



EMPLOYMENT TRIBUNALS

Claimant: Miss H Spowart

Respondent: Proaktiv Cards Ltd

Heard at: Sheffield **On: 7 June 2019**

Before: Employment Judge Rostant

Appearances

For the claimant: Mr I Spowart, (father)

For the respondent: No appearance, no attendance

JUDGEMENT

No appearance having been entered by the respondent and in accordance with Rule 21 Tribunal Rules of Procedure 2013, I make the following judgment;

- (1) The claimant has suffered an unlawful deduction from her wages and the respondent is ordered to pay her the **sum of £1362 .28 (gross)**.
- (2) I declare that the claimant has suffered direct discrimination because of her age
- (3) I declare that the claimant has suffered direct discrimination because of her sex
- (4) I order the respondent to pay the claimant compensation in respect of 2 and 3 above as follows

Loss of Earnings

7 weeks at £348.62 per week (gross) £2.692.31

Plus interest on that sum at 8% from mid-point to date of calculation
i.e 25 March 2019 to 7 June 2019 (10 weeks) £ 41.42

Injury to feelings £10,000

Plus interest at 8% from date of discrimination to calculation
i.e 17 December 2018 to 7 June 2019 (25 weeks) £384.62

Aggravated damages	£2,000
Plus interest at 8% from date of discrimination to calculation i.e 18 February 2019 to 7 June 2019 (15 Weeks)	£230.77
Total for discrimination	£15,349.12

Employment Judge Rostant

Dated: 12 June 2019

Sent to the parties on:

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For the Tribunal:

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