



EMPLOYMENT TRIBUNALS

Claimants:

- (1) Miss S James
- (2) Mrs A Gibbs
- (3) Mrs A Bartrop
- (4) Mrs M Mann

Respondent: Mr D Radford

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent's name is amended to 'Mr D Radford.'
2. The Respondent has made an unauthorised deduction from the Claimants' wages and is ordered to pay them the gross sums of;
 - (i) Miss James £140.25;
 - (ii) Mrs Gibbs £308.75;
 - (iii) Mrs Bartrop £337.50;
 - (iv) Mrs Mann £270.00.
3. The Claimants were dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages them the gross sums of;
 - (i) Miss James £1,122.00;
 - (ii) Mrs Gibbs £3,705.00;
 - (iii) Mrs Bartrop £1,350.00;
 - (iv) Mrs Mann £2,700.00.
4. The Claimant were dismissed by reason of redundancy but the Claim Form indicates that redundancy payments have been made. No further sum is awarded in that respect.
5. The hearing listed on 30 September 2019 is cancelled.

Employment Judge Livesey

Date: 4 June 2019