



EMPLOYMENT TRIBUNALS

Claimant: Mr D James

Respondent: Reed Staffing Services Limited

HELD AT: Sheffield **ON:** 26 October 2018

BEFORE: Employment Judge Brain

REPRESENTATION:

Claimant: In person

Respondent: Mr Ali, Counsel

JUDGMENT

The judgment of the Employment Tribunal is that:

1. The claimant's application to amend his claim to include one of direct race discrimination succeeds.
2. The claimant's application to amend his claim to include one of indirect race discrimination is refused.
3. Upon the complaint of direct race discrimination, the claimant's application to amend his claim dated 19 August 2018 shall stand as his amended grounds of claim. For the avoidance of doubt, this is by reference to the two paragraphs beneath the heading '*Direct racial discrimination*'.

Employment Judge Brain

Date 14/11/18