



EMPLOYMENT TRIBUNALS

Claimants

- (1) Miss S James
(2) Mrs A Gibbs
(3) Mrs A Bartrop
(4) Mrs M Mann

and

Respondent

Mr D Radford

JUDGMENT ON APPLICATION FOR RECONSIDERATION

The Claimants' application for reconsideration is allowed and paragraph 4 of the Judgment of 4 June is varied as follows; the Claimants are now awarded redundancy payments as follows;

- (i) Miss James; £1,402.50;
(ii) Mrs Gibbs; £7,410.00;
(iii) Mrs Bartrop; £2,025.00;
(iv) Mrs Mann; £3,375.00.

REASONS

1. The Claimants have applied for a reconsideration of the Judgment dated 4 June 2019 which was sent to the parties on 6 June 2019. The grounds are set out in the First Claimant's application of 7 June 2019.
2. Schedule 1 of The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 contains the Employment Tribunal Rules of Procedure 2013 ("the Rules"). Under rule 71, an application for reconsideration under rule 70 must be made within 14 days of the date on which the decision (or, if later, the written reasons) were sent to the parties. The application was therefore received inside the relevant time limit.

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3. Judgment was entered on the understanding that redundancy payments had been made by the Respondent, but later than had been promised and/or expected. It has now been made clear that no payments were ever received.
4. Paragraph 4 of the Judgment is varied accordingly and redundancy payments have been calculated and now incorporated into the Judgment.

Employment Judge Livesey
Dated : 10 June 2019

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