



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs S Edmondson

**Respondents:** 1. Adnan Ashraf  
2. Katherine Zhao

## DISMISSAL JUDGMENT

The claims against Katherine Zhao are dismissed upon withdrawal of the claims against her by the claimant. She is removed as a respondent to the claims, and the only remaining respondent is Adnan Ashraf.

## REASONS

1. Following the preliminary hearing on 28 March 2019 the claimant by e-mail of 8 May 2019 stated that she wished to have Katherine Zhao and Suresh Balasubrahmaniam removed as respondents to her claims. The Tribunal has treated this as a withdrawal of her claims against those parties, following which, pursuant to rule 52, the claims are to be dismissed.
2. Suresh Balasubrahmaniam, however, as discussed in the preliminary hearing, was not named as an individual respondent on the claimant's claim form, although the claims were directed to him. He has not been validly served, and the Tribunal considers has never, in fact, been a respondent to these claims. There is thus no need to remove him as a respondent.
3. The claimant's claims accordingly proceed solely against Adnan Ashraf, and will be heard on 23 July 2019 as previously notified.

Employment Judge Holmes

Date: 5 June 2019

JUDGMENT AND REASONS SENT TO THE PARTIES ON

7 June 2019

FOR THE TRIBUNAL OFFICE