



EMPLOYMENT TRIBUNALS

Claimant: Mr A Bednarczyk
Respondent: Taste of Poland I & E Ltd

Heard at: Boston
On: 8 March 2019 and 17 May 2019

Before: Employment Judge P Britton (sitting alone)

Representation

Claimant: Ms M Wisniewska, Employment Consultant
Respondent: Ms V Brown of Counsel
Interpreter: Mr Pawel Nalewaj

I first heard this matter on 8 March 2019 and it was adjourned to today for completion.

JUDGMENT

1. The claim of constructive unfair dismissal succeeds. The Respondent will pay the Claimant by way of overall compensation and having allowed for the contribution that I have found to be the case, the net sum of £1,582.51. This includes an award of 12.5% = £175.83 pursuant to section 207A of TULRCA it being just and equitable in all the circumstances to make that uplift.
2. The claim for breach of contract (wrongful dismissal) succeeds and the Respondent will pay the Claimant damages by way of 2 weeks' notice pay in the sum of £733.48.
3. This makes a total award of £2,315.99.

Employment Judge Britton

Date: 4 June 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.