



# EMPLOYMENT TRIBUNALS

Between

**Claimant:** Miss Nadia Juma

**Respondent:** Imperial West Academy Limited

**At:** London South Employment Tribunals

**On:** 07 May 2019

**Before:** Employment Judge Freer

**Representatives**

**For the Claimant:** Ms S Lyburd, Solicitor

**For the Respondent:** Not attending

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £70.28.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £4,500.00.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £421.70.

Employment Judge Freer

Date: 03 June 2019