



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Jorge Guzman

v

Orangegg Property Service Limited

JUDGMENT ON REMEDY

Further to the Judgment on liability having been delivered on the 8 April 2019 and a schedule of loss having been filed the respondent is ordered to pay the total sum of **£7301.10** to the claimant calculated as follows:

Unfair dismissal:

Basic award

10 years continuous service
15 hours at £7.55 per hour **£1132.50**

Compensatory award

Claimants working week before dismissal
3 hours per day
15 hours per week x 4 weeks = 60 hours a month at
Wage of £7.55 per hour
= £453 per month for 13 months; **£5,889**

From February 2019 in his new job claimant has worked:
2 hours per day x 5 = 10 x 4 = 40 hours a month at
£7.83 = £313.20

£453 per month with respondent less £313.20 in new job
Loss of £139.80 x 2 months. **£279.60**

Total compensatory award: **£6,168.60**

Plus basic award

total amount payable by the respondent

£7301.10

Employment Judge Laidler

Date:28.05.19.....

Sent to the parties on: ..12.06.19.....

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For the Tribunal Office