



EMPLOYMENT TRIBUNALS

Claimants: Mrs C R Dobinson & others

Respondents: 1. The Woodside Pre-School Ltd
2. The Secretary of State for Business, Energy & Industrial Strategy

Heard at: East London Hearing Centre

On: Friday 17 May 2019

Before: Employment Judge Barrowclough

Representation

Claimants: In person

1st Respondent: Neither present nor represented

2nd Respondent: No attendance -written submissions

JUDGMENT

1. All the Claimants attended the hearing in person, apart from Mrs J Golder and Ms Danica Brewster, who I was told were unaware of any requirement to attend, and of the importance of doing so; and who are both currently engaged in alternative employment. There was no attendance or representation by the First Respondent; the Second Respondent relied upon written representations contained in the ET3 response, pursuant to Rule 42 of the Employment Tribunals Rules of Procedure 2013.

2. Upon hearing evidence from all of the Claimants who were present, the Tribunal orders the First Respondent to pay them the following sums:

2.1 **Mrs Susan Heather Doe**

(a)	Redundancy payment	-	£1,440.00
(b)	Notice pay (£96 x 10)	-	<u>£960.00</u>
			<u>£2,400.00</u>

2.2 **Mrs Caroline Ruth Dobinson**

(a)	Redundancy payment	-	£1,890.00
(b)	Notice pay (£140 x 11)	-	£1,540.00
(c)	Arrears of pay for December 2018	-	<u>£300.66</u>
			<u>£3,730.66</u>

2.3 **Mrs Julie Warman**

(a)	Redundancy payment	-	£4,514.70
(b)	Notice pay (£150.49 x 12)	-	£1,805.88
(c)	Arrears of pay for December 2018	-	<u>£244.00</u>
			<u>£6,564.58</u>

2.4 **Ms Stevie Jane Butcher**

(a)	Redundancy payment	-	£1,260.00
(b)	Notice pay (£280 x 6)	-	£1,680.00
(c)	Arrears of wages for December 2018	-	<u>£478.00</u>
			<u>£3,418.00</u>

2.5 **Mrs Hazel Ellen Oliver**

(a)	Redundancy payment	-	£8,262.00
(b)	Notice pay (£306 x 12)	-	£3,672.00
(c)	Arrears of pay for December 2018	-	<u>£531.42</u>
			<u>£12,465.42</u>

Employment Judge Barrowclough

Date: 22 May 2019