



EMPLOYMENT TRIBUNALS

Claimant: Mr Walsh

Respondent: Acerchem UK Limited

Heard at: Swansea **On:** 31st May 2019

Before: Employment Judge Howden-Evans (sitting alone)

Representation

Claimant: Ms Clayton, Counsel

Respondent: No attendance

JUDGMENT

Having heard evidence on oath from Mr Walsh and having considered the documentary evidence and the respondent's written submissions the employment judge's decision is:

1. Mr Walsh was an employee of the respondent from 3rd January 2011 and was unfairly dismissed on 19th November 2019.
2. The manner of his dismissal constituted a fundamental breach of his employment contract.
3. Acerchem Uk Ltd is ordered to pay Mr Walsh:
 - a. £12,458.05 for breach of contract, namely failure to pay notice pay / provide notice of dismissal; and
 - b. £11,106.65 for unfair dismissal.
4. The total amount owed to Mr Walsh, by Acerchem UK Limited is **£23,564.70** as set out in the Claimant's Schedule of Loss.
5. The Employment Protection (Recoupment of Jobseekers Allowance and Income Support) Regulations 1996 do not apply.

Employment Judge Howden-Evans

Dated: 11 June 2019

RESERVED JUDGMENT & REASONS SENT TO THE PARTIES ON

.....11 June 2019.....

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FOR EMPLOYMENT TRIBUNALS