



EMPLOYMENT TRIBUNALS

Claimant: Mr G Pereira
Respondent: Connaught Dover Limited

Heard at: Ashford **On:** 20 May 2019

Before: EMPLOYMENT JUDGE CORRIGAN

Representation

Claimant: In person
Respondent: Mr Martin Simpson, Director

JUDGMENT

1. The Claimant was unfairly dismissed by the Respondent and is awarded compensation of £1,952 to be paid by the Respondent to the Claimant. This award consists of:

Basic award	£540
Compensatory award	£1,412

(the compensatory award includes a 50% reduction to reflect the chance of dismissal in any event and both awards include 50% reduction for contribution)

2. Recoupment does not apply to this award.

Employment Judge Corrigan
28 May 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.