



EMPLOYMENT TRIBUNALS

Claimant: Mr A Davies

Respondent: Merit Body Repairs Limited

Heard at: Chester Magistrates Court **On:** 8th January 2018

Before: Employment Judge M Whitcombe
(sitting alone)

Representation:

Claimant: In person
Respondent: Mr Neil Coulson (Manager)

JUDGMENT

1. By consent, the name of the Respondent is amended from “NC Autos Conwy Panel and Paint Ltd” to that shown above.
2. There was no relevant transfer for the purposes of TUPE 2006, whether to NC Autos Ltd (trading as “Conwy Panel and Paint” and “Conwy Classic Cars”), or to any other body. The Respondent is therefore liable for the sums set out below.
3. The Respondent is ordered to pay the following sums to the Claimant.
 - a. Arrears of pay of £447.38 (net of tax).
 - b. Notice pay of £5,094.48 (net of tax).
 - c. A statutory redundancy payment of £8,862.00.
 - d. A payment in respect of accrued but untaken annual leave under the Working Time Regulations 1998 of £424.54.

**Employment Judge M Whitcombe
Dated: 8th January 2018**

JUDGMENT & BOOKLET SENT TO THE PARTIES ON
15 February 2018

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS