



EMPLOYMENT TRIBUNALS

Claimant

Ms H Girling (1)
Mr J Rose (2)

Respondent

v Rancorn Security Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Birmingham

On: 3,4,5,6,7 June 2019
10 June 2019 (for judgment)

Before: Employment Judge Lloyd

Representation

For the Claimants:

Mr E Beever, Counsel (for 3-7 June)¹

For the Respondent:

Mr R Singh, Legal Consultant

JUDGMENT

The judgment of the tribunal is: -

- (a) The claimants have failed to prove that they were constructively dismissed
- (b) I dismiss their claims of constructive unfair dismissal

I therefore dismiss the claimants' proceedings in their entirety.

Employment Judge Lloyd
10 June 2019

¹ Mr I Jones, Solicitor, attended for the verbal judgment on 10 June