



EMPLOYMENT TRIBUNALS

**Claimant**  
**Ms J Czabrycka**

V

**Respondent**  
**1. Delikatesy Polonez Ltd.**  
**2. Ms A Wiatrowska**  
**3. Mr J Szymanski**

**JUDGMENT ON RECONSIDERATION APPLICATION**

1. The second respondent's email dated 31 May 2019 is taken as an application for a reconsideration of the judgment sent to the parties on 27 March 2019.
2. Under Rule 19 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the application is granted.
3. The case will be listed for an urgent hearing.

**REASONS**

1. A judgment in favour of the claimant was sent to parties on 27 March 2019. There was an award against the second and third respondents jointly and severally of £19357.69. The respondents were not present or represented.
2. The Tribunal has ascertained that the notice of hearing at which the award was made (6 February 2019) which was sent to the respondents was returned as undelivered. The respondents did not have notice of the hearing.
3. The second respondent has sent an email explaining how she came to be aware of the hearing and the fact that she had no notice of the hearing.
4. In the circumstances, it is appropriate to treat the email of 31 May 2019 as a request for reconsideration and fix an urgent hearing. A separate notice of hearing will be issued for 25 June 2019.

Employment Judge Truscott QC  
Date 10 June 2019