



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Philip Cappleman

**Respondent:** Rosti Automotive Pickering Ltd

**HELD AT:** Hull

**ON:** 16 May 2019

**BEFORE:** Employment Judge T R Smith

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Ms Kerry Norval, Solicitor

# JUDGMENT

By consent:

1. The Claimant's complaint of ordinary constructive unfair dismissal is dismissed.
2. The Claimant's complaint of direct discrimination contrary to section 13 of the Equality Act 2010 is dismissed.
3. The Claimant's complaint of harassment contrary to section 26 of the Equality Act 2010 is dismissed.

Employment Judge T R Smith

Date 3 June 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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