



EMPLOYMENT TRIBUNALS

Claimant: Miss J Noon

Respondent: Rakesh Ishwar Daryanani

HELD AT: Liverpool **ON:** 3 June 2019

BEFORE: Employment Judge Horne

REPRESENTATION:

Claimant: Mr J Sutherland, solicitor

Respondent: Did not attend and was not represented, participation restricted under rule 21 of the Employment Tribunal Rules of Procedure 2013

JUDGMENT

1. The claimant was unfairly dismissed by the respondent.
2. The respondent breached the claimant's contract of employment by failing to give notice of termination.
3. The respondent, as employer, is liable for unlawful discrimination against the claimant because of maternity.
4. Had the tribunal found that the claimant was employed by Crosby Enterprises (North West) Limited and not by the respondent, the tribunal would have held the respondent liable under section 110 of the Equality Act 2010 for unlawful discrimination because of maternity, but would have dismissed the other complaints.

Employment Judge Horne

3 June 2019

SENT TO THE PARTIES ON

10 June 2019

FOR THE TRIBUNAL OFFICE

Information about written reasons for the judgment is set out in the case management order separately sent to the parties.