



EMPLOYMENT TRIBUNALS

Claimant: Ms S J Hiley

Respondent: General Dynamics Information Technology Limited

HELD AT: Sheffield

ON: 28, 29 and 30 May
2019

BEFORE: Employment Judge Little
Mr M Lewis
Mr L Priestley

REPRESENTATION:

Claimant: In person (accompanied by a PSU volunteer on 29 & 30
May)

Respondent: Ms S Garner of Counsel (instructed by Shakespeare
Martineau)

JUDGMENT

The unanimous decision of the Tribunal is that:

1. The respondent had knowledge or at least constructive knowledge of the claimant's disability in respect of a mental impairment at all material times.
2. The complaint of failure to make reasonable adjustments fails.
3. The complaint in respect of discrimination arising from disability fails.
4. The complaint of unfair dismissal also fails.

Accordingly the claim is dismissed.

Employment Judge Little
Date 31st May 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.