



EMPLOYMENT TRIBUNALS

Claimant: Mr J Dean

Respondent: Flash React t/a Phelps Heating Solutions Limited

Heard at: Cardiff

On: 12 June 2019

Before: Employment Judge Vernon

Representation

Claimant: In person

Respondent: No attendance

JUDGMENT

UPON the Tribunal considering the Claimant's claim

AND UPON the Respondent having failed to file a Response to the Claim

AND UPON hearing the Claimant's evidence, including his oral evidence

The Tribunal upholds the following complaints and makes the following awards:

1. The Respondent shall pay to the Claimant the sum of £1,590.80 in respect of unlawful deductions from wages.
2. The Respondent shall pay to the Claimant the sum of £385.12 in respect of holiday pay.
3. The Respondent shall pay to the Claimant the sum of £1,114.92 in respect of notice pay.

Employment Judge Vernon

Date 12 June 2019

JUDGMENT SENT TO THE PARTIES ON

.....13 June 2019.....

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FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.