



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Z A Mohamed

**Respondents:** (R1) Thorntons plc  
(R2) Ms N. Shaw

**Heard at:** Leicester

**On:** 8 May 2019

**Before:** Employment Judge Ahmed (sitting alone)

## **Representation**

**Claimant:** No appearance or representation

**Respondents:** Mr Richard Hignett of Counsel

# JUDGMENT

1. The Claimant's complaints of disability discrimination namely victimisation, harassment and a failure to comply with the duty to make reasonable adjustments against both the First Second Respondent are all dismissed.
2. The application for costs by the Respondents against the Claimant and the application for a wasted costs order against her representative Mr Christopher Johnston of One Assist Legal Services is adjourned and shall be listed for a hearing in due course. Case management orders in respect of that hearing are given separately.

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Employment Judge Ahmed

Date: 24 May 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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