



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr S. Asghar

Corus Hotels Ltd

v

Heard at: Watford

On: 12 June 2019

Before: Employment Judge McNeill QC

Appearances

For the Claimant: In person

For the Respondent: Ms R. Smith, Solicitor

JUDGMENT – Preliminary Hearing

1. Upon the Claimant having confirmed that he was paid all sums due to him on termination of his employment, his claim for arrears of pay is dismissed.
2. The parties having agreed that the employment judge should determine whether Corus Hotels Ltd was the Claimant's employer at all times relevant to the Claimant's claim, it is determined that Corus Hotels Ltd was the Claimant's employer and is the correct Respondent to the Claimant's claims.
3. The Claimant's claims for direct discrimination because of race and/or religion and belief and his claim for victimisation have been brought out of time. The time limit for bringing his claims expired on 12 March 2018.
4. It is not just and equitable to extend time and the Claimant's discrimination and victimisation claims are therefore dismissed.
5. The Claimant's claims have now concluded. None of his claims will proceed to a full hearing.

Employment Judge McNeill QC

Date: 12 June 2019

Sent to the parties on:

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For the Tribunal

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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