



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs P Babhania  
**Respondent:** Bridge Street Medical Practice  
**Heard at:** Leicester  
**On:** 29 and 30 April, 1 May 2019  
**Before:** Employment Judge Ahmed  
**Members:** Mrs B Tidd  
Mr C Bhogaita

## Representation

**Claimant:** Mr Babhania, (Claimant's spouse)  
**Respondent:** Mrs Joshi, Solicitor (Peninsula Business Services)

## JUDGMENT

The unanimous judgment of the Tribunal is that the complaints of direct race discrimination, direct age discrimination and a failure to allow the Claimant to be accompanied at a hearing pursuant to section 10 of the Employment Relations Act 1999 are all dismissed.

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Employment Judge Ahmed

Date: 21 May 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.