



EMPLOYMENT TRIBUNALS

Claimant: Mrs R Kelly

Respondent: Annettes Domiciliary Care Limited

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, in her letter which was received by the Tribunal on 15 May 2019, why the complaint of unfair dismissal should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment and the matter will proceed to a telephone case management hearing as previously advised.

Employment Judge Goraj

Date: 4 June 2019