



# EMPLOYMENT TRIBUNALS

**Claimant** Miss R Lee

**Respondent** Mr Darren Felber (1)  
Mr Darren Hempson (2)  
Felber Commercial Services Limited (3)

**Heard at:** Exeter

**On:** 3 June 2019

**Before:**  
**Employment Judge** Goraj

## Representation

**Claimant:** in person

**The Respondents** no responses entered and did not attend

## JUDGMENT

### The JUDGMENT of the tribunal is that: -

1. Following the liability Judgment against the third respondent, which was issued on 24 January 2019, the claimant is awarded compensation against the third respondent as recorded below.
2. The third respondent has made unlawful deductions from the claimant's pay in the total sum of £848.70 gross (115 hours at £7.38 per hour) in breach of section 13 of the Employment Rights Act 1996 which sum the third respondent is ordered to pay to the claimant.
3. The third respondent is also ordered to pay to the claimant costs (by way of a preparation time order) pursuant to Rules 76 and 78 of the Tribunal Rules of Procedure 2013) in the sum of £304 (8 hours x £38 per hour).
4. The third respondent is therefore ordered to pay to the claimant the total sum of £1,152.70 gross.

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Employment Judge Goraj  
Date: 6 June 2019

As reasons for the Judgment were announced orally at the Hearing written reasons shall not be provided unless they are requested by a party within 14 days of the sending of this Judgment to the parties.

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