Case No: 3200356/2019 & Others (see Schedule)



RM

EMPLOYMENT TRIBUNALS

Claimant: Mr S Morby & Others (see Schedule)

Respondent: Aviation Staffing Limited (in voluntary liquidation)

Heard at: East London Hearing Centre

On: Thursday 30 & Friday 31 May 2019

Before: Employment Judge Scott

Members: Mrs J Henry

Mr P Lush

Representation

Claimants: Mr B Gil (Counsel) Respondent (liquidator): Mr J Horan (Counsel)

JUDGMENT

The judgment of the Employment Tribunal is that:

- (1) The Respondent is Aviation Staffing Limited (in voluntary liquidation).
- (2) The claim by Mr Oscar Robles (3200373/2019) is dismissed upon withdrawal.
- (3) In respect of the Claimants in this claim (see Schedule below):

It is declared that the complaints made under s189 Trade Union & Labour Relations (Consolidation) Act 1992 are well founded; and

A protective award is made and the Respondent is ordered to pay remuneration for the period of 70 days from 3 October 2018.

Employment Judge Scott

Date: 3 June 2019

<u>Schedule</u>

Case No: 3200356/2019 & Others (see Schedule)

| Case No. | <u>Name</u> | Protective Award (70 days) |
|--------------|-------------------------|----------------------------|
| 3200356/2019 | Mr Steven Morby | £13,071.84 |
| 3200357/2019 | Mr Juan Batista | £14,721.73 |
| 3200359/2019 | Mr David Tubb | £ 8,123.08 |
| 3200360/2019 | Mr Christophe Pasquette | £16,659.07 |
| 3200361/2019 | Ms Lizzie Armitage | £ 7,111.14 |
| 3200362/2019 | Mr Kj Bull | £ 8,639.03 |
| 3200363/2019 | Mr Laury Chorques | £13,680.78 |
| 3200364/2019 | Mr Avila Lopez | £14,043.29 |
| 3200365/2019 | Mr Russell Dodd | £ 8,419.43 |
| 3200366/2019 | Mr Steven Rofail | £ 8,394.07 |
| 3200367/2019 | Mr Sohrab Captain | £10,577.40 |
| 3200368/2019 | Mr Timothy Elias | £11,398.79 |
| 3200369/2019 | Mr Gurdev Marway | £12,449.73 |
| 3200370/2019 | Mr Nicholas Lee | £15,021.47 |
| 3200371/2019 | Mr James Bunce | £ 9,502.29 |
| 3200372/2019 | Mr Thomas Selvejer | £10,545.59 |
| 3200374/2019 | Mr David Lindsay | £12,508.04 |