

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant	and		Respondents
Mr K Ofosu		Cordant Cle	eaning Limited
HELD AT:	Croydon	ON:	31 May 2019
BEFORE:	Employment Judge K Bryant Ms H Pollard Ms S Evans	QC	
Appearances	S:		
For the Clain	nant: In Person		

For the Respondent: Mr T Dracass (Counsel)

JUDGMENT ON REMEDY

- 1. The Respondent is ordered to pay to the Claimant the following sums:
 - 1.1 £1,920 as a basic award for unfair dismissal, which represents the statutory basic award but reduced by 20% pursuant to section 122(2) of the Employment Rights Act 1996.
 - 1.2 £1,269.24 as a compensatory award for unfair dismissal.
 - 1.3 £3,000 for injury to feelings in respect of the finding of unlawful race discrimination.
 - 1.4 £2,544.26 for financial losses in respect of the finding of unlawful race discrimination.
 - 1.5 £353.10 interest on the above sum for injury to feelings.
 - 1.6 £150.01 interest on the above sum for financial losses.
 - 1.7 £1,200, which amounts to 4 weeks' pay, pursuant to section 38 of the Employment Act 2002.

Case No: 2303198/2017

Employment Judge K Bryant QC

31 May 2019