



EMPLOYMENT TRIBUNALS

Claimant: Mr A Rashid
Respondent: Greenyard Fresh UK Limited
Heard at: Leicester
On: 20 and 21 May 2019
Before: Employment Judge Ahmed (sitting alone)

Representation
Claimant: In person
Respondent: Mr M. Bloom, Solicitor

JUDGMENT

The judgment of the Tribunal is that:-

1. The Claimant was unfairly dismissed but contributed to his dismissal.
2. The basic and compensatory awards shall be reduced by 25% by reason of the Claimant's contribution.
3. By consent, the Respondent shall pay to the Claimant compensation for unfair dismissal of £11,000.00 (net) on or before 31 May 2019.
4. The Recoupment Regulations do not apply.

Employment Judge Ahmed

Date: 6 June 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.