



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs D Smith

**Respondent:** Reliance Locums Limited

**HELD AT:** Sheffield

**ON:** 20 and 21 May 2019

**BEFORE:** Employment Judge Brain

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr W Haines, legal consultant

# JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The claimant's complaint that she was constructively unfairly dismissed succeeds. The respondent shall pay to the claimant:
  - 1.1. The basic award calculated in the sum of £2,448.
  - 1.2. A compensatory award calculated in the sum of £300 for loss of the statutory right not to be unfairly dismissed and loss of the statutory notice period.
2. The claimant's complaints that she suffered an unlawful deduction of wages and that the respondent failed to pay accrued holiday pay to her stand dismissed upon withdrawal.

3. The sum of £2,748 shall be paid by the respondent to the claimant on or before 5 June 2019.

Employment Judge Brain

Date: 5 June 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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