

EMPLOYMENT TRIBUNALS BETWEEN

ClaimantRespondentMr S PerrinsANDUnity Group Wales

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Cardiff **ON** 4 January 2018

EMPLOYMENT JUDGE NW Beard

Representation

For the Claimant: Mr Down (Lay Representative)

For the Respondent: No Appearance

JUDGMENT

The judgment of the tribunal is that:-

- 1. The claimant's claim of Breach of contract (failure to pay notice pay) is well founded.
- The claimant's claim of unlawful deduction of wages is well founded.
- 4. The respondent is ordered to pay to the claimant compensation on the above claims in the sum of £2,083.87 as calculated below.

Breach of Contract	
Notice Pay 4 weeks @ £254.83 (net)	£1019.32 (net)
Unlawful Deduction of Wages	
Unpaid Wages	
June/July 2017 35 days @ £56.40 per day (gross)	£1,974.00
Outstanding holiday pay	
18 days @ £56.40 per day	£1015.20
Less sums paid	(£1,924.65)

	£1,064.55 (gross)
Total Award	£2,083.87

Employment Judge Beard Dated: 4 January 2018

Judgment sent to Parties on 5 February 2018

For the Tribunal Office