



# EMPLOYMENT TRIBUNALS

**Claimant:** David Thomas

**Respondent:** Total Flood Solutions Ltd

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- Unpaid Wages: £1482.00
- Unpaid Holiday: £ 195.00
- Redundancy Payment: £ 1482.00

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

---

Employment Judge P Cadney

Dated: 1 June 2018

JUDGMENT SENT TO THE PARTIES ON

8 June 2018

.....  
FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS