



VCD

# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mr N Hussain

**Respondent**

Birmingham Railway  
Ltd t/a London Midland

AND

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 10 June 2019

EMPLOYMENT JUDGE VC Dean

MEMBERS Mr RS Virdee  
Mr JP Kelly

### Representation

For the Claimant: not in attendance

For the Respondent: Mr N Jew, solicitor

## JUDGMENT

The judgment of the Tribunal is that:

1. The respondent's application for costs under Rule 76 (1)(a) of the Employment Tribunal (Constitution & Rules of Procedure) Regulations 2013 succeeds.
2. The Tribunal considers that the claimant has acted vexatious, abusively, disruptively and otherwise unreasonably in bringing of the proceedings and in the way that proceedings have been conducted.
3. The claimant is ordered to pay to the respondent the specified sum of £20,000 in respect of the respondent's costs.

Employment Judge Dean  
10 June 2019