75 **	78 **	56	73	76	66	64	68	71	76	68	67	66	
	I don't feel valued by the Service	35	27 **	25 **	22 **	44	27	24	34	36	32	29	24	32	33	34	
	<i>Unweighted count</i>					101					147					248	
Maritime Reserve	NO TO I don't feel valued by the Service	~	~	83	~	~	64 **	75	~	76	88	68	77	82	78	82	
	I don't feel valued by the Service	~	~	17	~	~	36 **	25	~	24	12	32	23	18	22	18	
	<i>Unweighted count</i>					24				44						68	
Army Reserve	NO TO I don't feel valued by the Service	65	72	71	77 **	56	74	76	66	61	67	72	75	67	65	65	
	I don't feel valued by the Service	35	28	29	23 **	44	26	24	34	39	33	28	25	33	35	35	
	<i>Unweighted count</i>					70				80						150	
RAF Reserve	NO TO I don't feel valued by the Service	~	~	~	~	~	~	~	~	~	~	~	~	~	~	56	
	I don't feel valued by the Service	~	~	~	~	~	~	~	~	~	~	~	~	~	~	44	
	<i>Unweighted count</i>					7				23						30	

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Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.20 Thinking about your reasons for leaving, what has played a part in your decision? Health issues or pregnancy [R115]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO Health issues or pregnancy	97	98	100	99	98	93	99	95	98	98	94	99	96	98	98	
	Health issues or pregnancy	3	2	0	1	2	7	1	5	2	2	6	1	4	2	2	
	<i>Unweighted count</i>					101					147					248	
Maritime Reserve	NO TO Health issues or pregnancy	~	~	100	~	~	95	100	~	98	94	96	99	98	97	95	
	Health issues or pregnancy	~	~	0	~	~	5	0	~	2	6	4	1	2	3	5	
	<i>Unweighted count</i>					24				44						68	
Army Reserve	NO TO Health issues or pregnancy	96	99	100	99	99	92	99	95	98	99	93	99	96	98	99	
	Health issues or pregnancy	4	1	0	1	1	8	1	5	2	1	7	1	4	2	1	
	<i>Unweighted count</i>					70				80						150	
RAF Reserve	NO TO Health issues or pregnancy	~	~	~	~	~	~	~	~	~	~	~	~	~	~	96	
	Health issues or pregnancy	~	~	~	~	~	~	~	~	~	~	~	~	~	~	4	
	<i>Unweighted count</i>					7				23						30	

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Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.21 Thinking about your reasons for leaving, what has played a part in your decision? My civilian employer doesn't support my Reserve service [R170]

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO My civilian employer doesn't support my Reserve service	..	..	..	97	96	..	..	..	96	91	..	..	..	96	92
	My civilian employer doesn't support my Reserve service	..	..	..	3	4	..	..	..	4	9	..	..	..	4	8
	<i>Unweighted count</i>					101					147					248
Maritime Reserve	NO TO My civilian employer doesn't support my Reserve service	..	..	..	~	~	..	..	..	~	95	..	..	..	96	95
	My civilian employer doesn't support my Reserve service	..	..	..	~	~	..	..	..	~	5	..	..	..	4	5
	<i>Unweighted count</i>					24					44					68
Army Reserve	NO TO My civilian employer doesn't support my Reserve service	..	..	..	97	97	..	..	..	96	91	..	..	..	96	93
	My civilian employer doesn't support my Reserve service	..	..	..	3	3	..	..	..	4	9	..	..	..	4	7
	<i>Unweighted count</i>					70					80					150
RAF Reserve	NO TO My civilian employer doesn't support my Reserve service	..	..	..	~	~	..	..	..	~	~	..	..	..	~	86
	My civilian employer doesn't support my Reserve service	..	..	..	~	~	..	..	..	~	~	..	..	..	~	14
	<i>Unweighted count</i>					7					23					30

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

The results to this question are for those that are employed full-time, part-time, or are self-employed.

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.22 Thinking about your reasons for leaving, what has played a part in your decision? Other (please specify): [R116]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	NO TO Other (specify)	82 **	83 **	76 **	99	96	82	83	82	96	91	82 **	83	81 **	97	92	
	Other (specify)	18 **	17 **	24 **	1	4	18	17	18	4	9	18 **	17	19 **	3	8	
	<i>Unweighted count</i>					101					147					248	
Maritime Reserve	NO TO Other (specify)	~	~	90	~	~	100	96	~	94	95	98	93	89	95	95	
	Other (specify)	~	~	10	~	~	0	4	~	6	5	2	7	11	5	5	
	<i>Unweighted count</i>					24					44					68	
Army Reserve	NO TO Other (specify)	80 **	84 **	73 **	99	97	79	81	82	96	91	79 **	82	80	97	93	
	Other (specify)	20 **	16 **	27 **	1	3	21	19	18	4	9	21 **	18	20	3	7	
	<i>Unweighted count</i>					70					80					150	
RAF Reserve	NO TO Other (specify)	~	~	~	~	~	~	~	~	~	~	~	~	~	~	86	
	Other (specify)	~	~	~	~	~	~	~	~	~	~	~	~	~	~	14	
	<i>Unweighted count</i>					7					23					30	

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Only asked of those that plan to leave within the next year

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.1 ANSWER THIS QUESTION ONLY IF YOU PLAN TO LEAVE WITHIN THE NEXT YEAR.

Thinking about your reasons for leaving, what has played a part in your decision? The money I receive for my Reserve service is insufficient [R096]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO The money I receive for my Reserve service is insufficient	6.8	4.3	6.0	5.0	7.4	7.3	10.0	10.1	10.4	9.2	5.8	7.8	8.2	8.1	7.4
	The money I receive for my Reserve service is insufficient	6.8	4.3	6.0	5.0	7.4	7.3	10.0	10.1	10.4	9.2	5.8	7.8	8.2	8.1	7.4
	<i>Unweighted count</i>															
Maritime Reserve	NO TO The money I receive for my Reserve service is insufficient	..	..	9.6	..	..	7.5	8.2	..	10.5	12.8	6.4	6.8	5.4	7.4	9.8
	The money I receive for my Reserve service is insufficient	..	..	9.6	..	..	7.5	8.2	..	10.5	12.8	6.4	6.8	5.4	7.4	9.8
	<i>Unweighted count</i>															
Army Reserve	NO TO The money I receive for my Reserve service is insufficient	7.7	4.7	7.7	5.9	8.5	8.5	12.3	11.4	11.9	11.1	6.7	9.5	9.6	9.3	8.8
	The money I receive for my Reserve service is insufficient	7.7	4.7	..	..	8.5	8.5	12.3	11.4	11.9	11.1	6.7	9.5	9.6	9.3	8.8
	<i>Unweighted count</i>															
RAF Reserve	NO TO The money I receive for my Reserve service is insufficient	..	..	..	..	..	..	..	..	..	..	..	..	..	..	15.3
	The money I receive for my Reserve service is insufficient	..	..	..	..	..	..	..	..	..	..	..	..	..	..	15.3
	<i>Unweighted count</i>															

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.2 Thinking about your reasons for leaving, what has played a part in your decision? I don't want to be mobilised on operational tours [R097]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO I don't want to be mobilised on operational tours	1.3	1.9	1.1	0.9	1.1	3.8	2.7	2.8	4.9	1.2	2.9	2.1	2.3	3.7	0.9
	I don't want to be mobilised on operational tours	1.3	1.9	1.1	0.9	1.1	3.8	2.7	..	4.9	1.2	2.9	2.1	2.3	3.7	0.9
	<i>Unweighted count</i>															
Maritime Reserve	NO TO I don't want to be mobilised on operational tours	..	..	5.9	..	..	6.6	3.6	..	3.5	10.5	5.9	2.8	2.4	3.3	7.9
	I don't want to be mobilised on operational tours	..	..	5.9	..	..	6.6	3.6	..	3.5	10.5	5.9	2.8	2.4	3.3	7.9
	<i>Unweighted count</i>															
Army Reserve	NO TO I don't want to be mobilised on operational tours	..	1.8	..	..	..	4.6	3.3	3.2	5.6	..	3.5	2.6	2.6	4.3	0.0
	I don't want to be mobilised on operational tours	..	1.8	..	..	..	4.6	3.3	3.2	..	..	3.5	2.6	2.6	..	..
	<i>Unweighted count</i>															
RAF Reserve	NO TO I don't want to be mobilised on operational tours	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	I don't want to be mobilised on operational tours	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.3 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to be mobilised on operational tours [R098]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Lack of opportunity to be mobilised on operational tours	5.9	4.5	4.6	5.9	5.8	7.0	9.4	9.0	10.3	7.8	5.5	7.3	7.4	8.0	6.2
	Lack of opportunity to be mobilised on operational tours	5.9	4.5	4.6	5.9	5.8	7.0	9.4	9.0	10.3	7.8	5.5	7.3	7.4	8.0	6.2
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Lack of opportunity to be mobilised on operational tours	..	..	..	..	..	11.5	8.0	..	11.3	3.8	9.6	6.8	9.8	8.1	3.1
	Lack of opportunity to be mobilised on operational tours	..	..	..	..	..	11.5	8.0	..	11.3	3.8	9.6	6.8	9.8	8.1	3.1
	<i>Unweighted count</i>															
Army Reserve	NO TO Lack of opportunity to be mobilised on operational tours	6.5	5.0	5.9	6.8	6.5	8.0	11.5	10.1	11.8	9.4	6.2	9.0	8.5	9.2	7.5
	Lack of opportunity to be mobilised on operational tours	6.5	5.0	5.9	6.8	6.5	8.0	11.5	10.1	11.8	9.4	6.2	9.0	8.5	9.2	7.5
	<i>Unweighted count</i>															
RAF Reserve	NO TO Lack of opportunity to be mobilised on operational tours	..	..	..	..	..	..	..	..	..	..	..	..	..	..	13.6
	Lack of opportunity to be mobilised on operational tours	13.6
	<i>Unweighted count</i>															

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Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.4 Thinking about your reasons for leaving, what has played a part in your decision? I was not happy with my role during my last operational tour [R099]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO I was not happy with my role during my last operational tour	2.2	2.2	3.3	..	1.9	2.6	1.6	2.2	0.7	..	2.0	1.4	1.9	0.5	0.4
	I was not happy with my role during my last operational tour	2.2	2.2	3.3	..	1.9	2.6	1.6	2.2	0.7	..	2.0	1.4	1.9	0.5	0.4
	<i>Unweighted count</i>															
Maritime Reserve	NO TO I was not happy with my role during my last operational tour	..	..	..	..	..	6.6	2.6	..	5.9	..	4.9	2.4	6.8	3.9	1.6
	I was not happy with my role during my last operational tour	..	..	..	..	..	6.6	2.6	..	5.9	..	4.9	2.4	6.8	3.9	1.6
	<i>Unweighted count</i>															
Army Reserve	NO TO I was not happy with my role during my last operational tour	2.6	2.6	4.4	..	2.3	2.6	1.2	2.2	..	..	2.0	1.1	2.0	0.0	0.5
	I was not happy with my role during my last operational tour	2.6	2.6	..	..	..	2.6	1.2	2.2	..	..	2.0	1.1	2.0	..	0.5
	<i>Unweighted count</i>															
RAF Reserve	NO TO I was not happy with my role during my last operational tour	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	I was not happy with my role during my last operational tour
	<i>Unweighted count</i>															

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Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.5 Thinking about your reasons for leaving, what has played a part in your decision? Poor management and leadership [R100]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Poor management and leadership	9.0	7.1	7.8	6.5	8.3	9.1	12.0	11.5	11.2	10.4	7.2	9.4	9.5	8.8	8.3
	Poor management and leadership	9.0	7.1	7.8	6.5	8.3	9.1	12.0	11.5	11.2	10.4	7.2	9.4	9.5	8.8	8.3
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Poor management and leadership	..	..	10.6	..	..	13.9	7.6	..	12.4	10.2	11.5	6.2	9.4	9.0	8.1
	Poor management and leadership	..	..	10.6	..	..	13.9	7.6	..	12.4	10.2	11.5	6.2	9.4	9.0	8.1
	<i>Unweighted count</i>															
Army Reserve	NO TO Poor management and leadership	9.8	8.6	9.8	7.3	9.5	10.7	14.8	12.9	12.8	12.6	8.4	11.6	10.9	10.1	10.0
	Poor management and leadership	9.8	8.6	9.8	7.3	9.5	10.7	14.8	12.9	12.8	12.6	8.4	11.6	10.9	10.1	10.0
	<i>Unweighted count</i>															
RAF Reserve	NO TO Poor management and leadership	14.9
	Poor management and leadership	14.9
	<i>Unweighted count</i>															

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Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.6 Thinking about your reasons for leaving, what has played a part in your decision? I have received inadequate training [R101]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO I have received inadequate training	5.8	3.6	4.6	3.4	5.0	5.4	4.7	10.3	9.5	7.3	4.4	3.7	8.4	7.3	5.8
	I have received inadequate training	5.8	3.6	4.6	..	5.0	5.4	4.7	10.3	9.5	7.3	4.4	3.7	8.4	7.3	5.8
	<i>Unweighted count</i>															
Maritime Reserve	NO TO I have received inadequate training	..	..	7.2	..	..	11.4	6.1	..	5.9	7.0	9.5	5.4	10.3	3.9	5.2
	I have received inadequate training	..	..	7.2	..	..	11.4	6.1	..	5.9	7.0	9.5	5.4	10.3	3.9	5.2
	<i>Unweighted count</i>															
Army Reserve	NO TO I have received inadequate training	6.4	4.0	5.7	4.2	5.3	6.4	5.7	11.5	10.9	8.9	5.0	4.5	9.7	8.5	7.0
	I have received inadequate training	6.4	4.0	5.7	..	5.3	6.4	5.7	11.5	10.9	8.9	5.0	4.5	9.7	8.5	7.0
	<i>Unweighted count</i>															
RAF Reserve	NO TO I have received inadequate training	11.5
	I have received inadequate training	11.5
	<i>Unweighted count</i>															

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Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.7 Thinking about your reasons for leaving, what has played a part in your decision? I am not happy with the administrative support I receive [R102]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO I am not happy with the administrative support I receive	7.7	5.2	5.3	5.7	7.6	7.9	10.0	9.5	10.5	10.1	6.3	7.8	7.7	8.1	8.1
	I am not happy with the administrative support I receive	7.7	5.2	5.3	5.7	7.6	7.9	10.0	9.5	10.5	10.1	6.3	7.8	7.7	8.1	8.1
	<i>Unweighted count</i>															
Maritime Reserve	NO TO I am not happy with the administrative support I receive	..	..	7.2	..	..	13.5	7.3	..	11.8	8.9	11.0	5.9	10.5	8.6	7.0
	I am not happy with the administrative support I receive	..	..	7.2	..	..	13.5	7.3	..	11.8	8.9	11.0	5.9	10.5	8.6	7.0
	<i>Unweighted count</i>															
Army Reserve	NO TO I am not happy with the administrative support I receive	8.7	6.2	6.7	6.7	8.4	9.4	12.3	10.5	11.9	12.2	7.4	9.6	8.8	9.4	9.8
	I am not happy with the administrative support I receive	8.7	6.2	6.7	..	8.4	9.4	12.3	10.5	11.9	12.2	7.4	9.6	8.8	9.4	9.8
	<i>Unweighted count</i>															
RAF Reserve	NO TO I am not happy with the administrative support I receive	..	..	..	..	..	..	..	..	..	..	..	..	..	..	15.2
	I am not happy with the administrative support I receive	15.2
	<i>Unweighted count</i>															

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Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.8 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity for promotion [R103]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Lack of opportunity for promotion	7.6	5.3	6.1	6.0	7.4	8.5	10.5	10.8	9.6	8.9	6.8	8.2	8.8	7.4	7.1
	Lack of opportunity for promotion	7.6	5.3	6.1	6.0	7.4	8.5	10.5	10.8	9.6	8.9	6.8	8.2	8.8	7.4	7.1
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Lack of opportunity for promotion	..	..	8.9	..	..	9.9	7.3	..	12.1	9.4	8.6	6.0	10.3	9.1	7.7
	Lack of opportunity for promotion	..	..	8.9	..	..	9.9	7.3	..	12.1	9.4	8.6	6.0	10.3	9.1	7.7
	<i>Unweighted count</i>															
Army Reserve	NO TO Lack of opportunity for promotion	8.2	6.0	7.9	6.7	8.5	10.2	12.9	12.1	10.9	10.8	7.9	10.0	10.2	8.5	8.6
	Lack of opportunity for promotion	8.2	6.0	..	6.7	8.5	10.2	12.9	12.1	10.9	10.8	7.9	10.0	10.2	8.5	8.6
	<i>Unweighted count</i>															
RAF Reserve	NO TO Lack of opportunity for promotion	13.3
	Lack of opportunity for promotion	13.3
	<i>Unweighted count</i>															

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Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.9 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to lead and command [R104]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Lack of opportunity to lead and command	6.9	4.6	7.2	5.4	6.5	6.6	4.7	8.6	8.4	8.4	5.3	3.8	7.1	6.5	6.7
	Lack of opportunity to lead and command	6.9	4.6	7.2	5.4	6.5	6.6	4.7	8.6	8.4	8.4	5.3	3.8	7.1	6.5	6.7
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Lack of opportunity to lead and command	..	..	5.9	..	..	6.6	3.6	..	7.8	3.8	5.9	3.1	9.4	5.9	3.8
	Lack of opportunity to lead and command	..	..	5.9	..	..	6.6	3.6	..	7.8	3.8	5.9	3.1	9.4	5.9	3.8
	<i>Unweighted count</i>															
Army Reserve	NO TO Lack of opportunity to lead and command	7.8	5.5	9.3	6.2	7.1	7.7	5.6	9.6	9.5	10.2	6.1	4.6	8.2	7.5	8.1
	Lack of opportunity to lead and command	7.8	5.5	9.3	6.2	7.1	7.7	5.6	9.6	9.5	10.2	6.1	4.6	8.2	7.5	8.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO Lack of opportunity to lead and command	12.3
	Lack of opportunity to lead and command	12.3
	<i>Unweighted count</i>															

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Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.10 Thinking about your reasons for leaving, what has played a part in your decision? Lack of opportunity to develop technical skills [R105]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Lack of opportunity to develop technical skills	3.0	2.4	4.6	3.8	6.2	6.3	9.8	11.1	10.2	8.8	4.9	7.6	9.1	7.9	7.0
	Lack of opportunity to develop technical skills	3.0	2.4	4.6	3.8	6.2	6.3	9.8	11.1	10.2	8.8	4.9	7.6	9.1	7.9	7.0
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Lack of opportunity to develop technical skills	..	..	..	..	..	6.6	4.4	..	10.5	8.6	5.9	3.3	7.1	7.4	6.6
	Lack of opportunity to develop technical skills	..	..	..	..	..	6.6	4.4	..	10.5	8.6	5.9	3.3	7.1	7.4	6.6
	<i>Unweighted count</i>															
Army Reserve	NO TO Lack of opportunity to develop technical skills	3.1	2.5	6.2	4.4	7.5	7.5	12.0	12.4	11.6	10.6	5.7	9.4	10.5	9.1	8.5
	Lack of opportunity to develop technical skills	3.1	2.5	..	..	7.5	7.5	12.0	12.4	11.6	10.6	5.7	9.4	10.5	9.1	8.5
	<i>Unweighted count</i>															
RAF Reserve	NO TO Lack of opportunity to develop technical skills	10.9
	Lack of opportunity to develop technical skills	10.9
	<i>Unweighted count</i>															

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Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.11 Thinking about your reasons for leaving, what has played a part in your decision? Lack of challenge [R106]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Lack of challenge	6.2	5.5	6.0	4.8	6.5	7.0	7.8	7.5	10.4	5.1	5.6	6.1	6.2	8.0	4.2
	Lack of challenge	6.2	5.5	6.0	4.8	6.5	7.0	7.8	7.5	10.4	5.1	5.6	6.1	6.2	8.0	4.2
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Lack of challenge	..	..	7.2	..	..	7.9	8.7	..	12.4	5.9	7.8	7.3	8.4	9.2	5.4
	Lack of challenge	..	..	7.2	..	..	7.9	8.7	..	12.4	5.9	7.8	7.3	8.4	9.2	5.4
	<i>Unweighted count</i>															
Army Reserve	NO TO Lack of challenge	6.3	6.5	7.8	5.1	7.0	8.1	9.6	8.4	11.8	5.9	6.3	7.6	7.1	9.3	4.9
	Lack of challenge	6.3	6.5	..	5.1	7.0	8.1	9.6	8.4	11.8	5.9	6.3	7.6	7.1	9.3	4.9
	<i>Unweighted count</i>															
RAF Reserve	NO TO Lack of challenge	13.9
	Lack of challenge	13.9
	<i>Unweighted count</i>															

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Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.12 Thinking about your reasons for leaving, what has played a part in your decision? Too much time spent doing administration/JPA [R107]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Too much time spent doing administration/JPA	7.7	6.1	7.7	6.3	7.3	7.1	6.2	7.4	7.8	7.4	5.7	5.1	6.2	6.1	6.0
	Too much time spent doing administration/JPA	7.7	6.1	7.7	6.3	7.3	7.1	6.2	7.4	7.8	7.4	5.7	5.1	6.2	6.1	6.0
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Too much time spent doing administration/JPA	..	..	11.1	..	..	11.8	7.6	..	8.4	8.1	10.6	6.4	8.3	7.1	7.0
	Too much time spent doing administration/JPA	..	..	11.1	..	..	11.8	7.6	..	8.4	8.1	10.6	6.4	8.3	7.1	7.0
	<i>Unweighted count</i>															
Army Reserve	NO TO Too much time spent doing administration/JPA	8.4	6.9	9.9	6.9	8.8	8.2	7.6	8.3	8.8	8.8	6.5	6.2	7.1	7.0	7.2
	Too much time spent doing administration/JPA	8.4	6.9	..	6.9	8.8	8.2	7.6	8.3	8.8	8.8	6.5	6.2	7.1	7.0	7.2
	<i>Unweighted count</i>															
RAF Reserve	NO TO Too much time spent doing administration/JPA	..	..	..	..	..	..	..	..	..	..	..	..	..	..	14.8
	Too much time spent doing administration/JPA	..	..	..	..	..	..	..	..	..	..	..	..	..	..	14.8
	<i>Unweighted count</i>															

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.13 Thinking about your reasons for leaving, what has played a part in your decision? I want to join one of the Regular Services [R108]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO I want to join one of the Regular Services	7.0	7.9	8.3	6.6	6.3	7.3	12.8	10.9	11.1	9.6	5.8	10.1	8.9	8.6	7.6
	I want to join one of the Regular Services	7.0	7.9	8.3	6.6	6.3	7.3	12.8	10.9	11.1	9.6	5.8	10.1	8.9	8.6	7.6
	<i>Unweighted count</i>															
Maritime Reserve	NO TO I want to join one of the Regular Services	..	..	11.1	..	..	15.8	10.6	..	10.7	9.6	11.9	8.6	11.8	7.6	7.3
	I want to join one of the Regular Services	..	..	11.1	..	..	15.8	10.6	..	10.7	9.6	11.9	8.6	11.8	7.6	7.3
	<i>Unweighted count</i>															
Army Reserve	NO TO I want to join one of the Regular Services	8.1	9.5	10.7	7.8	7.7	8.8	15.8	12.3	12.7	11.6	6.9	12.5	10.3	9.9	9.2
	I want to join one of the Regular Services	8.1	9.5	..	..	..	8.8	15.8	12.3	12.7	11.6	6.9	12.5	10.3	9.9	9.2
	<i>Unweighted count</i>															
RAF Reserve	NO TO I want to join one of the Regular Services	..	..	..	..	..	..	..	..	..	..	..	..	..	..	6.9
	I want to join one of the Regular Services	..	..	..	..	..	..	..	..	..	..	..	..	..	..	6.9
	<i>Unweighted count</i>															

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.14 Thinking about your reasons for leaving, what has played a part in your decision? Personal or family pressures [R109]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Personal or family pressures	7.1	6.0	5.7	3.8	6.1	7.7	6.3	10.1	7.4	7.4	6.1	5.1	8.2	5.7	5.9
	Personal or family pressures	7.1	6.0	5.7	3.8	6.1	7.7	6.3	10.1	7.4	7.4	6.1	5.1	8.2	5.7	5.9
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Personal or family pressures	..	..	8.9	..	..	6.6	8.0	..	8.4	11.6	6.6	6.3	5.2	5.8	8.8
	Personal or family pressures	..	..	8.9	..	..	6.6	8.0	..	8.4	11.6	6.6	6.3	5.2	5.8	8.8
	<i>Unweighted count</i>															
Army Reserve	NO TO Personal or family pressures	8.0	7.2	7.3	4.5	7.5	9.4	7.7	11.4	8.5	8.7	7.3	6.3	9.5	6.6	7.0
	Personal or family pressures	8.0	7.2	..	..	..	9.4	7.7	11.4	8.5	8.7	7.3	6.3	9.5	6.6	7.0
	<i>Unweighted count</i>															
RAF Reserve	NO TO Personal or family pressures	..	..	..	..	..	..	..	..	..	..	..	..	..	..	14.5
	Personal or family pressures	..	..	..	..	..	..	..	..	..	..	..	..	..	..	14.5
	<i>Unweighted count</i>															

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.15 Thinking about your reasons for leaving, what has played a part in your decision? Work or employer pressures [R110]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Work or employer pressures	7.8	6.3	7.1	5.1	4.5	7.7	11.9	10.3	6.7	8.0	6.2	9.3	8.4	5.2	6.3
	Work or employer pressures	7.8	6.3	7.1	5.1	4.5	7.7	11.9	10.3	6.7	8.0	6.2	9.3	8.4	5.2	6.3
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Work or employer pressures	..	..	11.4	..	..	9.8	6.5	..	7.5	9.7	9.4	6.6	6.4	6.1	7.2
	Work or employer pressures	..	..	11.4	..	..	9.8	6.5	..	7.5	9.7	9.4	6.6	6.4	6.1	7.2
	<i>Unweighted count</i>															
Army Reserve	NO TO Work or employer pressures	8.5	7.1	9.1	5.1	5.6	9.2	14.6	11.6	7.7	9.6	7.2	11.5	9.7	6.0	7.6
	Work or employer pressures	8.5	7.1	..	5.1	..	9.2	14.6	11.6	7.7	9.6	7.2	11.5	9.7	6.0	7.6
	<i>Unweighted count</i>															
RAF Reserve	NO TO Work or employer pressures	..	..	..	..	..	..	..	..	..	..	..	..	..	..	12.7
	Work or employer pressures	..	..	..	..	..	..	..	..	..	..	..	..	..	..	12.7
	<i>Unweighted count</i>															

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.16 Thinking about your reasons for leaving, what has played a part in your decision? Bored with the [Service] Reserve [R111]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Bored with the [Service] Reserve	7.4	5.4	6.9	4.6	7.6	6.8	8.3	11.1	10.9	8.9	5.5	6.5	9.1	8.5	7.1
	Bored with the [Service] Reserve	7.4	5.4	6.9	4.6	7.6	6.8	8.3	11.1	10.9	8.9	5.5	6.5	9.1	8.5	7.1
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Bored with the [Service] Reserve	..	..	10.2	..	..	14.2	10.1	..	13.2	9.1	11.4	8.4	7.4	9.4	7.4
	Bored with the [Service] Reserve	..	..	10.2	..	..	14.2	10.1	..	13.2	9.1	11.4	8.4	7.4	9.4	7.4
	<i>Unweighted count</i>															
Army Reserve	NO TO Bored with the [Service] Reserve	7.9	6.2	8.8	5.4	8.4	7.8	10.1	12.5	12.5	10.7	6.2	7.9	10.5	9.8	8.6
	Bored with the [Service] Reserve	7.9	6.2	..	..	8.4	7.8	10.1	12.5	12.5	10.7	6.2	7.9	10.5	9.8	8.6
	<i>Unweighted count</i>															
RAF Reserve	NO TO Bored with the [Service] Reserve	..	..	..	..	..	..	..	..	..	..	..	..	..	..	15.8
	Bored with the [Service] Reserve	..	..	..	..	..	..	..	..	..	..	..	..	..	..	15.8
	<i>Unweighted count</i>															

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

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RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.17 Thinking about your reasons for leaving, what has played a part in your decision? Don't like the way the Regulars treat me [R112]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Don't like the way Regulars treat me	7.5	4.9	4.8	5.0	6.8	3.8	5.2	4.2	7.9	6.4	3.4	4.2	3.5	6.1	5.2
	Don't like the way Regulars treat me	7.5	4.9	4.8	5.0	6.8	3.8	5.2	4.2	7.9	6.4	3.4	4.2	3.5	6.1	5.2
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Don't like the way Regulars treat me	..	..	7.1	..	..	8.7	..	..	7.8	..	7.8	..	7.6	5.7	3.2
	Don't like the way Regulars treat me	..	..	7.1	..	..	8.7	..	..	7.8	..	7.8	..	7.6	5.7	3.2
	<i>Unweighted count</i>															
Army Reserve	NO TO Don't like the way Regulars treat me	8.1	6.0	5.9	5.7	7.2	4.3	6.4	4.6	9.0	7.7	3.8	5.2	3.9	7.0	6.2
	Don't like the way Regulars treat me	8.1	6.0	5.9	5.7	7.2	4.3	6.4	4.6	9.0	7.7	3.8	5.2	3.9	7.0	6.2
	<i>Unweighted count</i>															
RAF Reserve	NO TO Don't like the way Regulars treat me	..	..	..	..	..	..	..	..	..	..	..	..	..	..	13.9
	Don't like the way Regulars treat me	..	..	..	..	..	..	..	..	..	..	..	..	..	..	13.9
	<i>Unweighted count</i>															

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.18 Thinking about your reasons for leaving, what has played a part in your decision? I'll have reached the Reserves retirement age [R149]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO I'll have reached the Reserves retirement age	..	6.1	6.5	7.2	6.7	..	4.9	4.5	3.8	4.7	..	4.3	3.9	3.8	4.1
	I'll have reached the Reserves retirement age	..	6.1	6.5	7.2	6.7	..	4.9	4.5	3.8	4.7	..	4.3	3.9	3.8	4.1
	<i>Unweighted count</i>															
Maritime Reserve	NO TO I'll have reached the Reserves retirement age	..	..	11.4	..	..	..	6.6	..	8.9	6.9	..	5.9	9.0	7.7	7.3
	I'll have reached the Reserves retirement age	..	..	11.4	..	..	..	6.6	..	8.9	6.9	..	5.9	9.0	7.7	7.3
	<i>Unweighted count</i>															
Army Reserve	NO TO I'll have reached the Reserves retirement age	..	7.2	7.4	8.3	7.9	..	6.0	4.9	4.0	5.6	..	5.2	4.3	4.1	4.8
	I'll have reached the Reserves retirement age	..	7.2	7.4	..	..	..	6.0	..	4.0	5.6	..	5.2	4.3	4.1	4.8
	<i>Unweighted count</i>															
RAF Reserve	NO TO I'll have reached the Reserves retirement age	..	..	..	..	..	..	..	..	..	..	..	..	..	..	9.8
	I'll have reached the Reserves retirement age	..	..	..	..	..	..	..	..	..	..	..	..	..	..	9.8
	<i>Unweighted count</i>															

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.19 Thinking about your reasons for leaving, what has played a part in your decision? I don't feel valued by the Service [R114]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO I don't feel valued by the Service	9.1	7.1	7.8	6.5	8.6	8.3	10.0	11.1	10.8	9.9	6.7	7.9	9.1	8.4	7.9
	I don't feel valued by the Service	9.1	7.1	7.8	6.5	8.6	8.3	10.0	11.1	10.8	9.9	6.7	7.9	9.1	8.4	7.9
	<i>Unweighted count</i>															
Maritime Reserve	NO TO I don't feel valued by the Service	..	..	9.6	..	..	15.3	8.7	..	11.8	8.6	12.5	7.1	7.5	8.5	7.3
	I don't feel valued by the Service	..	..	9.6	..	..	15.3	8.7	..	11.8	8.6	12.5	7.1	7.5	8.5	7.3
	<i>Unweighted count</i>															
Army Reserve	NO TO I don't feel valued by the Service	10.0	8.4	10.1	7.5	10.1	9.7	12.2	12.5	12.4	11.9	7.7	9.7	10.5	9.7	9.6
	I don't feel valued by the Service	10.0	8.4	10.1	7.5	10.1	9.7	12.2	12.5	12.4	11.9	7.7	9.7	10.5	9.7	9.6
	<i>Unweighted count</i>															
RAF Reserve	NO TO I don't feel valued by the Service	..	..	..	..	..	..	..	..	..	..	..	..	..	..	16.2
	I don't feel valued by the Service	..	..	..	..	..	..	..	..	..	..	..	..	..	..	16.2
	<i>Unweighted count</i>															

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.20 Thinking about your reasons for leaving, what has played a part in your decision? Health issues or pregnancy [R115]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Health issues or pregnancy	3.7	1.7	..	1.6	1.9	4.8	1.2	5.1	2.2	2.1	3.7	1.0	4.1	1.7	1.7
	Health issues or pregnancy	3.7	1.7	..	1.6	1.9	4.8	1.2	5.1	2.2	2.1	3.7	1.0	4.1	1.7	1.7
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Health issues or pregnancy	..	..	..	..	..	6.6	..	..	3.5	4.6	4.9	1.4	2.5	2.8	3.6
	Health issues or pregnancy	..	..	..	..	..	6.6	..	..	3.5	4.6	4.9	1.4	2.5	2.8	3.6
	<i>Unweighted count</i>															
Army Reserve	NO TO Health issues or pregnancy	4.3	1.8	..	1.9	2.3	5.8	1.5	5.8	2.5	2.3	4.5	1.3	4.8	2.0	1.9
	Health issues or pregnancy	4.3	1.8	..	..	..	5.8	1.5	..	..	2.3	4.5	1.3	..	..	1.9
	<i>Unweighted count</i>															
RAF Reserve	NO TO Health issues or pregnancy	..	..	..	..	..	..	..	..	..	..	..	..	..	..	6.9
	Health issues or pregnancy	..	..	..	..	..	..	..	..	..	..	..	..	..	..	6.9
	<i>Unweighted count</i>															

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.21 Thinking about your reasons for leaving, what has played a part in your decision? My civilian employer doesn't support my Reserve service [R170]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO My civilian employer doesn't support my Reserve service	..	..	..	3.2	3.3	..	..	..	7.0	6.0	..	..	..	5.6	4.7
	My civilian employer doesn't support my Reserve service	..	..	..	3.2	3.3	..	..	..	7.0	6.0	..	..	..	5.6	4.7
	<i>Unweighted count</i>															
Maritime Reserve	NO TO My civilian employer doesn't support my Reserve service	..	..	..	..	..	..	..	..	..	6.0	..	..	..	3.7	4.6
	My civilian employer doesn't support my Reserve service	..	..	..	..	..	..	..	..	..	6.0	..	..	..	3.7	4.6
	<i>Unweighted count</i>															
Army Reserve	NO TO My civilian employer doesn't support my Reserve service	..	..	..	4.3	3.7	..	..	..	8.2	7.2	..	..	..	6.8	5.7
	My civilian employer doesn't support my Reserve service	..	..	..	..	3.7	..	..	..	..	7.2	..	..	..	..	5.7
	<i>Unweighted count</i>															
RAF Reserve	NO TO My civilian employer doesn't support my Reserve service	..	..	..	..	..	..	..	..	..	..	..	..	..	..	11.8
	My civilian employer doesn't support my Reserve service	..	..	..	..	..	..	..	..	..	..	..	..	..	..	11.8
	<i>Unweighted count</i>															

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 2c - Reasons for leaving the Reserves

Source: Defence Statistics (Surveys)

B2c.22 Thinking about your reasons for leaving, what has played a part in your decision? Other (please specify): [R116]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Other (specify)	7.1	5.4	7.6	1.6	3.3	7.2	10.9	8.2	4.8	6.0	5.8	8.5	6.8	3.7	4.7
	Other (specify)	7.1	5.4	7.6	1.6	3.3	7.2	10.9	8.2	4.8	6.0	5.8	8.5	6.8	3.7	4.7
	Unweighted count															
Maritime Reserve	NO TO Other (specify)	..	..	7.2	..	..	..	3.6	..	7.1	6.0	3.2	3.9	7.8	5.0	4.6
	Other (specify)	..	..	7.2	..	..	..	3.6	..	7.1	6.0	3.2	3.9	7.8	5.0	4.6
	Unweighted count															
Army Reserve	NO TO Other (specify)	8.1	6.3	9.6	1.9	3.7	8.7	13.4	9.2	5.5	7.2	6.8	10.5	7.9	4.3	5.7
	Other (specify)	8.1	6.3	9.6	..	3.7	8.7	13.4	9.2	..	7.2	6.8	10.5	7.9	..	5.7
	Unweighted count															
RAF Reserve	NO TO Other (specify)	..	..	..	..	..	..	..	..	..	..	..	..	..	..	11.8
	Other (specify)	..	..	..	..	..	..	..	..	..	..	..	..	..	..	11.8
	Unweighted count															

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

B3.1 How satisfied are you with the following? Your Reserve service pay [R010]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	14	15	16	17	16	20 **	24	23	24	24	19 **	22	22	23	22
	Neither satisfied nor dissatisfied	19	20	18	21	19	29	28	29	28	27	27	26	27	27	25
	Very satisfied or satisfied	67	64	65	62	65	52	48	48	48	49	54	51	51	51	52
	<i>Unweighted count</i>	2 186					3 401					5 587				
Maritime Reserve	Dissatisfied or very dissatisfied	15 **	13 **	15 **	20	20	23	25	23	25	25	20	22	20	23	23
	Neither satisfied nor dissatisfied	20	23	16 **	24	23	24	23	21	24	23	23	23	20	24	23
	Very satisfied or satisfied	65 **	64 **	69 **	56	57	54	52	56	51	52	57	55	60 **	53	54
	<i>Unweighted count</i>	629					1 019					1 648				
Army Reserve	Dissatisfied or very dissatisfied	14	16	17	16	16	19	24	23	24	23	18 **	22	22	23	22
	Neither satisfied nor dissatisfied	19	19	19	20	18	29	28	29	28	27	27	27	27	27	26
	Very satisfied or satisfied	67	65	65	64	66	51	48	48	48	49	54	51	51	51	52
	<i>Unweighted count</i>	1 406					1 888					3 294				
RAF Reserve	Dissatisfied or very dissatisfied	19	15	14	22	15	20	22	22	23	24	20	21	21	23	22
	Neither satisfied nor dissatisfied	19	22	22	20	21	30	32	33	33	29	29	31	31	31	27
	Very satisfied or satisfied	62	63	65	58	64	50	46	45	44	47	52	48	48	46	50
	<i>Unweighted count</i>	151					494					645				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

B3.2 How satisfied are you with: Your Annual Bounty [R011]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	9	9	11	10	11	8	10	12	10	9	8	10	11	10	9
	Neither satisfied nor dissatisfied	18	19	20	21	19	20	20	22 **	22 **	18	20	20	22 **	22 **	18
	Very satisfied or satisfied	73	72	69	68	70	72	70	66 **	68 **	73	72	70	67 **	68 **	72
	<i>Unweighted count</i>	1 832					3 036					4 868				
Maritime Reserve	Dissatisfied or very dissatisfied	8 **	7 **	10	11	13	13	12	15	15	15	12	10 **	13	14	14
	Neither satisfied nor dissatisfied	18	23	16	22	19	17	23	20	19	19	18	23 **	19	20	19
	Very satisfied or satisfied	73 **	70	75 **	66	68	69	65	65	66	66	70 **	66	68	66	67
	<i>Unweighted count</i>	589					930					1 519				
Army Reserve	Dissatisfied or very dissatisfied	9	9	11	10	10	7	10	11	10	9	7	10	11	10	9
	Neither satisfied nor dissatisfied	18	18	21	21	19	20	19	23 **	23 **	18	20	19	22 **	22 **	18
	Very satisfied or satisfied	73	72	68	69	71	73	71	66 **	68 **	73	73	71	66 **	68 **	73
	<i>Unweighted count</i>	1 121					1 665					2 786				
RAF Reserve	Dissatisfied or very dissatisfied	12	10	9	14	8	9	10	10	8	6	9	10	10	9	7
	Neither satisfied nor dissatisfied	9	16	21	17	21	20	23	20	19	17	19	22	20	19	18
	Very satisfied or satisfied	79	73	70	69	71	71	67 **	70	72	76	72	68 **	70	72	75
	<i>Unweighted count</i>	122					441					563				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

B3.3 How satisfied are you with: Your Reserves Service expense allowances (for travel etc) [R012]

Percentages

		Officer					Other Ranks/Rates					Total						
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	Dissatisfied or very dissatisfied	31	32	28	31	30	26 **	25	25	24	22	27 **	26	25	25	23		
	Neither satisfied nor dissatisfied	26	25	25	26	24	29	29	28	31	28	28	28	28	30	27		
	Very satisfied or satisfied	42	43	47	43	45	45 **	46	47	46	50	45 **	46	47	45 **	49		
	<i>Unweighted count</i>						2 057						3 168						5 225
Maritime Reserve	Dissatisfied or very dissatisfied	28	26	22	24	25	24	24	23	25	24	25	24	23	25	24		
	Neither satisfied nor dissatisfied	26	24	20	26	24	23	20	19	19	22	24	21	19 **	21	23		
	Very satisfied or satisfied	47	50	58 **	50	51	53	56	58	56	54	51	54	58 **	54	53		
	<i>Unweighted count</i>						612						980						1 592
Army Reserve	Dissatisfied or very dissatisfied	32	32	29	33	32	26 **	25	25	24	22	27 **	26	26	26	24		
	Neither satisfied nor dissatisfied	27	26	26	27	24	29	30	29	32	29	29	29	29	31	28		
	Very satisfied or satisfied	41	42	45	40	44	45	45	46	45	49	44	45	46	44	48		
	<i>Unweighted count</i>						1 301						1 721						3 022
RAF Reserve	Dissatisfied or very dissatisfied	30	38	34	26	30	31 **	24	21	19	18	31 **	26	23	21	20		
	Neither satisfied nor dissatisfied	20	23	23	24	26	26	28	28	32 **	24	26	27	27	31 **	24		
	Very satisfied or satisfied	50	40	43	50	44	43 **	48 **	51	49 **	58	44 **	47 **	50	49 **	55		
	<i>Unweighted count</i>						144						467						611

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

B3.4 How satisfied are you with: The admin support within your unit [R013]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	21 **	17 **	15	15	15	19	18	16	17	18	19	18	16	16	18
	Neither satisfied nor dissatisfied	19	18	19	19	19	22	20	20	20	19	21	20	20	19	19
	Very satisfied or satisfied	61 **	64	67	66	66	59 **	62	64	64	63	59 **	62	64	64	63
	<i>Unweighted count</i>	2 182					3 386					5 568				
Maritime Reserve	Dissatisfied or very dissatisfied	16	13	13	13	14	19	17	17	19	17	18	16	16	17	16
	Neither satisfied nor dissatisfied	12	13	12	15	12	15	18	17	15	16	14	16	16	15	15
	Very satisfied or satisfied	73	74	75	73	74	66	66	66	66	68	68	68	68	70	70
	<i>Unweighted count</i>	632					1 014					1 646				
Army Reserve	Dissatisfied or very dissatisfied	22 **	18	15	16	15	19	18	16	17	19	20	18	16	17	18
	Neither satisfied nor dissatisfied	20	20	21	20	21	23	21	20	20	20	22	20	20	20	20
	Very satisfied or satisfied	58 **	62	65	63	64	58	61	63	63	61	58	61	64	63	62
	<i>Unweighted count</i>	1 399					1 881					3 280				
RAF Reserve	Dissatisfied or very dissatisfied	14	17	14	12	14	17	19 **	15	11	13	17	18 **	15	11	13
	Neither satisfied nor dissatisfied	13	17	13	12	15	22	19	18	20	15	21	19	18	19	15
	Very satisfied or satisfied	73	66	73	76	72	61 **	62 **	66	69	72	62 **	63 **	67	70	72
	<i>Unweighted count</i>	151					491					642				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

B3.1 How satisfied are you with the following? Your Reserve service pay [R010]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.2	1.2	1.4	1.4	1.3	1.7	2.1	2.0	2.0	2.0	1.4	1.7	1.7	1.6	1.6
	Neither satisfied nor dissatisfied	1.4	1.4	1.5	1.5	1.4	2.0	2.2	2.1	2.0	2.0	1.6	1.8	1.7	1.7	1.6
	Very satisfied or satisfied	1.6	1.6	1.8	1.8	1.7	2.1	2.3	2.2	2.2	2.1	1.7	1.9	1.9	1.8	1.7
	<i>Unweighted count</i>															
Maritime Reserve	Dissatisfied or very dissatisfied	2.5	2.1	2.0	2.2	2.1	2.1	2.3	2.8	2.3	2.2	1.7	1.8	2.0	1.7	1.7
	Neither satisfied nor dissatisfied	2.8	2.5	2.1	2.3	2.3	2.2	2.2	2.7	2.2	2.1	1.7	1.7	2.0	1.7	1.6
	Very satisfied or satisfied	3.3	2.9	2.6	2.6	2.7	2.4	2.6	3.1	2.5	2.4	2.0	2.0	2.2	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	Dissatisfied or very dissatisfied	1.4	1.5	1.8	1.6	1.7	2.0	2.4	2.4	2.4	2.3	1.7	2.0	2.0	2.0	1.9
	Neither satisfied nor dissatisfied	1.6	1.7	1.8	1.8	1.7	2.3	2.6	2.5	2.4	2.4	1.9	2.1	2.1	2.0	2.0
	Very satisfied or satisfied	1.9	2.0	2.2	2.1	2.1	2.4	2.7	2.6	2.6	2.5	2.0	2.3	2.2	2.1	2.1
	<i>Unweighted count</i>															
RAF Reserve	Dissatisfied or very dissatisfied	7.7	3.8	4.5	5.8	4.7	4.3	3.1	2.9	2.9	3.5	3.9	2.7	2.5	2.6	2.9
	Neither satisfied nor dissatisfied	7.7	4.8	5.7	5.3	5.6	4.9	3.5	3.2	3.2	3.6	4.5	3.0	2.9	2.8	3.1
	Very satisfied or satisfied	9.5	5.4	6.4	6.7	6.6	5.3	3.6	3.4	3.3	3.9	4.8	3.2	3.0	3.0	3.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

B3.2 How satisfied are you with: Your Annual Bounty [R011]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.0	1.1	1.3	1.2	1.2	1.1	1.5	1.5	1.4	1.3	0.9	1.2	1.3	1.2	1.1
	Neither satisfied nor dissatisfied	1.4	1.5	1.6	1.6	1.6	1.8	2.0	2.0	2.0	1.8	1.5	1.7	1.7	1.7	1.5
	Very satisfied or satisfied	1.6	1.7	1.9	1.8	1.8	2.0	2.3	2.3	2.2	2.1	1.6	1.9	1.9	1.8	1.7
	<i>Unweighted count</i>															
Maritime Reserve	Dissatisfied or very dissatisfied	2.0	1.6	1.7	1.8	1.9	1.8	1.9	2.5	2.0	2.0	1.4	1.4	1.8	1.5	1.5
	Neither satisfied nor dissatisfied	2.7	2.6	2.1	2.3	2.2	2.0	2.4	2.8	2.1	2.2	1.6	1.8	2.0	1.6	1.6
	Very satisfied or satisfied	3.1	2.8	2.5	2.6	2.6	2.4	2.6	3.1	2.6	2.5	1.9	2.0	2.3	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	Dissatisfied or very dissatisfied	1.2	1.3	1.6	1.4	1.6	1.2	1.7	1.8	1.6	1.5	1.0	1.5	1.5	1.4	1.3
	Neither satisfied nor dissatisfied	1.6	1.8	2.1	2.0	2.0	2.1	2.4	2.4	2.4	2.1	1.7	2.0	2.0	2.0	1.8
	Very satisfied or satisfied	1.9	2.0	2.4	2.3	2.3	2.3	2.7	2.7	2.6	2.5	1.9	2.3	2.3	2.2	2.1
	<i>Unweighted count</i>															
RAF Reserve	Dissatisfied or very dissatisfied	6.6	4.1	4.2	5.2	4.4	3.1	2.4	2.3	2.0	2.1	2.9	2.2	2.0	1.9	1.9
	Neither satisfied nor dissatisfied	5.9	5.1	6.3	6.0	6.6	4.6	3.3	3.0	2.9	3.2	4.2	3.0	2.7	2.6	2.9
	Very satisfied or satisfied	8.1	6.1	7.0	7.1	7.3	5.2	3.7	3.4	3.3	3.6	4.7	3.4	3.1	3.0	3.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

B3.3 How satisfied are you with: Your Reserves Service expense allowances (for travel etc) [R012]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.6	1.6	1.8	1.8	1.8	1.8	2.0	2.0	1.9	1.8	1.5	1.6	1.7	1.6	1.5
	Neither satisfied nor dissatisfied	1.5	1.6	1.7	1.7	1.6	2.0	2.2	2.1	2.2	2.1	1.6	1.8	1.8	1.8	1.7
	Very satisfied or satisfied	1.7	1.7	2.0	1.9	1.9	2.2	2.4	2.3	2.3	2.3	1.8	2.0	1.9	1.9	1.9
	<i>Unweighted count</i>															
Maritime Reserve	Dissatisfied or very dissatisfied	3.1	2.7	2.4	2.3	2.4	2.2	2.3	2.9	2.3	2.3	1.8	1.8	2.1	1.8	1.7
	Neither satisfied nor dissatisfied	3.0	2.6	2.3	2.4	2.4	2.2	2.2	2.6	2.1	2.2	1.8	1.7	1.9	1.6	1.7
	Very satisfied or satisfied	3.4	3.1	2.8	2.7	2.7	2.5	2.6	3.1	2.6	2.5	2.0	2.1	2.3	2.0	1.9
	<i>Unweighted count</i>															
Army Reserve	Dissatisfied or very dissatisfied	1.9	2.0	2.2	2.2	2.2	2.1	2.3	2.4	2.2	2.2	1.7	1.9	2.0	1.9	1.8
	Neither satisfied nor dissatisfied	1.8	1.9	2.1	2.0	2.0	2.3	2.6	2.5	2.6	2.5	1.9	2.2	2.1	2.2	2.1
	Very satisfied or satisfied	2.0	2.1	2.4	2.3	2.3	2.5	2.9	2.8	2.7	2.7	2.1	2.4	2.3	2.3	2.3
	<i>Unweighted count</i>															
RAF Reserve	Dissatisfied or very dissatisfied	8.6	5.9	6.7	6.6	6.9	5.0	3.2	2.8	2.8	3.1	4.5	2.9	2.6	2.6	2.8
	Neither satisfied nor dissatisfied	7.6	5.1	6.0	6.5	6.4	4.9	3.4	3.1	3.3	3.5	4.4	3.0	2.8	2.9	3.1
	Very satisfied or satisfied	9.2	5.9	7.0	7.7	7.4	5.5	3.8	3.5	3.5	4.0	4.9	3.4	3.1	3.2	3.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 3 - Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

B3.4 How satisfied are you with: The admin support within your unit [R013]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.4	1.3	1.4	1.3	1.3	1.6	1.8	1.7	1.7	1.7	1.3	1.5	1.4	1.4	1.4
	Neither satisfied nor dissatisfied	1.3	1.4	1.5	1.4	1.5	1.8	1.9	1.8	1.8	1.7	1.5	1.6	1.5	1.4	1.4
	Very satisfied or satisfied	1.7	1.7	1.8	1.7	1.8	2.1	2.3	2.2	2.2	2.1	1.7	1.9	1.8	1.8	1.7
	<i>Unweighted count</i>															
Maritime Reserve	Dissatisfied or very dissatisfied	2.5	2.1	1.9	1.8	1.9	2.0	2.1	2.6	2.1	2.0	1.6	1.6	1.9	1.6	1.5
	Neither satisfied nor dissatisfied	2.2	2.0	1.8	1.9	1.8	1.8	2.1	2.5	1.9	2.0	1.4	1.6	1.8	1.4	1.5
	Very satisfied or satisfied	3.1	2.7	2.4	2.4	2.4	2.4	2.5	3.0	2.4	2.4	1.9	2.0	2.2	1.8	1.8
	<i>Unweighted count</i>															
Army Reserve	Dissatisfied or very dissatisfied	1.7	1.6	1.7	1.6	1.6	1.9	2.1	2.0	2.0	2.1	1.6	1.8	1.7	1.7	1.7
	Neither satisfied nor dissatisfied	1.6	1.7	1.9	1.8	1.8	2.1	2.2	2.1	2.1	2.1	1.7	1.9	1.8	1.7	1.7
	Very satisfied or satisfied	2.0	2.0	2.3	2.1	2.2	2.4	2.7	2.6	2.6	2.6	2.0	2.3	2.2	2.1	2.1
	<i>Unweighted count</i>															
RAF Reserve	Dissatisfied or very dissatisfied	6.8	4.2	4.8	4.1	4.8	4.0	2.9	2.5	2.1	2.7	3.6	2.5	2.2	1.9	2.4
	Neither satisfied nor dissatisfied	6.4	4.5	4.6	4.2	5.1	4.5	2.9	2.7	2.8	2.9	4.0	2.6	2.4	2.4	2.5
	Very satisfied or satisfied	8.6	5.5	6.1	5.3	6.5	5.2	3.6	3.3	3.2	3.6	4.7	3.2	2.9	2.8	3.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 4 - Kit and Equipment

Source: Defence Statistics (Surveys)

B4.1 How satisfied are you with the following? The availability of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon). [R015]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	24 **	20	21	19	19	30	29	30	29	27	29 **	27	29 **	27	25
	Neither satisfied nor dissatisfied	18	19	19	20	19	22	19	19	21	20	21	19	19	21	20
	Very satisfied or satisfied	58 **	61	60	61	62	49 **	52	51	50	53	50 **	54	52	52	55
	<i>Unweighted count</i>					2 153					3 388					5 541
Maritime Reserve	Dissatisfied or very dissatisfied	20	22 **	23 **	19	17	30 **	27 **	28 **	26 **	21	27 **	26 **	26 **	24 **	20
	Neither satisfied nor dissatisfied	24	20	20	22	20	21	17	19	18	20	22	18	20	20	20
	Very satisfied or satisfied	56 **	58	57 **	59	63	49 **	56	53 **	56	59	51 **	57	54 **	57	60
	<i>Unweighted count</i>					621					1 004					1 625
Army Reserve	Dissatisfied or very dissatisfied	25 **	20	21	20	20	30	30	32	31	28	29	28	30	29	27
	Neither satisfied nor dissatisfied	17	19	20	19	19	22	20	19	21	20	21	20	19	21	20
	Very satisfied or satisfied	58	61	60	61	61	48	51	49	48	51	50	52	51	50	53
	<i>Unweighted count</i>					1 385					1 892					3 277
RAF Reserve	Dissatisfied or very dissatisfied	16	16 **	13	13	8	26 **	21	16	17	16	25 **	20 **	16	17	15
	Neither satisfied nor dissatisfied	24	19	17	21	24	17	17	18	17	14	18	17	18	18	16
	Very satisfied or satisfied	60	65	70	65	68	56 **	63 **	66	66	69	57 **	63 **	67	66	69
	<i>Unweighted count</i>					147					492					639

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 4 - Kit and Equipment

Source: Defence Statistics (Surveys)

B4.2 How satisfied are you with the following? The standard of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon). [R016]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	11 **	11 **	14	14	14	21 **	20 **	25	24	24	19 **	18 **	23	22	22
	Neither satisfied nor dissatisfied	19	18	20	20	20	23	23	22	22	22	22	22	22	22	21
	Very satisfied or satisfied	70 **	71 **	66	66	66	57	57	53	54	54	59	60	55	56	56
	<i>Unweighted count</i>	2 153					3 383					5 536				
Maritime Reserve	Dissatisfied or very dissatisfied	9	10	15	11	12	17	16	19	16	15	15	14	18 **	15	14
	Neither satisfied nor dissatisfied	26 **	23	22	26 **	20	21	20	21	22	21	23	21	21	23	20
	Very satisfied or satisfied	64	67	63 **	62 **	69	62	63	60	62	64	62	64	61 **	62	66
	<i>Unweighted count</i>	620					1 003					1 623				
Army Reserve	Dissatisfied or very dissatisfied	12 **	12 **	15	15	15	22 **	21 **	27	26	26	20 **	20 **	25	24	24
	Neither satisfied nor dissatisfied	18	17	20	19	20	23	23	23	23	23	22	22	22	22	22
	Very satisfied or satisfied	70 **	71 **	65	66	65	55	55	51	51	51	58 **	58 **	53	53	53
	<i>Unweighted count</i>	1 386					1 889					3 275				
RAF Reserve	Dissatisfied or very dissatisfied	2	9	5	11	5	12	8 **	9 **	8 **	14	11	8	8 **	9	12
	Neither satisfied nor dissatisfied	19	14	17	15	19	22 **	19 **	17 **	16	12	22 **	18	17	16	14
	Very satisfied or satisfied	79	77	78	74	76	66	73	74	75	74	68	74	75	75	74
	<i>Unweighted count</i>	147					491					638				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 4 - Kit and Equipment

Source: Defence Statistics (Surveys)

B4.3 How satisfied are you with the following? The standard of personal equipment you have compared with Regulars (e.g. clothes, boots, personal weapon). [R017]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	21	19	21	19	20	33	32	33	35	36	31	30	31	32	33
	Neither satisfied nor dissatisfied	20 **	22	24	25	23	23	24	26	25	23	23	24	26	25	23
	Very satisfied or satisfied	59	59	55	56	57	44	43	41	40	41	47	46	44	43	44
	<i>Unweighted count</i>	2 082					3 249					5 331				
Maritime Reserve	Dissatisfied or very dissatisfied	15	16 **	17 **	13	11	25 **	24 **	25 **	23 **	18	22 **	22 **	23 **	20 **	16
	Neither satisfied nor dissatisfied	25	26	21	25	23	24	25	22	20 **	24	24	25	22	22	24
	Very satisfied or satisfied	60 **	58 **	61	61	66	52 **	51 **	52	57	57	54 **	53 **	55 **	59	60
	<i>Unweighted count</i>	605					969					1 574				
Army Reserve	Dissatisfied or very dissatisfied	23	21	22	21	23	35 **	34 **	35	38	40	32 **	32 **	33	35	36
	Neither satisfied nor dissatisfied	19 **	21	25	26	24	24	25	27	26	23	23	24	27	26	23
	Very satisfied or satisfied	58 **	58 **	53	53	53	42 **	41	38	36	37	45 **	44	40	39	40
	<i>Unweighted count</i>	1 333					1 809					3 142				
RAF Reserve	Dissatisfied or very dissatisfied	13	11	10	16	9	22	22	18	17	18	21	20	16	17	16
	Neither satisfied nor dissatisfied	17	21	20	18	20	20	17	18	20	16	20	18	18	20	17
	Very satisfied or satisfied	70	68	70	66	71	58	61	64	63	66	59	62	65	64	67
	<i>Unweighted count</i>	144					471					615				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 4 - Kit and Equipment

Source: Defence Statistics (Surveys)

B4.1 How satisfied are you with the following? The availability of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon). [R015]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.5	1.4	1.6	1.4	1.5	1.9	2.1	2.1	2.1	2.0	1.5	1.7	1.8	1.7	1.6
	Neither satisfied nor dissatisfied	1.3	1.4	1.5	1.4	1.5	1.8	1.8	1.8	1.8	1.7	1.5	1.5	1.5	1.5	1.4
	Very satisfied or satisfied	1.7	1.7	1.9	1.8	1.8	2.1	2.3	2.2	2.2	2.2	1.8	1.9	1.9	1.8	1.8
	<i>Unweighted count</i>															
Maritime Reserve	Dissatisfied or very dissatisfied	2.8	2.6	2.4	2.1	2.0	2.4	2.4	2.9	2.3	2.2	1.9	1.9	2.1	1.7	1.6
	Neither satisfied nor dissatisfied	2.9	2.5	2.2	2.2	2.2	2.1	2.0	2.6	2.0	2.1	1.7	1.6	1.9	1.6	1.6
	Very satisfied or satisfied	3.4	3.0	2.8	2.7	2.6	2.5	2.6	3.2	2.6	2.5	2.1	2.1	2.4	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	Dissatisfied or very dissatisfied	1.7	1.7	1.9	1.8	1.8	2.2	2.5	2.5	2.5	2.4	1.8	2.1	2.1	2.1	2.0
	Neither satisfied nor dissatisfied	1.5	1.7	1.9	1.7	1.8	2.1	2.2	2.1	2.2	2.1	1.7	1.8	1.8	1.8	1.7
	Very satisfied or satisfied	2.0	2.0	2.3	2.1	2.2	2.5	2.8	2.6	2.6	2.6	2.1	2.3	2.2	2.2	2.2
	<i>Unweighted count</i>															
RAF Reserve	Dissatisfied or very dissatisfied	7.8	4.3	4.8	4.8	3.7	4.8	3.0	2.6	2.6	3.0	4.3	2.6	2.3	2.3	2.5
	Neither satisfied nor dissatisfied	8.9	4.6	5.3	5.3	6.3	4.0	2.8	2.6	2.5	2.7	3.7	2.4	2.4	2.3	2.5
	Very satisfied or satisfied	9.8	5.6	6.5	6.5	6.8	5.3	3.6	3.3	3.2	3.7	4.9	3.2	2.9	2.9	3.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 4 - Kit and Equipment

Source: Defence Statistics (Surveys)

B4.2 How satisfied are you with the following? The standard of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon). [R016]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.1	1.2	1.4	1.3	1.3	1.7	1.9	2.0	2.0	2.0	1.4	1.6	1.7	1.6	1.6
	Neither satisfied nor dissatisfied	1.4	1.3	1.5	1.4	1.5	1.7	1.9	1.9	1.9	1.8	1.4	1.6	1.6	1.5	1.5
	Very satisfied or satisfied	1.6	1.6	1.8	1.7	1.8	2.1	2.3	2.2	2.2	2.2	1.7	1.9	1.9	1.8	1.8
	<i>Unweighted count</i>															
Maritime Reserve	Dissatisfied or very dissatisfied	2.0	1.8	2.0	1.7	1.8	2.0	2.0	2.6	2.0	1.9	1.5	1.5	1.9	1.5	1.4
	Neither satisfied nor dissatisfied	3.1	2.6	2.3	2.4	2.2	2.1	2.2	2.6	2.2	2.1	1.7	1.7	2.0	1.7	1.6
	Very satisfied or satisfied	3.3	2.9	2.7	2.6	2.5	2.5	2.6	3.2	2.5	2.5	2.0	2.0	2.3	1.9	1.9
	<i>Unweighted count</i>															
Army Reserve	Dissatisfied or very dissatisfied	1.3	1.4	1.7	1.6	1.6	2.0	2.2	2.4	2.4	2.3	1.7	1.9	2.0	2.0	1.9
	Neither satisfied nor dissatisfied	1.5	1.6	1.9	1.7	1.8	2.0	2.3	2.2	2.2	2.2	1.7	1.9	1.9	1.8	1.8
	Very satisfied or satisfied	1.8	1.9	2.2	2.1	2.2	2.4	2.7	2.6	2.6	2.6	2.0	2.3	2.2	2.2	2.2
	<i>Unweighted count</i>															
RAF Reserve	Dissatisfied or very dissatisfied	3.3	3.3	3.0	4.3	2.8	3.5	2.0	1.9	1.9	2.8	3.1	1.8	1.7	1.7	2.3
	Neither satisfied nor dissatisfied	7.9	4.0	5.3	4.7	5.8	4.5	2.9	2.6	2.5	2.6	4.1	2.5	2.3	2.2	2.4
	Very satisfied or satisfied	8.4	4.9	5.8	5.9	6.2	5.1	3.3	3.0	2.9	3.5	4.6	2.9	2.7	2.6	3.1
	<i>Unweighted count</i>															

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 4 - Kit and Equipment

Source: Defence Statistics (Surveys)

B4.3 How satisfied are you with the following? The standard of personal equipment you have compared with Regulars (e.g. clothes, boots, personal weapon). [R017]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.5	1.4	1.6	1.5	1.5	2.0	2.2	2.2	2.2	2.2	1.6	1.8	1.8	1.8	1.8
	Neither satisfied nor dissatisfied	1.4	1.4	1.7	1.6	1.6	1.9	2.1	2.1	2.0	1.9	1.5	1.7	1.7	1.7	1.5
	Very satisfied or satisfied	1.7	1.7	1.9	1.8	1.9	2.1	2.4	2.2	2.2	2.1	1.8	1.9	1.9	1.8	1.7
	<i>Unweighted count</i>															
Maritime Reserve	Dissatisfied or very dissatisfied	2.5	2.3	2.2	1.9	1.8	2.2	2.4	2.9	2.3	2.1	1.8	1.8	2.1	1.7	1.6
	Neither satisfied nor dissatisfied	3.1	2.8	2.3	2.4	2.3	2.2	2.4	2.8	2.1	2.2	1.8	1.8	2.0	1.6	1.7
	Very satisfied or satisfied	3.5	3.1	2.8	2.7	2.6	2.6	2.7	3.2	2.6	2.5	2.1	2.1	2.4	2.0	1.9
	<i>Unweighted count</i>															
Army Reserve	Dissatisfied or very dissatisfied	1.7	1.8	2.0	1.8	1.9	2.3	2.6	2.6	2.7	2.6	1.9	2.2	2.2	2.2	2.2
	Neither satisfied nor dissatisfied	1.6	1.7	2.1	2.0	2.0	2.2	2.5	2.4	2.4	2.3	1.8	2.1	2.1	2.0	1.9
	Very satisfied or satisfied	2.0	2.1	2.4	2.2	2.3	2.5	2.8	2.6	2.6	2.5	2.1	2.3	2.2	2.1	2.1
	<i>Unweighted count</i>															
RAF Reserve	Dissatisfied or very dissatisfied	6.9	3.6	4.1	5.2	3.3	4.5	3.2	2.7	2.6	3.1	4.1	2.7	2.4	2.3	2.6
	Neither satisfied nor dissatisfied	7.6	4.8	5.7	5.3	5.9	4.3	2.8	2.7	2.8	3.0	4.0	2.5	2.4	2.5	2.7
	Very satisfied or satisfied	9.2	5.5	6.4	6.7	6.4	5.3	3.7	3.4	3.3	3.9	4.8	3.2	3.0	3.0	3.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

B5.1 Have you been mobilised as a Reservist? [R121]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	52 **	45 **	41 **	37	34	38 **	31 **	28	27	26	40 **	33 **	30 **	29	28
	No	48 **	55 **	59 **	63	66	62 **	69 **	72	73	74	60 **	67 **	70 **	71	72
	<i>Unweighted count</i>					2 195					3 404					5 599
Maritime Reserve	Yes	45 **	41 **	36	34	32	35 **	30 **	29	26	25	38 **	33 **	31 **	29	27
	No	55 **	59 **	64	66	68	65 **	70 **	71	74	75	62 **	67 **	69 **	71	73
	<i>Unweighted count</i>					633					1 014					1 647
Army Reserve	Yes	53 **	45 **	42 **	37	34	36 **	30 **	27	26	25	39 **	33 **	30	28	27
	No	47 **	55 **	58 **	63	66	64 **	70 **	73	74	75	61 **	67 **	70	72	73
	<i>Unweighted count</i>					1 414					1 901					3 315
RAF Reserve	Yes	54 **	46	48	38	38	61 **	40	34	37	37	60 **	41	36	37	37
	No	46 **	54	52	62	62	39 **	60	66	63	63	40 **	59	64	63	63
	<i>Unweighted count</i>					148					489					637

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

B5.2 Have you been mobilised as a Reservist in the last 3 years? [R172]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	..	..	..	7	7	..	..	..	6	6	..	..	..	6	6
	No	..	..	..	93	93	..	..	..	94	94	..	..	..	94	94
	<i>Unweighted count</i>					2 187					3 383					5 570
Maritime Reserve	Yes	..	..	..	13	11	..	..	..	6	7	..	..	..	9	8
	No	..	..	..	87	89	..	..	..	94	93	..	..	..	91	92
	<i>Unweighted count</i>					632					1 010					1 642
Army Reserve	Yes	..	..	..	5	5	..	..	..	4	5	..	..	..	4	5
	No	..	..	..	95	95	..	..	..	96	95	..	..	..	96	95
	<i>Unweighted count</i>					1 410					1 893					3 303
RAF Reserve	Yes	..	..	..	12	11	..	..	..	19	20	..	..	..	17	18
	No	..	..	..	88	89	..	..	..	81	80	..	..	..	83	82
	<i>Unweighted count</i>					145					480					625

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results are for those that have been mobilised only

RESCAS 2019 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

B5.3 How satisfied are you with the following? The support you received from the [Service] when you were last mobilised [R020]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	19	15	16	19	18	18 **	15	17	15	12	19 **	15	17	16	14
	Neither satisfied nor dissatisfied	17	18	16	18	15	18	18	19	17	18	17	18	18	18	17
	Very satisfied or satisfied	64	67	68	63	67	64	67	64	68	70	64	67	65	67	69
	<i>Unweighted count</i>	391					657					1 048				
Maritime Reserve	Dissatisfied or very dissatisfied	27	23	26	25	25	23	20	24	22	20	24	21	25	23	22
	Neither satisfied nor dissatisfied	25	33	28	26	26	26	29	26	20 **	30	26	31	27	22 **	29
	Very satisfied or satisfied	48	44	46	49	48	52	51	49	58	50	50	48	48	54	49
	<i>Unweighted count</i>	188					238					426				
Army Reserve	Dissatisfied or very dissatisfied	19	13	14	16	17	18 **	15	17	13	11	18 **	14	16	14	12
	Neither satisfied nor dissatisfied	15	16	15	12	11	16	17	18	17	16	16	17	17	16	15
	Very satisfied or satisfied	66	71	71	72	72	65	68	65	70	73	66	69	67	71	73
	<i>Unweighted count</i>	152					240					392				
RAF Reserve	Dissatisfied or very dissatisfied	13	17	14	16	8	16	11	14	13	11	16	12	14	14	10
	Neither satisfied nor dissatisfied	17	7	12	20	7	20	23	20	18	16	20	20	18	18	14
	Very satisfied or satisfied	70	75	74	65 **	86	64	66	66	69	73	65 **	67	68	68	76
	<i>Unweighted count</i>	51					179					230				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results are for those that have been mobilised only

RESCAS 2019 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

B5.4 How satisfied are you with the following? The support your family received from the [Service] when you were last mobilised [R021]

Percentages

		Officer					Other Ranks/Rates					Total						
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	Dissatisfied or very dissatisfied	30	29	32	27	26	29 **	32 **	36 **	26	22	29 **	31 **	35 **	26	23		
	Neither satisfied nor dissatisfied	28	33	30	30	29	28	27	27	30	27	28	28	28	30	27		
	Very satisfied or satisfied	41	38	38	43	45	43 **	41 **	37 **	44	51	42 **	41 **	37 **	44	50		
	<i>Unweighted count</i>						346						601						947
Maritime Reserve	Dissatisfied or very dissatisfied	31	28	29	29	29	24	22	24	20	21	26	24	26	24	24		
	Neither satisfied nor dissatisfied	28	29	28	25	26	28	28	26	29	29	28	29	27	28	28		
	Very satisfied or satisfied	42	43	44	45	44	48	49	50	51	50	46	47	48	49	48		
	<i>Unweighted count</i>						167						224						391
Army Reserve	Dissatisfied or very dissatisfied	31	31	34	30	28	30	35 **	38 **	30	24	31	34 **	37 **	30	24		
	Neither satisfied nor dissatisfied	28	33	31	32	32	28	26	28	31	25	28	27	28	31	26		
	Very satisfied or satisfied	41	36	36	38	40	42	40 **	34 **	40	51	42	39 **	34 **	39	49		
	<i>Unweighted count</i>						129						219						348
RAF Reserve	Dissatisfied or very dissatisfied	9	18	20	15	15	25	17	25	22	18	23	17	24	21	17		
	Neither satisfied nor dissatisfied	39	33	28	35	27	32	35	25	27	29	33	35	26	29	29		
	Very satisfied or satisfied	52	49	52	50	59	44	48	49	50	53	44	48	50	50	54		
	<i>Unweighted count</i>						50						158						208

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results are for those that have been mobilised only

RESCAS 2019 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

B5.1 Have you been mobilised as a Reservist? [R121]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	1.7	1.6	1.8	1.7	1.7	1.6	1.6	1.6	1.5	1.5	1.3	1.3	1.4	1.3	1.3
	No	1.7	1.6	1.8	1.7	1.7	1.6	1.6	1.6	1.5	1.5	1.3	1.3	1.4	1.3	1.3
	<i>Unweighted count</i>															
Maritime Reserve	Yes	3.4	3.0	2.7	2.6	2.5	2.4	2.4	2.9	2.3	2.2	2.0	1.9	2.1	1.7	1.7
	No	3.4	3.0	2.7	2.6	2.5	2.4	2.4	2.9	2.3	2.2	2.0	1.9	2.1	1.7	1.7
	<i>Unweighted count</i>															
Army Reserve	Yes	2.0	2.0	2.2	2.1	2.0	1.8	1.8	1.9	1.8	1.8	1.5	1.6	1.6	1.5	1.5
	No	2.0	2.0	2.2	2.1	2.0	1.8	1.8	1.9	1.8	1.8	1.5	1.6	1.6	1.5	1.5
	<i>Unweighted count</i>															
RAF Reserve	Yes	9.3	5.8	6.9	7.3	7.0	5.2	3.6	3.2	3.2	3.8	4.7	3.1	2.9	3.0	3.3
	No	9.3	5.8	6.9	7.3	7.0	5.2	3.6	3.2	3.2	3.8	4.7	3.1	2.9	3.0	3.3
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

B5.2 Have you been mobilised as a Reservist in the last 3 years? [R172]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	..	..	..	0.9	0.9	..	..	..	0.9	1.0	..	..	..	0.7	0.8
	No	..	..	..	0.9	0.9	..	..	..	0.9	1.0	..	..	..	0.7	0.8
	<i>Unweighted count</i>															
Maritime Reserve	Yes	..	..	..	1.8	1.7	..	..	..	1.2	1.4	..	..	..	1.0	1.1
	No	..	..	..	1.8	1.7	..	..	..	1.2	1.4	..	..	..	1.0	1.1
	<i>Unweighted count</i>															
Army Reserve	Yes	..	..	..	1.0	1.0	..	..	..	1.0	1.1	..	..	..	0.9	0.9
	No	..	..	..	1.0	1.0	..	..	..	1.0	1.1	..	..	..	0.9	0.9
	<i>Unweighted count</i>															
RAF Reserve	Yes	..	..	..	4.0	4.4	..	..	..	2.7	3.3	..	..	..	2.3	2.8
	No	..	..	..	4.0	4.4	..	..	..	2.7	3.3	..	..	..	2.3	2.8
	<i>Unweighted count</i>															

Results are for those that have been mobilised only

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

B5.3 How satisfied are you with the following? The support you received from the [Service] when you were last mobilised [R020]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	2.1	2.0	2.1	3.1	3.3	2.2	2.2	2.6	2.8	2.8	1.8	1.8	2.0	2.3	2.3
	Neither satisfied nor dissatisfied	2.0	2.1	2.2	3.2	2.8	2.2	2.4	2.8	3.3	3.4	1.8	1.9	2.1	2.6	2.7
	Very satisfied or satisfied	2.6	2.6	2.7	4.1	4.0	2.8	3.0	3.4	4.1	4.1	2.2	2.3	2.6	3.3	3.3
	<i>Unweighted count</i>															
Maritime Reserve	Dissatisfied or very dissatisfied	5.8	5.2	4.3	4.0	4.3	4.4	4.6	4.9	4.2	4.0	3.5	3.5	3.5	3.0	3.0
	Neither satisfied nor dissatisfied	5.7	5.8	4.4	4.2	4.4	4.6	5.3	5.3	4.0	4.8	3.6	4.0	3.7	3.0	3.4
	Very satisfied or satisfied	6.6	6.1	4.8	4.7	5.0	5.3	5.9	6.0	5.0	5.2	4.1	4.3	4.2	3.6	3.7
	<i>Unweighted count</i>															
Army Reserve	Dissatisfied or very dissatisfied	2.4	2.3	2.5	4.9	5.2	2.6	2.6	3.1	4.2	4.0	2.1	2.1	2.4	3.5	3.4
	Neither satisfied nor dissatisfied	2.1	2.4	2.5	4.3	4.3	2.6	2.8	3.2	5.0	5.0	2.0	2.2	2.5	4.1	4.1
	Very satisfied or satisfied	2.8	3.0	3.2	6.0	6.2	3.3	3.5	4.0	6.2	6.0	2.6	2.8	3.1	5.1	5.0
	<i>Unweighted count</i>															
RAF Reserve	Dissatisfied or very dissatisfied	9.6	7.3	6.8	8.1	7.6	5.2	4.0	4.1	3.8	4.2	4.8	3.6	3.6	3.5	3.7
	Neither satisfied nor dissatisfied	10.5	5.6	6.6	11.4	5.7	5.8	5.3	4.8	4.4	4.8	5.3	4.5	4.1	4.1	4.1
	Very satisfied or satisfied	13.3	8.7	8.7	12.7	9.2	6.9	6.0	5.7	5.2	5.9	6.3	5.2	4.9	4.9	5.1
	<i>Unweighted count</i>															

Results are for those that have been mobilised only

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

B5.4 How satisfied are you with the following? The support your family received from the [Service] when you were last mobilised [R021]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	2.5	2.8	3.0	3.9	4.0	2.7	3.1	3.6	4.0	3.8	2.2	2.5	2.8	3.2	3.1
	Neither satisfied nor dissatisfied	2.5	2.9	3.0	4.3	4.2	2.8	2.9	3.4	4.6	4.3	2.2	2.4	2.7	3.7	3.5
	Very satisfied or satisfied	2.8	2.9	3.1	4.6	4.6	3.0	3.4	3.6	5.0	5.0	2.4	2.7	2.8	3.9	4.1
	<i>Unweighted count</i>															
Maritime Reserve	Dissatisfied or very dissatisfied	6.5	5.9	4.6	4.4	4.8	4.6	5.0	5.3	4.1	4.3	3.8	3.9	3.8	3.1	3.3
	Neither satisfied nor dissatisfied	6.2	6.0	4.5	4.3	4.7	4.9	5.5	5.1	4.9	4.9	3.9	4.1	3.6	3.4	3.6
	Very satisfied or satisfied	6.9	6.4	4.9	4.9	5.3	5.4	6.1	6.1	5.3	5.3	4.3	4.5	4.3	3.8	3.9
	<i>Unweighted count</i>															
Army Reserve	Dissatisfied or very dissatisfied	2.9	3.3	3.7	6.7	6.7	3.2	3.8	4.3	6.4	5.7	2.5	3.0	3.4	5.3	4.8
	Neither satisfied nor dissatisfied	2.8	3.4	3.6	6.8	6.9	3.3	3.5	4.1	7.3	6.3	2.6	2.8	3.3	6.0	5.3
	Very satisfied or satisfied	3.0	3.4	3.8	7.1	7.3	3.6	4.0	4.2	7.9	7.5	2.8	3.2	3.4	6.5	6.3
	<i>Unweighted count</i>															
RAF Reserve	Dissatisfied or very dissatisfied	8.6	8.1	8.1	8.2	9.0	6.3	5.0	5.5	5.0	5.4	5.7	4.4	4.7	4.3	4.7
	Neither satisfied nor dissatisfied	15.4	10.3	9.4	13.9	10.7	6.8	6.2	5.5	5.3	6.4	6.3	5.5	4.8	5.1	5.6
	Very satisfied or satisfied	15.4	10.7	10.5	14.3	12.3	7.3	6.6	6.3	5.9	7.1	6.7	5.8	5.5	5.5	6.2
	<i>Unweighted count</i>															

Results are for those that have been mobilised only

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.1 How satisfied are you with the following? The amount of training you have received for your current role [R022]

												Percentages				
		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	16	15	15	15	16	14	15	16	16	15	14	15	16	16	15
	Neither satisfied nor dissatisfied	24	24	22	25	22	23	21	22	21	21	23	22	22	22	21
	Very satisfied or satisfied	61	61	63	60	62	63	64	62	63	64	62	63	62	62	64
	<i>Unweighted count</i>	2 093					3 299					5 392				
Maritime Reserve	Dissatisfied or very dissatisfied	12	12	9	11	10	13 **	11	9	9	9	13 **	11	9	10	10
	Neither satisfied nor dissatisfied	25	21	20	26 **	21	19	21	17 **	23	22	21	21	18 **	24	22
	Very satisfied or satisfied	64	67	71	63 **	68	68	67	73 **	68	68	67	67	73 **	66	68
	<i>Unweighted count</i>	603					987					1 590				
Army Reserve	Dissatisfied or very dissatisfied	16	16	16	16	17	14	16	18	17	15	15	16	17	17	16
	Neither satisfied nor dissatisfied	24	25	23	25	23	25	22	22	21	22	25	22	22	22	22
	Very satisfied or satisfied	59	59	61	59	60	61	62	60	61	63	61	62	60	61	62
	<i>Unweighted count</i>	1 353					1 840					3 193				
RAF Reserve	Dissatisfied or very dissatisfied	13	10	16	7	11	11	11	9	11	13	11	10	10	10	12
	Neither satisfied nor dissatisfied	15	19	20	22	18	14	14	18	16	16	14	15	18	17	16
	Very satisfied or satisfied	73	71	64	70	71	76	75	74	73	72	75	75	72	72	72
	<i>Unweighted count</i>	137					472					609				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.2 How satisfied are you with the following? The quality of training you have received for your current role [R023]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	12	13	11	12	12	10	12	12 **	12 **	9	11	12 **	12 **	12 **	10
	Neither satisfied nor dissatisfied	24	23	23	25	23	23	19	20	20	20	23	20	20	21	20
	Very satisfied or satisfied	64	64	66	63	65	67 **	69	68	68	71	67 **	68	68	67	70
	<i>Unweighted count</i>	2 072					3 288					5 360				
Maritime Reserve	Dissatisfied or very dissatisfied	12	10	8	9	8	11 **	9 **	7	6	5	11 **	9 **	7	7	6
	Neither satisfied nor dissatisfied	19	20	21	22	21	16 **	18	16 **	19	22	17 **	18	17 **	20	21
	Very satisfied or satisfied	70	70	72	68	71	73	74	77	75	73	72	72	75	73	72
	<i>Unweighted count</i>	599					987					1 586				
Army Reserve	Dissatisfied or very dissatisfied	13	13	12	13	13	10	13	13 **	13 **	10	11	13	13	13 **	10
	Neither satisfied nor dissatisfied	25	25	24	26	24	24 **	19	21	21	20	24 **	20	21	21	20
	Very satisfied or satisfied	62	62	65	61	64	66 **	68	66	66	70	65 **	67	66	65	69
	<i>Unweighted count</i>	1 338					1 829					3 167				
RAF Reserve	Dissatisfied or very dissatisfied	13	12	9	6	9	10	7	9	7	6	10	7	9	6	7
	Neither satisfied nor dissatisfied	13	15	24	21	19	16	14	15	15	16	16	14	17	16	16
	Very satisfied or satisfied	75	72	67	73	72	74	80	76	78	78	74	79	74	77	77
	<i>Unweighted count</i>	135					472					607				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.3 How satisfied are you with the following? The amount of training you have undertaken with Regulars [R024]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	19	18	17	17	18	24	22	22	21	21	23	21	21	20	21
	Neither satisfied nor dissatisfied	33	31	31	32	31	35	35	35	37	35	35	34	34	36	34
	Very satisfied or satisfied	48	51	52	51	51	40	43	43	42	44	42	45	44	44	45
	<i>Unweighted count</i>	1 869					2 924					4 793				
Maritime Reserve	Dissatisfied or very dissatisfied	15	18	15	12	15	18 **	16 **	16 **	15	11	17 **	16 **	16 **	14	12
	Neither satisfied nor dissatisfied	24	22	25	23	23	30	32	29	33	34	28	29	28	29	31
	Very satisfied or satisfied	60	60	60	65	62	51	52	54	53	55	54	54	56	57	57
	<i>Unweighted count</i>	582					908					1 490				
Army Reserve	Dissatisfied or very dissatisfied	20	18	17	19	20	24	22	23	23	23	23	21	22	22	22
	Neither satisfied nor dissatisfied	35	33	33	34	33	36	36	36	37	36	36	35	36	37	35
	Very satisfied or satisfied	45	49	49	47	47	39	42	41	40	41	40	43	43	41	43
	<i>Unweighted count</i>	1 161					1 579					2 740				
RAF Reserve	Dissatisfied or very dissatisfied	20	17	17	11	11	32 **	26 **	22	16	18	30 **	25 **	21	15	16
	Neither satisfied nor dissatisfied	30	30	26	31	24	29	32	32	35	31	29	32	31	35	30
	Very satisfied or satisfied	51	52 **	56	58	65	39 **	42 **	46	49	51	40 **	44 **	47	50	54
	<i>Unweighted count</i>	126					437					563				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.4 How satisfied are you with the following? The amount of leadership training you have received [R025]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	15 **	12	13	12	12	23	23	25	23	24	21	21	23	20	21
	Neither satisfied nor dissatisfied	29	27	28	30	28	34	37	34	37	33	33	35	33	35	32
	Very satisfied or satisfied	56 **	61	59	59	60	44	41	41	41	43	46	44	44	44	46
	<i>Unweighted count</i>	1 975					3 078					5 053				
Maritime Reserve	Dissatisfied or very dissatisfied	11 **	11 **	10 **	8	6	12	13	13 **	12	9	12 **	12 **	12 **	11 **	8
	Neither satisfied nor dissatisfied	26	23	24	27	26	28	27 **	28	31	32	27	25 **	27	30	30
	Very satisfied or satisfied	63	67	66	65	68	60	61	59	57	59	61	62	61	59	62
	<i>Unweighted count</i>	583					922					1 505				
Army Reserve	Dissatisfied or very dissatisfied	15	13	14	13	13	24	25	26	24	26	22	22	24	22	24
	Neither satisfied nor dissatisfied	30	27	29	30	29	34	38	35	37	34	33	36	34	36	33
	Very satisfied or satisfied	54	60	57	57	58	42	38	39	38	40	44	42	42	42	44
	<i>Unweighted count</i>	1 268					1 737					3 005				
RAF Reserve	Dissatisfied or very dissatisfied	14	9	6	7	6	22	18	22	15	18	21	17	20	14	16
	Neither satisfied nor dissatisfied	24	27	29	30	30	33	36	33	36	32	32	35	32	35	31
	Very satisfied or satisfied	61	64	65	62	63	44	46	45	49	50	46	49	48	51	53
	<i>Unweighted count</i>	124					419					543				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.5 How satisfied are you with the following? Your opportunity to take part in Adventurous Training [R026]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	15	13	15	18 **	15	20	18	19	19	18	19	17	18	19	18
	Neither satisfied nor dissatisfied	24 **	21	23	21	20	24	24	23	26	26	24	24	23	25	25
	Very satisfied or satisfied	61 **	66	62	61 **	65	56	57	58	55	56	57	59	59	56	58
	<i>Unweighted count</i>	2 069					3 151					5 220				
Maritime Reserve	Dissatisfied or very dissatisfied	16	13	15	18	17	18	17	18	21	20	17	16	17	20	19
	Neither satisfied nor dissatisfied	26	24	24	22	25	22	23	23	26	26	23	23	23	25	26
	Very satisfied or satisfied	59	63	62	59	58	60 **	60 **	59	53	54	60 **	61 **	60 **	55	55
	<i>Unweighted count</i>	603					940					1 543				
Army Reserve	Dissatisfied or very dissatisfied	15	13	15	18	15	21	18	19	19	18	20	17	18	19	17
	Neither satisfied nor dissatisfied	24 **	20	22 **	20	18	24	24	23	26	26	24	23	23	25	25
	Very satisfied or satisfied	62 **	67	63	62 **	67	55	57	59	55	56	56	59	59	56	58
	<i>Unweighted count</i>	1 328					1 763					3 091				
RAF Reserve	Dissatisfied or very dissatisfied	14	15	15	24	14	17	17	18	18	19	17	17	17	19	18
	Neither satisfied nor dissatisfied	21	23	25	23	25	25	26	27	24	25	24	26	27	24	25
	Very satisfied or satisfied	65	61	60	52	61	58	57	56	58	55	59	58	56	57	56
	<i>Unweighted count</i>	138					448					586				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.1 How satisfied are you with the following? The amount of training you have received for your current role [R022]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.3	1.3	1.4	1.3	1.4	1.4	1.8	1.8	1.7	1.6	1.2	1.5	1.5	1.4	1.3
	Neither satisfied nor dissatisfied	1.5	1.5	1.6	1.6	1.6	1.9	1.9	1.9	1.8	1.8	1.5	1.6	1.6	1.5	1.5
	Very satisfied or satisfied	1.7	1.7	1.9	1.8	1.8	2.1	2.3	2.2	2.2	2.1	1.7	1.9	1.9	1.8	1.7
	<i>Unweighted count</i>															
Maritime Reserve	Dissatisfied or very dissatisfied	2.2	2.0	1.6	1.7	1.7	1.7	1.7	1.7	1.6	1.5	1.4	1.3	1.3	1.2	1.2
	Neither satisfied nor dissatisfied	3.0	2.5	2.3	2.4	2.3	2.0	2.2	2.5	2.3	2.2	1.7	1.7	1.8	1.7	1.6
	Very satisfied or satisfied	3.3	2.9	2.6	2.7	2.6	2.4	2.5	2.8	2.5	2.4	1.9	2.0	2.1	1.9	1.8
	<i>Unweighted count</i>															
Army Reserve	Dissatisfied or very dissatisfied	1.5	1.6	1.8	1.7	1.7	1.7	2.2	2.1	2.0	1.9	1.4	1.8	1.8	1.7	1.6
	Neither satisfied nor dissatisfied	1.7	1.8	2.0	2.0	1.9	2.2	2.2	2.2	2.2	2.1	1.8	1.9	1.9	1.8	1.8
	Very satisfied or satisfied	2.0	2.1	2.3	2.2	2.3	2.4	2.7	2.6	2.6	2.5	2.0	2.3	2.2	2.2	2.1
	<i>Unweighted count</i>															
RAF Reserve	Dissatisfied or very dissatisfied	7.1	3.6	5.0	3.4	4.6	3.3	2.3	2.0	2.2	2.7	3.0	2.0	1.9	1.9	2.4
	Neither satisfied nor dissatisfied	7.6	4.7	5.8	6.6	5.5	3.7	2.6	2.6	2.5	2.9	3.4	2.3	2.4	2.4	2.6
	Very satisfied or satisfied	9.4	5.5	6.9	7.0	6.6	4.6	3.2	3.1	3.1	3.7	4.2	2.9	2.8	2.8	3.2
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.2 How satisfied are you with the following? The quality of training you have received for your current role [R023]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.2	1.2	1.2	1.2	1.2	1.2	1.6	1.5	1.5	1.2	1.0	1.3	1.3	1.2	1.0
	Neither satisfied nor dissatisfied	1.5	1.5	1.7	1.6	1.6	1.8	1.8	1.8	1.8	1.7	1.5	1.5	1.5	1.5	1.4
	Very satisfied or satisfied	1.7	1.7	1.9	1.8	1.8	2.0	2.2	2.1	2.1	1.9	1.7	1.8	1.8	1.7	1.6
	<i>Unweighted count</i>															
Maritime Reserve	Dissatisfied or very dissatisfied	2.2	1.9	1.5	1.6	1.5	1.5	1.5	1.6	1.3	1.1	1.3	1.2	1.2	1.0	0.9
	Neither satisfied nor dissatisfied	2.7	2.4	2.3	2.3	2.3	1.9	2.0	2.3	2.1	2.2	1.6	1.6	1.7	1.6	1.7
	Very satisfied or satisfied	3.2	2.8	2.6	2.6	2.5	2.3	2.4	2.7	2.3	2.3	1.8	1.9	2.0	1.8	1.8
	<i>Unweighted count</i>															
Army Reserve	Dissatisfied or very dissatisfied	1.4	1.5	1.5	1.5	1.6	1.4	1.9	1.8	1.8	1.5	1.2	1.6	1.5	1.5	1.2
	Neither satisfied nor dissatisfied	1.7	1.8	2.0	2.0	2.0	2.1	2.1	2.1	2.1	2.0	1.8	1.8	1.8	1.8	1.7
	Very satisfied or satisfied	2.0	2.0	2.3	2.2	2.2	2.3	2.6	2.5	2.5	2.3	2.0	2.2	2.1	2.1	1.9
	<i>Unweighted count</i>															
RAF Reserve	Dissatisfied or very dissatisfied	7.0	4.0	4.2	3.2	4.2	3.2	1.9	2.0	1.7	2.0	2.9	1.7	1.8	1.5	1.8
	Neither satisfied nor dissatisfied	7.0	4.2	6.1	6.7	5.7	4.0	2.5	2.5	2.5	2.9	3.6	2.2	2.3	2.3	2.6
	Very satisfied or satisfied	9.1	5.4	6.8	7.0	6.6	4.7	3.0	3.0	2.9	3.3	4.3	2.6	2.7	2.7	3.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.3 How satisfied are you with the following? The amount of training you have undertaken with Regulars [R024]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.5	1.4	1.5	1.5	1.5	1.9	2.1	2.1	2.0	2.0	1.5	1.7	1.7	1.7	1.6
	Neither satisfied nor dissatisfied	1.7	1.7	1.9	1.9	1.9	2.1	2.4	2.3	2.3	2.3	1.7	1.9	1.9	1.9	1.8
	Very satisfied or satisfied	1.8	1.8	2.0	2.0	2.0	2.1	2.4	2.4	2.4	2.3	1.8	2.0	2.0	1.9	1.9
	<i>Unweighted count</i>															
Maritime Reserve	Dissatisfied or very dissatisfied	2.5	2.4	2.1	1.9	2.0	2.1	2.0	2.5	2.0	1.7	1.6	1.6	1.8	1.5	1.3
	Neither satisfied nor dissatisfied	3.0	2.6	2.5	2.4	2.4	2.5	2.6	3.0	2.6	2.6	1.9	2.0	2.2	1.9	1.9
	Very satisfied or satisfied	3.4	3.1	2.8	2.7	2.7	2.7	2.8	3.3	2.7	2.7	2.1	2.2	2.4	2.1	2.0
	<i>Unweighted count</i>															
Army Reserve	Dissatisfied or very dissatisfied	1.7	1.8	1.9	1.9	1.9	2.2	2.5	2.5	2.5	2.5	1.8	2.1	2.1	2.0	2.0
	Neither satisfied nor dissatisfied	2.0	2.1	2.4	2.3	2.3	2.4	2.8	2.8	2.8	2.7	2.0	2.3	2.3	2.3	2.3
	Very satisfied or satisfied	2.1	2.2	2.5	2.4	2.5	2.5	2.9	2.8	2.8	2.8	2.1	2.4	2.4	2.4	2.3
	<i>Unweighted count</i>															
RAF Reserve	Dissatisfied or very dissatisfied	8.6	4.7	5.5	4.9	4.9	5.3	3.5	3.1	2.7	3.3	4.8	3.0	2.8	2.4	2.8
	Neither satisfied nor dissatisfied	9.0	5.6	6.4	7.7	6.7	5.1	3.7	3.5	3.5	4.0	4.7	3.2	3.1	3.2	3.5
	Very satisfied or satisfied	9.5	6.2	7.1	8.1	7.5	5.4	3.8	3.7	3.6	4.2	4.9	3.4	3.3	3.3	3.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.4 How satisfied are you with the following? The amount of leadership training you have received [R025]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.3	1.2	1.4	1.3	1.3	1.8	2.1	2.2	2.0	2.1	1.5	1.7	1.8	1.6	1.7
	Neither satisfied nor dissatisfied	1.6	1.6	1.8	1.8	1.8	2.1	2.4	2.3	2.3	2.2	1.7	1.9	1.9	1.9	1.8
	Very satisfied or satisfied	1.8	1.7	2.0	1.9	1.9	2.1	2.3	2.3	2.2	2.2	1.7	1.9	1.9	1.8	1.8
	<i>Unweighted count</i>															
Maritime Reserve	Dissatisfied or very dissatisfied	2.2	1.9	1.7	1.5	1.3	1.7	1.9	2.4	1.9	1.7	1.4	1.5	1.7	1.4	1.2
	Neither satisfied nor dissatisfied	3.0	2.6	2.5	2.5	2.5	2.4	2.5	3.0	2.6	2.5	1.9	1.9	2.2	1.9	1.9
	Very satisfied or satisfied	3.4	2.9	2.8	2.7	2.6	2.6	2.7	3.3	2.7	2.6	2.1	2.1	2.4	2.0	2.0
	<i>Unweighted count</i>															
Army Reserve	Dissatisfied or very dissatisfied	1.5	1.4	1.7	1.6	1.6	2.1	2.5	2.5	2.4	2.5	1.8	2.1	2.1	2.0	2.0
	Neither satisfied nor dissatisfied	1.9	1.9	2.2	2.1	2.1	2.4	2.8	2.7	2.7	2.6	2.0	2.3	2.2	2.2	2.1
	Very satisfied or satisfied	2.1	2.1	2.4	2.3	2.3	2.5	2.7	2.7	2.7	2.7	2.1	2.2	2.2	2.2	2.2
	<i>Unweighted count</i>															
RAF Reserve	Dissatisfied or very dissatisfied	7.8	3.3	3.6	3.6	3.9	4.8	3.1	3.1	2.6	3.4	4.3	2.7	2.7	2.3	2.9
	Neither satisfied nor dissatisfied	9.8	5.6	6.6	7.2	7.3	5.3	3.8	3.5	3.4	4.1	4.8	3.4	3.1	3.1	3.6
	Very satisfied or satisfied	10.9	6.0	6.9	7.5	7.7	5.4	3.9	3.6	3.6	4.3	5.0	3.4	3.3	3.2	3.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 6 - Training

Source: Defence Statistics (Surveys)

B6.5 How satisfied are you with the following? Your opportunity to take part in Adventurous Training [R026]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.3	1.2	1.4	1.5	1.4	1.7	1.8	1.9	1.8	1.8	1.4	1.5	1.5	1.5	1.4
	Neither satisfied nor dissatisfied	1.5	1.4	1.6	1.5	1.5	1.8	2.0	2.0	2.0	2.0	1.5	1.7	1.6	1.6	1.6
	Very satisfied or satisfied	1.7	1.7	1.9	1.8	1.8	2.1	2.4	2.3	2.3	2.3	1.7	1.9	1.9	1.9	1.8
	<i>Unweighted count</i>															
Maritime Reserve	Dissatisfied or very dissatisfied	2.6	2.1	2.0	2.1	2.1	2.0	2.1	2.6	2.3	2.2	1.6	1.6	1.9	1.7	1.6
	Neither satisfied nor dissatisfied	3.0	2.6	2.4	2.3	2.4	2.2	2.4	2.8	2.4	2.3	1.8	1.8	2.1	1.8	1.8
	Very satisfied or satisfied	3.4	3.0	2.7	2.7	2.7	2.5	2.7	3.2	2.5	2.6	2.1	2.1	2.3	1.9	2.0
	<i>Unweighted count</i>															
Army Reserve	Dissatisfied or very dissatisfied	1.4	1.4	1.7	1.7	1.7	2.0	2.2	2.2	2.1	2.1	1.6	1.8	1.8	1.8	1.7
	Neither satisfied nor dissatisfied	1.7	1.7	2.0	1.8	1.8	2.1	2.4	2.3	2.4	2.4	1.7	2.0	1.9	2.0	1.9
	Very satisfied or satisfied	2.0	2.0	2.3	2.2	2.2	2.5	2.8	2.7	2.7	2.7	2.0	2.3	2.3	2.2	2.2
	<i>Unweighted count</i>															
RAF Reserve	Dissatisfied or very dissatisfied	7.7	4.4	4.9	6.7	5.3	4.1	2.9	2.8	2.7	3.3	3.8	2.6	2.5	2.6	2.9
	Neither satisfied nor dissatisfied	8.8	5.2	6.3	6.6	6.6	4.6	3.4	3.2	3.0	3.6	4.3	3.0	2.9	2.8	3.2
	Very satisfied or satisfied	10.3	6.0	7.2	7.9	7.4	5.4	3.8	3.6	3.5	4.2	4.9	3.4	3.2	3.2	3.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 7 - Career Progression

Source: Defence Statistics (Surveys)

B7.1 How satisfied are you with the following? Your career management within your unit [R027]

		Officer					Other Ranks/Rates					Total					Percentages				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	28 **	25	24	22	23	26	25	27	26	24	26	25	26	25	24	26	25	26	25	24
	Neither satisfied nor dissatisfied	26	27	26	28	26	31	30	30	29	29	30	29	29	29	28	30	29	29	29	28
	Very satisfied or satisfied	46 **	48 **	50	50	51	43 **	45	43 **	45	47	44 **	45	44 **	46	48	44 **	45	44 **	46	48
	<i>Unweighted count</i>					2 074					3 239					5 313					5 313
Maritime Reserve	Dissatisfied or very dissatisfied	22	24	22	23	25	18	17	20	20	16	19	19	20	21	19	19	19	20	21	19
	Neither satisfied nor dissatisfied	26	23	25	26	22	28	25	26	23	26	28	24	26	24	24	28	24	26	24	24
	Very satisfied or satisfied	52	53	53	51	54	54	58	54	57	58	53	56	54	55	56	53	56	54	55	56
	<i>Unweighted count</i>					614					977					1 591					1 591
Army Reserve	Dissatisfied or very dissatisfied	29 **	26	24	22	23	27	27	29	28	26	27	27	28	27	25	27	27	28	27	25
	Neither satisfied nor dissatisfied	27	28	27	28	26	32	30	30	30	28	31	30	30	30	28	31	30	30	30	28
	Very satisfied or satisfied	44 **	46 **	49	50	51	41	43	41	42	46	42 **	43	42 **	44	47	42 **	43	42 **	44	47
	<i>Unweighted count</i>					1 330					1 805					3 135					3 135
RAF Reserve	Dissatisfied or very dissatisfied	25	20	21	16	20	21	16	19	16	16	22	17	20	16	17	22	17	20	16	17
	Neither satisfied nor dissatisfied	23	27	25	33	30	29	30	31	31	32	28	29	30	31	31	28	29	30	31	31
	Very satisfied or satisfied	52	52	54	52	50	50	54	50	54	52	50	54	51	53	52	50	54	51	53	52
	<i>Unweighted count</i>					130					457					587					587

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 7 - Career Progression

Source: Defence Statistics (Surveys)

B7.2 How satisfied are you with the following? Your opportunities for personal development [R029]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	23 **	15	14	15	16	20	20	20	19	17	20 **	19	19	19	17
	Neither satisfied nor dissatisfied	32 **	27	27	27	26	33	30	29	30	30	33	29	29	29	30
	Very satisfied or satisfied	45 **	58	59	57	58	48 **	51	51	51	52	47 **	52	52	52	53
	<i>Unweighted count</i>					2 113					3 268					5 381
Maritime Reserve	Dissatisfied or very dissatisfied	19 **	17	14	15	15	12	12	12	16 **	12	14	14	13	16 **	13
	Neither satisfied nor dissatisfied	28	22	22	26	25	23	22 **	21 **	23	27	25	22 **	21 **	24	26
	Very satisfied or satisfied	52 **	60	65	58	60	64	66	66	61	62	61	64	66 **	60	61
	<i>Unweighted count</i>					627					994					1 621
Army Reserve	Dissatisfied or very dissatisfied	24 **	15	14	16	15	21	21	21	20	18	21 **	20	20	19	18
	Neither satisfied nor dissatisfied	33 **	28	28	27	27	34	30	30	31	31	34	30	30	31	30
	Very satisfied or satisfied	43 **	57	58	57	58	45 **	49	49	48	50	45 **	50	50	50	52
	<i>Unweighted count</i>					1 351					1 809					3 160
RAF Reserve	Dissatisfied or very dissatisfied	16	15	14	11	19	15	14	17	15	15	15	14	16	15	16
	Neither satisfied nor dissatisfied	26	25	29	28	24	33	30	28	23	27	32	30	28	24	26
	Very satisfied or satisfied	58	60	57	60	57	52	55	56	62	58	52	56	56	62	58
	<i>Unweighted count</i>					135					465					600

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 7 - Career Progression

Source: Defence Statistics (Surveys)

B7.3 How satisfied are you with the following? Your opportunities for promotion [R030]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	31	32	30	30	31	28	29	30	28	29	29	29	30	28	30
	Neither satisfied nor dissatisfied	30	29	28	33 **	28	32	33	34	35	31	32	32	33	34 **	30
	Very satisfied or satisfied	39	38	43	37 **	42	40	39	37	37	39	40	39	38	37	40
	<i>Unweighted count</i>	1 962					2 981					4 943				
Maritime Reserve	Dissatisfied or very dissatisfied	31	30	28	31	28	22	19	21	23	20	25	22	24	26	23
	Neither satisfied nor dissatisfied	28	26	25	30	29	28	27	28	31	30	28	27	27	31	30
	Very satisfied or satisfied	40	44	46	39	44	50	54	51	45	49	47	51	49	43	47
	<i>Unweighted count</i>	577					880					1 457				
Army Reserve	Dissatisfied or very dissatisfied	31	32	28	29	30	29	30	31	29	31	29	30	30	29	30
	Neither satisfied nor dissatisfied	30	30	29	33 **	28	32	33	34	35	31	32	33	33	35 **	30
	Very satisfied or satisfied	39	38	43	38	42	39	37	35	36	38	39	37	36	36	39
	<i>Unweighted count</i>	1 264					1 681					2 945				
RAF Reserve	Dissatisfied or very dissatisfied	36	39	54	32	42	28	23	29	24	28	29	25	33	25	30
	Neither satisfied nor dissatisfied	29	31	23	39	26	32	34	33	34	33	32	33	32	35	31
	Very satisfied or satisfied	36	30	24	30	32	40	44	37	42	40	39	42	35	40	38
	<i>Unweighted count</i>	121					420					541				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 7 - Career Progression

Source: Defence Statistics (Surveys)

B7.1 How satisfied are you with the following? Your career management within your unit [R027]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.6	1.5	1.7	1.5	1.6	1.8	2.0	2.1	2.0	2.0	1.5	1.7	1.7	1.7	1.6
	Neither satisfied nor dissatisfied	1.6	1.6	1.7	1.7	1.7	2.0	2.2	2.2	2.1	2.0	1.7	1.8	1.8	1.7	1.7
	Very satisfied or satisfied	1.7	1.8	2.0	1.9	1.9	2.1	2.4	2.3	2.3	2.2	1.7	1.9	1.9	1.9	1.8
	<i>Unweighted count</i>															
Maritime Reserve	Dissatisfied or very dissatisfied	2.9	2.6	2.4	2.3	2.4	2.0	2.1	2.6	2.2	1.9	1.6	1.7	2.0	1.7	1.5
	Neither satisfied nor dissatisfied	3.1	2.6	2.4	2.4	2.3	2.3	2.4	2.9	2.3	2.3	1.9	1.8	2.1	1.7	1.7
	Very satisfied or satisfied	3.5	3.1	2.8	2.7	2.7	2.6	2.7	3.2	2.6	2.6	2.1	2.1	2.4	2.0	2.0
	<i>Unweighted count</i>															
Army Reserve	Dissatisfied or very dissatisfied	1.8	1.9	2.1	1.9	2.0	2.1	2.4	2.5	2.4	2.3	1.7	2.0	2.1	2.0	1.9
	Neither satisfied nor dissatisfied	1.8	1.9	2.1	2.1	2.0	2.4	2.6	2.5	2.5	2.4	2.0	2.2	2.1	2.1	2.0
	Very satisfied or satisfied	2.0	2.1	2.4	2.3	2.3	2.5	2.8	2.7	2.7	2.7	2.0	2.3	2.3	2.2	2.2
	<i>Unweighted count</i>															
RAF Reserve	Dissatisfied or very dissatisfied	9.1	5.0	6.0	5.1	5.7	4.6	2.9	2.9	2.6	3.0	4.2	2.6	2.6	2.3	2.7
	Neither satisfied nor dissatisfied	9.0	5.5	6.1	7.5	7.3	5.0	3.5	3.3	3.3	3.9	4.6	3.1	2.9	3.0	3.4
	Very satisfied or satisfied	10.8	6.2	7.2	7.9	7.8	5.5	3.8	3.6	3.5	4.1	5.1	3.4	3.2	3.2	3.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 7 - Career Progression

Source: Defence Statistics (Surveys)

B7.2 How satisfied are you with the following? Your opportunities for personal development [R029]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.5	1.2	1.4	1.4	1.4	1.6	1.9	1.9	1.8	1.7	1.3	1.6	1.6	1.5	1.4
	Neither satisfied nor dissatisfied	1.6	1.5	1.7	1.7	1.7	2.0	2.1	2.1	2.1	2.1	1.7	1.8	1.8	1.7	1.7
	Very satisfied or satisfied	1.7	1.7	1.9	1.8	1.9	2.1	2.4	2.3	2.3	2.2	1.7	2.0	1.9	1.9	1.8
	<i>Unweighted count</i>															
Maritime Reserve	Dissatisfied or very dissatisfied	2.7	2.4	2.0	2.0	1.9	1.7	1.8	2.3	2.0	1.7	1.4	1.4	1.7	1.5	1.3
	Neither satisfied nor dissatisfied	3.1	2.5	2.4	2.4	2.4	2.2	2.2	2.7	2.3	2.3	1.8	1.7	2.0	1.7	1.7
	Very satisfied or satisfied	3.5	3.0	2.7	2.7	2.7	2.4	2.6	3.1	2.6	2.5	2.0	2.0	2.3	2.0	1.9
	<i>Unweighted count</i>															
Army Reserve	Dissatisfied or very dissatisfied	1.7	1.5	1.7	1.7	1.7	1.8	2.3	2.3	2.2	2.1	1.5	1.9	1.9	1.8	1.7
	Neither satisfied nor dissatisfied	1.9	1.9	2.1	2.0	2.0	2.4	2.5	2.5	2.5	2.5	2.0	2.1	2.1	2.1	2.1
	Very satisfied or satisfied	2.0	2.1	2.3	2.3	2.3	2.5	2.8	2.7	2.7	2.7	2.1	2.4	2.3	2.2	2.2
	<i>Unweighted count</i>															
RAF Reserve	Dissatisfied or very dissatisfied	7.9	4.2	4.9	4.7	5.7	4.0	2.7	2.7	2.6	3.0	3.7	2.4	2.4	2.3	2.6
	Neither satisfied nor dissatisfied	8.9	5.1	6.6	6.8	6.6	5.1	3.5	3.1	3.0	3.6	4.6	3.1	2.8	2.7	3.2
	Very satisfied or satisfied	10.3	5.8	7.1	7.4	7.6	5.4	3.8	3.5	3.4	4.1	5.0	3.3	3.2	3.1	3.6
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 7 - Career Progression

Source: Defence Statistics (Surveys)

B7.3 How satisfied are you with the following? Your opportunities for promotion [R030]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.6	1.7	1.8	1.7	1.8	1.9	2.1	2.2	2.1	2.1	1.5	1.7	1.8	1.7	1.7
	Neither satisfied nor dissatisfied	1.7	1.7	1.8	1.8	1.8	2.1	2.3	2.3	2.3	2.2	1.7	1.9	1.9	1.8	1.8
	Very satisfied or satisfied	1.8	1.8	2.0	1.9	1.9	2.1	2.3	2.3	2.3	2.3	1.7	1.9	1.9	1.9	1.8
	<i>Unweighted count</i>															
Maritime Reserve	Dissatisfied or very dissatisfied	3.3	2.9	2.6	2.6	2.5	2.1	2.2	2.5	2.3	2.0	1.8	1.7	1.9	1.7	1.6
	Neither satisfied nor dissatisfied	3.2	2.8	2.5	2.6	2.6	2.4	2.5	3.0	2.6	2.5	1.9	2.0	2.2	1.9	1.9
	Very satisfied or satisfied	3.5	3.2	2.9	2.7	2.8	2.6	2.8	3.3	2.8	2.7	2.1	2.2	2.4	2.1	2.0
	<i>Unweighted count</i>															
Army Reserve	Dissatisfied or very dissatisfied	1.9	2.0	2.2	2.1	2.2	2.2	2.5	2.6	2.5	2.5	1.8	2.1	2.2	2.1	2.1
	Neither satisfied nor dissatisfied	1.9	2.0	2.2	2.2	2.1	2.4	2.7	2.6	2.7	2.6	2.0	2.3	2.2	2.2	2.1
	Very satisfied or satisfied	2.0	2.1	2.4	2.3	2.4	2.5	2.8	2.7	2.7	2.7	2.0	2.3	2.2	2.2	2.2
	<i>Unweighted count</i>															
RAF Reserve	Dissatisfied or very dissatisfied	10.3	6.2	7.5	7.5	7.9	5.1	3.3	3.4	3.1	3.9	4.7	3.0	3.1	2.9	3.5
	Neither satisfied nor dissatisfied	9.8	5.8	6.4	8.0	7.2	5.3	3.7	3.5	3.4	4.1	4.9	3.3	3.1	3.2	3.6
	Very satisfied or satisfied	10.3	5.8	6.3	7.4	7.5	5.5	3.9	3.6	3.6	4.2	5.1	3.5	3.2	3.2	3.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 8 - Perception of Reserves

Source: Defence Statistics (Surveys)

B8.1 As an [Service] Reservist, how strongly do you agree or disagree with the following? I feel valued by Regulars [R031]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	34 **	30	29	29	28	37 **	35	35	34	31	36 **	34 **	34 **	33	31
	Neither agree nor disagree	26	27	27	27	25	35	36	34	34	34	33	34	33	32	32
	Strongly agree or agree	40 **	43 **	44	44	47	28 **	29 **	31	32	34	30 **	32 **	33 **	34	37
	<i>Unweighted count</i>	2 138					3 205					5 343				
Maritime Reserve	Strongly disagree or disagree	24 **	24 **	20	23	18	29 **	26 **	30 **	23	22	28 **	26 **	27 **	23	21
	Neither agree nor disagree	22	23	20	23	20	34	34	31	32	31	30	31	27	29	28
	Strongly agree or agree	54 **	53 **	60	55 **	61	37 **	39 **	39 **	45	47	42 **	43 **	46 **	48 **	52
	<i>Unweighted count</i>	617					947					1 564				
Army Reserve	Strongly disagree or disagree	36 **	32	31	31	30	38	37	37	37	34	37 **	36	36	36	33
	Neither agree nor disagree	27	27	29	28	27	36	37	35	34	35	34	35	34	33	33
	Strongly agree or agree	37 **	40	40	41	43	27 **	27 **	29	29	31	29 **	29 **	31	31	34
	<i>Unweighted count</i>	1 377					1 809					3 186				
RAF Reserve	Strongly disagree or disagree	24	20	28	16	24	33 **	27 **	24	25	20	32 **	26	25	23	21
	Neither agree nor disagree	28	31	24	24	24	32	33	32	33	30	32	32	31	31	29
	Strongly agree or agree	48	48	48	60	51	35 **	40 **	44	43	50	36 **	41 **	44	46	50
	<i>Unweighted count</i>	144					449					593				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 8 - Perception of Reserves

Source: Defence Statistics (Surveys)

B8.2 As an [Service] Reservist, how strongly do you agree or disagree with the following? I feel valued by society [R032]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	18	17	15	17	17	18	20	21	19	20	18	19	20	19	19
	Neither agree nor disagree	27	26	28	28	29	33	33	30	31	34	32	31	30	31	33
	Strongly agree or agree	55	56	57	55	55	49	48	48	50	47	50	49	50	51	48
	<i>Unweighted count</i>	2 146					3 286					5 432				
Maritime Reserve	Strongly disagree or disagree	20	17	16	15	16	15	12	14	13	15	16	14	15	14	16
	Neither agree nor disagree	29	25	28	32 **	26	26	28	29	31	29	27	27	29	31	28
	Strongly agree or agree	52	58	56	53	57	59	60	56	56	56	57	59	56	55	56
	<i>Unweighted count</i>	617					987					1 604				
Army Reserve	Strongly disagree or disagree	18	18	15	18	17	19	21	23	21	21	19	21	22	20	20
	Neither agree nor disagree	26	26	27	27	28	34	33	30	31	34	32	32	30	30	33
	Strongly agree or agree	56	56	57	55	54	48	46	47	49	45	49	48	49	50	47
	<i>Unweighted count</i>	1 388					1 846					3 234				
RAF Reserve	Strongly disagree or disagree	18	14	10	10	11	17	13	13	12	13	17	13	12	12	13
	Neither agree nor disagree	30	33	30	31	34	33	35	34	34	33	32	34	33	33	33
	Strongly agree or agree	52	53	60	59	54	51	52	53	54	54	51	52	54	55	54
	<i>Unweighted count</i>	141					453					594				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 8 - Perception of Reserves

Source: Defence Statistics (Surveys)

B8.1 As an [Service] Reservist, how strongly do you agree or disagree with the following? I feel valued by Regulars [R031]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	1.6	1.6	1.8	1.7	1.7	2.1	2.3	2.2	2.2	2.1	1.7	1.9	1.9	1.8	1.7
	Neither agree nor disagree	1.5	1.5	1.7	1.7	1.6	2.1	2.3	2.2	2.2	2.1	1.7	1.9	1.8	1.8	1.7
	Strongly agree or agree	1.7	1.7	1.9	1.8	1.8	1.9	2.1	2.1	2.1	2.1	1.6	1.7	1.7	1.7	1.7
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	3.0	2.6	2.3	2.3	2.1	2.3	2.4	3.0	2.3	2.2	1.9	1.9	2.2	1.7	1.7
	Neither agree nor disagree	2.8	2.6	2.3	2.3	2.2	2.5	2.6	3.0	2.6	2.4	1.9	2.0	2.2	1.9	1.8
	Strongly agree or agree	3.5	3.1	2.8	2.7	2.7	2.5	2.7	3.0	2.6	2.6	2.0	2.1	2.3	2.0	2.0
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	1.9	2.0	2.2	2.1	2.1	2.4	2.7	2.6	2.6	2.5	2.0	2.2	2.2	2.2	2.1
	Neither agree nor disagree	1.8	1.9	2.1	2.0	2.0	2.4	2.7	2.6	2.5	2.5	2.0	2.3	2.2	2.1	2.1
	Strongly agree or agree	1.9	2.0	2.3	2.2	2.2	2.2	2.5	2.4	2.4	2.5	1.9	2.1	2.0	2.0	2.1
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	8.7	4.7	6.1	5.4	6.2	5.1	3.4	3.1	3.1	3.4	4.7	3.0	2.8	2.7	3.0
	Neither agree nor disagree	9.1	5.3	5.7	6.5	6.3	5.1	3.6	3.4	3.3	3.9	4.6	3.2	3.0	3.0	3.3
	Strongly agree or agree	10.0	5.8	6.7	7.4	7.4	5.0	3.7	3.5	3.5	4.2	4.6	3.3	3.2	3.2	3.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 8 - Perception of Reserves

Source: Defence Statistics (Surveys)

B8.2 As an [Service] Reservist, how strongly do you agree or disagree with the following? I feel valued by society [R032]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	1.3	1.3	1.4	1.4	1.4	1.6	1.9	1.9	1.8	1.8	1.3	1.6	1.6	1.5	1.5
	Neither agree nor disagree	1.5	1.5	1.7	1.7	1.7	2.0	2.2	2.1	2.1	2.1	1.7	1.8	1.7	1.7	1.7
	Strongly agree or agree	1.7	1.7	1.9	1.8	1.9	2.1	2.4	2.3	2.3	2.2	1.8	2.0	1.9	1.8	1.8
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	2.8	2.4	2.1	2.0	2.0	1.8	1.8	2.3	1.9	2.0	1.5	1.4	1.7	1.4	1.5
	Neither agree nor disagree	3.1	2.6	2.5	2.5	2.4	2.3	2.4	2.9	2.5	2.4	1.8	1.9	2.2	1.9	1.8
	Strongly agree or agree	3.5	3.0	2.8	2.7	2.7	2.5	2.6	3.2	2.6	2.6	2.0	2.1	2.3	2.0	1.9
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	1.5	1.6	1.7	1.7	1.7	1.8	2.3	2.3	2.2	2.2	1.5	1.9	1.9	1.8	1.8
	Neither agree nor disagree	1.8	1.8	2.1	2.0	2.0	2.4	2.6	2.4	2.4	2.5	2.0	2.2	2.0	2.0	2.1
	Strongly agree or agree	2.0	2.1	2.3	2.2	2.3	2.5	2.8	2.7	2.7	2.6	2.1	2.3	2.3	2.2	2.2
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	7.8	4.0	4.1	4.3	4.2	4.1	2.5	2.4	2.2	2.8	3.7	2.2	2.1	2.0	2.4
	Neither agree nor disagree	9.2	5.5	6.4	7.0	7.0	5.1	3.6	3.3	3.3	3.9	4.6	3.2	2.9	3.0	3.4
	Strongly agree or agree	9.9	5.8	6.8	7.4	7.3	5.4	3.8	3.5	3.5	4.1	4.9	3.3	3.1	3.2	3.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 9 - Family Support

Source: Defence Statistics (Surveys)

B9.1 How strongly do you agree or disagree with the following? My family supports my Reserve service [R125]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	Strongly disagree or disagree	5	4	4	3	4	4 **	4	5 **	4	3	5 **	4	4	3	3	
	Neither agree nor disagree	8 **	8	8	8	7	9	10	8	9	8	9	10	8	9	8	
	Strongly agree or agree	87 **	88	88	89	89	86	86 **	87	88	89	86 **	86 **	87	88	89	
	<i>Unweighted count</i>	2 145					3 326					5 471					
Maritime Reserve	Strongly disagree or disagree	4	4	5	2	4	2	2	3	3	3	3	3	4	3	4	
	Neither agree nor disagree	9	9 **	9 **	9 **	6	8	7	8	6	8	8	8	8	6	7	
	Strongly agree or agree	87	87	86 **	89	90	90	91	89	92	89	89	90	88	91	89	
	<i>Unweighted count</i>	632					1 019					1 651					
Army Reserve	Strongly disagree or disagree	5	4	3	3	4	5 **	4	5 **	4	3	5 **	4	5	4	3	
	Neither agree nor disagree	8	8	8	8	7	9	11	8	9	8	9	10	8	9	8	
	Strongly agree or agree	87	88	89	89	89	86	85 **	87	87	89	86 **	86 **	87	88	89	
	<i>Unweighted count</i>	1 376					1 856					3 232					
RAF Reserve	Strongly disagree or disagree	0	4	6	3	3	3	4	2	3	4	3	4	3	3	3	
	Neither agree nor disagree	12	8	4	12	8	10	7	8	10	8	10	8	8	11	8	
	Strongly agree or agree	88	87	90	85	89	86	89	89	87	88	87	89	89	86	88	
	<i>Unweighted count</i>	137					451					588					

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 9 - Family Support

Source: Defence Statistics (Surveys)

B9.2 How strongly do you agree or disagree with the following? My family values my Reserve service [R126]

Percentages

		Officer					Other Ranks/Rates					Total						
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	Strongly disagree or disagree	5	5	4	5	6	5	5	5	5	4	5	5	5	5	4		
	Neither agree nor disagree	17 **	19 **	18 **	18 **	14	15	17	16	15	14	16	17 **	16	15	14		
	Strongly agree or agree	78	76 **	77	78	80	80	77 **	79	80	82	80	77 **	79	80	81		
	<i>Unweighted count</i>						2 143						3 301						5 444
Maritime Reserve	Strongly disagree or disagree	4	4	5	4	5	3	3	3	3	3	4	3	4	3	4		
	Neither agree nor disagree	20 **	18 **	19 **	18 **	14	12	13	14	13	14	15	14	16	15	14		
	Strongly agree or agree	75 **	78	76 **	78	81	84	84	83	84	83	82	82	81	82	82		
	<i>Unweighted count</i>						631						1 005						1 636
Army Reserve	Strongly disagree or disagree	5	6	4 **	5	6	5	6	5	6	4	5	6	5	6	4		
	Neither agree nor disagree	16	19 **	18 **	18 **	14	15	18	16	15	15	16	18 **	16	15	14		
	Strongly agree or agree	78	76 **	77	77	80	80	76 **	79	80	81	80	76 **	79	79	81		
	<i>Unweighted count</i>						1 374						1 845						3 219
RAF Reserve	Strongly disagree or disagree	2	7	7	4	3	7	5	4	4	4	6	5	4	4	3		
	Neither agree nor disagree	20	16	13	16	16	17	16	14	16	14	17	16	14	16	15		
	Strongly agree or agree	78	77	80	80	81	77	79	82	80	82	77	79	82	80	82		
	<i>Unweighted count</i>						138						451						589

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 9 - Family Support

Source: Defence Statistics (Surveys)

B9.3 How strongly do you agree or disagree with the following? My family would prefer that I was not a Reservist [R127]

Percentages

		Officer					Other Ranks/Rates					Total						
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	Strongly disagree or disagree	60 **	60 **	60 **	64	65	59	58 **	61	63	62	59 **	58 **	61	63	63		
	Neither agree nor disagree	20 **	20 **	20 **	18	17	21	21	20	20	21	21	20	20	19	20		
	Strongly agree or agree	20	20	20	18	18	20 **	22 **	19	17	17	20 **	21 **	19	18	17		
	<i>Unweighted count</i>						2 108						3 191						5 299
Maritime Reserve	Strongly disagree or disagree	68	65 **	69	71	71	69	65	66	67	66	69	65	67	69	67		
	Neither agree nor disagree	20 **	22 **	17	17	15	17	21	19	18	19	18	21 **	18	18	18		
	Strongly agree or agree	12	13	14	12	15	14	14	15	15	16	13	14	15	14	15		
	<i>Unweighted count</i>						622						951						1 573
Army Reserve	Strongly disagree or disagree	58 **	58 **	57 **	62	63	58	56 **	60	62	62	58 **	57 **	60	62	62		
	Neither agree nor disagree	20	20	22 **	18	17	22	21	21	20	22	21	21	21	20	21		
	Strongly agree or agree	22	22	21	20	19	21 **	23 **	19	18	17	21 **	23 **	19	18	17		
	<i>Unweighted count</i>						1 350						1 797						3 147
RAF Reserve	Strongly disagree or disagree	68	71	68	64	67	62	63	65	63	64	63	65	66	63	65		
	Neither agree nor disagree	21	17	13	18	21	18	18	20	21	17	18	18	18	21	18		
	Strongly agree or agree	11	12	19	18	12	20	18	15	16	18	19	17	16	16	17		
	<i>Unweighted count</i>						136						443						579

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 9 - Family Support

Source: Defence Statistics (Surveys)

B9.1 How strongly do you agree or disagree with the following? My family supports my Reserve service [R125]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	0.7	0.7	0.7	0.7	0.7	1.0	1.0	1.0	0.8	0.7	0.8	0.9	0.8	0.7	0.6
	Neither agree nor disagree	1.0	0.9	1.0	1.0	0.9	1.3	1.4	1.1	1.3	1.2	1.1	1.2	1.0	1.0	0.9
	Strongly agree or agree	1.2	1.1	1.2	1.2	1.2	1.5	1.7	1.5	1.5	1.3	1.3	1.4	1.2	1.2	1.1
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	1.4	1.2	1.2	0.8	1.1	0.8	0.8	1.3	0.9	1.1	0.7	0.7	0.9	0.7	0.8
	Neither agree nor disagree	1.9	1.8	1.6	1.5	1.3	1.4	1.4	1.8	1.1	1.4	1.1	1.1	1.3	0.9	1.1
	Strongly agree or agree	2.3	2.1	1.9	1.7	1.6	1.5	1.6	2.1	1.5	1.7	1.3	1.3	1.6	1.1	1.3
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	0.8	0.8	0.8	0.8	0.9	1.1	1.2	1.2	1.0	0.8	0.9	1.0	1.0	0.8	0.7
	Neither agree nor disagree	1.1	1.1	1.3	1.2	1.1	1.5	1.7	1.3	1.5	1.4	1.2	1.4	1.1	1.3	1.1
	Strongly agree or agree	1.4	1.3	1.5	1.4	1.4	1.8	2.0	1.8	1.7	1.6	1.5	1.7	1.5	1.4	1.3
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	..	2.4	3.2	2.8	2.4	1.9	1.5	1.1	1.2	1.6	1.7	1.3	1.0	1.1	1.4
	Neither agree nor disagree	6.8	3.2	2.9	5.1	3.9	3.3	1.9	1.9	2.1	2.3	3.0	1.7	1.7	2.0	2.0
	Strongly agree or agree	6.8	3.9	4.2	5.7	4.6	3.7	2.4	2.1	2.4	2.7	3.4	2.1	1.9	2.2	2.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 9 - Family Support

Source: Defence Statistics (Surveys)

B9.2 How strongly do you agree or disagree with the following? My family values my Reserve service [R126]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	0.7	0.8	0.8	0.8	0.9	0.9	1.1	1.0	1.0	0.8	0.8	0.9	0.8	0.9	0.7
	Neither agree nor disagree	1.3	1.4	1.5	1.4	1.3	1.5	1.8	1.6	1.6	1.5	1.3	1.5	1.3	1.3	1.2
	Strongly agree or agree	1.4	1.5	1.6	1.5	1.5	1.7	2.0	1.8	1.8	1.7	1.4	1.7	1.5	1.5	1.4
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	1.5	1.3	1.2	1.0	1.2	0.9	0.9	1.2	0.9	1.0	0.8	0.7	0.9	0.7	0.8
	Neither agree nor disagree	2.8	2.4	2.2	2.1	1.9	1.7	1.8	2.3	1.7	1.8	1.4	1.4	1.7	1.4	1.4
	Strongly agree or agree	3.0	2.6	2.4	2.2	2.1	1.8	2.0	2.5	1.9	2.0	1.6	1.6	1.9	1.5	1.5
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	0.9	0.9	1.0	1.0	1.1	1.1	1.4	1.2	1.2	1.0	0.9	1.1	1.0	1.0	0.8
	Neither agree nor disagree	1.5	1.6	1.8	1.7	1.6	1.8	2.2	1.9	1.8	1.8	1.5	1.8	1.6	1.5	1.5
	Strongly agree or agree	1.6	1.8	2.0	1.9	1.8	2.0	2.4	2.1	2.1	2.0	1.7	2.0	1.8	1.8	1.6
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	3.2	2.8	3.6	3.3	2.3	2.8	1.7	1.3	1.4	1.6	2.5	1.5	1.2	1.3	1.4
	Neither agree nor disagree	8.0	4.3	4.8	5.1	5.5	4.0	2.7	2.4	2.5	2.9	3.7	2.4	2.2	2.3	2.6
	Strongly agree or agree	8.1	4.9	5.7	5.8	5.8	4.6	3.0	2.6	2.8	3.2	4.2	2.7	2.4	2.5	2.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 9 - Family Support

Source: Defence Statistics (Surveys)

B9.3 How strongly do you agree or disagree with the following? My family would prefer that I was not a Reservist [R127]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	1.7	1.7	1.9	1.8	1.8	2.2	2.4	2.3	2.2	2.1	1.8	2.0	1.9	1.8	1.7
	Neither agree nor disagree	1.4	1.4	1.6	1.4	1.4	1.8	1.9	1.9	1.8	1.8	1.5	1.6	1.5	1.5	1.5
	Strongly agree or agree	1.4	1.4	1.6	1.5	1.5	1.8	2.1	1.8	1.7	1.6	1.5	1.7	1.5	1.4	1.3
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	3.3	2.9	2.6	2.5	2.5	2.4	2.6	3.1	2.5	2.5	1.9	2.0	2.3	1.9	1.9
	Neither agree nor disagree	2.8	2.6	2.1	2.0	1.9	2.0	2.2	2.6	2.1	2.1	1.6	1.7	1.9	1.6	1.5
	Strongly agree or agree	2.3	2.0	2.0	1.8	1.9	1.8	2.0	2.6	2.0	2.0	1.5	1.5	1.8	1.5	1.5
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	2.0	2.1	2.4	2.2	2.2	2.5	2.9	2.6	2.6	2.5	2.1	2.4	2.2	2.2	2.1
	Neither agree nor disagree	1.6	1.8	2.0	1.7	1.7	2.1	2.3	2.2	2.1	2.1	1.7	1.9	1.8	1.8	1.8
	Strongly agree or agree	1.7	1.8	2.0	1.8	1.8	2.1	2.5	2.1	2.0	1.9	1.7	2.1	1.8	1.7	1.6
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	8.5	5.4	6.5	7.5	7.1	5.4	3.7	3.3	3.4	4.1	4.9	3.2	3.0	3.1	3.5
	Neither agree nor disagree	8.2	4.5	4.6	6.1	6.1	4.3	2.9	2.8	2.9	3.2	3.9	2.6	2.4	2.6	2.8
	Strongly agree or agree	6.5	3.8	5.5	5.9	4.8	4.5	2.9	2.5	2.6	3.3	4.0	2.6	2.3	2.4	2.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.1 What is your current civilian employment status? [R054]

	Percentages																	
	Officer					Other Ranks/Rates					Total							
	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019			
Tri-Service Reserve	In full-time civilian employment	66 **	61	62	58	60	65	61	63	62	65	65	61	63	62	64		
	In part-time civilian employment	5	6	7	7	6	7	7	7	7	8	7	7	7	7	7		
	Self-employed	14	15	14	16	16	9	10	9	11	10	10	11	10	12	11		
	Not in civilian employment - seeking employment	2	3	3	3	3	6	6	6	4	5	5	5	5	4	4		
	Not in civilian employment - not seeking employment	6 **	7	8	9	9	3	4	4	4	4	4	4	4	5	5		
	In full-time education/personal development	4	5	5	5	5	5	7	5	5	7	5	7	5	5	6		
	In part-time education	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Other	3 **	3 **	2	3 **	1	4	5 **	5 **	5 **	3	4 **	5 **	5 **	5 **	3		
	<i>Unweighted count</i>						1 734						2 950						4 684
Maritime Reserve	In full-time civilian employment	70 **	63	70 **	64	64	65	63	64	65	66	66	63	66	65	65		
	In part-time civilian employment	3	4	4	4	5	7	5	5	6	5	6	5	5	5	5		
	Self-employed	15	15	13	13	13	10	10	12	13	12	11	11	12	13	13		
	Not in civilian employment - seeking employment	1	3	3	3	3	3	3	2	2	3	3	3	3	2	3		
	Not in civilian employment - not seeking employment	8	8	6	11	9	2 **	5	4	5	4	4 **	6	5	7	6		
	In full-time education/personal development	1 **	2 **	2 **	4	5	11	12 **	11	8	9	8	9	8	7	7		
	In part-time education	0	0	0	0	1	1	1	0	1	0	1	0	0	1	0		
	Other	1	4 **	1	1	0	0	2 **	1	1	0	1	3 **	1	1	0		
	<i>Unweighted count</i>						564						962						1 526
Army Reserve	In full-time civilian employment	66 **	60	61	56	60	64	60	63	61	64	65	60	63	61	63		
	In part-time civilian employment	6	6	7	7	6	8	7	7	7	8	7	7	7	7	8		
	Self-employed	14	15	14	16	16	9	10	9	11	9	10	11	10	12	10		
	Not in civilian employment - seeking employment	2	3	2	3	2	6	7	6	5	5	5	6	6	5	5		
	Not in civilian employment - not seeking employment	5 **	7	8	8	8	3	4	3	4	3	4	4	4	4	4		
	In full-time education/personal development	5	6	6	5	6	4	7	5	6	7	4 **	7	5	6	7		
	In part-time education	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Other	3 **	2	2	4 **	1	5	6 **	6 **	6 **	3	5 **	5 **	5 **	5 **	3		
	<i>Unweighted count</i>						1 055						1 564						2 619
RAF Reserve	In full-time civilian employment	46	63 **	48	54	46	75	74	70	71	72	71	73	67	68	68		
	In part-time civilian employment	1	7	7	8	7	5	5	7	6	5	4	5	7	7	5		
	Self-employed	23	16	19	19	21	11	12	9	11	11	12	13	10	12	13		
	Not in civilian employment - seeking employment	5	2	4	0	3	2	3	2	2	3	3	3	2	2	3		
	Not in civilian employment - not seeking employment	14	8	14	14	15	5	2 **	6	5	6	6	3 **	8	7	8		
	In full-time education/personal development	4	1	1	1	1	1	1	2	2	2	1	1	2	2	2		
	In part-time education	0	0	2	1	1	0	1	0	0	0	0	1	0	0	0		
	Other	8	3	6	3	5	1	2	3	2	1	2	2	3	3	2		
	<i>Unweighted count</i>						115						424						539

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results exclude known FTRS

RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.2 What type of organisation do you work for in your main civilian job? [R043]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	Private sector organisation/company	40	43	47 **	42	41	53 **	50	52 **	51	47	50 **	49	51 **	49	46	
	Public sector organisation	42 **	36	34	36	37	32 **	34	33	34	37	34	34	33 **	34	37	
	Third sector (charity)	2	2	3	2	2	2	2	2	1	2	2	2	2	2	2	
	Self-employed	14 **	17	16	18	18	11	13	11	12	12	12	14	12	13	13	
	Other	2	1	1	1	2	2	1	2	2	2	2	1	1	2	2	
	<i>Unweighted count</i>					1 413					2 409					3 822	
Maritime Reserve	Private sector organisation/company	51	50	54	56	51	48	49	47	50	47	49	50	49	52	48	
	Public sector organisation	32	30	29	29	33	37	38	39	36	37	36	35	36	34	36	
	Third sector (charity)	3	3	4	2	2	2	1	1	1	2	2	2	2	1	2	
	Self-employed	13	16	13	13	14	12	11	13	12	13	12	13	13	12	13	
	Other	1 **	0	0	1	0	0	0	0	0	0	1 **	0	0	0	0	
	<i>Unweighted count</i>					461					790					1 251	
Army Reserve	Private sector organisation/company	39	41	46 **	40	39	54 **	51	53	51	48	51 **	49	52 **	49	46	
	Public sector organisation	44 **	38	35	38	37	31 **	33	32	33	36	33	33	32	33	37	
	Third sector (charity)	2	2	2	3	2	2	2	2	1	2	2	2	2	2	2	
	Self-employed	14 **	18	16	18	18	11	13	11	13	12	11	14	12	14	13	
	Other	2	1	1	2	2	3	2	2	2	3	2	2	2	2	2	
	<i>Unweighted count</i>					865					1 259					2 124	
RAF Reserve	Private sector organisation/company	24	42	41	35	33	41	47	45	48 **	40	39	46 **	45	46 **	39	
	Public sector organisation	49	38	36	43	42	44	37	41	40	45	45	37	40	40	45	
	Third sector (charity)	0	0	0	1	0	2	1	1	2	3	2	1	1	1	2	
	Self-employed	27	18	22	21	25	11	13	12	10	11	13	14	13	12	13	
	Other	0	2	1	0	0	1	1	1	1	1	1	1	1	1	1	
	<i>Unweighted count</i>					87					360					447	

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.3 How many employees work for your main civilian employer or for you if you are self-employed? [R045]

		Officer					Other Ranks/Rates					Total					Percentages	
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	None	10	12	11	12	10	9	10	9	10	8	9	10	10	10	9		
	Fewer than 10 employees	10	10	10	9	11	11	10	10	10	10	11	10	10	10	10		
	10-50 employees	8	8	9	9	8	11	14	12	13	12	10	13	12	12	11		
	51-250 employees	10	10	11	10	9	14	14	13	13	15	13	13	12	12	14		
	More than 250 employees	62	60	60	59	61	55	53	56	55	54	56	54	56	56	56		
	<i>Unweighted count</i>						1 404						2 389						3 793
Maritime Reserve	None	7	12 **	10	10	8	10	10	11	12	10	9	10	11	11	10		
	Fewer than 10 employees	12	10	8	9	9	10	10	8	9	10	10	10	8	9	10		
	10-50 employees	6	10	7	9	8	12	13	13	10	10	10	12	11	10	10		
	51-250 employees	12	12	15	11	12	14	17	13	12	13	14	15	14	12	12		
	More than 250 employees	62	56 **	59	60	62	54	51 **	54	57	57	57	52 **	56	58	59		
	<i>Unweighted count</i>						458						781						1 239
Army Reserve	None	10	12	11	12	10	9	10	9	10	8	9	10	10	10	9		
	Fewer than 10 employees	10	10	10	10	12	12	10	10	10	11	11	10	10	10	11		
	10-50 employees	9	8	10	10	8	11	15	13	13	13	11	14	12	13	12		
	51-250 employees	9	9	10	11	9	14	14	13	13	16	13	13	13	13	15		
	More than 250 employees	62	61	60	58	61	54	52	55	54	53	55	53	55	55	54		
	<i>Unweighted count</i>						859						1 248						2 107
RAF Reserve	None	22	15	16	19	19	10	10	8	8	7	11	11	9	10	9		
	Fewer than 10 employees	10	11	8	6	8	5	9	6	7	7	6	9	6	7	7		
	10-50 employees	2	4	4	6	9	10	9	9	11	8	9	8	8	10	9		
	51-250 employees	4	6	6	5	9	12	11	9	13	9	11	10	9	11	9		
	More than 250 employees	63	64	65	64	55	63	62	68	62	69	63	62	68	62	67		
	<i>Unweighted count</i>						87						360						447

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.4 Is your main civilian employer aware that you are a [Service] Reservist? [R046]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	Yes	98	97	97	97	97	97	95	97	97	97	97	95	97	97	97	
	No	2	2	2	2	2	2	3	2	2	2	2	3	2	2	2	
	Don't know	0	1	1	1	1	1	2	1	1	1	1	2	1	1	1	
	<i>Unweighted count</i>	1 196					2 200					3 396					
Maritime Reserve	Yes	99	99	99	97	98	96	97 **	98 **	95	94	96	97 **	98 **	96	95	
	No	1	1	1	2	2	3	2 **	2 **	3	5	2	1 **	2 **	3	4	
	Don't know	0	1	0	1	1	1	2	1	2	1	1	1	1	1	1	
	<i>Unweighted count</i>	396					710					1 106					
Army Reserve	Yes	97	97	97	97	97	97	94	96	97	97	97	95	96	97	97	
	No	2	2	2	1	2	2	3	2	2	2	2	3	2	2	2	
	Don't know*	0	1	1	1	1	1	3	1	1	1	0	2	1	1	1	
	<i>Unweighted count</i>	733					1 170					1 903					
RAF Reserve	Yes	100	99	99	98	94	99	98	99	97	99	99	98	99	97	98	
	No	0	1	1	2	4	0	1	1	2	1	0	1	1	2	1	
	Don't know	0	0	0	0	2	1	1	0	1	1	1	0	0	1	1	
	<i>Unweighted count</i>	67					320					387					

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.5 How strongly do you agree or disagree: My main civilian employer supports my Reserve service [R047]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	Strongly disagree or disagree	10 **	8	7	6	7	12	11	11	10	9	11	10	11	9	9	
	Neither agree nor disagree	15	15	15	14	13	19	17	18	16	17	18	16	17	16	17	
	Strongly agree or agree	75 **	78	78	80	80	69	73	71	73	73	70 **	73	72	75	74	
	<i>Unweighted count</i>					1 140					2 076					3 216	
Maritime Reserve	Strongly disagree or disagree	12 **	11 **	7	5	7	7	9	10	7	8	9	10	9	7	7	
	Neither agree nor disagree	15	13	13	16	12	15	15	13	15	14	15	14	13	15	14	
	Strongly agree or agree	73 **	76	80	79	81	77	76	77	77	78	76	76	78	78	79	
	<i>Unweighted count</i>					380					660					1 040	
Army Reserve	Strongly disagree or disagree	9	7	7	7	7	12	11	11	11	10	12	11	11	10	9	
	Neither agree nor disagree	15	15	16	13	13	19	17	18	16	18	18	17	18	16	17	
	Strongly agree or agree	75	78	77	81	80	68	71	71	73	72	70	72	72	74	74	
	<i>Unweighted count</i>					697					1 105					1 802	
RAF Reserve	Strongly disagree or disagree	0	5	7	5	1	12	8	11	7	9	11	7	10	7	8	
	Neither agree nor disagree	12	16	7	17	18	19	13	20	20	14	19	14	18	19	15	
	Strongly agree or agree	88	78	85	78	81	69	79	69 **	73	77	71	79	71	74	77	
	<i>Unweighted count</i>					63					311					374	

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed where their main civilian employer is aware that they are a Reservist

RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.6 How strongly do you agree or disagree: My main civilian employer values my Reserve service [R048]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	Strongly disagree or disagree	17 **	14	14	12	12	18	17	19	15	15	18 **	17	18 **	14	15	
	Neither agree nor disagree	32 **	30	28	28	27	33	32	31	31	29	32	31	30	31	28	
	Strongly agree or agree	52 **	56 **	58	59	61	49 **	51	50 **	54	56	50 **	52 **	51 **	55	57	
	<i>Unweighted count</i>	1 094					1 932					3 026					
Maritime Reserve	Strongly disagree or disagree	18 **	17 **	12	12	12	12	12	12	11	11	14	14	12	11	11	
	Neither agree nor disagree	29	25	23	29	26	29	25	26	27	27	29	25	25	28	27	
	Strongly agree or agree	53 **	57	65	59	62	59	62	62	61	62	57	61	63	61	62	
	<i>Unweighted count</i>	375					650					1 025					
Army Reserve	Strongly disagree or disagree	16 **	13	15	13	12	19	18	20	15	16	18	18	19	15	15	
	Neither agree nor disagree	32 **	31	29	28	27	33	33	31	31	29	33	33	31	31	28	
	Strongly agree or agree	51 **	56	56	59	62	48 **	49	49	53	55	49 **	50 **	50 **	54	56	
	<i>Unweighted count</i>	658					984					1 642					
RAF Reserve	Strongly disagree or disagree	12	14	10	9	10	22	15	20	13	15	21	15	19	12	14	
	Neither agree nor disagree	30	27	25	27	34	32	29	32	35	31	32	29	31	34	31	
	Strongly agree or agree	58	59	64	65	56	46	56	48	52	54	47	56	50	54	54	
	<i>Unweighted count</i>	61					298					359					

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed where their main civilian employer is aware that they are a Reservist

RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.7 How strongly do you agree or disagree: My main civilian employer would prefer that I was not a Reservist [R049]

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	51 **	51 **	53	54	58	45	45	46	48	49	46 **	46 **	47	49	51
	Neither agree nor disagree	27	27	26	27	26	30	29	27	31	29	29	29	27	30	29
	Strongly agree or agree	22 **	22 **	21 **	19	16	26	26	27 **	21	22	25 **	25 **	26 **	21	21
	<i>Unweighted count</i>	1 055					1 825					2 880				
Maritime Reserve	Strongly disagree or disagree	46 **	45 **	57	54	54	45	46	46	49	49	46 **	46 **	49	51	51
	Neither agree nor disagree	29	29	24	31	29	32	30	33	29	31	31	30	30	30	30
	Strongly agree or agree	25 **	26 **	19	15	17	23	24	22	22	20	23 **	24 **	21	20	19
	<i>Unweighted count</i>	367					618					985				
Army Reserve	Strongly disagree or disagree	52 **	51 **	51 **	53	58	45	44	46	48	49	46	46	47	48	51
	Neither agree nor disagree	27	27	27	26	25	30	29	27	31	29	29	29	27	30	28
	Strongly agree or agree	21	21	22 **	21	17	26	27	28	21	22	25	26	27 **	21	21
	<i>Unweighted count</i>	630					924					1 554				
RAF Reserve	Strongly disagree or disagree	61	61	69	62	61	44	48	43	45	51	46	50	46	48	52
	Neither agree nor disagree	19	20	19	22	27	28	27	28	33	29	27	26	27	31	29
	Strongly agree or agree	20	19	12	16	12	28	25	29 **	22	20	28	24	27 **	21	19
	<i>Unweighted count</i>	58					283					341				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed where their main civilian employer is aware that they are a Reservist

RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.8 How strongly do you agree or disagree: My civilian colleagues support my Reserve service [R050]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	Strongly disagree or disagree	6	6	6	6	6	7	7	9	5	7	6	7	9	6	7	
	Neither agree nor disagree	30	27	31	28	28	31	26	29	31	29	31	26	29	30	29	
	Strongly agree or agree	65	67	63	65	66	63	67	62	64	64	63	67	62	64	64	
	<i>Unweighted count</i>	1 203					2 111					3 314					
Maritime Reserve	Strongly disagree or disagree	4	7	6	6	5	6	6	5	5	7	6	6	5	5	6	
	Neither agree nor disagree	26	26	26	28	28	29	25	26	29	25	28	25	26	29	26	
	Strongly agree or agree	70	67	68	66	66	65	69	69	66	69	66	68	69	66	68	
	<i>Unweighted count</i>	419					721					1 140					
Army Reserve	Strongly disagree or disagree	6	6	6	6	6	7	8	10	6	7	7	8	9	6	7	
	Neither agree nor disagree	31	27	32	29	28	31	26	29	31	30	31	26	29	31	30	
	Strongly agree or agree	63	67	62	65	66	62	66	61	63	63	62	66	61	64	64	
	<i>Unweighted count</i>	712					1 060					1 772					
RAF Reserve	Strongly disagree or disagree	3	9	9	8	9	6	5	6	3	6	5	5	7	4	7	
	Neither agree nor disagree	15	29	33	28	29	26	25	30	31	29	25	26	31	30	29	
	Strongly agree or agree	83	62	58	63	62	68	70	64	66	65	70	69	63	66	65	
	<i>Unweighted count</i>	72					330					402					

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.9 How strongly do you agree or disagree: Being a Reservist is good for my civilian career [R051]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	25 **	22 **	21	21	19	19 **	18 **	19 **	17	14	20 **	18 **	19 **	18	15
	Neither agree nor disagree	30	30	31	29	29	34	31	33	32	34	33	31	32	32	33
	Strongly agree or agree	45 **	48	49	50	52	47 **	51	48	51	52	47 **	51	48	51	52
	<i>Unweighted count</i>	1 644					2 640					4 284				
Maritime Reserve	Strongly disagree or disagree	29 **	26	21	23	22	14	13	14	13	15	19	17	17	16	17
	Neither agree nor disagree	29	31	31	27	28	30	30	28	31	30	30	31	29	30	30
	Strongly agree or agree	42 **	43 **	48	50	51	56	57	58	56	55	52	53	55	54	54
	<i>Unweighted count</i>	546					876					1 422				
Army Reserve	Strongly disagree or disagree	24 **	21	20	20	18	19 **	18 **	19 **	17	14	20 **	19 **	19 **	18 **	14
	Neither agree nor disagree	30	30	30	30	30	35	31	33	33	35	34	31	33	32	34
	Strongly agree or agree	46 **	50	50	50	52	46	51	48	50	51	46 **	51	48	50	51
	<i>Unweighted count</i>	1 002					1 372					2 374				
RAF Reserve	Strongly disagree or disagree	25	25	25	18	21	20	16	23	18	18	21	17	23	18	19
	Neither agree nor disagree	25	31	35	28	24	34	34 **	31	30	26	33	34 **	32	29	26
	Strongly agree or agree	50	45	40	53	55	46	50	46 **	53	56	46 **	49	45 **	53	56
	<i>Unweighted count</i>	96					392					488				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.10 How strongly do you agree or disagree: I use my civilian skills in the [Service] Reserve [R052]

Percentages

	Officer					Other Ranks/Rates					Total					
	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	Strongly disagree or disagree	10	9	10	9	9	16	16	17	14	14	15	14	16	13	13
	Neither agree nor disagree	12	13	14	13	13	23 **	21	21	19	19	21 **	20	19	18	18
	Strongly agree or agree	78	78	76	78	77	60 **	63	62	67	67	64 **	66	65 **	69	69
	<i>Unweighted count</i>	1 700					2 662					4 362				
Maritime Reserve	Strongly disagree or disagree	15	11	12	13	12	15	15	15	13	14	15	14	14	13	14
	Neither agree nor disagree	14	16	17	16	15	23	22	20 **	28	26	20	20	19	24	23
	Strongly agree or agree	72	73	71	71	73	62	64	65	59	59	65	66	67	63	64
	<i>Unweighted count</i>	562					875					1 437				
Army Reserve	Strongly disagree or disagree	8	8	8	8	9	16	16	17	14	14	15	15	15	13	13
	Neither agree nor disagree	12	13	13	13	13	24 **	21	21	18	19	22 **	20	19	17	18
	Strongly agree or agree	80	80	79	80	78	60 **	63	62	68	67	63 **	66	65	70	69
	<i>Unweighted count</i>	1 034					1 385					2 419				
RAF Reserve	Strongly disagree or disagree	12	12	18	10	8	17	14	19	15	16	17	14	19	14	15
	Neither agree nor disagree	16	16	24 **	13	9	17	19	18	18	15	17	19	19 **	17	14
	Strongly agree or agree	72	72	58 **	78	83	66	67	62	67	69	66	68	62 **	69	71
	<i>Unweighted count</i>	104					402					506				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.11 How strongly do you agree or disagree: I use skills gained through my military experience in my civilian employment [R053]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	8	9	8	9	8	18	16	19 **	16	14	16	15	17 **	15	13
	Neither agree nor disagree	13	14	12	13	11	21	22	20	20	19	20	20	18	19	18
	Strongly agree or agree	80	77	79	78	81	61 **	62	62 **	64	67	64 **	65 **	65 **	66	69
	<i>Unweighted count</i>	1 308					2 201					3 509				
Maritime Reserve	Strongly disagree or disagree	8	9	10	7	9	12	12	11	10	9	11	11	11	9	9
	Neither agree nor disagree	13	16 **	13	14	11	18	19	17	19	20	16	18	16	17	17
	Strongly agree or agree	80	75	77	79	80	70	69	72	71	71	73	71	74	73	74
	<i>Unweighted count</i>	448					744					1 192				
Army Reserve	Strongly disagree or disagree	7	8	8	9	8	18	17	19	18	15	17	15	17	16	14
	Neither agree nor disagree	12	12	13	13	11	21	22	20	20	19	20	21	19	18	18
	Strongly agree or agree	80	79	80	78	81	60 **	61	61	63	66	64 **	64	64	65	69
	<i>Unweighted count</i>	777					1 106					1 883				
RAF Reserve	Strongly disagree or disagree	14	13 **	12	8	3	19	16	19	11	15	19	15	18	10	13
	Neither agree nor disagree	21	22	8	14	16	25	21	25	25	18	24	21	23	23	18
	Strongly agree or agree	65	64 **	80	78	80	56 **	63	56 **	64	67	57 **	64	59 **	66	69
	<i>Unweighted count</i>	83					351					434				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.12 Do you believe that you have been unreasonably disadvantaged in a civilian job as a result of your Reserve service in the last 12 months? [R123]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	10	10	9	7	9	12	11	12	11	9	11	11	12	10	9
	No	82	84	84	87	85	78	80	78	80	79	78	80	79	81	80
	Don't know	7	5	7	7	7	11	9	10	10	12	10	9	9	9	11
	<i>Unweighted count</i>	1 439					2 515					3 954				
Maritime Reserve	Yes	9	12	7 **	9	11	12	11	10	11	10	11	12	9	10	10
	No	84	80	87	83	83	78	79	83	80	80	80	79	84	81	81
	Don't know	7	7	6	8	6	10	9	7	10	9	9	9	7	9	8
	<i>Unweighted count</i>	474					825					1 299				
Army Reserve	Yes	11	10	9	7	8	11	11	12	11	9	11	11	12	10	9
	No	82	85	83	87	85	78	80	77	80	79	79	81	78	81	80
	Don't know	7	5	7	7	7	11	10	10	10	12	10	9	10	9	11
	<i>Unweighted count</i>	884					1 342					2 226				
RAF Reserve	Yes	11	11	13	3	8	15	14	13	11	11	14	14	13	10	10
	No	84	85	85	93	85	73	79	80	78	81	74	80	81	80	82
	Don't know	5	5	2	4	6	13	7	8	11	8	12	6	7	10	8
	<i>Unweighted count</i>	81					348					429				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.13 Do you believe that you have been advantaged in a civilian job as a result of your Reserve service in the last 12 months? [R140]

		Officer					Other Ranks/Rates					Total					Percentages
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	Yes	17 **	22	22	20	23	14 **	17	21	18	20	14 **	18	21	19	20	
	No	75 **	69	70	71	68	73 **	72 **	68	70 **	65	74 **	71 **	68	70 **	66	
	Don't know	8	8	8	9	9	13	11 **	11 **	12 **	15	12	11 **	11 **	11 **	14	
	<i>Unweighted count</i>	1 443					2 501					3 944					
Maritime Reserve	Yes	17	18	18	19	18	16	18	19	17	16	16	18	19	18	17	
	No	77	72	73	70	72	70	68	70	69	68	72	69	71	70	69	
	Don't know	7 **	10	8	11	10	14	14	11 **	13	16	12	13	10 **	13	14	
	<i>Unweighted count</i>	469					790					1 259					
Army Reserve	Yes	17 **	24	24	21	24	14 **	18	22	19	21	14 **	19	22	19	21	
	No	75 **	68	69	71	67	74 **	72 **	66	70 **	64	74 **	71 **	67	71 **	64	
	Don't know	9	8	8	8	9	12	11 **	12	11 **	15	12	10 **	11	10 **	14	
	<i>Unweighted count</i>	897					1 363					2 260					
RAF Reserve	Yes	14	15	14	18	21	15	13	14	14	10	15	14	14	15	12	
	No	73	77	82	71	71	71	75	80	70 **	79	71	75	80	70 **	78	
	Don't know	13	8	4	10	8	14	12	7	16	11	14	11	6	15	11	
	<i>Unweighted count</i>	77					348					425					

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.1 What is your current civilian employment status? [R054]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%					
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	In full-time civilian employment	1.8	1.9	2.0	2.0	2.0	2.1	2.4	2.3	2.3	2.3	1.8	2.1	2.0	1.9	1.9	
	In part-time civilian employment	0.8	0.9	1.1	1.1	1.0	1.2	1.3	1.2	1.3	1.3	1.0	1.1	1.1	1.1	1.1	
	Self-employed	1.3	1.3	1.4	1.5	1.5	1.2	1.4	1.3	1.5	1.4	1.0	1.2	1.1	1.3	1.2	
	Not in civilian employment - seeking employment	0.6	0.7	0.7	0.7	0.7	1.1	1.3	1.2	1.0	1.1	0.9	1.1	1.0	0.8	0.9	
	Not in civilian employment - not seeking employment	0.8	1.0	1.1	1.2	1.2	0.7	0.8	0.8	0.8	0.7	0.6	0.7	0.7	0.7	0.6	
	In full-time education/personal development	0.8	1.0	1.0	0.8	0.9	1.1	1.6	1.2	1.2	1.3	0.9	1.3	1.0	1.0	1.1	
	In part-time education	0.2	0.2	0.2	0.3	0.2	0.2	0.2	0.3	0.1	0.2	0.2	0.1	0.2	0.1	0.1	
	Other	0.6	0.6	0.6	0.8	0.5	0.8	1.0	1.1	1.0	0.7	0.7	0.9	0.9	0.8	0.6	
	<i>Unweighted count</i>																
	Maritime Reserve	In full-time civilian employment	3.2	2.9	2.7	2.7	2.8	2.4	2.6	3.1	2.6	2.5	2.0	2.0	2.3	2.0	1.9
In part-time civilian employment		1.2	1.2	1.1	1.1	1.3	1.3	1.1	1.4	1.2	1.2	1.0	0.9	1.1	0.9	0.9	
Self-employed		2.6	2.2	2.0	2.0	2.0	1.5	1.7	2.3	1.9	1.8	1.3	1.3	1.7	1.4	1.4	
Not in civilian employment - seeking employment		0.9	1.1	1.0	0.9	1.0	0.9	0.9	1.0	0.8	0.8	0.7	0.7	0.7	0.6	0.6	
Not in civilian employment - not seeking employment		1.9	1.7	1.4	1.7	1.7	0.7	1.1	1.1	1.1	0.9	0.8	0.9	0.9	0.9	0.8	
In full-time education/personal development		0.8	0.8	0.9	1.2	1.2	1.6	1.7	2.1	1.4	1.5	1.2	1.2	1.5	1.1	1.1	
In part-time education		..	..	0.4	0.2	0.4	0.6	0.5	0.3	0.5	0.4	0.4	0.3	0.2	0.3	0.3
Other		0.7	1.2	0.5	0.6	0.3	0.3	0.7	0.4	0.5	0.3	0.3	0.6	0.3	0.4	0.2	
<i>Unweighted count</i>																	
Army Reserve		In full-time civilian employment	2.1	2.3	2.6	2.5	2.5	2.5	2.9	2.7	2.8	2.8	2.1	2.5	2.3	2.4	2.3
	In part-time civilian employment	1.0	1.1	1.3	1.3	1.2	1.4	1.5	1.5	1.5	1.6	1.2	1.3	1.3	1.3	1.3	
	Self-employed	1.5	1.6	1.7	1.8	1.9	1.4	1.7	1.6	1.8	1.7	1.2	1.4	1.4	1.6	1.4	
	Not in civilian employment - seeking employment	0.6	0.8	0.8	0.9	0.8	1.3	1.5	1.5	1.2	1.3	1.1	1.3	1.2	1.0	1.1	
	Not in civilian employment - not seeking employment	0.9	1.2	1.4	1.4	1.4	0.9	0.9	0.9	1.0	0.9	0.7	0.8	0.8	0.9	0.8	
	In full-time education/personal development	1.0	1.3	1.2	1.0	1.2	1.3	1.9	1.3	1.4	1.6	1.1	1.6	1.2	1.2	1.3	
	In part-time education	0.3	0.3	0.2	0.3	0.3	0.2	0.2	0.3	0.1	0.2	0.2	0.2	0.3	0.1	0.2	
	Other	0.7	0.7	0.8	1.0	0.6	1.0	1.2	1.3	1.2	0.9	0.8	1.1	1.1	1.0	0.8	
	<i>Unweighted count</i>																
	RAF Reserve	In full-time civilian employment	10.3	6.4	7.7	8.3	8.2	5.1	3.4	3.3	3.2	3.7	4.7	3.1	3.1	3.0	3.4
In part-time civilian employment		1.6	3.7	4.0	4.9	4.2	2.6	1.7	1.9	1.8	1.8	2.3	1.5	1.7	1.7	1.7	
Self-employed		8.5	4.6	5.9	6.5	6.9	3.7	2.6	2.1	2.3	2.7	3.4	2.4	2.0	2.2	2.6	
Not in civilian employment - seeking employment		4.4	1.9	3.0	..	3.2	1.9	1.2	1.0	1.1	1.5	1.7	1.1	1.0	0.9	1.4	
Not in civilian employment - not seeking employment		6.5	3.5	5.3	5.9	6.0	2.2	1.0	1.6	1.5	1.7	2.1	1.0	1.6	1.6	1.7	
In full-time education/personal development		4.0	1.1	1.5	0.8	1.2	1.2	0.9	1.1	1.0	1.2	1.2	0.8	1.0	0.8	1.0	
In part-time education		..	..	2.2	2.6	1.3	0.9	0.7	0.3	0.3	0.5	0.7	0.6	0.4	0.5	0.4
Other		5.6	2.3	3.7	3.2	4.2	1.0	0.9	1.2	1.1	0.7	1.1	0.9	1.1	1.1	0.9	
<i>Unweighted count</i>																	

Results exclude known FTRS

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.2 What type of organisation do you work for in your main civilian job? [R043]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Private sector organisation/company	2.0	2.0	2.3	2.2	2.3	2.4	2.7	2.7	2.7	2.6	2.0	2.3	2.2	2.2	2.2
	Public sector organisation	2.1	2.0	2.2	2.2	2.2	2.2	2.5	2.4	2.5	2.5	1.9	2.1	2.0	2.1	2.1
	Third sector (charity)	0.6	0.6	0.7	0.7	0.7	0.8	0.8	0.8	0.6	0.8	0.7	0.6	0.7	0.5	0.7
	Self-employed	1.4	1.5	1.6	1.8	1.8	1.5	1.8	1.7	1.8	1.7	1.2	1.5	1.4	1.5	1.4
	Other	0.6	0.4	0.4	0.5	0.6	0.8	0.7	0.7	0.7	0.8	0.7	0.6	0.5	0.6	0.7
	<i>Unweighted count</i>															
Maritime Reserve	Private sector organisation/company	4.0	3.3	3.2	3.2	3.2	3.1	3.1	3.7	2.9	2.9	2.5	2.3	2.7	2.3	2.2
	Public sector organisation	3.8	3.1	2.9	2.9	3.0	3.0	2.9	3.5	2.7	2.7	2.4	2.2	2.5	2.1	2.1
	Third sector (charity)	1.3	1.0	1.1	0.8	0.9	0.8	0.7	0.6	0.5	0.9	0.7	0.6	0.5	0.4	0.7
	Self-employed	2.8	2.5	2.1	2.2	2.2	2.0	2.0	2.7	2.0	2.1	1.6	1.6	2.0	1.6	1.6
	Other	0.8	0.3	..	0.5	..	0.3	0.4	0.3	..	..	0.3	0.3	0.2	0.2	..
	<i>Unweighted count</i>															
Army Reserve	Private sector organisation/company	2.4	2.5	2.9	2.8	2.8	2.9	3.3	3.1	3.3	3.2	2.4	2.8	2.7	2.8	2.7
	Public sector organisation	2.4	2.5	2.8	2.8	2.8	2.6	3.0	2.9	3.0	3.0	2.2	2.6	2.5	2.6	2.5
	Third sector (charity)	0.7	0.7	0.9	0.9	0.9	1.0	0.9	1.0	0.8	0.9	0.8	0.8	0.9	0.7	0.8
	Self-employed	1.6	1.9	2.1	2.2	2.2	1.7	2.2	2.0	2.2	2.1	1.4	1.9	1.7	1.9	1.8
	Other	0.7	0.6	0.5	0.7	0.8	0.9	0.9	0.8	0.9	1.0	0.8	0.7	0.7	0.8	0.9
	<i>Unweighted count</i>															
RAF Reserve	Private sector organisation/company	10.4	7.3	8.8	8.8	9.0	6.4	4.1	4.0	4.0	4.6	5.8	3.8	3.7	3.6	4.1
	Public sector organisation	12.6	7.3	8.6	9.2	9.4	6.4	4.0	3.9	3.9	4.7	5.9	3.6	3.6	3.6	4.2
	Third sector (charity)	..	..	..	1.4	..	1.9	0.9	0.9	1.0	1.6	1.7	0.8	0.8	0.9	1.3
	Self-employed	11.6	5.3	7.3	7.9	8.5	4.1	2.8	2.6	2.3	3.0	3.9	2.6	2.4	2.4	2.8
	Other	..	2.0	1.7	..	..	1.4	1.0	0.8	0.7	1.2	1.2	0.9	0.7	0.6	1.0
	<i>Unweighted count</i>															

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.3 How many employees work for your main civilian employer or for you if you are self-employed? [R045]

	Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%					
	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	None	1.2	1.3	1.4	1.5	1.4	1.3	1.6	1.6	1.6	1.5	1.1	1.3	1.3	1.4	1.2
	Fewer than 10 employees	1.3	1.2	1.4	1.3	1.4	1.6	1.6	1.6	1.6	1.7	1.3	1.3	1.3	1.3	1.4
	10-50 employees	1.1	1.1	1.3	1.3	1.3	1.6	2.1	1.9	1.9	1.8	1.3	1.8	1.5	1.5	1.5
	51-250 employees	1.2	1.2	1.4	1.4	1.3	1.8	1.9	1.8	1.8	2.0	1.5	1.6	1.5	1.5	1.6
	More than 250 employees	2.0	2.0	2.3	2.3	2.2	2.5	2.7	2.7	2.7	2.6	2.0	2.3	2.2	2.2	2.2
	<i>Unweighted count</i>															
Maritime Reserve	None	2.2	2.2	1.9	2.0	1.7	1.9	1.9	2.6	2.0	1.9	1.4	1.5	1.9	1.6	1.4
	Fewer than 10 employees	2.7	2.1	1.8	1.9	1.8	1.9	2.0	2.0	1.7	1.9	1.5	1.5	1.4	1.3	1.4
	10-50 employees	2.0	2.0	1.7	1.9	1.8	2.0	2.1	2.5	1.8	1.7	1.5	1.6	1.8	1.4	1.3
	51-250 employees	2.6	2.1	2.3	2.1	2.1	2.2	2.3	2.4	1.8	2.0	1.7	1.7	1.8	1.4	1.5
	More than 250 employees	3.9	3.3	3.1	3.2	3.1	3.0	3.0	3.7	2.9	2.9	2.4	2.3	2.7	2.3	2.2
	<i>Unweighted count</i>															
Army Reserve	None	1.4	1.7	1.7	1.8	1.7	1.5	1.9	1.8	2.0	1.8	1.3	1.6	1.6	1.7	1.5
	Fewer than 10 employees	1.4	1.5	1.8	1.7	1.8	1.9	1.9	1.9	1.9	2.1	1.6	1.6	1.6	1.6	1.7
	10-50 employees	1.4	1.4	1.7	1.7	1.6	1.8	2.5	2.2	2.3	2.2	1.5	2.1	1.9	1.9	1.8
	51-250 employees	1.4	1.5	1.8	1.8	1.7	2.1	2.3	2.1	2.2	2.4	1.7	2.0	1.8	1.9	2.0
	More than 250 employees	2.4	2.5	2.8	2.8	2.8	2.9	3.3	3.2	3.2	3.2	2.4	2.8	2.7	2.8	2.7
	<i>Unweighted count</i>															
RAF Reserve	None	11.4	5.1	6.8	7.7	7.5	4.0	2.6	2.2	2.1	2.4	3.8	2.3	2.1	2.2	2.3
	Fewer than 10 employees	7.8	4.7	4.8	4.6	5.2	3.0	2.4	1.9	2.1	2.4	2.8	2.2	1.8	1.9	2.2
	10-50 employees	2.7	3.1	3.3	4.0	5.8	4.0	2.4	2.3	2.5	2.6	3.6	2.1	2.1	2.2	2.4
	51-250 employees	4.8	3.6	4.5	3.2	5.6	4.2	2.5	2.3	2.7	2.6	3.8	2.3	2.1	2.3	2.4
	More than 250 employees	13.0	7.1	8.7	9.0	9.6	6.3	4.1	3.8	3.9	4.3	5.8	3.7	3.5	3.5	4.0
	<i>Unweighted count</i>															

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.4 Is your main civilian employer aware that you are a [Service] Reservist? [R046]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	0.7	0.7	0.9	0.8	0.8	0.9	1.5	1.1	0.9	0.9	0.8	1.2	1.0	0.8	0.8
	No	0.6	0.6	0.7	0.6	0.7	0.8	1.0	0.9	0.7	0.8	0.7	0.8	0.8	0.6	0.7
	Don't know	0.3	0.4	0.5	0.5	0.4	0.5	1.1	0.7	0.7	0.4	0.4	1.0	0.6	0.6	0.4
	<i>Unweighted count</i>															
Maritime Reserve	Yes	1.0	0.8	0.8	1.3	1.0	1.4	1.2	1.4	1.4	1.7	1.0	0.9	1.0	1.1	1.2
	No	0.8	0.6	0.8	1.0	0.8	1.1	0.8	1.2	1.2	1.5	0.8	0.6	0.8	0.9	1.1
	Don't know	0.5	0.5	..	0.8	0.6	0.8	0.8	0.7	0.8	0.7	0.6	0.6	0.5	0.6	0.5
	<i>Unweighted count</i>															
Army Reserve	Yes	0.9	0.9	1.1	1.0	1.0	1.1	1.8	1.3	1.1	1.1	0.9	1.5	1.2	1.0	1.0
	No	0.8	0.8	0.9	0.7	0.9	0.9	1.1	1.1	0.8	1.0	0.8	1.0	0.9	0.7	0.9
	Don't know*	0.3	0.5	0.7	0.7	0.5	0.5	1.4	0.8	0.8	0.5	0.4	1.2	0.7	0.7	0.5
	<i>Unweighted count</i>															
RAF Reserve	Yes	..	1.9	2.4	2.3	5.1	1.5	1.2	0.8	1.3	1.2	1.4	1.1	0.8	1.2	1.2
	No	..	1.9	2.4	2.3	4.0	..	1.0	0.8	1.0	0.8	..	0.9	0.7	0.9	0.9
	Don't know	..	..	..	..	3.3	1.5	0.7	0.3	0.8	0.8	1.4	0.6	0.2	0.7	0.8
	<i>Unweighted count</i>															

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.5 How strongly do you agree or disagree: My main civilian employer supports my Reserve service [R047]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	1.4	1.2	1.3	1.2	1.3	1.8	1.8	1.9	1.8	1.7	1.5	1.5	1.6	1.5	1.4
	Neither agree nor disagree	1.7	1.6	1.8	1.8	1.7	2.1	2.3	2.2	2.2	2.2	1.8	1.9	1.8	1.8	1.8
	Strongly agree or agree	2.1	1.9	2.1	2.0	2.1	2.5	2.7	2.7	2.6	2.6	2.1	2.2	2.2	2.2	2.1
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	3.1	2.3	1.8	1.5	1.7	1.8	1.9	2.5	1.7	1.8	1.6	1.5	1.8	1.3	1.3
	Neither agree nor disagree	3.4	2.5	2.4	2.6	2.3	2.5	2.3	2.8	2.3	2.2	2.0	1.8	2.1	1.8	1.7
	Strongly agree or agree	4.2	3.2	2.8	2.9	2.7	2.9	2.8	3.4	2.7	2.6	2.4	2.2	2.5	2.1	2.0
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	1.7	1.4	1.6	1.6	1.7	2.1	2.2	2.3	2.1	2.1	1.8	1.8	2.0	1.8	1.8
	Neither agree nor disagree	2.0	2.0	2.3	2.1	2.2	2.5	2.7	2.6	2.6	2.6	2.1	2.3	2.2	2.2	2.2
	Strongly agree or agree	2.4	2.3	2.7	2.5	2.6	3.0	3.2	3.1	3.1	3.1	2.5	2.7	2.7	2.7	2.6
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	..	3.4	4.9	4.2	2.3	4.5	2.4	2.7	2.2	2.9	4.1	2.1	2.4	2.0	2.6
	Neither agree nor disagree	9.8	6.0	5.2	8.2	8.5	5.4	3.0	3.3	3.4	3.5	5.0	2.8	3.0	3.1	3.3
	Strongly agree or agree	9.8	6.6	6.8	8.9	8.7	6.4	3.6	3.9	3.8	4.3	5.9	3.3	3.5	3.5	3.9
	<i>Unweighted count</i>															

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed where their main civilian employer is aware that they are a Reservist

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.6 How strongly do you agree or disagree: My main civilian employer values my Reserve service [R048]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	1.8	1.6	1.9	1.7	1.7	2.1	2.4	2.5	2.2	2.1	1.7	2.0	2.1	1.8	1.8
	Neither agree nor disagree	2.3	2.2	2.3	2.4	2.3	2.6	3.0	2.8	2.8	2.7	2.1	2.5	2.3	2.4	2.2
	Strongly agree or agree	2.4	2.3	2.6	2.6	2.6	2.7	3.1	3.0	3.0	2.9	2.3	2.6	2.6	2.5	2.4
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	3.7	2.9	2.3	2.3	2.3	2.2	2.2	2.7	2.1	2.0	1.9	1.8	2.0	1.6	1.6
	Neither agree nor disagree	4.2	3.3	3.0	3.3	3.1	3.1	2.8	3.5	2.9	2.8	2.5	2.2	2.6	2.2	2.1
	Strongly agree or agree	4.7	3.7	3.4	3.5	3.4	3.4	3.2	3.9	3.2	3.1	2.8	2.5	2.9	2.5	2.4
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	2.1	2.0	2.4	2.2	2.2	2.5	3.0	3.0	2.7	2.6	2.1	2.5	2.6	2.3	2.2
	Neither agree nor disagree	2.6	2.8	3.0	3.0	2.9	3.0	3.7	3.4	3.4	3.3	2.5	3.1	2.9	2.9	2.7
	Strongly agree or agree	2.8	3.0	3.3	3.3	3.2	3.2	3.8	3.7	3.7	3.6	2.7	3.3	3.1	3.1	3.0
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	10.0	5.7	5.9	4.9	6.9	5.8	3.3	3.5	2.9	3.7	5.3	3.0	3.1	2.5	3.4
	Neither agree nor disagree	14.7	7.6	8.2	9.2	10.3	6.5	4.1	4.0	4.1	4.8	6.0	3.8	3.7	3.8	4.4
	Strongly agree or agree	14.5	8.4	9.0	9.7	11.1	6.9	4.5	4.3	4.3	5.1	6.4	4.1	4.0	3.9	4.7
	<i>Unweighted count</i>															

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed where their main civilian employer is aware that they are a Reservist

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
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RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.7 How strongly do you agree or disagree: My main civilian employer would prefer that I was not a Reservist [R049]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	2.5	2.5	2.7	2.7	2.6	2.8	3.3	3.1	3.1	3.0	2.4	2.7	2.6	2.6	2.5
	Neither agree nor disagree	2.2	2.2	2.4	2.4	2.3	2.6	3.0	2.8	2.9	2.7	2.2	2.5	2.3	2.4	2.2
	Strongly agree or agree	2.1	2.0	2.2	2.1	2.0	2.5	2.8	2.8	2.6	2.5	2.1	2.4	2.4	2.2	2.1
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	4.7	3.8	3.5	3.7	3.6	3.6	3.4	3.9	3.3	3.2	2.9	2.6	2.9	2.6	2.5
	Neither agree nor disagree	4.4	3.5	3.1	3.4	3.2	3.3	3.1	3.9	3.0	3.0	2.7	2.4	2.8	2.4	2.3
	Strongly agree or agree	4.1	3.4	2.8	2.7	2.6	3.0	2.9	3.5	2.8	2.7	2.4	2.3	2.5	2.1	2.0
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	2.9	3.1	3.4	3.4	3.3	3.4	4.1	3.7	3.8	3.7	2.8	3.5	3.2	3.2	3.1
	Neither agree nor disagree	2.6	2.8	3.0	3.0	2.9	3.1	3.7	3.3	3.5	3.3	2.6	3.1	2.8	3.0	2.8
	Strongly agree or agree	2.4	2.6	2.8	2.8	2.5	2.9	3.6	3.4	3.2	3.1	2.5	3.0	2.9	2.7	2.6
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	14.3	8.2	9.1	10.9	11.0	7.1	4.7	4.4	4.5	5.3	6.5	4.3	4.0	4.2	4.8
	Neither agree nor disagree	12.5	6.7	7.8	9.6	10.2	6.4	4.2	4.0	4.2	4.8	5.9	3.8	3.6	3.9	4.4
	Strongly agree or agree	11.9	6.5	6.4	7.7	6.4	6.5	4.1	4.0	3.7	4.2	5.9	3.7	3.6	3.4	3.8
	<i>Unweighted count</i>															

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed where their main civilian employer is aware that they are a Reservist

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
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RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.8 How strongly do you agree or disagree: My civilian colleagues support my Reserve service [R050]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	1.1	1.1	1.2	1.2	1.2	1.3	1.5	1.8	1.3	1.4	1.1	1.2	1.5	1.1	1.2
	Neither agree nor disagree	2.2	1.9	2.3	2.2	2.2	2.5	2.6	2.7	2.7	2.6	2.1	2.1	2.2	2.2	2.1
	Strongly agree or agree	2.3	2.1	2.4	2.4	2.4	2.6	2.8	2.9	2.8	2.7	2.2	2.3	2.4	2.3	2.2
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	1.9	1.8	1.6	1.6	1.5	1.6	1.5	1.7	1.4	1.6	1.3	1.2	1.3	1.1	1.2
	Neither agree nor disagree	4.2	3.1	3.0	3.0	3.0	3.1	2.8	3.3	2.8	2.6	2.5	2.1	2.5	2.2	2.0
	Strongly agree or agree	4.3	3.3	3.1	3.2	3.2	3.2	2.9	3.5	2.9	2.8	2.6	2.3	2.6	2.3	2.2
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	1.4	1.4	1.5	1.5	1.5	1.5	1.8	2.1	1.6	1.7	1.3	1.5	1.8	1.3	1.5
	Neither agree nor disagree	2.6	2.5	2.9	2.8	2.8	2.9	3.2	3.1	3.3	3.2	2.5	2.7	2.7	2.8	2.7
	Strongly agree or agree	2.7	2.6	3.0	3.0	3.0	3.1	3.4	3.4	3.4	3.3	2.6	2.9	2.9	2.9	2.8
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	5.4	4.7	6.8	5.4	6.0	3.1	1.8	2.6	1.5	2.4	2.9	1.7	2.5	1.5	2.3
	Neither agree nor disagree	10.5	7.2	11.4	8.8	9.5	6.1	3.7	4.9	3.8	4.4	5.6	3.4	4.5	3.5	4.0
	Strongly agree or agree	11.8	7.8	11.9	9.4	10.2	6.5	3.9	5.2	3.9	4.6	6.0	3.6	4.8	3.6	4.2
	<i>Unweighted count</i>															

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
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RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.9 How strongly do you agree or disagree: Being a Reservist is good for my civilian career [R051]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	1.6	1.6	1.7	1.7	1.7	1.8	1.9	2.0	1.9	1.6	1.5	1.6	1.6	1.6	1.3
	Neither agree nor disagree	1.7	1.8	2.0	1.9	1.9	2.3	2.4	2.4	2.4	2.4	1.9	2.0	2.0	2.0	2.0
	Strongly agree or agree	1.9	1.9	2.1	2.1	2.1	2.4	2.6	2.6	2.5	2.5	2.0	2.2	2.1	2.1	2.1
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	3.3	2.8	2.5	2.5	2.4	1.8	1.8	2.5	1.9	2.1	1.6	1.5	1.9	1.5	1.6
	Neither agree nor disagree	3.3	3.0	2.8	2.6	2.6	2.5	2.6	3.0	2.6	2.4	2.0	2.0	2.2	2.0	1.8
	Strongly agree or agree	3.6	3.2	3.0	2.9	2.9	2.7	2.8	3.4	2.8	2.7	2.2	2.2	2.5	2.1	2.1
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	1.9	1.9	2.2	2.1	2.1	2.0	2.3	2.3	2.3	1.9	1.7	1.9	2.0	1.9	1.6
	Neither agree nor disagree	2.0	2.2	2.4	2.4	2.4	2.6	2.9	2.9	2.9	2.9	2.2	2.4	2.4	2.4	2.4
	Strongly agree or agree	2.2	2.4	2.7	2.6	2.7	2.7	3.1	3.0	3.0	3.0	2.3	2.7	2.6	2.6	2.5
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	10.6	6.1	6.7	6.2	7.2	5.0	3.1	3.2	2.9	3.5	4.6	2.8	2.9	2.6	3.2
	Neither agree nor disagree	10.3	6.5	7.6	7.5	7.8	6.0	3.9	3.5	3.4	3.9	5.4	3.5	3.2	3.1	3.5
	Strongly agree or agree	12.0	7.0	7.8	8.4	9.1	6.3	4.2	3.8	3.8	4.4	5.7	3.7	3.4	3.4	4.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

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RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.10 How strongly do you agree or disagree: I use my civilian skills in the [Service] Reserve [R052]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	1.1	1.1	1.2	1.1	1.2	1.7	2.0	2.0	1.8	1.8	1.4	1.6	1.7	1.5	1.4
	Neither agree nor disagree	1.2	1.3	1.5	1.4	1.4	2.1	2.2	2.1	2.0	1.9	1.7	1.8	1.7	1.6	1.6
	Strongly agree or agree	1.6	1.6	1.8	1.7	1.7	2.3	2.6	2.5	2.4	2.3	1.9	2.2	2.1	2.0	1.9
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	2.6	2.1	1.9	2.0	1.8	1.9	2.1	2.6	1.9	2.0	1.6	1.6	1.9	1.5	1.5
	Neither agree nor disagree	2.4	2.3	2.2	2.1	2.1	2.3	2.4	2.8	2.6	2.4	1.8	1.8	2.0	1.9	1.8
	Strongly agree or agree	3.2	2.9	2.7	2.6	2.5	2.6	2.8	3.3	2.8	2.7	2.1	2.1	2.4	2.1	2.0
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	1.2	1.3	1.5	1.4	1.5	2.0	2.4	2.4	2.2	2.1	1.7	2.0	2.0	1.8	1.8
	Neither agree nor disagree	1.4	1.6	1.8	1.7	1.8	2.4	2.7	2.5	2.4	2.3	2.0	2.2	2.1	2.0	1.9
	Strongly agree or agree	1.8	2.0	2.2	2.1	2.2	2.7	3.2	3.0	2.9	2.8	2.3	2.7	2.5	2.4	2.4
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	7.5	4.6	5.9	4.9	4.8	4.7	2.8	3.0	2.7	3.3	4.3	2.5	2.7	2.4	2.9
	Neither agree nor disagree	8.8	5.1	6.7	5.2	4.3	4.7	3.2	2.9	2.9	3.1	4.3	2.9	2.6	2.6	2.7
	Strongly agree or agree	10.7	6.3	7.7	6.8	6.2	6.0	3.9	3.6	3.5	4.1	5.4	3.5	3.3	3.1	3.6
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.11 How strongly do you agree or disagree: I use skills gained through my military experience in my civilian employment [R053]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	1.3	1.2	1.3	1.4	1.3	2.1	2.2	2.4	2.2	2.0	1.8	1.8	2.0	1.8	1.7
	Neither agree nor disagree	1.6	1.4	1.6	1.6	1.5	2.3	2.5	2.4	2.3	2.2	1.9	2.1	2.0	1.9	1.8
	Strongly agree or agree	1.9	1.8	2.0	2.0	1.9	2.6	2.9	2.9	2.8	2.6	2.2	2.4	2.4	2.3	2.2
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	2.4	2.0	2.0	1.7	1.9	2.1	2.0	2.4	1.8	1.8	1.6	1.5	1.7	1.4	1.4
	Neither agree nor disagree	3.0	2.5	2.2	2.3	2.0	2.6	2.5	2.8	2.4	2.3	2.0	1.9	2.1	1.8	1.7
	Strongly agree or agree	3.6	3.0	2.7	2.7	2.6	3.0	2.9	3.4	2.8	2.7	2.4	2.2	2.5	2.1	2.0
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	1.5	1.5	1.6	1.7	1.7	2.5	2.8	2.8	2.8	2.5	2.1	2.3	2.4	2.3	2.1
	Neither agree nor disagree	1.8	1.8	2.0	2.0	1.9	2.7	3.1	2.8	2.9	2.7	2.2	2.6	2.4	2.4	2.2
	Strongly agree or agree	2.2	2.2	2.4	2.5	2.4	3.0	3.5	3.4	3.4	3.2	2.5	3.0	2.9	2.9	2.7
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	10.9	5.1	7.2	5.2	2.6	5.5	3.2	4.2	2.5	3.4	5.1	2.9	3.8	2.3	2.9
	Neither agree nor disagree	11.8	6.3	6.3	5.3	6.4	6.0	3.5	4.6	3.5	3.7	5.6	3.2	4.1	3.0	3.3
	Strongly agree or agree	15.3	7.3	9.0	7.1	6.7	6.9	4.2	5.3	3.9	4.5	6.4	3.8	4.8	3.4	4.0
	<i>Unweighted count</i>															

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.12 Do you believe that you have been unreasonably disadvantaged in a civilian job as a result of your Reserve service in the last 12 months? [R123]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	1.2	1.3	1.4	1.1	1.3	1.5	1.6	1.8	1.6	1.5	1.2	1.3	1.5	1.3	1.2
	No	1.5	1.5	1.7	1.5	1.6	2.0	2.2	2.4	2.1	2.1	1.7	1.8	2.0	1.8	1.8
	Don't know	1.0	0.9	1.2	1.1	1.1	1.5	1.7	1.7	1.6	1.7	1.3	1.4	1.4	1.3	1.4
	<i>Unweighted count</i>															
Maritime Reserve	Yes	2.1	2.2	1.6	1.8	1.9	1.8	1.9	2.3	1.9	1.9	1.5	1.5	1.7	1.4	1.4
	No	2.8	2.7	2.2	2.4	2.3	2.3	2.4	2.7	2.4	2.3	1.8	1.9	2.0	1.8	1.8
	Don't know	1.9	1.8	1.5	1.7	1.5	1.7	1.7	1.7	1.7	1.7	1.3	1.3	1.3	1.3	1.2
	<i>Unweighted count</i>															
Army Reserve	Yes	1.4	1.6	1.7	1.4	1.6	1.7	1.9	2.1	1.9	1.7	1.4	1.7	1.8	1.6	1.5
	No	1.8	1.9	2.2	1.9	2.1	2.3	2.7	2.7	2.5	2.5	1.9	2.3	2.3	2.2	2.1
	Don't know	1.2	1.2	1.6	1.4	1.4	1.8	2.0	2.0	1.9	2.0	1.5	1.7	1.7	1.6	1.7
	<i>Unweighted count</i>															
RAF Reserve	Yes	7.8	4.5	7.3	2.8	5.1	4.6	2.9	3.5	2.5	2.9	4.2	2.6	3.1	2.1	2.6
	No	9.0	5.2	7.8	4.2	6.4	5.8	3.3	4.2	3.3	3.7	5.2	3.0	3.8	2.9	3.3
	Don't know	5.4	3.0	3.0	3.3	4.4	4.3	2.0	2.8	2.5	2.6	3.9	1.8	2.4	2.2	2.4
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

B10.13 Do you believe that you have been advantaged in a civilian job as a result of your Reserve service in the last 12 months? [R140]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	1.5	1.8	1.9	1.8	1.9	1.6	2.1	2.3	2.0	2.1	1.4	1.8	1.9	1.7	1.8
	No	1.8	2.0	2.1	2.0	2.1	2.2	2.6	2.6	2.4	2.5	1.8	2.1	2.2	2.0	2.1
	Don't know	1.2	1.2	1.2	1.3	1.3	1.7	1.9	1.8	1.7	1.9	1.4	1.6	1.5	1.4	1.6
	<i>Unweighted count</i>															
Maritime Reserve	Yes	2.9	2.6	2.5	2.5	2.4	2.1	2.3	3.0	2.3	2.2	1.7	1.8	2.2	1.8	1.7
	No	3.3	3.0	2.9	2.9	2.8	2.6	2.8	3.4	2.8	2.7	2.1	2.2	2.5	2.1	2.1
	Don't know	1.9	1.9	1.8	2.0	1.9	2.0	2.1	2.1	2.0	2.1	1.5	1.6	1.6	1.5	1.6
	<i>Unweighted count</i>															
Army Reserve	Yes	1.7	2.3	2.4	2.3	2.4	1.9	2.6	2.7	2.4	2.5	1.6	2.2	2.3	2.1	2.2
	No	2.0	2.5	2.6	2.5	2.6	2.6	3.1	3.0	2.8	3.0	2.1	2.6	2.6	2.4	2.5
	Don't know	1.3	1.5	1.5	1.5	1.6	2.0	2.3	2.2	2.0	2.3	1.7	1.9	1.8	1.7	1.9
	<i>Unweighted count</i>															
RAF Reserve	Yes	8.8	5.2	6.7	7.5	8.0	4.5	2.8	2.9	2.8	2.9	4.2	2.6	2.7	2.7	2.8
	No	11.1	6.2	7.4	8.7	8.7	5.8	3.7	3.4	3.7	3.9	5.3	3.3	3.1	3.4	3.6
	Don't know	8.4	4.0	3.8	5.7	4.4	4.5	2.7	2.1	3.0	3.0	4.1	2.5	1.9	2.7	2.7
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.1 I am treated fairly by the [Service] compared to Regulars: How strongly do you agree or disagree with the following statements regarding fairness and equality in the [Service] Reserve. [R174]

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	..	..	..	..	16	..	..	..	..	10	..	..	..	..	11
	Neither agree nor disagree	..	..	..	..	27	..	..	..	..	31	..	..	..	..	30
	Strongly agree or agree	..	..	..	..	57	..	..	..	..	59	..	..	..	..	59
	<i>Unweighted count</i>					2 104					3 132					5 236
Maritime Reserve	Strongly disagree or disagree	..	..	..	..	11	..	..	..	..	8	..	..	..	..	9
	Neither agree nor disagree	..	..	..	..	22	..	..	..	..	26	..	..	..	..	25
	Strongly agree or agree	..	..	..	..	68	..	..	..	..	66	..	..	..	..	67
	<i>Unweighted count</i>					612					955					1 567
Army Reserve	Strongly disagree or disagree	..	..	..	..	17	..	..	..	..	10	..	..	..	..	11
	Neither agree nor disagree	..	..	..	..	28	..	..	..	..	32	..	..	..	..	31
	Strongly agree or agree	..	..	..	..	55	..	..	..	..	58	..	..	..	..	58
	<i>Unweighted count</i>					1 352					1 756					3 108
RAF Reserve	Strongly disagree or disagree	..	..	..	..	20	..	..	..	..	11	..	..	..	..	13
	Neither agree nor disagree	..	..	..	..	26	..	..	..	..	32	..	..	..	..	31
	Strongly agree or agree	..	..	..	..	54	..	..	..	..	57	..	..	..	..	56
	<i>Unweighted count</i>					140					421					561

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.2 I am treated fairly in the [Service] Reserve: How strongly do you agree or disagree with the following statements regarding fairness and equality in the [Service] Reserve. [R175]

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	..	..	..	..	6	..	..	..	..	5	..	..	..	..	5
	Neither agree nor disagree	..	..	..	..	10	..	..	..	..	14	..	..	..	..	13
	Strongly agree or agree	..	..	..	..	84	..	..	..	..	81	..	..	..	..	81
	<i>Unweighted count</i>					2 161					3 325					5 486
Maritime Reserve	Strongly disagree or disagree	..	..	..	..	8	..	..	..	..	5	..	..	..	..	6
	Neither agree nor disagree	..	..	..	..	13	..	..	..	..	16	..	..	..	..	15
	Strongly agree or agree	..	..	..	..	79	..	..	..	..	79	..	..	..	..	79
	<i>Unweighted count</i>					630					1 007					1 637
Army Reserve	Strongly disagree or disagree	..	..	..	..	5	..	..	..	..	5	..	..	..	..	5
	Neither agree nor disagree	..	..	..	..	9	..	..	..	..	14	..	..	..	..	13
	Strongly agree or agree	..	..	..	..	86	..	..	..	..	81	..	..	..	..	82
	<i>Unweighted count</i>					1 389					1 853					3 242
RAF Reserve	Strongly disagree or disagree	..	..	..	..	13	..	..	..	..	7	..	..	..	..	8
	Neither agree nor disagree	..	..	..	..	9	..	..	..	..	12	..	..	..	..	11
	Strongly agree or agree	..	..	..	..	77	..	..	..	..	82	..	..	..	..	81
	<i>Unweighted count</i>					142					465					607

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.3 Do you feel that the [Service] Reserve discipline system is ...? [R176]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Unfair	..	..	..	..	3	..	..	..	..	3	..	..	..	..	3
	Neither fair nor unfair	..	..	..	..	14	..	..	..	..	19	..	..	..	..	18
	Fair	..	..	..	..	84	..	..	..	..	78	..	..	..	..	79
	<i>Unweighted count</i>					2 165					3 337					5 502
Maritime Reserve	Unfair	..	..	..	..	3	..	..	..	..	3	..	..	..	..	3
	Neither fair nor unfair	..	..	..	..	9	..	..	..	..	14	..	..	..	..	13
	Fair	..	..	..	..	87	..	..	..	..	83	..	..	..	..	84
	<i>Unweighted count</i>					634					1 017					1 651
Army Reserve	Unfair	..	..	..	..	2	..	..	..	..	4	..	..	..	..	3
	Neither fair nor unfair	..	..	..	..	15	..	..	..	..	20	..	..	..	..	19
	Fair	..	..	..	..	83	..	..	..	..	77	..	..	..	..	78
	<i>Unweighted count</i>					1 389					1 857					3 246
RAF Reserve	Unfair	..	..	..	..	4	..	..	..	..	2	..	..	..	..	2
	Neither fair nor unfair	..	..	..	..	13	..	..	..	..	16	..	..	..	..	15
	Fair	..	..	..	..	83	..	..	..	..	82	..	..	..	..	82
	<i>Unweighted count</i>					142					463					605

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.4 Bullying: Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply). [R177]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Bullying	..	..	..	..	95	..	..	..	..	96	..	..	..	..	96
	Bullying	..	..	..	..	5	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					2 135					3 306					5 441
Maritime Reserve	NO TO Bullying	..	..	..	..	97	..	..	..	..	98	..	..	..	..	98
	Bullying	..	..	..	..	3	..	..	..	..	2	..	..	..	..	2
	<i>Unweighted count</i>					631					1 001					1 632
Army Reserve	NO TO Bullying	..	..	..	..	95	..	..	..	..	96	..	..	..	..	96
	Bullying	..	..	..	..	5	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					1 366					1 844					3 210
RAF Reserve	NO TO Bullying	..	..	..	..	94	..	..	..	..	96	..	..	..	..	96
	Bullying	..	..	..	..	6	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					138					461					599

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.5 Discrimination: Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply). [R178]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Discrimination	..	..	..	..	96	..	..	..	..	95	..	..	..	..	95
	Discrimination	..	..	..	..	4	..	..	..	..	5	..	..	..	..	5
	<i>Unweighted count</i>					2 135					3 306					5 441
Maritime Reserve	NO TO Discrimination	..	..	..	..	97	..	..	..	..	98	..	..	..	..	98
	Discrimination	..	..	..	..	3	..	..	..	..	2	..	..	..	..	2
	<i>Unweighted count</i>					631					1 001					1 632
Army Reserve	NO TO Discrimination	..	..	..	..	96	..	..	..	..	94	..	..	..	..	94
	Discrimination	..	..	..	..	4	..	..	..	..	6	..	..	..	..	6
	<i>Unweighted count</i>					1 366					1 844					3 210
RAF Reserve	NO TO Discrimination	..	..	..	..	98	..	..	..	..	96	..	..	..	..	96
	Discrimination	..	..	..	..	2	..	..	..	..	4	..	..	..	..	4
	<i>Unweighted count</i>					138					461					599

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.6 Harassment: Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply). [R179]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Harassment	..	..	..	..	97	..	..	..	..	97	..	..	..	..	97
	Harassment	..	..	..	..	3	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					2 135					3 306					5 441
Maritime Reserve	NO TO Harassment	..	..	..	..	98	..	..	..	..	99	..	..	..	..	99
	Harassment	..	..	..	..	2	..	..	..	..	1	..	..	..	..	1
	<i>Unweighted count</i>					631					1 001					1 632
Army Reserve	NO TO Harassment	..	..	..	..	96	..	..	..	..	97	..	..	..	..	97
	Harassment	..	..	..	..	4	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					1 366					1 844					3 210
RAF Reserve	NO TO Harassment	..	..	..	..	96	..	..	..	..	98	..	..	..	..	98
	Harassment	..	..	..	..	4	..	..	..	..	2	..	..	..	..	2
	<i>Unweighted count</i>					138					461					599

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.7 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply). [R180]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Bullying, Discrimination, or Harassment	..	..	..	..	9	..	..	..	..	9	..	..	..	..	9
	NO TO Bullying, Discrimination or Harassment	..	..	..	..	91	..	..	..	..	91	..	..	..	..	91
	<i>Unweighted count</i>					2 135					3 306					5 441
Maritime Reserve	Bullying, Discrimination, or Harassment	..	..	..	..	6	..	..	..	..	3	..	..	..	..	4
	NO TO Bullying, Discrimination or Harassment	..	..	..	..	94	..	..	..	..	97	..	..	..	..	96
	<i>Unweighted count</i>					631					1 001					1 632
Army Reserve	Bullying, Discrimination, or Harassment	..	..	..	..	9	..	..	..	..	9	..	..	..	..	9
	NO TO Bullying, Discrimination or Harassment	..	..	..	..	91	..	..	..	..	91	..	..	..	..	91
	<i>Unweighted count</i>					1 366					1 844					3 210
RAF Reserve	Bullying, Discrimination, or Harassment	..	..	..	..	9	..	..	..	..	7	..	..	..	..	8
	NO TO Bullying, Discrimination or Harassment	..	..	..	..	91	..	..	..	..	93	..	..	..	..	92
	<i>Unweighted count</i>					138					461					599

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.8 Did you make a formal written complaint within the last 12 months about this discrimination, harassment and/or bullying? (Only asked of those that said Yes to Bullying, Discrimination, or Harassment). [R181]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	..	..	..	..	18	..	..	..	..	12	..	..	..	..	13
	No	..	..	..	..	82	..	..	..	..	88	..	..	..	..	87
	<i>Unweighted count</i>					169					237					406
Maritime Reserve	Yes	..	..	..	..	11	..	..	..	..	11	..	..	..	..	11
	No	..	..	..	..	89	..	..	..	..	89	..	..	..	..	89
	<i>Unweighted count</i>					37					32					69
Army Reserve	Yes	..	..	..	..	19	..	..	..	..	12	..	..	..	..	13
	No	..	..	..	..	81	..	..	..	..	88	..	..	..	..	87
	<i>Unweighted count</i>					119					171					290
RAF Reserve	Yes	..	..	..	..	~	..	..	..	..	14	..	..	..	..	14
	No	..	..	..	..	~	..	..	..	..	86	..	..	..	..	86
	<i>Unweighted count</i>					13					34					47

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.9 If you did make a formal written complaint, how satisfied were you/are you with the outcome? (Only asked of those that said Yes to making a formal written complaint). [R182]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Very dissatisfied or dissatisfied	..	..	..	..	~	..	..	..	..	51	..	..	..	..	55
	Neither satisfied nor dissatisfied	..	..	..	..	~	..	..	..	33	..	..	..	..	29	
	Very satisfied or satisfied	..	..	..	..	~	..	..	..	16	..	..	..	..	15	
	<i>Unweighted count</i>					27					32					59
Maritime Reserve	Very dissatisfied or dissatisfied	..	..	..	..	~	..	..	..	..	~	..	..	..	..	~
	Neither satisfied nor dissatisfied	..	..	..	..	~	..	..	..	..	~	..	..	..	..	~
	Very satisfied or satisfied	..	..	..	..	~	..	..	..	..	~	..	..	..	..	~
	<i>Unweighted count</i>					3					4					7
Army Reserve	Very dissatisfied or dissatisfied	..	..	..	..	~	..	..	..	..	~	..	..	..	..	60
	Neither satisfied nor dissatisfied	..	..	..	..	~	..	..	..	..	~	..	..	..	..	28
	Very satisfied or satisfied	..	..	..	..	~	..	..	..	..	~	..	..	..	..	12
	<i>Unweighted count</i>					22					23					45
RAF Reserve	Very dissatisfied or dissatisfied	..	..	..	..	~	..	..	..	..	~	..	..	..	..	~
	Neither satisfied nor dissatisfied	..	..	..	..	~	..	..	..	..	~	..	..	..	..	~
	Very satisfied or satisfied	..	..	..	..	~	..	..	..	..	~	..	..	..	..	~
	<i>Unweighted count</i>					2					5					7

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.10 If you believe you have been subject to bullying, harassment, or discrimination in a Service environment in the last 12 months, in your opinion, has the issue been resolved?
[R184]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	..	..	..	..	13	..	..	..	..	20	..	..	..	..	19
	No	..	..	..	..	61	..	..	..	..	47	..	..	..	..	50
	Don't know	..	..	..	..	11	..	..	..	..	15	..	..	..	..	14
	Prefer not to say	..	..	..	..	15	..	..	..	..	17	..	..	..	..	17
	<i>Unweighted count</i>					156					219					375
Maritime Reserve	Yes	..	..	..	..	6	..	..	..	..	~	..	..	..	..	7
	No	..	..	..	..	66	..	..	..	..	~	..	..	..	..	56
	Don't know	..	..	..	..	17	..	..	..	..	~	..	..	..	..	17
	Prefer not to say	..	..	..	..	12	..	..	..	..	~	..	..	..	..	19
	<i>Unweighted count</i>					35					28					63
Army Reserve	Yes	..	..	..	..	14	..	..	..	..	21	..	..	..	..	20
	No	..	..	..	..	62	..	..	..	..	47	..	..	..	..	50
	Don't know	..	..	..	..	9	..	..	..	..	15	..	..	..	..	14
	Prefer not to say	..	..	..	..	15	..	..	..	..	17	..	..	..	..	16
	<i>Unweighted count</i>					109					161					270
RAF Reserve	Yes	..	..	..	..	~	..	..	..	..	9	..	..	..	..	12
	No	..	..	..	..	~	..	..	..	..	49	..	..	..	..	48
	Don't know	..	..	..	..	~	..	..	..	..	19	..	..	..	..	19
	Prefer not to say	..	..	..	..	~	..	..	..	..	23	..	..	..	..	20
	<i>Unweighted count</i>					12					30					42

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.11 Do you know how the Service Complaints Ombudsman can help you with a discrimination, harassment and/or bullying complaint? [R185]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes, fully	..	..	..	..	45	..	..	..	..	23	..	..	..	..	28
	To some extent	..	..	..	..	39	..	..	..	..	37	..	..	..	..	38
	No, not at all	..	..	..	..	6	..	..	..	..	14	..	..	..	..	12
	Haven't heard of the Service Complaints Ombudsman	..	..	..	..	9	..	..	..	..	26	..	..	..	..	22
	<i>Unweighted count</i>					2 111					3 288					5 399
Maritime Reserve	Yes, fully	..	..	..	..	47	..	..	..	..	28	..	..	..	..	34
	To some extent	..	..	..	..	37	..	..	..	..	37	..	..	..	..	37
	No, not at all	..	..	..	..	7	..	..	..	..	16	..	..	..	..	13
	Haven't heard of the Service Complaints Ombudsman	..	..	..	..	9	..	..	..	..	19	..	..	..	..	16
	<i>Unweighted count</i>					631					1 009					1 640
Army Reserve	Yes, fully	..	..	..	..	46	..	..	..	..	23	..	..	..	..	28
	To some extent	..	..	..	..	39	..	..	..	..	37	..	..	..	..	38
	No, not at all	..	..	..	..	6	..	..	..	..	14	..	..	..	..	13
	Haven't heard of the Service Complaints Ombudsman	..	..	..	..	8	..	..	..	..	26	..	..	..	..	22
	<i>Unweighted count</i>					1 350					1 825					3 175
RAF Reserve	Yes, fully	..	..	..	..	33	..	..	..	..	18	..	..	..	..	21
	To some extent	..	..	..	..	48	..	..	..	..	37	..	..	..	..	39
	No, not at all	..	..	..	..	3	..	..	..	..	9	..	..	..	..	8
	Haven't heard of the Service Complaints Ombudsman	..	..	..	..	16	..	..	..	..	36	..	..	..	..	32
	<i>Unweighted count</i>					130					454					584

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.1 I am treated fairly by the [Service] compared to Regulars: How strongly do you agree or disagree with the following statements regarding fairness and equality in the [Service] Reserve. [R174]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	..	..	..	..	1.4	..	..	..	..	1.2	..	..	..	..	1.0
	Neither agree nor disagree	..	..	..	..	1.7	..	..	..	..	2.1	..	..	..	..	1.7
	Strongly agree or agree	..	..	..	..	1.9	..	..	..	..	2.2	..	..	..	..	1.8
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	..	..	..	..	1.7	..	..	..	..	1.5	..	..	..	..	1.1
	Neither agree nor disagree	..	..	..	..	2.3	..	..	..	..	2.4	..	..	..	..	1.7
	Strongly agree or agree	..	..	..	..	2.6	..	..	..	..	2.5	..	..	..	..	1.9
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	..	..	..	..	1.7	..	..	..	..	1.5	..	..	..	..	1.2
	Neither agree nor disagree	..	..	..	..	2.1	..	..	..	..	2.5	..	..	..	..	2.0
	Strongly agree or agree	..	..	..	..	2.3	..	..	..	..	2.6	..	..	..	..	2.2
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	..	..	..	..	6.1	..	..	..	..	2.7	..	..	..	..	2.5
	Neither agree nor disagree	..	..	..	..	6.5	..	..	..	..	4.1	..	..	..	..	3.5
	Strongly agree or agree	..	..	..	..	7.5	..	..	..	..	4.3	..	..	..	..	3.7
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.2 I am treated fairly in the [Service] Reserve: How strongly do you agree or disagree with the following statements regarding fairness and equality in the [Service] Reserve. [R175]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	..	..	..	..	0.9	..	..	..	..	0.9	..	..	..	..	0.7
	Neither agree nor disagree	..	..	..	..	1.1	..	..	..	..	1.5	..	..	..	..	1.2
	Strongly agree or agree	..	..	..	..	1.3	..	..	..	..	1.7	..	..	..	..	1.4
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	..	..	..	..	1.5	..	..	..	..	1.2	..	..	..	..	1.0
	Neither agree nor disagree	..	..	..	..	1.8	..	..	..	..	1.9	..	..	..	..	1.4
	Strongly agree or agree	..	..	..	..	2.2	..	..	..	..	2.2	..	..	..	..	1.6
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	..	..	..	..	1.0	..	..	..	..	1.0	..	..	..	..	0.9
	Neither agree nor disagree	..	..	..	..	1.3	..	..	..	..	1.8	..	..	..	..	1.5
	Strongly agree or agree	..	..	..	..	1.6	..	..	..	..	2.0	..	..	..	..	1.6
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	..	..	..	..	4.9	..	..	..	..	2.1	..	..	..	..	1.9
	Neither agree nor disagree	..	..	..	..	4.5	..	..	..	..	2.6	..	..	..	..	2.3
	Strongly agree or agree	..	..	..	..	6.2	..	..	..	..	3.2	..	..	..	..	2.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.3 Do you feel that the [Service] Reserve discipline system is ...? [R176]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Unfair	..	..	..	..	0.6	..	..	..	..	0.7	..	..	..	..	0.6
	Neither fair nor unfair	..	..	..	..	1.3	..	..	..	..	1.8	..	..	..	..	1.4
	Fair	..	..	..	..	1.4	..	..	..	..	1.8	..	..	..	..	1.5
	<i>Unweighted count</i>															
Maritime Reserve	Unfair	..	..	..	..	1.0	..	..	..	..	0.8	..	..	..	..	0.7
	Neither fair nor unfair	..	..	..	..	1.6	..	..	..	..	1.8	..	..	..	..	1.3
	Fair	..	..	..	..	1.8	..	..	..	..	2.0	..	..	..	..	1.5
	<i>Unweighted count</i>															
Army Reserve	Unfair	..	..	..	..	0.7	..	..	..	..	0.9	..	..	..	..	0.7
	Neither fair nor unfair	..	..	..	..	1.6	..	..	..	..	2.1	..	..	..	..	1.7
	Fair	..	..	..	..	1.7	..	..	..	..	2.2	..	..	..	..	1.8
	<i>Unweighted count</i>															
RAF Reserve	Unfair	..	..	..	..	2.7	..	..	..	..	1.1	..	..	..	..	1.1
	Neither fair nor unfair	..	..	..	..	5.0	..	..	..	..	3.0	..	..	..	..	2.6
	Fair	..	..	..	..	5.5	..	..	..	..	3.2	..	..	..	..	2.8
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.4 Bullying: Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply). [R177]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Bullying	..	..	..	..	0.8	..	..	..	..	0.8	..	..	..	..	0.7
	Bullying	..	..	..	..	0.8	..	..	..	..	0.8	..	..	..	..	0.7
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Bullying	..	..	..	..	0.9	..	..	..	..	0.7	..	..	..	..	0.5
	Bullying	..	..	..	..	0.9	..	..	..	..	0.7	..	..	..	..	0.5
	<i>Unweighted count</i>															
Army Reserve	NO TO Bullying	..	..	..	..	1.0	..	..	..	..	1.0	..	..	..	..	0.8
	Bullying	..	..	..	..	1.0	..	..	..	..	1.0	..	..	..	..	0.8
	<i>Unweighted count</i>															
RAF Reserve	NO TO Bullying	..	..	..	..	3.3	..	..	..	..	1.6	..	..	..	..	1.5
	Bullying	..	..	..	..	3.3	..	..	..	..	1.6	..	..	..	..	1.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.5 Discrimination: Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply). [R178]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Discrimination	..	..	..	..	0.7	..	..	..	..	1.0	..	..	..	..	0.8
	Discrimination	..	..	..	..	0.7	..	..	..	..	1.0	..	..	..	..	0.8
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Discrimination	..	..	..	..	1.0	..	..	..	..	0.6	..	..	..	..	0.5
	Discrimination	..	..	..	..	1.0	..	..	..	..	0.6	..	..	..	..	0.5
	<i>Unweighted count</i>															
Army Reserve	NO TO Discrimination	..	..	..	..	0.9	..	..	..	..	1.2	..	..	..	..	1.0
	Discrimination	..	..	..	..	0.9	..	..	..	..	1.2	..	..	..	..	1.0
	<i>Unweighted count</i>															
RAF Reserve	NO TO Discrimination	..	..	..	..	2.1	..	..	..	..	1.6	..	..	..	..	1.4
	Discrimination	..	..	..	..	2.1	..	..	..	..	1.6	..	..	..	..	1.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.6 Harassment: Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply). [R179]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO Harassment	..	..	..	..	0.7	..	..	..	..	0.7	..	..	..	..	0.6
	Harassment	..	..	..	..	0.7	..	..	..	..	0.7	..	..	..	..	0.6
	<i>Unweighted count</i>															
Maritime Reserve	NO TO Harassment	..	..	..	..	0.7	..	..	..	..	0.6	..	..	..	..	0.5
	Harassment	..	..	..	..	0.7	..	..	..	..	0.6	..	..	..	..	0.5
	<i>Unweighted count</i>															
Army Reserve	NO TO Harassment	..	..	..	..	0.8	..	..	..	..	0.9	..	..	..	..	0.7
	Harassment	..	..	..	..	0.8	..	..	..	..	0.9	..	..	..	..	0.7
	<i>Unweighted count</i>															
RAF Reserve	NO TO Harassment	..	..	..	..	3.0	..	..	..	..	1.1	..	..	..	..	1.1
	Harassment	..	..	..	..	3.0	..	..	..	..	1.1	..	..	..	..	1.1
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.7 Do you believe you have been subject to any of the following in a Service environment in the last 12 months? (Tick all that apply). [R180]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Bullying, Discrimination, or Harassment	..	..	..	..	1.1	..	..	..	..	1.3	..	..	..	..	1.1
	NO TO Bullying, Discrimination or Harassment	..	..	..	..	1.1	..	..	..	..	1.3	..	..	..	..	1.1
	<i>Unweighted count</i>															
Maritime Reserve	Bullying, Discrimination, or Harassment	..	..	..	..	1.3	..	..	..	..	0.9	..	..	..	..	0.7
	NO TO Bullying, Discrimination or Harassment	..	..	..	..	1.3	..	..	..	..	0.9	..	..	..	..	0.7
	<i>Unweighted count</i>															
Army Reserve	Bullying, Discrimination, or Harassment	..	..	..	..	1.3	..	..	..	..	1.6	..	..	..	..	1.3
	NO TO Bullying, Discrimination or Harassment	..	..	..	..	1.3	..	..	..	..	1.6	..	..	..	..	1.3
	<i>Unweighted count</i>															
RAF Reserve	Bullying, Discrimination, or Harassment	..	..	..	..	4.2	..	..	..	..	2.1	..	..	..	..	1.9
	NO TO Bullying, Discrimination or Harassment	..	..	..	..	4.2	..	..	..	..	2.1	..	..	..	..	1.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.8 Did you make a formal written complaint within the last 12 months about this discrimination, harassment and/or bullying? (Only asked of those that said Yes to Bullying, Discrimination, or Harassment). [R181]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	..	..	..	..	5.1	..	..	..	..	5.0	..	..	..	..	4.1
	No	..	..	..	..	5.1	..	..	..	..	5.0	..	..	..	..	4.1
	<i>Unweighted count</i>															
Maritime Reserve	Yes	..	..	..	..	7.1	..	..	..	..	7.4	..	..	..	..	5.2
	No	..	..	..	..	7.1	..	..	..	..	7.4	..	..	..	..	5.2
	<i>Unweighted count</i>															
Army Reserve	Yes	..	..	..	..	6.1	..	..	..	..	5.5	..	..	..	..	4.7
	No	..	..	..	..	6.1	..	..	..	..	5.5	..	..	..	..	4.7
	<i>Unweighted count</i>															
RAF Reserve	Yes	..	..	..	..	..	..	..	..	..	10.1	..	..	..	..	8.9
	No	..	..	..	..	..	..	..	..	..	10.1	..	..	..	..	8.9
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.9 If you did make a formal written complaint, how satisfied were you/are you with the outcome? (Only asked of those that said Yes to making a formal written complaint).
[R182]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Very dissatisfied or dissatisfied	..	..	..	..	..	..	..	..	..	21.5	..	..	..	..	16.5
	Neither satisfied nor dissatisfied	..	..	..	..	..	..	..	..	..	20.5	..	..	..	..	15.8
	Very satisfied or satisfied	..	..	..	..	..	..	..	..	..	12.6	..	..	..	..	9.8
	<i>Unweighted count</i>															
Maritime Reserve	Very dissatisfied or dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neither satisfied nor dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Very satisfied or satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															
Army Reserve	Very dissatisfied or dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	18.2
	Neither satisfied nor dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	17.5
	Very satisfied or satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	10.1
	<i>Unweighted count</i>															
RAF Reserve	Very dissatisfied or dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Neither satisfied nor dissatisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	Very satisfied or satisfied	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.10 If you believe you have been subject to bullying, harassment, or discrimination in a Service environment in the last 12 months, in your opinion, has the issue been resolved?
[R184]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	..	..	..	..	4.8	..	..	..	..	6.7	..	..	..	..	5.5
	No	..	..	..	..	6.7	..	..	..	..	8.2	..	..	..	..	6.7
	Don't know	..	..	..	..	4.2	..	..	..	..	5.9	..	..	..	..	4.8
	Prefer not to say	..	..	..	..	4.8	..	..	..	..	6.2	..	..	..	..	5.1
	<i>Unweighted count</i>															
Maritime Reserve	Yes	..	..	..	..	5.3	..	..	..	..	..	..	..	..	..	4.6
	No	..	..	..	..	11.0	..	..	..	..	..	..	..	..	..	9.7
	Don't know	..	..	..	..	8.6	..	..	..	..	..	..	..	..	..	7.8
	Prefer not to say	..	..	..	..	7.5	..	..	..	..	..	..	..	..	..	8.1
	<i>Unweighted count</i>															
Army Reserve	Yes	..	..	..	..	5.5	..	..	..	..	7.4	..	..	..	..	6.1
	No	..	..	..	..	7.9	..	..	..	..	8.9	..	..	..	..	7.5
	Don't know	..	..	..	..	4.8	..	..	..	..	6.4	..	..	..	..	5.4
	Prefer not to say	..	..	..	..	5.8	..	..	..	..	6.8	..	..	..	..	5.7
	<i>Unweighted count</i>															
RAF Reserve	Yes	..	..	..	..	..	..	..	..	..	8.9	..	..	..	..	8.9
	No	..	..	..	..	..	..	..	..	..	16.2	..	..	..	..	13.8
	Don't know	..	..	..	..	..	..	..	..	..	13.3	..	..	..	..	11.0
	Prefer not to say	..	..	..	..	..	..	..	..	..	13.6	..	..	..	..	11.0
	<i>Unweighted count</i>															

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 11 - Fairness at Work

Source: Defence Statistics (Surveys)

B11.11 Do you know how the Service Complaints Ombudsman can help you with a discrimination, harassment and/or bullying complaint? [R185]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes, fully	..	..	..	..	1.8	..	..	..	..	1.8	..	..	..	..	1.5
	To some extent	..	..	..	..	1.8	..	..	..	..	2.2	..	..	..	..	1.8
	No, not at all	..	..	..	..	0.9	..	..	..	..	1.6	..	..	..	..	1.3
	Haven't heard of the Service Complaints Ombudsman	..	..	..	..	1.1	..	..	..	..	2.0	..	..	..	..	1.6
	<i>Unweighted count</i>															
Maritime Reserve	Yes, fully	..	..	..	..	2.7	..	..	..	..	2.2	..	..	..	..	1.7
	To some extent	..	..	..	..	2.6	..	..	..	..	2.4	..	..	..	..	1.8
	No, not at all	..	..	..	..	1.4	..	..	..	..	2.0	..	..	..	..	1.4
	Haven't heard of the Service Complaints Ombudsman	..	..	..	..	1.6	..	..	..	..	2.1	..	..	..	..	1.5
	<i>Unweighted count</i>															
Army Reserve	Yes, fully	..	..	..	..	2.2	..	..	..	..	2.1	..	..	..	..	1.8
	To some extent	..	..	..	..	2.2	..	..	..	..	2.6	..	..	..	..	2.1
	No, not at all	..	..	..	..	1.2	..	..	..	..	1.9	..	..	..	..	1.5
	Haven't heard of the Service Complaints Ombudsman	..	..	..	..	1.3	..	..	..	..	2.4	..	..	..	..	2.0
	<i>Unweighted count</i>															
RAF Reserve	Yes, fully	..	..	..	..	7.5	..	..	..	..	3.1	..	..	..	..	2.9
	To some extent	..	..	..	..	7.9	..	..	..	..	4.0	..	..	..	..	3.6
	No, not at all	..	..	..	..	2.1	..	..	..	..	2.4	..	..	..	..	2.0
	Haven't heard of the Service Complaints Ombudsman	..	..	..	..	5.3	..	..	..	..	4.0	..	..	..	..	3.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 12 - Flexible Employment

Source: Defence Statistics (Surveys)

B12.1 Are you aware of the Reserve Assignments Opportunities List advertised on the British Army website? (ARMY RESERVE); Are you aware of the Full Time Reserve Opportunities List advertised on the Royal Navy website? (MARITIME RESERVE); Are you aware of opportunities for reserve employment advertised on the RAF Reserves website? (RAF RESERVE). [R186]

		Officer					Other Ranks/Rates					Total					Percentages				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	..	..	..	..	74	..	..	..	..	43	..	..	..	..	49	..	..	..	..	49
	No	..	..	..	..	26	..	..	..	..	57	..	..	..	..	51	..	..	..	..	51
	<i>Unweighted count</i>					2 156					3 348					5 504					5 504
Maritime Reserve	Yes	..	..	..	..	68	..	..	..	..	54	..	..	..	..	58	..	..	..	..	58
	No	..	..	..	..	32	..	..	..	..	46	..	..	..	..	42	..	..	..	..	42
	<i>Unweighted count</i>					631					1 008					1 639					1 639
Army Reserve	Yes	..	..	..	..	75	..	..	..	..	40	..	..	..	..	47	..	..	..	..	47
	No	..	..	..	..	25	..	..	..	..	60	..	..	..	..	53	..	..	..	..	53
	<i>Unweighted count</i>					1 394					1 877					3 271					3 271
RAF Reserve	Yes	..	..	..	..	82	..	..	..	..	62	..	..	..	..	65	..	..	..	..	65
	No	..	..	..	..	18	..	..	..	..	38	..	..	..	..	35	..	..	..	..	35
	<i>Unweighted count</i>					131					463					594					594

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 12 - Flexible Employment

Source: Defence Statistics (Surveys)

B12.2 Would you like to be notified of opportunities, over and above your allocated 38.4 Reserve Service Days, which is open to you? (ARMY RESERVE);
 Would you like to be notified of opportunities, over and above your annual commitment, which may be open to you? (MARITIME RESERVE and RAF RESERVE). [R187]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	..	..	..	..	84	..	..	..	..	83	..	..	..	..	83
	No	..	..	..	..	16	..	..	..	..	17	..	..	..	..	17
	<i>Unweighted count</i>					1 855					3 087					4 942
Maritime Reserve	Yes	..	..	..	..	80	..	..	..	..	77	..	..	..	..	78
	No	..	..	..	..	20	..	..	..	..	23	..	..	..	..	22
	<i>Unweighted count</i>					630					1 006					1 636
Army Reserve	Yes	..	..	..	..	86	..	..	..	..	84	..	..	..	..	84
	No	..	..	..	..	14	..	..	..	..	16	..	..	..	..	16
	<i>Unweighted count</i>					1 093					1 622					2 715
RAF Reserve	Yes	..	..	..	..	81	..	..	..	..	86	..	..	..	..	85
	No	..	..	..	..	19	..	..	..	..	14	..	..	..	..	15
	<i>Unweighted count</i>					132					459					591

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 12 - Flexible Employment

Source: Defence Statistics (Surveys)

B12.3 How strongly do you agree or disagree with the following? I am interested in increasing my current level of Reserve commitment. [Question not applicable to FTRS (Full Commitment)]. [R188]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	..	..	..	..	19	..	..	..	..	14	..	..	..	..	15
	Neither agree nor disagree	..	..	..	..	25	..	..	..	..	22	..	..	..	..	23
	Strongly agree or agree	..	..	..	..	54	..	..	..	..	60	..	..	..	..	59
	Don't know	..	..	..	..	3	..	..	..	..	4	..	..	..	..	3
	<i>Unweighted count</i>					1 940					3 235					5 175
Maritime Reserve	Strongly disagree or disagree	..	..	..	..	19	..	..	..	..	15	..	..	..	..	16
	Neither agree nor disagree	..	..	..	..	30	..	..	..	..	30	..	..	..	..	30
	Strongly agree or agree	..	..	..	..	48	..	..	..	..	54	..	..	..	..	52
	Don't know	..	..	..	..	2	..	..	..	..	2	..	..	..	..	2
	<i>Unweighted count</i>					599					1 007					1 606
Army Reserve	Strongly disagree or disagree	..	..	..	..	18	..	..	..	..	14	..	..	..	..	15
	Neither agree nor disagree	..	..	..	..	23	..	..	..	..	22	..	..	..	..	22
	Strongly agree or agree	..	..	..	..	57	..	..	..	..	61	..	..	..	..	60
	Don't know	..	..	..	..	2	..	..	..	..	3	..	..	..	..	3
	<i>Unweighted count</i>					1 208					1 765					2 973
RAF Reserve	Strongly disagree or disagree	..	..	..	..	20	..	..	..	..	13	..	..	..	..	14
	Neither agree nor disagree	..	..	..	..	26	..	..	..	..	20	..	..	..	..	21
	Strongly agree or agree	..	..	..	..	42	..	..	..	..	59	..	..	..	..	56
	Don't know	..	..	..	..	12	..	..	..	..	8	..	..	..	..	9
	<i>Unweighted count</i>					133					463					596

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

RESCAS 2019 Section 12 - Flexible Employment

Source: Defence Statistics (Surveys)

B12.1 Are you aware of the Reserve Assignments Opportunities List advertised on the British Army website? (ARMY); Are you aware of the Full Time Reserve Opportunities List advertised on the Royal Navy website? (MARITIME RESERVE); Are you aware of opportunities for reserve employment advertised on the RAF Reserves website? (RAF RESERVE). [R186]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	..	..	..	..	1.5	..	..	..	..	2.0	..	..	..	..	1.7
	No	..	..	..	..	1.5	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															
Maritime Reserve	Yes	..	..	..	..	2.5	..	..	..	..	2.5	..	..	..	..	1.9
	No	..	..	..	..	2.5	..	..	..	..	2.5	..	..	..	..	1.9
	<i>Unweighted count</i>															
Army Reserve	Yes	..	..	..	..	1.9	..	..	..	..	2.4	..	..	..	..	2.0
	No	..	..	..	..	1.9	..	..	..	..	2.4	..	..	..	..	2.0
	<i>Unweighted count</i>															
RAF Reserve	Yes	..	..	..	..	5.6	..	..	..	..	4.0	..	..	..	..	3.4
	No	..	..	..	..	5.6	..	..	..	..	4.0	..	..	..	..	3.4
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 12 - Flexible Employment

Source: Defence Statistics (Surveys)

B12.2 Would you like to be notified of opportunities, over and above your allocated 38.4 Reserve Service Days, which is open to you? (ARMY); Would you like to be notified of opportunities, over and above your annual commitment, which may be open to you? (MARITIME RESERVE and RAF RESERVE). [R187]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	..	..	..	..	1.4	..	..	..	..	1.7	..	..	..	..	1.4
	No	..	..	..	..	1.4	..	..	..	..	1.7	..	..	..	..	1.4
	<i>Unweighted count</i>															
Maritime Reserve	Yes	..	..	..	..	2.2	..	..	..	..	2.1	..	..	..	..	1.6
	No	..	..	..	..	2.2	..	..	..	..	2.1	..	..	..	..	1.6
	<i>Unweighted count</i>															
Army Reserve	Yes	..	..	..	..	1.8	..	..	..	..	2.0	..	..	..	..	1.7
	No	..	..	..	..	1.8	..	..	..	..	2.0	..	..	..	..	1.7
	<i>Unweighted count</i>															
RAF Reserve	Yes	..	..	..	..	6.3	..	..	..	..	2.7	..	..	..	..	2.5
	No	..	..	..	..	6.3	..	..	..	..	2.7	..	..	..	..	2.5
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 12 - Flexible Employment

Source: Defence Statistics (Surveys)

B12.3 How strongly do you agree or disagree with the following? I am interested in increasing my current level of Reserve commitment. [Question not applicable to FTRS (Full Commitment)]. [R188]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Strongly disagree or disagree	..	..	..	..	1.5	..	..	..	..	1.6	..	..	..	..	1.3
	Neither agree nor disagree	..	..	..	..	1.7	..	..	..	..	1.8	..	..	..	..	1.5
	Strongly agree or agree	..	..	..	..	1.9	..	..	..	..	2.2	..	..	..	..	1.8
	Don't know	..	..	..	..	0.6	..	..	..	..	0.8	..	..	..	..	0.7
	<i>Unweighted count</i>															
Maritime Reserve	Strongly disagree or disagree	..	..	..	..	2.2	..	..	..	..	1.9	..	..	..	..	1.5
	Neither agree nor disagree	..	..	..	..	2.6	..	..	..	..	2.3	..	..	..	..	1.8
	Strongly agree or agree	..	..	..	..	2.8	..	..	..	..	2.5	..	..	..	..	2.0
	Don't know	..	..	..	..	0.9	..	..	..	..	0.7	..	..	..	..	0.6
	<i>Unweighted count</i>															
Army Reserve	Strongly disagree or disagree	..	..	..	..	1.9	..	..	..	..	1.9	..	..	..	..	1.6
	Neither agree nor disagree	..	..	..	..	2.0	..	..	..	..	2.2	..	..	..	..	1.8
	Strongly agree or agree	..	..	..	..	2.4	..	..	..	..	2.6	..	..	..	..	2.2
	Don't know	..	..	..	..	0.6	..	..	..	..	1.0	..	..	..	..	0.8
	<i>Unweighted count</i>															
RAF Reserve	Strongly disagree or disagree	..	..	..	..	6.3	..	..	..	..	2.8	..	..	..	..	2.5
	Neither agree nor disagree	..	..	..	..	7.0	..	..	..	..	3.3	..	..	..	..	3.0
	Strongly agree or agree	..	..	..	..	7.2	..	..	..	..	4.0	..	..	..	..	3.6
	Don't know	..	..	..	..	5.3	..	..	..	..	2.2	..	..	..	..	2.0
	<i>Unweighted count</i>															

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.1 Are you? [Phase 2 trained or Phase 2 untrained reservist] [R129]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	A trained reservist (phase 2 completed)	96	93	93	93	93	81	76	86	89	90	84	79	88	89	90
	A untrained reservist (phase 2 not completed)	4	7	7	7	7	19	24	14	11	10	16	21	12	11	10
	<i>Unweighted count</i>	2 242					3 480					5 722				
Maritime Reserve	A trained reservist (phase 2 completed)	87 **	81	87 **	80	79	69 **	60 **	70 **	79	76	74	66 **	76	79	77
	A untrained reservist (phase 2 not completed)	13 **	19	13 **	20	21	31 **	40 **	30 **	21	24	26	34 **	24	21	23
	<i>Unweighted count</i>	635					1 029					1 664				
Army Reserve	A trained reservist (phase 2 completed)	97	95	94	95	96	81	78	88	89	90	84	81	89	90	91
	A untrained reservist (phase 2 not completed)	3	5	6	5	4	19	22	12	11	10	16	19	11	10	9
	<i>Unweighted count</i>	1 441					1 933					3 374				
RAF Reserve	A trained reservist (phase 2 completed)	94	94 **	99	97 **	100	95	77 **	90 **	95 **	98	95 **	80 **	91 **	96 **	98
	A untrained reservist (phase 2 not completed)	6	6 **	1	3 **	0	5	23 **	10 **	5 **	2	5 **	20 **	9 **	4 **	2
	<i>Unweighted count</i>	166					518					684				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

No significance tests have been carried out for Army or Tri-Service as the Army Other ranks survey weights include whether they are Trained or Untrained

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.2 When did you join the volunteer reserves? [R128]

Percentages

	Officer					Other Ranks/Rates					Total						
	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019		
Tri-Service Reserve	In the last 3 months	0	0	1	1	1	1	1	1	1	1	1	1	1	1		
	4 - 11 months ago	6	6	5	7	6	15 **	16 **	11 **	10 **	7	13 **	14 **	9 **	9 **		
	1 - 2 years ago	11 **	13	14	14	14	17 **	24	26 **	24	21	16 **	22	24 **	22		
	3 - 4 years ago	10 **	12 **	14 **	16	17	14 **	13 **	18 **	21 **	25	13 **	13 **	17 **	20 **		
	5 - 6 years ago	7 **	8 **	8 **	8 **	11	11	7 **	8	8 **	10	10	7 **	8 **	8 **		
	7 - 10 years ago	10	11 **	9	9	8	12 **	11	10	9	9	12 **	11 **	10	9		
	More than 10 years ago	56 **	51 **	49 **	45	44	30 **	27	26	28	27	35 **	32	30	31		
<i>Unweighted count</i>						2 234						3 468					
Maritime Reserve	In the last 3 months	2	2	2	1	2	6	7	3 **	4	5	5	6	3 **	3		
	4 - 11 months ago	7	9	6	9	7	16	19 **	12	11	14	13	16 **	10	11		
	1 - 2 years ago	11 **	14	14	15	15	19	22	23	20	20	17	19	20	18		
	3 - 4 years ago	11 **	11 **	16 **	15 **	20	10 **	12 **	17	19	17	11 **	12 **	16	18		
	5 - 6 years ago	10	11	10	8	11	11	8 **	7 **	8 **	12	10	9 **	8 **	8 **		
	7 - 10 years ago	11	10	13 **	9	9	9	8	11 **	9 **	7	9	8	12 **	9		
	More than 10 years ago	49 **	44 **	39	41 **	35	29	25	28	28	25	35 **	30	31	32 **		
<i>Unweighted count</i>						635						1 023					
Army Reserve	In the last 3 months	0	0	1	0	0	1	1	1	0	0	0	1	1	0		
	4 - 11 months ago	5	5	4	6	5	16 **	16 **	10 **	10 **	7	14 **	14 **	9 **	9 **		
	1 - 2 years ago	10	12	14	14	12	17	23	27 **	24	21	16 **	21	25 **	22		
	3 - 4 years ago	9 **	13 **	13 **	16	17	14 **	13 **	18 **	21 **	25	13 **	13 **	17 **	20 **		
	5 - 6 years ago	7 **	7 **	8	8 **	10	10	7	8	7	10	9	7 **	8	8		
	7 - 10 years ago	9	11 **	8	9	8	13 **	11	10	9	9	12 **	11	10	9		
	More than 10 years ago	59 **	53 **	52 **	47	47	30	29	27	28	28	36 **	33	31	32		
<i>Unweighted count</i>						1 440						1 930					
RAF Reserve	In the last 3 months	0	0	2	2	0	0	1	2 **	1	0	0	1	2 **	1 **		
	4 - 11 months ago	10	10	4	10	6	3	14 **	17 **	7 **	3	4	13 **	15 **	8 **		
	1 - 2 years ago	21	24	15	15	24	21	32 **	27	28	24	21	31 **	25	25		
	3 - 4 years ago	16	11	24	17	14	25	17 **	19 **	29	31	24	16 **	20 **	27		
	5 - 6 years ago	9	12	10	13	14	17	8 **	10 **	10 **	14	16	8 **	10 **	10 **		
	7 - 10 years ago	15	8	11	8	9	11	12	9	8	10	12	11	9	8		
	More than 10 years ago	28	35	34	35	33	23	17	17	18	18	23	19	19	21		
<i>Unweighted count</i>						159						515					

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.3 What is your sex? [R150]

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Male	..	82	82	83	82	..	86	85	84	83	..	85	84	84	83
	Female	..	18	18	17	18	..	14	15	16	17	..	15	16	16	17
	<i>Unweighted count</i>					2 225					3 462					5 687
Maritime Reserve	Male	..	81	84	83	84	..	84	84	87	86	..	83	84	86	85
	Female	..	19	16	17	16	..	16	16	13	14	..	17	16	14	15
	<i>Unweighted count</i>					633					1 024					1 657
Army Reserve	Male	..	82	82	83	82	..	86	85	84	83	..	85	85	84	83
	Female	..	18	18	17	18	..	14	15	16	17	..	15	15	16	17
	<i>Unweighted count</i>					1 430					1 926					3 356
RAF Reserve	Male	..	81	79	81	82	..	85 **	79	83 **	78	..	84 **	79	83	79
	Female	..	19	21	19	18	..	15 **	21	17 **	22	..	16 **	21	17	21
	<i>Unweighted count</i>					162					512					674

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.4 What is your age group? [R156]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	17 - 24	..	6	5	6	5	..	17 **	13	13	13	..	15 **	12	12	11
	25 - 34	..	16	15	13	14	..	32	31	29	31	..	29	28	26	28
	35 - 44	..	21 **	20	19	18	..	24	26 **	23	22	..	24	25 **	22	21
	45 - 54	..	40	39	38	39	..	23 **	25 **	29	28	..	26 **	28 **	31	30
	55 - 64	..	18 **	21 **	23	24	..	4 **	5	6	6	..	6 **	8 **	9	9
	65 +	..	0	0	0	0	..	0	0	0	0	..	0	0	0	0
	<i>Unweighted count</i>					2 231					3 466					5 697
Maritime Reserve	17 - 24	..	6	3 **	5	5	..	25 **	15	15	17	..	19 **	11	12	13
	25 - 34	..	22	21	16	19	..	31	34	31	31	..	29	30	27	27
	35 - 44	..	24	28 **	26	23	..	19	19	18	18	..	21	22	20	20
	45 - 54	..	35	31	33	31	..	18 **	23	26	23	..	23	26	28	25
	55 - 64	..	13 **	16 **	21	22	..	6 **	9	10	11	..	8 **	11 **	13	14
	65 +	..	0	0	0	1	..	0	0	0	0	..	0	0	0	1
	<i>Unweighted count</i>					631					1 020					1 651
Army Reserve	17 - 24	..	6	6	6	6	..	18	13	14	14	..	16 **	12	12	12
	25 - 34	..	15	14	13	13	..	33	32	30	33	..	30	29	27	29
	35 - 44	..	21	19	18	18	..	25	27 **	23	22	..	24	26 **	23	21
	45 - 54	..	40	40	39	40	..	22 **	24 **	28	28	..	25 **	27 **	30	30
	55 - 64	..	18 **	20	23	22	..	3	4	4	4	..	5 **	6	7	7
	65 +	..	0	0	0	0	..	0	0	0	0	..	0	0	0	0
	<i>Unweighted count</i>					1 438					1 931					3 369
RAF Reserve	17 - 24	..	1	0	1	0	..	7	7	3	4	..	6 **	6 **	3	3
	25 - 34	..	9	8	7	6	..	22	18	20	18	..	20	16	17	16
	35 - 44	..	16	16	14	10	..	22	24	22	22	..	21	23	21	20
	45 - 54	..	46	38	41	44	..	39	38	40	38	..	40	38	40	39
	55 - 64	..	27 **	35	35	39	..	10 **	13	16	17	..	12 **	17 **	19	21
	65 +	..	1	3	2	1	..	0	0	0	1	..	0	0	0	1
	<i>Unweighted count</i>					162					515					677

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.5 How many children do you support financially? [R152]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	None	..	51	51	50	50	..	60	55	56	58	..	58	54	55	56
	1	..	16	16	16	16	..	16	15	16	15	..	16	15	16	15
	2	..	23	23	24	24	..	16	20	19	19	..	17 **	20	20	20
	3	..	7	8	7	7	..	5	6	6	6	..	5	6	6	6
	4 or more	..	2	2	2	2	..	2	3	2	2	..	2	3	2	2
	Not stated	..	1 **	0	0	0	..	1 **	1 **	0	0	..	1 **	1 **	0	0
	<i>Unweighted count</i>					2 227					3 470					5 697
Maritime Reserve	None	..	46	50	47	46	..	63	65	63	62	..	58	60	58	57
	1	..	16	16	18	15	..	12	12	13	13	..	13	13	14	14
	2	..	22	23	23	26	..	13 **	15	16	17	..	16 **	18	19	20
	3	..	9	8	9	9	..	4	6	5	4	..	5	6	7	6
	4 or more	..	3	2	2	2	..	1	1	1	1	..	1	1	2	2
	Not stated	..	5 **	1	1	1	..	8 **	1	1	1	..	7 **	1	1	1
	<i>Unweighted count</i>					635					1 029					1 664
Army Reserve	None	..	52	52	50	51	..	60	54	56	57	..	59	54	55	56
	1	..	17	15	16	17	..	16	16	16	15	..	16	16	16	15
	2	..	22	23	25	23	..	16	20	19	19	..	17	21	20	20
	3	..	7	8	6	6	..	5	6	6	6	..	5	7	6	6
	4 or more	..	2	2	3	3	..	3	3	2	3	..	2	3	2	3
	Not stated	..	0	0	0	0	..	0	1	0	0	..	0	1	0	0
	<i>Unweighted count</i>					1 432					1 929					3 361
RAF Reserve	None	..	46	51	59	48	..	51 **	56	55	59	..	50 **	55	56	57
	1	..	16	22	15	15	..	15	16	17	14	..	15	17	16	14
	2	..	25	23	17 **	28	..	20	19	21	19	..	20	19	20	21
	3	..	7	5	8	7	..	7	5	5	6	..	7	5	6	6
	4 or more	..	2	0	1	2	..	2	3	2	2	..	2	2	2	2
	Not stated	..	5 **	0	1	0	..	6 **	1	1	0	..	6 **	1	1	0
	<i>Unweighted count</i>					160					512					672

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.6 What is your current personal status? [R148]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Single (never married or formed a civil partnership)	..	16 **	15	13	13	..	31	28	27	28	..	28	26	24	25
	In a long term/established relationship (but not married or in a civil partnership)	..	13	14	13	13	..	24	23	26	25	..	22	21	23	22
	Married/in a civil partnership	..	61 **	61 **	66	66	..	36	39	38	38	..	41 **	43	43	44
	Separated, but still legally married or in a civil partnership	..	3 **	3	2	2	..	3	4	3	3	..	3	4 **	3	2
	Divorced/formerly in a civil partnership which is now legally dissolved	..	5	5	5	4	..	4	4	5	5	..	4	5	5	5
	Widowed/the surviving partner from a civil partnership	..	0	0	0	0	..	0	0	0	0	..	0	0	0	0
	Prefer not to say	..	1	1	1	1	..	1	2	1	1	..	1	1	1	1
	<i>Unweighted count</i>					2 228					3 467					5 695
Maritime Reserve	Single (never married or formed a civil partnership)	..	18 **	17 **	15	13	..	41 **	33	31	29	..	34 **	28 **	26	24
	In a long term/established relationship (but not married or in a civil partnership)	..	17	14	13	14	..	23	22	25	23	..	21	20	21	20
	Married/in a civil partnership	..	56 **	61 **	67	67	..	30 **	36	37	40	..	38 **	44 **	46	48
	Separated, but still legally married or in a civil partnership	..	3 **	2	0	1	..	1	2	2	1	..	2	2	1	1
	Divorced/formerly in a civil partnership which is now legally dissolved	..	4	3	2	2	..	3	4	3	3	..	3	4	3	3
	Widowed/the surviving partner from a civil partnership	..	0	0	0	0	..	0	0	0	0	..	0	0	0	0
	Prefer not to say	..	1	2	2	3	..	2	2	2	3	..	2	2	2	3
	<i>Unweighted count</i>					631					1 022					1 653
Army Reserve	Single (never married or formed a civil partnership)	..	16	16	13	14	..	31	29	27	29	..	29	27	25	26
	In a long term/established relationship (but not married or in a civil partnership)	..	13	15	13	13	..	24	23	27	25	..	23	22	24	23
	Married/in a civil partnership	..	61 **	60 **	65	65	..	36	38	37	37	..	40	42	42	43
	Separated, but still legally married or in a civil partnership	..	3 **	3	2	2	..	3	4	3	3	..	3	4 **	3	2
	Divorced/formerly in a civil partnership which is now legally dissolved	..	5	5	6	5	..	4	4	5	5	..	4	4	5	5
	Widowed/the surviving partner from a civil partnership	..	0	0	0	0	..	0	0	0	0	..	0	0	0	0
	Prefer not to say	..	1	1	0	1	..	1	1	1	1	..	1	1	1	1
	<i>Unweighted count</i>					1 436					1 930					3 366
RAF Reserve	Single (never married or formed a civil partnership)	..	12 **	7	6	5	..	20	19	18	17	..	18	17	16	15
	In a long term/established relationship (but not married or in a civil partnership)	..	6	8	9	7	..	21	20	19	23	..	19	18	17	20
	Married/in a civil partnership	..	74	75	73	75	..	48	48	53	48	..	52	53	57	53
	Separated, but still legally married or in a civil partnership	..	3	2	2	3	..	4	4	3	4	..	4	3	2	4
	Divorced/formerly in a civil partnership which is now legally dissolved	..	4	7	7	7	..	6	6	5	5	..	6	6	6	6
	Widowed/the surviving partner from a civil partnership	..	0	1	0	0	..	1	1	0	1	..	1	1	0	0
	Prefer not to say	..	0	0	3	3	..	0	2	1	1	..	0	1	2	2
	<i>Unweighted count</i>					161					515					676

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.7 What is your highest qualification? [R147]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	GCSEs/O-Levels	..	4	4	4	5	..	19	17	18	17	..	16	15	15	14
	Vocational Qualifications (NVQ 1 & 2)	..	1	1	1	1	..	9	10	9	8	..	7	9	7	7
	A-Levels or equivalent (NVQ3)	..	11	9	10	10	..	25	23	21	23	..	22	21	19	20
	University degree or diploma or equivalent (NVQ4)	..	45	47	44	45	..	31	32	34	34	..	34	35	36	36
	Higher university degree/Doctorate/MBA or equivalent	..	37	38	38	38	..	10	11	11	12	..	15 **	16	17	17
	Other	..	2	2	2 **	1	..	3	2	3	3	..	3	2	3	3
	No formal qualifications	..	1	0	1	1	..	4	3	4	3	..	3	3	3	2
<i>Unweighted count</i>					2 221					3 388					5 609	
Maritime Reserve	GCSEs/O-Levels	..	2 **	3	2	3	..	16	14	15	15	..	12	11	11	11
	Vocational Qualifications (NVQ 1 & 2)	..	0	1	0	0	..	5	5	5	6	..	4	4	4	4
	A-Levels or equivalent (NVQ3)	..	10	9	11	9	..	25	23	24	25	..	21	19	19	20
	University degree or diploma or equivalent (NVQ4)	..	46 **	44	43	40	..	38	39	39	38	..	40	41	40	39
	Higher university degree/Doctorate/MBA or equivalent	..	41	43	42	47	..	13	15	14	12	..	21	24	23	23
	Other	..	1	1	1	1	..	2	2	2	2	..	1	2	2	2
	No formal qualifications	..	0	0	0	0	..	1	1	1	1	..	1	1	1	0
<i>Unweighted count</i>					633					1 019					1 652	
Army Reserve	GCSEs/O-Levels	..	5	4	5	5	..	19	17	19	17	..	16	15	16	15
	Vocational Qualifications (NVQ 1 & 2)	..	1	1	1	1	..	9	11	10	9	..	8	10	8	7
	A-Levels or equivalent (NVQ3)	..	11	9	10	10	..	25	23	21	23	..	22	21	19	20
	University degree or diploma or equivalent (NVQ4)	..	45	47	44	46	..	30	31	33	33	..	33	34	35	35
	Higher university degree/Doctorate/MBA or equivalent	..	36	37	37	36	..	9	11	11	12	..	14	15	16	16
	Other	..	3	2	3	2	..	4	2	3	4	..	4	2	3	3
	No formal qualifications	..	1	0	1	1	..	4	4	4	3	..	3	3	4	3
<i>Unweighted count</i>					1 428					1 858					3 286	
RAF Reserve	GCSEs/O-Levels	..	4	3	6	4	..	19	19	17	16	..	17	16	15	14
	Vocational Qualifications (NVQ 1 & 2)	..	0	0	0	0	..	9 **	6	7	4	..	7 **	5	5	4
	A-Levels or equivalent (NVQ3)	..	13	11	9	13	..	22	23	21	23	..	20	21	19	21
	University degree or diploma or equivalent (NVQ4)	..	44	48	48	45	..	35	37	37	39	..	36	39	39	40
	Higher university degree/Doctorate/MBA or equivalent	..	37	36	36	38	..	11	12	15	14	..	15	15	19	19
	Other	..	1	1	2	0	..	3	3	2	3	..	2	3	2	2
	No formal qualifications	..	0	0	0	0	..	2	1	2	1	..	2	1	1	0
<i>Unweighted count</i>					160					511					671	

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.8 Do you consider yourself to be from an ethnic minority? [R151]

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	..	4	4	4	4	..	6	7	6	8	..	6	7	6	7
	No	..	96	96	96	96	..	94	93	94	92	..	94	93	94	93
	<i>Unweighted count</i>					2 218					3 428					5 646
Maritime Reserve	Yes	..	5	4	4	4	..	5	5	6	5	..	5	5	5	5
	No	..	95	96	96	96	..	95	95	94	95	..	95	95	95	95
	<i>Unweighted count</i>					629				1 015						1 644
Army Reserve	Yes	..	4	4	5	4	..	6	8	6 **	9	..	6	7	6	8
	No	..	96	96	95	96	..	94	92	94 **	91	..	94	93	94	92
	<i>Unweighted count</i>					1 431				1 904						3 335
RAF Reserve	Yes	..	2	2	3	6	..	5	4	7	6	..	5	4	6	6
	No	..	98	98	97	94	..	95	96	93	94	..	95	96	94	94
	<i>Unweighted count</i>					158				509						667

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

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RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.9 Have you ever been a member of a Service Cadet Force? (SCC/CCF/ACF/ATC) [R159]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	..	..	44	43	42	..	..	33	33	31	..	..	35	35	33
	No	..	..	56	57	58	..	..	67	67	69	..	..	65	65	67
	<i>Unweighted count</i>					2 220					3 406					5 626
Maritime Reserve	Yes	..	..	40	42	38	..	..	32	29	29	..	..	35	33	32
	No	..	..	60	58	62	..	..	68	71	71	..	..	65	67	68
	<i>Unweighted count</i>					620					963					1 583
Army Reserve	Yes	..	..	44	43	44	..	..	32	33	31	..	..	34	35	33
	No	..	..	56	57	56	..	..	68	67	69	..	..	66	65	67
	<i>Unweighted count</i>					1 436					1 931					3 367
RAF Reserve	Yes	..	..	49	46	39	..	..	37	37	34	..	..	39	38	35
	No	..	..	51	54	61	..	..	63	63	66	..	..	61	62	65
	<i>Unweighted count</i>					164					512					676

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.10 If yes, were you a member of the (tick all that apply): SCC [R160]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO I was a member of the SCC	..	..	98	98	98	..	..	98	98	98	..	..	98	98	98
	I was a member of the SCC	..	..	2	2	2	..	..	2	2	2	..	..	2	2	2
	<i>Unweighted count</i>	2 193					3 385					5 578				
Maritime Reserve	NO TO I was a member of the SCC	..	..	91	93	93	..	..	89	90	91	..	..	90	91	92
	I was a member of the SCC	..	..	9	7	7	..	..	11	10	9	..	..	10	9	8
	<i>Unweighted count</i>	596					944					1 540				
Army Reserve	NO TO I was a member of the SCC	..	..	99	99	99	..	..	98	98	99	..	..	98	99	99
	I was a member of the SCC	..	..	1	1	1	..	..	2	2	1	..	..	2	1	1
	<i>Unweighted count</i>	1 433					1 929					3 362				
RAF Reserve	NO TO I was a member of the SCC	..	..	97	98	99	..	..	98 **	98 **	100	..	..	98 **	98	99
	I was a member of the SCC	..	..	3	2	1	..	..	2 **	2 **	0	..	..	2 **	2	1
	<i>Unweighted count</i>	164					512					676				

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.11 If yes, were you a member of the (tick all that apply): CCF(RN) [R161]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO I was a member of the CCF(RN)	..	..	98	98	98	..	..	99	99	99	..	..	99	99	99
	I was a member of the CCF(RN)	..	..	2	2	2	..	..	1	1	1	..	..	1	1	1
	<i>Unweighted count</i>					2 193					3 385					5 578
Maritime Reserve	NO TO I was a member of the CCF(RN)	..	..	92	92	93	..	..	97	97	98	..	..	95	95	96
	I was a member of the CCF(RN)	..	..	8	8	7	..	..	3	3	2	..	..	5	5	4
	<i>Unweighted count</i>					596					944					1 540
Army Reserve	NO TO I was a member of the CCF(RN)	..	..	99	99	98	..	..	99	99	100	..	..	99	99	99
	I was a member of the CCF(RN)	..	..	1	1	2	..	..	1	1	0	..	..	1	1	1
	<i>Unweighted count</i>					1 433					1 929					3 362
RAF Reserve	NO TO I was a member of the CCF(RN)	..	..	99	99	99	..	..	100	99	100	..	..	100	99	100
	I was a member of the CCF(RN)	..	..	1	1	1	..	..	0	1	0	..	..	0	1	0
	<i>Unweighted count</i>					164					512					676

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.12 If yes, were you a member of the (tick all that apply): CCF(Army) [R162]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO I was a member of the CCF(Army)	..	..	83	84	85	..	..	93	94	94	..	..	91	92	92
	I was a member of the CCF(Army)	..	..	17	16	15	..	..	7	6	6	..	..	9	8	8
	<i>Unweighted count</i>					2 193					3 385					5 578
Maritime Reserve	NO TO I was a member of the CCF(Army)	..	..	91	92	92	..	..	95	96	95	..	..	93	95	94
	I was a member of the CCF(Army)	..	..	9	8	8	..	..	5	4	5	..	..	7	5	6
	<i>Unweighted count</i>					596					944					1 540
Army Reserve	NO TO I was a member of the CCF(Army)	..	..	80	82	82	..	..	92	93	94	..	..	90	91	92
	I was a member of the CCF(Army)	..	..	20	18	18	..	..	8	7	6	..	..	10	9	8
	<i>Unweighted count</i>					1 433					1 929					3 362
RAF Reserve	NO TO I was a member of the CCF(Army)	..	..	91	93	95	..	..	97	97	97	..	..	96	97	96
	I was a member of the CCF(Army)	..	..	9	7	5	..	..	3	3	3	..	..	4	3	4
	<i>Unweighted count</i>					164					512					676

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.13 If yes, were you a member of the (tick all that apply): CCF(RAF) [R163]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO I was a member of the CCF(RAF)	..	..	96	96	96	..	..	99	99	99	..	..	99	98	98
	I was a member of the CCF(RAF)	..	..	4	4	4	..	..	1	1	1	..	..	1	2	2
	<i>Unweighted count</i>					2 193					3 385					5 578
Maritime Reserve	NO TO I was a member of the CCF(RAF)	..	..	95	95	96	..	..	99	99	99	..	..	98	98	98
	I was a member of the CCF(RAF)	..	..	5	5	4	..	..	1	1	1	..	..	2	2	2
	<i>Unweighted count</i>					596					944					1 540
Army Reserve	NO TO I was a member of the CCF(RAF)	..	..	97	97	97	..	..	99	99	98	..	..	99	99	98
	I was a member of the CCF(RAF)	..	..	3	3	3	..	..	1	1	2	..	..	1	1	2
	<i>Unweighted count</i>					1 433					1 929					3 362
RAF Reserve	NO TO I was a member of the CCF(RAF)	..	..	90	87	90	..	..	98	98	99	..	..	97	96	97
	I was a member of the CCF(RAF)	..	..	10	13	10	..	..	2	2	1	..	..	3	4	3
	<i>Unweighted count</i>					164					512					676

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.14 If yes, were you a member of the (tick all that apply): ACF [R164]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO I was a member of the ACF	..	..	89	88	87	..	..	85	84	85	..	..	86	84	85
	I was a member of the ACF	..	..	11	12	13	..	..	15	16	15	..	..	14	16	15
	<i>Unweighted count</i>					2 193					3 385					5 578
Maritime Reserve	NO TO I was a member of the ACF	..	..	98	98	97	..	..	95	95	96	..	..	96	96	96
	I was a member of the ACF	..	..	2	2	3	..	..	5	5	4	..	..	4	4	4
	<i>Unweighted count</i>					596					944					1 540
Army Reserve	NO TO I was a member of the ACF	..	..	86	86	84	..	..	83	82	83	..	..	84	82	83
	I was a member of the ACF	..	..	14	14	16	..	..	17	18	17	..	..	16	18	17
	<i>Unweighted count</i>					1 433					1 929					3 362
RAF Reserve	NO TO I was a member of the ACF	..	..	99 **	94	94	..	..	92	91	94	..	..	93	92	94
	I was a member of the ACF	..	..	1 **	6	6	..	..	8	9	6	..	..	7	8	6
	<i>Unweighted count</i>					164					512					676

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.15 If yes, were you a member of the (tick all that apply): ATC [R165]

Percentages

		Officer					Other Ranks/Rates					Total				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO I was a member of the ATC	..	..	91	90	91	..	..	93	92	93	..	..	92	92	92
	I was a member of the ATC	..	..	9	10	9	..	..	7	8	7	..	..	8	8	8
	<i>Unweighted count</i>					2 193					3 385					5 578
Maritime Reserve	NO TO I was a member of the ATC	..	..	92	88	91	..	..	92	94	94	..	..	92	92	93
	I was a member of the ATC	..	..	8	12	9	..	..	8	6	6	..	..	8	8	7
	<i>Unweighted count</i>					596					944					1 540
Army Reserve	NO TO I was a member of the ATC	..	..	92	92	92	..	..	94	94	94	..	..	94	93	94
	I was a member of the ATC	..	..	8	8	8	..	..	6	6	6	..	..	6	7	6
	<i>Unweighted count</i>					1 433					1 929					3 362
RAF Reserve	NO TO I was a member of the ATC	..	..	73	75	81	..	..	76	77	77	..	..	75	77	78
	I was a member of the ATC	..	..	27	25	19	..	..	24	23	23	..	..	25	23	22
	<i>Unweighted count</i>					164					512					676

** denotes the estimate is significantly different to the 2019 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.1 Are you? [Phase 2 trained or Phase 2 untrained reservist] [R129]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	A trained reservist (phase 2 completed)	0.7	0.9	0.9	0.7	0.8	0.3	0.3	0.3	0.2	0.2	0.3	0.3	0.3	0.2	0.2
	A untrained reservist (phase 2 not completed)	0.7	0.9	0.9	0.7	0.8	0.3	0.3	0.3	0.2	0.2	0.3	0.3	0.3	0.2	0.2
	<i>Unweighted count</i>															
Maritime Reserve	A trained reservist (phase 2 completed)	2.3	2.3	1.9	2.1	2.2	2.3	2.6	3.0	2.1	2.2	1.8	2.0	2.1	1.6	1.7
	A untrained reservist (phase 2 not completed)	2.3	2.3	1.9	2.1	2.2	2.3	2.6	3.0	2.1	2.2	1.8	2.0	2.1	1.6	1.7
	<i>Unweighted count</i>															
Army Reserve	A trained reservist (phase 2 completed)	0.7	1.0	1.0	0.8	0.9	..	..	..	..	..	0.1	0.2	0.2	0.1	0.2
	A untrained reservist (phase 2 not completed)	0.7	1.0	1.0	0.8	0.9	..	..	..	..	..	0.1	0.2	0.2	0.1	0.2
	<i>Unweighted count</i>															
RAF Reserve	A trained reservist (phase 2 completed)	4.7	2.6	1.6	1.3	..	2.6	3.1	2.1	1.5	1.2	2.3	2.7	1.8	1.2	0.9
	A untrained reservist (phase 2 not completed)	4.7	2.6	1.6	1.3	..	2.6	3.1	2.1	1.5	1.2	2.3	2.7	1.8	1.2	0.9
	<i>Unweighted count</i>															

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.2 When did you join the volunteer reserves? [R128]

	Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%					
	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	In the last 3 months	0.1	0.2	0.3	0.3	0.3	0.4	0.6	0.4	0.3	0.2	0.3	0.5	0.3	0.2	0.2
	4 - 11 months ago	0.8	0.8	0.8	0.9	0.9	1.6	1.9	1.3	1.3	1.1	1.3	1.5	1.1	1.0	0.9
	1 - 2 years ago	1.1	1.2	1.3	1.2	1.2	1.7	2.1	2.1	1.9	1.8	1.4	1.7	1.7	1.6	1.5
	3 - 4 years ago	1.1	1.2	1.3	1.3	1.4	1.3	1.5	1.8	1.9	1.9	1.1	1.2	1.5	1.5	1.6
	5 - 6 years ago	0.9	0.9	1.1	1.0	1.1	1.1	1.1	1.3	1.2	1.3	0.9	0.9	1.1	1.0	1.1
	7 - 10 years ago	1.1	1.1	1.1	1.0	1.0	1.2	1.3	1.3	1.2	1.2	1.0	1.1	1.1	1.0	1.0
	More than 10 years ago	1.6	1.5	1.7	1.7	1.7	1.4	1.4	1.4	1.4	1.4	1.2	1.2	1.2	1.2	1.2
<i>Unweighted count</i>																
Maritime Reserve	In the last 3 months	0.9	0.8	0.8	0.6	0.7	1.3	1.4	0.9	1.0	1.2	0.9	1.0	0.6	0.7	0.8
	4 - 11 months ago	1.8	1.8	1.3	1.5	1.4	1.8	2.1	2.1	1.6	1.8	1.4	1.6	1.5	1.2	1.3
	1 - 2 years ago	2.1	2.0	1.9	1.9	1.9	2.0	2.2	2.7	2.1	2.1	1.6	1.6	2.0	1.6	1.5
	3 - 4 years ago	2.1	1.9	2.1	2.0	2.2	1.5	1.7	2.4	2.1	1.9	1.3	1.3	1.8	1.6	1.5
	5 - 6 years ago	2.1	1.9	1.6	1.5	1.7	1.6	1.5	1.6	1.4	1.7	1.3	1.2	1.2	1.1	1.3
	7 - 10 years ago	2.1	1.8	1.9	1.6	1.6	1.5	1.4	2.0	1.5	1.2	1.2	1.1	1.5	1.2	1.0
	More than 10 years ago	3.4	3.0	2.7	2.7	2.6	2.2	2.2	2.7	2.3	2.1	1.9	1.8	2.1	1.8	1.7
<i>Unweighted count</i>																
Army Reserve	In the last 3 months	..	0.2	0.4	0.3	0.3	0.5	0.7	0.5	0.3	0.2	0.4	0.6	0.4	0.3	0.2
	4 - 11 months ago	0.9	0.9	1.0	1.1	1.0	1.9	2.2	1.5	1.5	1.3	1.6	1.8	1.3	1.2	1.0
	1 - 2 years ago	1.2	1.4	1.6	1.5	1.5	2.0	2.5	2.4	2.3	2.2	1.6	2.1	2.0	1.9	1.8
	3 - 4 years ago	1.2	1.4	1.6	1.6	1.7	1.5	1.7	2.1	2.2	2.3	1.2	1.5	1.8	1.8	1.9
	5 - 6 years ago	1.0	1.1	1.3	1.2	1.4	1.3	1.3	1.5	1.4	1.6	1.1	1.1	1.3	1.2	1.3
	7 - 10 years ago	1.2	1.3	1.3	1.2	1.2	1.4	1.5	1.5	1.4	1.4	1.2	1.3	1.3	1.2	1.2
	More than 10 years ago	1.9	1.8	2.1	2.0	2.0	1.6	1.6	1.6	1.7	1.7	1.3	1.4	1.4	1.4	1.4
<i>Unweighted count</i>																
RAF Reserve	In the last 3 months	..	..	1.7	2.6	..	..	0.6	0.9	0.5	..	..	0.5	0.8	0.6	..
	4 - 11 months ago	5.4	3.5	2.9	4.3	3.7	1.7	2.5	2.5	1.8	1.4	1.7	2.2	2.2	1.7	1.3
	1 - 2 years ago	7.7	5.0	4.9	5.6	6.1	4.4	3.5	3.0	3.1	3.4	4.0	3.0	2.7	2.8	3.0
	3 - 4 years ago	6.9	3.4	5.9	5.6	4.9	4.7	2.8	2.7	3.2	3.6	4.2	2.5	2.5	2.8	3.1
	5 - 6 years ago	5.7	3.3	4.1	4.5	4.9	4.1	2.0	2.0	2.1	2.8	3.7	1.8	1.8	1.9	2.4
	7 - 10 years ago	6.8	3.1	4.5	4.1	3.6	3.3	2.4	1.9	1.9	2.4	3.0	2.1	1.8	1.7	2.0
	More than 10 years ago	8.3	5.4	6.5	7.5	6.7	4.0	2.4	2.3	2.5	2.7	3.7	2.2	2.2	2.5	2.5
<i>Unweighted count</i>																

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

- Margin of error less than 3%
- Margin of error 3% - 5%
- Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.3 What is your sex? [R150]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Male	..	1.3	1.5	1.4	1.4	..	1.7	1.6	1.6	1.7	..	1.4	1.3	1.3	1.4
	Female	..	1.3	1.5	1.4	1.4	..	1.7	1.6	1.6	1.7	..	1.4	1.3	1.3	1.4
	<i>Unweighted count</i>															
Maritime Reserve	Male	..	2.2	2.0	2.0	2.0	..	1.6	1.7	1.4	1.4	..	1.3	1.3	1.2	1.1
	Female	..	2.2	2.0	2.0	2.0	..	1.6	1.7	1.4	1.4	..	1.3	1.3	1.2	1.1
	<i>Unweighted count</i>															
Army Reserve	Male	..	1.6	1.8	1.6	1.7	..	2.0	1.9	1.9	2.0	..	1.6	1.6	1.6	1.6
	Female	..	1.6	1.8	1.6	1.7	..	2.0	1.9	1.9	2.0	..	1.6	1.6	1.6	1.6
	<i>Unweighted count</i>															
RAF Reserve	Male	..	4.4	5.7	5.9	5.3	..	2.7	2.8	2.5	3.3	..	2.4	2.5	2.3	2.8
	Female	..	4.4	5.7	5.9	5.3	..	2.7	2.8	2.5	3.3	..	2.4	2.5	2.3	2.8
	<i>Unweighted count</i>															

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.4 What is your age group? [R156]

		Officer: Margin of error +/-%				2019	Other Ranks/Rates: Margin of error +/-%				2019	Total: Margin of error +/-%				2019
		2015	2016	2017	2018		2015	2016	2017	2018		2015	2016	2017	2018	
Tri-Service Reserve	17 - 24	..	0.9	0.8	0.7	0.7	..	2.0	1.7	1.7	1.6	..	1.6	1.4	1.3	1.3
	25 - 34	..	1.2	1.3	1.1	1.1	..	2.2	2.2	2.1	2.1	..	1.8	1.8	1.7	1.7
	35 - 44	..	1.3	1.4	1.4	1.4	..	1.9	2.0	1.9	1.8	..	1.6	1.6	1.5	1.4
	45 - 54	..	1.5	1.7	1.7	1.7	..	1.3	1.6	1.7	1.6	..	1.1	1.3	1.4	1.3
	55 - 64	..	1.2	1.5	1.5	1.5	..	0.5	0.6	0.6	0.6	..	0.5	0.5	0.6	0.6
	65 +	..	0.0	0.2	0.2	0.2	..	..	0.0	0.1	0.1	..	0.0	0.0	0.1	0.1
	<i>Unweighted count</i>															
Maritime Reserve	17 - 24	..	1.3	0.9	1.1	1.2	..	2.3	2.3	1.9	1.9	..	1.7	1.6	1.3	1.4
	25 - 34	..	2.5	2.3	2.0	2.1	..	2.5	3.0	2.4	2.3	..	1.9	2.2	1.7	1.7
	35 - 44	..	2.6	2.5	2.3	2.3	..	2.1	2.4	2.0	1.9	..	1.7	1.8	1.5	1.5
	45 - 54	..	2.9	2.6	2.5	2.5	..	1.9	2.5	2.1	1.9	..	1.6	1.9	1.6	1.5
	55 - 64	..	1.9	2.0	2.1	2.2	..	1.1	1.4	1.3	1.4	..	1.0	1.1	1.1	1.2
	65 +	..	..	0.3	..	0.5	..	..	..	0.2	0.3	..	..	0.1	0.1	0.3
	<i>Unweighted count</i>															
Army Reserve	17 - 24	..	1.1	1.1	0.8	0.9	..	2.3	2.0	2.0	1.9	..	2.0	1.7	1.6	1.6
	25 - 34	..	1.5	1.5	1.4	1.4	..	2.6	2.5	2.5	2.5	..	2.2	2.1	2.0	2.0
	35 - 44	..	1.6	1.7	1.7	1.7	..	2.2	2.3	2.2	2.1	..	1.9	1.9	1.8	1.7
	45 - 54	..	1.8	2.1	2.0	2.0	..	1.6	1.8	1.9	1.8	..	1.3	1.5	1.6	1.5
	55 - 64	..	1.4	1.8	1.8	1.8	..	0.6	0.7	0.7	0.7	..	0.5	0.6	0.7	0.6
	65 +	..	..	0.2	0.3	0.3	..	..	0.0	0.1	0.0	..	..	0.0	0.1	0.1
	<i>Unweighted count</i>															
RAF Reserve	17 - 24	..	1.1	..	1.1	..	..	1.9	1.8	1.2	1.6	..	1.6	1.5	1.0	1.3
	25 - 34	..	3.2	3.5	2.7	2.4	..	3.1	2.6	2.7	3.1	..	2.7	2.3	2.2	2.5
	35 - 44	..	4.3	4.8	4.7	3.8	..	3.1	2.9	2.8	3.3	..	2.7	2.6	2.4	2.8
	45 - 54	..	5.8	6.5	7.4	7.0	..	3.6	3.3	3.3	3.8	..	3.2	2.9	3.0	3.3
	55 - 64	..	5.0	6.3	7.2	6.7	..	1.9	2.1	2.2	2.4	..	1.8	2.0	2.2	2.3
	65 +	..	0.7	2.3	1.7	1.3	..	..	..	..	0.6	..	0.1	0.4	0.3	0.5
	<i>Unweighted count</i>															

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.5 How many children do you support financially? [R152]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	None	..	1.5	1.8	1.7	1.8	..	2.1	2.2	2.1	2.1	..	1.8	1.8	1.8	1.7
	1	..	1.2	1.3	1.3	1.3	..	1.6	1.6	1.6	1.4	..	1.3	1.3	1.3	1.2
	2	..	1.3	1.5	1.5	1.5	..	1.5	1.7	1.7	1.6	..	1.3	1.4	1.4	1.3
	3	..	0.8	1.0	0.9	0.9	..	0.9	1.1	1.0	1.0	..	0.7	0.9	0.8	0.8
	4 or more	..	0.4	0.5	0.5	0.6	..	0.7	0.7	0.6	0.7	..	0.6	0.6	0.5	0.5
	Not stated	..	0.2	0.2	0.2	0.1	..	0.2	0.5	0.1	0.1	..	0.2	0.4	0.1	0.0
	<i>Unweighted count</i>															
Maritime Reserve	None	..	3.0	2.8	2.7	2.7	..	2.6	3.0	2.5	2.4	..	2.0	2.2	1.9	1.9
	1	..	2.2	2.0	2.0	1.9	..	1.7	2.0	1.7	1.7	..	1.4	1.5	1.3	1.3
	2	..	2.5	2.4	2.3	2.4	..	1.8	2.3	1.9	1.9	..	1.5	1.7	1.5	1.5
	3	..	1.7	1.5	1.5	1.6	..	0.9	1.5	1.1	1.0	..	0.8	1.1	0.9	0.8
	4 or more	..	1.0	0.8	0.8	0.8	..	0.5	0.5	0.6	0.6	..	0.5	0.4	0.5	0.5
	Not stated	..	1.2	0.5	0.5	0.5	..	1.5	0.8	0.5	0.6	..	1.1	0.6	0.4	0.4
	<i>Unweighted count</i>															
Army Reserve	None	..	1.8	2.2	2.1	2.1	..	2.5	2.6	2.5	2.5	..	2.1	2.2	2.1	2.0
	1	..	1.4	1.6	1.6	1.7	..	1.9	1.9	1.8	1.7	..	1.6	1.6	1.5	1.4
	2	..	1.6	1.9	1.8	1.8	..	1.8	2.0	2.0	1.9	..	1.5	1.7	1.7	1.6
	3	..	1.0	1.2	1.1	1.0	..	1.0	1.3	1.2	1.2	..	0.9	1.1	1.0	1.0
	4 or more	..	0.5	0.6	0.7	0.7	..	0.8	0.8	0.8	0.8	..	0.7	0.7	0.6	0.7
	Not stated	..	..	0.2	0.2	..	..	..	0.5	0.1	..	..	..	0.4	0.1	..
	<i>Unweighted count</i>															
RAF Reserve	None	..	5.6	6.9	7.4	7.1	..	3.7	3.3	3.3	3.9	..	3.2	3.0	3.0	3.4
	1	..	4.0	5.6	5.6	5.1	..	2.6	2.5	2.5	2.7	..	2.3	2.3	2.3	2.4
	2	..	5.0	5.8	5.2	6.4	..	2.9	2.6	2.7	3.1	..	2.6	2.4	2.4	2.8
	3	..	2.9	3.0	4.4	3.6	..	1.8	1.5	1.5	1.9	..	1.6	1.4	1.5	1.6
	4 or more	..	1.6	..	0.9	1.8	..	1.1	1.1	1.0	1.0	..	1.0	0.9	0.8	0.9
	Not stated	..	2.2	..	1.2	..	..	1.7	0.8	0.5	..	..	1.5	0.7	0.5	..
	<i>Unweighted count</i>															

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.6 What is your current personal status? [R148]

	Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%					
	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	
Tri-Service Reserve	Single (never married or formed a civil partnership)	..	1.2	1.3	1.1	1.2	..	2.2	2.1	2.0	2.0	..	1.8	1.7	1.6	1.6
	In a long term/established relationship (but not married or in a civil partnership)	..	1.2	1.3	1.2	1.2	..	2.1	2.0	2.0	1.9	..	1.7	1.6	1.6	1.6
	Married/in a civil partnership	..	1.5	1.7	1.6	1.6	..	2.0	2.1	1.9	1.9	..	1.7	1.7	1.6	1.6
	Separated, but still legally married or in a civil partnership	..	0.6	0.6	0.5	0.5	..	0.6	0.8	0.7	0.6	..	0.5	0.7	0.6	0.5
	Divorced/formerly in a civil partnership which is now legally dissolved	..	0.7	0.8	0.8	0.8	..	0.8	0.8	0.9	0.9	..	0.7	0.7	0.8	0.7
	Widowed/the surviving partner from a civil partnership	..	0.1	0.3	0.2	0.2	..	0.1	0.2	0.2	0.1	..	0.1	0.1	0.2	0.1
	Prefer not to say	..	0.3	0.3	0.3	0.4	..	0.5	0.6	0.5	0.5	..	0.4	0.5	0.4	0.4
	<i>Unweighted count</i>															
Maritime Reserve	Single (never married or formed a civil partnership)	..	2.3	2.1	1.9	1.8	..	2.6	3.0	2.4	2.3	..	2.0	2.2	1.8	1.7
	In a long term/established relationship (but not married or in a civil partnership)	..	2.1	2.0	1.8	1.9	..	2.3	2.7	2.3	2.2	..	1.7	1.9	1.7	1.6
	Married/in a civil partnership	..	3.0	2.7	2.5	2.6	..	2.4	3.0	2.4	2.4	..	1.9	2.2	1.8	1.8
	Separated, but still legally married or in a civil partnership	..	1.2	0.8	0.4	0.6	..	0.6	1.0	0.6	0.6	..	0.5	0.7	0.4	0.4
	Divorced/formerly in a civil partnership which is now legally dissolved	..	1.2	1.0	0.8	0.8	..	0.8	1.1	0.8	0.8	..	0.7	0.8	0.6	0.6
	Widowed/the surviving partner from a civil partnership	..	0.2	0.3	0.3	0.4	..	..	0.3	0.2	0.2	..	0.1	0.2	0.2	0.2
	Prefer not to say	..	0.6	0.7	0.8	0.8	..	0.7	0.7	0.7	0.9	..	0.6	0.5	0.5	0.6
	<i>Unweighted count</i>															
Army Reserve	Single (never married or formed a civil partnership)	..	1.5	1.6	1.3	1.5	..	2.6	2.5	2.4	2.4	..	2.2	2.1	2.0	2.0
	In a long term/established relationship (but not married or in a civil partnership)	..	1.5	1.7	1.5	1.5	..	2.4	2.3	2.4	2.3	..	2.0	1.9	2.0	1.9
	Married/in a civil partnership	..	1.8	2.1	1.9	2.0	..	2.4	2.4	2.3	2.3	..	2.0	2.0	1.9	1.9
	Separated, but still legally married or in a civil partnership	..	0.7	0.7	0.7	0.5	..	0.7	1.0	0.8	0.7	..	0.6	0.8	0.7	0.5
	Divorced/formerly in a civil partnership which is now legally dissolved	..	0.9	1.0	1.0	0.9	..	1.0	1.0	1.1	1.0	..	0.8	0.8	0.9	0.8
	Widowed/the surviving partner from a civil partnership	..	0.2	0.3	0.2	0.3	..	0.2	0.2	0.2	0.1	..	0.1	0.2	0.2	0.1
	Prefer not to say	..	0.4	0.4	0.3	0.4	..	0.6	0.7	0.6	0.6	..	0.5	0.6	0.5	0.5
	<i>Unweighted count</i>															
RAF Reserve	Single (never married or formed a civil partnership)	..	3.7	3.6	3.9	2.7	..	3.0	2.7	2.6	3.0	..	2.6	2.4	2.3	2.5
	In a long term/established relationship (but not married or in a civil partnership)	..	2.6	3.6	3.5	3.2	..	3.1	2.8	2.7	3.3	..	2.6	2.4	2.3	2.7
	Married/in a civil partnership	..	4.9	5.8	6.4	6.1	..	3.6	3.3	3.3	3.8	..	3.2	2.9	2.9	3.3
	Separated, but still legally married or in a civil partnership	..	2.1	2.1	2.2	2.7	..	1.4	1.3	1.1	1.6	..	1.2	1.1	1.0	1.4
	Divorced/formerly in a civil partnership which is now legally dissolved	..	1.9	3.1	3.3	3.7	..	1.8	1.7	1.5	1.7	..	1.5	1.5	1.4	1.6
	Widowed/the surviving partner from a civil partnership	..	..	1.4	..	..	..	0.6	0.5	0.4	0.5	..	0.5	0.5	0.3	0.4
	Prefer not to say	..	0.7	..	2.4	2.6	..	..	0.9	0.7	0.9	..	0.1	0.8	0.7	0.9
	<i>Unweighted count</i>															

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.7 What is your highest qualification? [R147]

		Officer: Margin of error +/-%				2019	Other Ranks/Rates: Margin of error +/-%				2019	Total: Margin of error +/-%				2019
		2015	2016	2017	2018		2015	2016	2017	2018		2015	2016	2017	2018	
Tri-Service Reserve	GCSEs/O-Levels	..	0.6	0.7	0.8	0.8	..	1.8	1.7	1.7	1.6	..	1.4	1.4	1.4	1.3
	Vocational Qualifications (NVQ 1 & 2)	..	0.3	0.4	0.3	0.3	..	1.3	1.5	1.4	1.2	..	1.0	1.2	1.1	1.0
	A-Levels or equivalent (NVQ3)	..	1.1	1.1	1.1	1.1	..	2.1	2.0	1.8	1.9	..	1.7	1.6	1.5	1.5
	University degree or diploma or equivalent (NVQ4)	..	1.7	1.9	1.8	1.8	..	2.2	2.1	2.1	2.1	..	1.8	1.8	1.7	1.7
	Higher university degree/Doctorate/MBA or equivalent	..	1.6	1.8	1.7	1.8	..	1.4	1.5	1.4	1.5	..	1.2	1.2	1.2	1.2
	Other	..	0.5	0.5	0.6	0.4	..	0.8	0.6	0.7	0.8	..	0.7	0.5	0.6	0.6
	No formal qualifications	..	0.3	0.2	0.3	0.3	..	0.9	0.9	0.9	0.7	..	0.7	0.7	0.7	0.6
	<i>Unweighted count</i>															
Maritime Reserve	GCSEs/O-Levels	..	0.8	0.9	0.8	1.0	..	1.9	2.1	1.8	1.7	..	1.4	1.4	1.2	1.2
	Vocational Qualifications (NVQ 1 & 2)	..	0.2	0.5	0.4	0.3	..	1.2	1.4	1.2	1.3	..	0.8	0.9	0.8	0.9
	A-Levels or equivalent (NVQ3)	..	1.8	1.6	1.7	1.5	..	2.4	2.7	2.2	2.2	..	1.7	1.9	1.6	1.6
	University degree or diploma or equivalent (NVQ4)	..	3.0	2.8	2.7	2.7	..	2.6	3.1	2.5	2.5	..	2.0	2.3	1.9	1.9
	Higher university degree/Doctorate/MBA or equivalent	..	3.0	2.8	2.7	2.7	..	1.8	2.4	1.8	1.7	..	1.5	1.8	1.5	1.4
	Other	..	0.5	0.5	0.6	0.6	..	0.6	0.9	0.7	0.8	..	0.5	0.6	0.5	0.6
	No formal qualifications	..	..	0.3	..	..	..	0.5	0.6	0.6	0.3	..	0.4	0.4	0.4	0.2
	<i>Unweighted count</i>															
Army Reserve	GCSEs/O-Levels	..	0.8	0.9	0.9	0.9	..	2.1	2.0	2.0	1.9	..	1.7	1.6	1.6	1.6
	Vocational Qualifications (NVQ 1 & 2)	..	0.4	0.5	0.4	0.4	..	1.5	1.8	1.6	1.5	..	1.2	1.5	1.3	1.2
	A-Levels or equivalent (NVQ3)	..	1.4	1.3	1.3	1.3	..	2.5	2.3	2.2	2.2	..	2.1	1.9	1.8	1.8
	University degree or diploma or equivalent (NVQ4)	..	2.1	2.3	2.2	2.2	..	2.6	2.5	2.5	2.5	..	2.2	2.1	2.0	2.1
	Higher university degree/Doctorate/MBA or equivalent	..	2.0	2.3	2.1	2.1	..	1.6	1.7	1.7	1.7	..	1.4	1.5	1.4	1.5
	Other	..	0.6	0.7	0.7	0.6	..	1.0	0.7	0.9	1.0	..	0.8	0.6	0.7	0.8
	No formal qualifications	..	0.3	0.3	0.4	0.4	..	1.1	1.0	1.0	0.9	..	0.9	0.9	0.8	0.7
	<i>Unweighted count</i>															
RAF Reserve	GCSEs/O-Levels	..	2.5	2.2	3.5	2.9	..	2.9	2.6	2.5	2.8	..	2.5	2.3	2.2	2.4
	Vocational Qualifications (NVQ 1 & 2)	..	..	..	..	..	..	2.1	1.5	1.7	1.6	..	1.8	1.3	1.4	1.3
	A-Levels or equivalent (NVQ3)	..	3.7	4.2	3.6	4.4	..	3.0	2.9	2.7	3.3	..	2.6	2.5	2.3	2.8
	University degree or diploma or equivalent (NVQ4)	..	5.7	6.8	7.5	6.9	..	3.5	3.3	3.3	3.8	..	3.1	3.0	3.0	3.4
	Higher university degree/Doctorate/MBA or equivalent	..	5.6	6.6	7.2	6.9	..	2.3	2.2	2.4	2.7	..	2.2	2.1	2.4	2.6
	Other	..	1.3	1.7	1.4	..	..	1.2	1.2	0.8	1.3	..	1.0	1.0	0.7	1.0
	No formal qualifications	..	..	..	..	..	..	1.0	0.8	0.9	0.6	..	0.9	0.6	0.8	0.5
	<i>Unweighted count</i>															

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.8 Do you consider yourself to be from an ethnic minority? [R151]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	..	0.7	0.8	0.8	0.8	..	1.2	1.2	1.1	1.3	..	1.0	1.0	0.9	1.1
	No	..	0.7	0.8	0.8	0.8	..	1.2	1.2	1.1	1.3	..	1.0	1.0	0.9	1.1
	<i>Unweighted count</i>															
Maritime Reserve	Yes	..	1.4	1.1	1.1	1.0	..	1.2	1.5	1.3	1.1	..	0.9	1.1	0.9	0.8
	No	..	1.4	1.1	1.1	1.0	..	1.2	1.5	1.3	1.1	..	0.9	1.1	0.9	0.8
	<i>Unweighted count</i>															
Army Reserve	Yes	..	0.8	0.9	0.9	0.9	..	1.4	1.4	1.3	1.6	..	1.1	1.2	1.1	1.3
	No	..	0.8	0.9	0.9	0.9	..	1.4	1.4	1.3	1.6	..	1.1	1.2	1.1	1.3
	<i>Unweighted count</i>															
RAF Reserve	Yes	..	1.7	2.1	2.9	3.8	..	1.7	1.4	1.8	1.9	..	1.5	1.2	1.5	1.7
	No	..	1.7	2.1	2.9	3.8	..	1.7	1.4	1.8	1.9	..	1.5	1.2	1.5	1.7
	<i>Unweighted count</i>															

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.9 Have you ever been a member of a Service Cadet Force? (SCC/CCF/ACF/ATC) [R159]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	Yes	..	..	1.9	1.8	1.8	..	..	2.1	2.1	2.0	..	..	1.8	1.7	1.6
	No	..	..	1.9	1.8	1.8	..	..	2.1	2.1	2.0	..	..	1.8	1.7	1.6
	<i>Unweighted count</i>															
Maritime Reserve	Yes	..	..	2.8	2.7	2.7	..	..	3.1	2.4	2.4	..	..	2.3	1.9	1.8
	No	..	..	2.8	2.7	2.7	..	..	3.1	2.4	2.4	..	..	2.3	1.9	1.8
	<i>Unweighted count</i>															
Army Reserve	Yes	..	..	2.3	2.2	2.2	..	..	2.5	2.4	2.3	..	..	2.1	2.0	2.0
	No	..	..	2.3	2.2	2.2	..	..	2.5	2.4	2.3	..	..	2.1	2.0	2.0
	<i>Unweighted count</i>															
RAF Reserve	Yes	..	..	6.9	7.4	6.8	..	..	3.2	3.2	3.7	..	..	2.9	3.0	3.3
	No	..	..	6.9	7.4	6.8	..	..	3.2	3.2	3.7	..	..	2.9	3.0	3.3
	<i>Unweighted count</i>															

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.10 If yes, were you a member of the (tick all that apply): SCC [R160]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO I was a member of the SCC	..	..	0.5	0.4	0.4	..	..	0.6	0.6	0.5	..	..	0.5	0.5	0.4
	I was a member of the SCC	..	..	0.5	0.4	0.4	..	..	0.6	0.6	0.5	..	..	0.5	0.5	0.4
	<i>Unweighted count</i>															
Maritime Reserve	NO TO I was a member of the SCC	..	..	1.6	1.5	1.4	..	..	1.9	1.5	1.4	..	..	1.4	1.2	1.0
	I was a member of the SCC	..	..	1.6	1.5	1.4	..	..	1.9	1.5	1.4	..	..	1.4	1.2	1.0
	<i>Unweighted count</i>															
Army Reserve	NO TO I was a member of the SCC	..	..	0.4	0.4	0.5	..	..	0.7	0.7	0.6	..	..	0.6	0.6	0.5
	I was a member of the SCC	..	..	0.4	0.4	0.5	..	..	0.7	0.7	0.6	..	..	0.6	0.6	0.5
	<i>Unweighted count</i>															
RAF Reserve	NO TO I was a member of the SCC	..	..	2.3	1.4	1.5	..	..	0.9	0.9	0.5	..	..	0.9	0.8	0.5
	I was a member of the SCC	..	..	2.3	1.4	1.5	..	..	0.9	0.9	0.5	..	..	0.9	0.8	0.5
	<i>Unweighted count</i>															

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.11 If yes, were you a member of the (tick all that apply): CCF(RN) [R161]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO I was a member of the CCF(RN)	..	..	0.5	0.5	0.5	..	..	0.5	0.4	0.3	..	..	0.4	0.3	0.3
	I was a member of the CCF(RN)	..	..	0.5	0.5	0.5	..	..	0.5	0.4	0.3	..	..	0.4	0.3	0.3
	<i>Unweighted count</i>															
Maritime Reserve	NO TO I was a member of the CCF(RN)	..	..	1.6	1.5	1.4	..	..	1.3	1.0	0.9	..	..	1.0	0.8	0.7
	I was a member of the CCF(RN)	..	..	1.6	1.5	1.4	..	..	1.3	1.0	0.9	..	..	1.0	0.8	0.7
	<i>Unweighted count</i>															
Army Reserve	NO TO I was a member of the CCF(RN)	..	..	0.6	0.5	0.6	..	..	0.6	0.4	0.4	..	..	0.5	0.4	0.3
	I was a member of the CCF(RN)	..	..	0.6	0.5	0.6	..	..	0.6	0.4	0.4	..	..	0.5	0.4	0.3
	<i>Unweighted count</i>															
RAF Reserve	NO TO I was a member of the CCF(RN)	..	..	1.6	1.2	0.8	..	..	0.3	0.6	0.4	..	..	0.4	0.5	0.3
	I was a member of the CCF(RN)	..	..	1.6	1.2	0.8	..	..	0.3	0.6	0.4	..	..	0.4	0.5	0.3
	<i>Unweighted count</i>															

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.12 If yes, were you a member of the (tick all that apply): CCF(Army) [R162]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO I was a member of the CCF(Army)	..	..	1.5	1.4	1.3	..	..	1.2	1.1	1.1	..	..	1.0	0.9	0.9
	I was a member of the CCF(Army)	..	..	1.5	1.4	1.3	..	..	1.2	1.1	1.1	..	..	1.0	0.9	0.9
	<i>Unweighted count</i>															
Maritime Reserve	NO TO I was a member of the CCF(Army)	..	..	1.6	1.6	1.5	..	..	1.8	1.2	1.2	..	..	1.3	1.0	1.0
	I was a member of the CCF(Army)	..	..	1.6	1.6	1.5	..	..	1.8	1.2	1.2	..	..	1.3	1.0	1.0
	<i>Unweighted count</i>															
Army Reserve	NO TO I was a member of the CCF(Army)	..	..	1.9	1.7	1.7	..	..	1.5	1.3	1.3	..	..	1.2	1.1	1.1
	I was a member of the CCF(Army)	..	..	1.9	1.7	1.7	..	..	1.5	1.3	1.3	..	..	1.2	1.1	1.1
	<i>Unweighted count</i>															
RAF Reserve	NO TO I was a member of the CCF(Army)	..	..	3.8	4.0	2.8	..	..	1.1	1.1	1.4	..	..	1.1	1.2	1.3
	I was a member of the CCF(Army)	..	..	3.8	4.0	2.8	..	..	1.1	1.1	1.4	..	..	1.1	1.2	1.3
	<i>Unweighted count</i>															

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.13 If yes, were you a member of the (tick all that apply): CCF(RAF) [R163]

		Officer: Margin of error +/-%					Other Ranks/Rates: Margin of error +/-%					Total: Margin of error +/-%				
		2015	2016	2017	2018	2019	2015	2016	2017	2018	2019	2015	2016	2017	2018	2019
Tri-Service Reserve	NO TO I was a member of the CCF(RAF)	..	..	0.7	0.7	0.7	..	..	0.4	0.4	0.5	..	..	0.4	0.4	0.5
	I was a member of the CCF(RAF)	..	..	0.7	0.7	0.7	..	..	0.4	0.4	0.5	..	..	0.4	0.4	0.5
	<i>Unweighted count</i>															
Maritime Reserve	NO TO I was a member of the CCF(RAF)	..	..	1.2	1.2	1.1	..	..	0.6	0.5	0.6	..	..	0.6	0.5	0.5
	I was a member of the CCF(RAF)	..	..	1.2	1.2	1.1	..	..	0.6	0.5	0.6	..	..	0.6	0.5	0.5
	<i>Unweighted count</i>															
Army Reserve	NO TO I was a member of the CCF(RAF)	..	..	0.8	0.8	0.8	..	..	0.5	0.5	0.6	..	..	0.4	0.4	0.5
	I was a member of the CCF(RAF)	..	..	0.8	0.8	0.8	..	..	0.5	0.5	0.6	..	..	0.4	0.4	0.5
	<i>Unweighted count</i>															
RAF Reserve	NO TO I was a member of the CCF(RAF)	..	..	4.2	5.4	4.3	..	..	0.9	0.8	0.8	..	..	1.0	1.2	1.1
	I was a member of the CCF(RAF)	..	..	4.2	5.4	4.3	..	..	0.9	0.8	0.8	..	..	1.0	1.2	1.1
	<i>Unweighted count</i>															

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.14 If yes, were you a member of the (tick all that apply): ACF [R164]

		Officer: Margin of error +/-%				2019	Other Ranks/Rates: Margin of error +/-%				2019	Total: Margin of error +/-%				2019
		2015	2016	2017	2018		2015	2016	2017	2018		2015	2016	2017	2018	
Tri-Service Reserve	NO TO I was a member of the ACF	..	..	1.3	1.2	1.3	..	..	1.6	1.6	1.6	..	..	1.3	1.3	1.3
	I was a member of the ACF	..	..	1.3	1.2	1.3	..	..	1.6	1.6	1.6	..	..	1.3	1.3	1.3
	<i>Unweighted count</i>															
Maritime Reserve	NO TO I was a member of the ACF	..	..	0.9	0.8	1.0	..	..	1.6	1.1	1.0	..	..	1.1	0.8	0.8
	I was a member of the ACF	..	..	0.9	0.8	1.0	..	..	1.6	1.1	1.0	..	..	1.1	0.8	0.8
	<i>Unweighted count</i>															
Army Reserve	NO TO I was a member of the ACF	..	..	1.6	1.5	1.6	..	..	1.9	1.9	1.9	..	..	1.6	1.6	1.5
	I was a member of the ACF	..	..	1.6	1.5	1.6	..	..	1.9	1.9	1.9	..	..	1.6	1.6	1.5
	<i>Unweighted count</i>															
RAF Reserve	NO TO I was a member of the ACF	..	..	1.7	2.8	3.3	..	..	1.9	1.9	1.9	..	..	1.6	1.6	1.7
	I was a member of the ACF	..	..	1.7	2.8	3.3	..	..	1.9	1.9	1.9	..	..	1.6	1.6	1.7
	<i>Unweighted count</i>															

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2019 Section 13 - About You

Source: Defence Statistics (Surveys)

B13.15 If yes, were you a member of the (tick all that apply): ATC [R165]

		Officer: Margin of error +/-%				2019	Other Ranks/Rates: Margin of error +/-%				2019	Total: Margin of error +/-%				2019
		2015	2016	2017	2018		2015	2016	2017	2018		2015	2016	2017	2018	
Tri-Service Reserve	NO TO I was a member of the ATC	..	..	1.1	1.1	1.1	..	..	1.1	1.0	1.0	..	..	0.9	0.9	0.8
	I was a member of the ATC	..	..	1.1	1.1	1.1	..	..	1.1	1.0	1.0	..	..	0.9	0.9	0.8
	<i>Unweighted count</i>															
Maritime Reserve	NO TO I was a member of the ATC	..	..	1.6	1.8	1.6	..	..	1.9	1.3	1.3	..	..	1.4	1.0	1.0
	I was a member of the ATC	..	..	1.6	1.8	1.6	..	..	1.9	1.3	1.3	..	..	1.4	1.0	1.0
	<i>Unweighted count</i>															
Army Reserve	NO TO I was a member of the ATC	..	..	1.3	1.2	1.2	..	..	1.2	1.2	1.2	..	..	1.0	1.0	1.0
	I was a member of the ATC	..	..	1.3	1.2	1.2	..	..	1.2	1.2	1.2	..	..	1.0	1.0	1.0
	<i>Unweighted count</i>															
RAF Reserve	NO TO I was a member of the ATC	..	..	6.2	6.5	5.4	..	..	2.8	2.8	3.3	..	..	2.6	2.6	2.9
	I was a member of the ATC	..	..	6.2	6.5	5.4	..	..	2.8	2.8	3.3	..	..	2.6	2.6	2.9
	<i>Unweighted count</i>															

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Margin of error is half the width of a 95% confidence interval. Darker colours indicate a greater degree of uncertainty in the estimate.