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EMPLOYMENT TRIBUNALS



Claimant

Respondent

Miss V Georgieva and
Miss S Krasteva

AND

Imperial College of Science
Technology and Medicine

PRELIMINARY HEARING

HELD AT: London Central **ON:** 21 and 22 May 2019

BEFORE: Employment Judge Hildebrand (Sitting alone)

Representation:

For Claimant: In person
For Respondent: Ms T O'Halloran, Counsel

JUDGMENT ON OPEN PRELIMINARY HEARING

The judgment following the hearing directed by the case management summary of 28 March 2019 is:-

1. On the issue whether the Claimants were employees, the Claimants were not employees of the Respondent and could not therefore claim unfair dismissal;
2. On the issue whether the Claimants had two years continuous service, they did not have two years continuous service and could not therefore claim unfair dismissal.
3. The Claims of unfair dismissal are therefore struck out.
4. The Claims for holiday pay have been listed for hearing in a case management order.

Employment Judge Hildebrand

Dated: 30 May 2019

Judgment and Reasons sent to the parties on:

14 June 2019

For the Tribunal Office