



EMPLOYMENT TRIBUNALS

Claimant: Ms J Sheppard

Respondent: Belgravia Care Ltd

Heard at: Manchester

On: 29 May 2019

Before: Employment Judge David Hoey (sitting alone)

Representation

Claimant: Litigant in person

Respondent: Mr Evans (Solicitor)

JUDGMENT

1. The claimant's claim for unfair dismissal succeeds.
2. The respondent shall pay to the claimant compensation in the sum of £1610.24 (ONE THOUSAND SIX HUNDRED AND TEN POUNDS AND TWENTY FOUR PENCE) broken down as follows: a basic award of £450 (FOUR HUNDRED AND FIFTY POUNDS) and a compensatory award of £1160.24 (ONE THOUSAND ONE HUNDRED AND SIXTY POUNDS AND TWENTY FOUR PENCE).
3. Regulation 4 of the Employment Protection (Recoupment of Benefits) Regulations 1996 applies in this case. The Prescribed Element is £708.90. The Prescribed Period is 2 February 2018 to 9 March 2018. The total monetary award is £1610.24. The excess of the total monetary award over the Prescribed Element is £901.34
4. The respondent's application for costs is refused.

Employment Judge

Date 29 May 2019

JUDGMENT SENT TO THE PARTIES ON

11 June 2019
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2410375/2018**

Name of case(s): **Ms J Sheppard** v **Belgravia Care Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **11 June 2019**

"the calculation day" is: **12 June 2019**

"the stipulated rate of interest" is: **8%**

MRS L WHITE
For the Employment Tribunal Office

EMPLOYMENT TRIBUNALS

To: DWP

NOTIFICATION OF RECOUPMENT

Employment Protection (Recoupment of Benefits) Regulations 1996

As required by Regulation 5(1) of the above Regulations, I notify you on behalf of the Secretary of State of the following Employment Tribunal Award:

Claimant's details	Respondent's details
Name: Ms J Sheppard	Name: Belgravia Care Ltd
Address 32 Leavesley Road	Address 406 North Promenade
Blackpool Lancashire FY1 2QP	Blackpool Lancashire FY1 2LB
Telephone No. 07769665655	Telephone No.
Date of Birth: 11/05/1959	
National Insurance No.	

DETAILS OF AWARD

(a) Monetary award	£1610.24
(b) Amount of the prescribed element	£708.90
(c) Dates of the period to which the prescribed element is attributable	2 February 2018 – 9 March 2018
(d) Amount by which the monetary award exceeds the prescribed element	£901.34

Case No: 2410375/2018

Signed	Clerk to the tribunals
Name L WHITE	Dated 11 June 2019