



Department
for Education

Lisa Mannall
Regional Schools Commissioner
for the South West Region
2 Rivergate
Bristol BS1 6EH

██████████
Chair of Governors
Rowde Church of England Primary Academy
High Street
Devizes
Wiltshire
SN10 2ND

5 June 2019

Dear ██████████

Termination Warning Notice to the Members and Trustees of Rowde Church of England Primary Academy

In accordance with section 2A of the Academies Act 2010ⁱ, any funding agreement of an academy may be terminated by the Secretary of State where special measures are required to be taken by the academy, or the academy requires significant improvement and the Chief Inspector of Ofsted has given notice of that under section 13(3)(a) of the Education Act 2005.

I received an Ofsted notification dated 1 May 2019 confirming that Rowde CofE Primary Academy was judged to be inadequate and requires special measures. Of serious concern were Ofsted's conclusions that:

- Leaders and governors have not taken swift action to improve teaching, learning and assessment.
- Pupils' progress is weak in key stage 2 and standards are below those of other pupils nationally, especially in mathematics and reading.
- The curriculum for reading and mathematics does not develop the skills pupils need for the next stage in their education.
- British values are not promoted consistently and pupils are not prepared well enough for life in modern Britain.
- Governors do not have a full enough understanding of the school's performance to enable them to carry out their roles. They do not hold leaders to account effectively about why pupils are not making better progress.
- Teaching is not effective enough to ensure that pupils make progress.
- Leaders at all levels do not monitor teaching rigorously enough to be able to tackle weaknesses.
- Additional funding is not used effectively. As a result, disadvantaged pupils and pupils with SEND are not making sufficient progress.

ⁱ Inserted by section 14 of the Education and Adoption Act 2016

- Current strategies are not reducing the high number of incidents of poor behaviour. Some staff members do not have confidence in leaders to support them in managing serious behaviour incidents.
- Leaders have not promoted a strong culture of safeguarding. Procedures are often not tight enough to ensure the safety of pupils at all times.

On the basis of the evidence provided by Ofsted, I am now issuing this Termination Warning Notice because I have concerns that both the academy's governance and management, and educational standards, are unlikely to improve rapidly and sustainably without further intervention.

In making the decision on whether to terminate the funding agreement, I will consider any written representations you wish to make. Please provide me with any representations you have, along with your Post-Ofsted Action Plan within fifteen working days from the date of this letter (26 June 2019), [REDACTED]

I am copying this letter to the National Schools Commissioner, the Local Authority and the Diocese. This letter will also be published on gov.uk. We aim to do this within 15 working days of the date of this letter.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Lisa Mannall', written in a cursive style.

Lisa Mannall