



EMPLOYMENT TRIBUNALS

Between

Claimant: Mr Mohamed Jama

Respondent: Imperial West Academy Limited

At: London South Employment Tribunals

On: 07 May 2019

Before: Employment Judge Freer

Representatives

For the Claimant: Ms S Lyburd, Solicitor

For the Respondent: Not attending

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £46.15.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £2,000.00.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £184.64.

Employment Judge Freer

Date: 03 June 2019