



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs Adriana Guzman

v

Orangegg Property Service Limited

JUDGMENT ON REMEDY

Further to the Judgment on liability having been delivered on the 8 April 2019 and a schedule of loss having been filed the respondent is ordered to pay the total sum of **£7457.70** to the claimant calculated as follows:

Unfair dismissal:

Basic award

10 years continuous service
15 hours per week @ £7.55 **£1132.50**

Compensatory Award

Claimant's working week before dismissal
3 hours per day, 15 hours per week x 4 = 60 hours
Per month @ £7.55 per hour
£453 per month x 13 months;
£5,889.00

From February 2019 in her new job the claimant has worked:

1.5 hours x 5 days, 7.5 hours a week
30 hours a month @ £7.83 = £234.90 per month

Earnings at respondent £453 per month less £234.90 per month
= £218.10 x 2 months **£436.20**

The total compensatory award **£6,325.20**

Plus the basic award

Total amount payable to the claimant **£7457.70**

Employment Judge Laidler

Date:28.05.19.....

Sent to the parties on: ..12.06.19.....

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For the Tribunal Office