



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Pereira  
**Respondent:** Connaught Dover Limited

**Heard at:** Ashford                    **On:** 20 May 2019

**Before:** EMPLOYMENT JUDGE CORRIGAN

## Representation

**Claimant:** In person  
**Respondent:** Mr Martin Simpson, Director

# JUDGMENT

1. The Claimant was unfairly dismissed by the Respondent and is awarded compensation of £1,952 to be paid by the Respondent to the Claimant. This award consists of:

Basic award	£540
Compensatory award	£1,412

(the compensatory award includes a 50% reduction to reflect the chance of dismissal in any event and both awards include 50% reduction for contribution)

2. Recoupment does not apply to this award.

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Employment Judge Corrigan  
28 May 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.