

From the Chair



OFFICE OF THE ADVISORY COMMITTEE ON BUSINESS APPOINTMENTS

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You approached the Committee for advice on taking up an appointment with Infinite Percent Ltd.

The Committee's role and remit

As you will be aware, it is the Committee's role to advise on the conditions that should apply to appointments or employment under the Government's Business Appointments Rules for Former Ministers (the Rules), which apply to former Ministers for two years after they leave office. The Rules seek to counter suspicion that:

- a) the decisions and statements of a serving Minister might be influenced by the hope or expectation of future employment with a particular firm or organisation; or
- b) an employer could make improper use of official information to which a former Minister has had access; or
- c) there may be cause for concern about the appointment in some other particular respect.

When the Committee considers applications it must have in mind that Government has judged that it is in the public interest that former Ministers with experience in Government should be able to move into business or into other areas of public life, and to be able to start a new career or resume a former one. It is equally important that when a former Minister takes up a particular appointment or employment, there should be no cause for any suspicion of impropriety.

Infinite Percent Ltd

You seek to join Infinite Percent Ltd as a Non-Executive Director. This is a paid, part-time position involving a work commitment of 1 day per month. You said you will provide advice and support to the board and its shareholders on the development of its business. You also said you do not expect to have contact or general dealings with your former department or Government more generally.

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You informed the Committee that as Defence Secretary, you had no contact with or official dealings with the company or its competitors.

We consulted the Permanent Secretary at the MOD, who has no concerns about the proposed appointment.

The MOD advised it has no relationship with Infinite Percent; and there is no evidence of contact between yourself and Infinite Percent in your role as Defence Secretary. The MOD said it is unlikely you had access to sensitive information useful to your new employer, and given the time lapse since you left in office, you are unlikely to have knowledge of any policy that would provide your employer with an unfair advantage.

The Committee's consideration

When considering this application the Committee¹ took into account the information provided by the MOD that Infinite Percent has no relationship with the MOD. The Committee also took into account there and there is no evidence of contact between yourself and Infinite Percent in your role as Defence Secretary. Given the appointment appears to be unconnected to your former position as Defence Secretary, the Committee assessed the risk this appointment could be seen as a reward for decisions made in office as low.

When considering whether your appointment could provide Infinite Percent with an unfair advantage, the Committee took into account the MOD's view it is unlikely you had access to sensitive information useful to your new employer. The Committee also concluded that the privileged information condition set out below mitigates any residual risks in this regard.

When considering your application the Committee was also mindful that eighteen months have now passed since your last day in Ministerial office.

Taking into account the specific facts in this case, in accordance with the Government's Business Appointment Rules, the Committee advises the appointment be subject to the following conditions:

- you should not draw on (disclose or use for the benefit of yourself or the organisation to which this advice refers) any privileged information available to you from your time in ministerial office; and
- for two years from your last day in Ministerial office, you should not become personally involved in lobbying the UK Government on behalf of Infinite Percent Ltd

¹ This application for advice was considered by Sir Alex Allan; Jonathan Baume; Baroness Browning; Lord Michael German; Terence Jagger; Baroness Helen Liddell; Richard Thomas and John Wood. Dr Susan Liautaud was unavailable.

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or its parent company or subsidiaries. Neither should you make use, directly or indirectly, of your contacts in Government to influence policy or secure business or funding on their behalf.

By 'privileged information' we mean official information to which a Minister or Crown servant has had access as a consequence of his or her office or employment and which has not been made publicly available. Applicants are also reminded that they may be subject to other duties of confidentiality, whether under the Official Secrets Act or otherwise.

The Business Appointment Rules explain that the restriction on lobbying means that the former Crown servant/Minister "should not engage in communication with Government (Ministers, civil servants, including special advisers, and other relevant officials/public office holders) – wherever it takes place - with a view to influencing a Government decision, policy or contract award/grant in relation to their own interests or the interests of the organisation by which they are employed, or to whom they are contracted or with which they hold office."

The Committee also notes that with regard to your activities in Parliament you are subject to other rules.

I should be grateful if you would inform us as soon as you take up this appointment, or if it is announced that you will do so, either by returning the enclosed form or by emailing the office at the above address. We shall otherwise not be able to deal with any enquiries, since we do not release information about appointments that have not been taken up or announced. This could lead to a false assumption being made about whether you had complied with the Ministerial Code. Similarly, I should be grateful if you would inform us if you propose to extend or otherwise change your role with the organisation as depending on the circumstances, it might be necessary for you to seek fresh advice.

Once this appointment has been publicly announced or taken up, we will publish this letter on the Committee's website and include the main details of the application, together with the Advisory Committee's advice, in the regularly updated consolidated list on our website and in the next annual report.

The Baroness Browning

Rt Hon Sir Michael Fallon MP

