



EMPLOYMENT TRIBUNALS

Claimant: Miss J Wolfenden

Respondent: Nuffield Health Wakefield

HELD AT: Leeds

ON: 7, 8 and 9 May 2019

BEFORE: Employment Judge O'Neill
Mr R Webb
Mr J Howarth

REPRESENTATION:

Claimant: Dr D Rahnavard of counsel

Respondent: Mr P Bownes, solicitor

JUDGMENT

1. The claim of constructive dismissal fails and is dismissed.
2. The claim of disability discrimination by way of harassment under section 26 fails and is dismissed.
3. The claim of direct discrimination because of disability section 13 fails and is dismissed.
4. The claim of sex discrimination direct section 13 fails and is dismissed.
5. The claim of disability discrimination – failure to make reasonable adjustments section 20/21 fails and is dismissed.
6. Damages for breach of contract claim fails and is dismissed.

7. Unauthorised deduction from wages claim fails and is dismissed.

Employment Judge O'Neill
Date_31 May 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.