

Case Numbers: 1402261/2018
1402262/2018
1402979/2018
1402981/2018



EMPLOYMENT TRIBUNALS

First Claimant: Mrs Elizabeth Freeman
Second Claimant Mr Andrew Freeman
First Respondent: Mr Ian J Gahan t/ Hambledon Estate Agents
Second Respondent: Hamlet South West Ltd

Heard at: Bristol **On:** 1 and 2 May 2019

Before: Employment Judge Street

Representation

First Claimant: in person
Second Claimant in person
First Respondent: Mr Allsop, counsel
Second Respondent: not present or represented

Judgment

In the Judgment of the Tribunal,

1. There was a business transfer of the lettings business known as Hamlet from the First Respondent to the Second Respondent;
2. The Claimants were assigned to the economic entity transferring;
3. The effect of the business transfer is that the Claimants' contracts of employment transferred to the Second Respondent on 3rd or, and no later than, 4th April 2018;
4. The Claimants were affected employees for the purposes of information and consultation under TUPE.

Employment Judge Street

Date 2 May 2019

Sent to the parties on:

For the Tribunal