



EMPLOYMENT TRIBUNALS

Claimant: Mr K Taylor

Respondent: Power Networks (GB) Limited

Heard at: London Central

On: 14 May 2019

Before: Employment Judge Khan

Representation

Claimant: In person

Respondent: Mr M Hilton

JUDGMENT

1. The judgment of the Tribunal is that the Respondent:
 - (a) made a series of unlawful deductions from the Claimant's wages, contrary to section 13 of the Employment Rights Act 1996, in the net sum of £7,103.38 and in the gross sum of £961.54;
 - (b) breached the Claimant's contract by failing to repay expenses to the Claimant in the sum of £265.39.
2. The Respondent is ordered to pay to the Claimant the following amounts within the next 28 days:
 - (a) the net sum of £7,103.38 and the net of the gross sum of £961.54, having accounted to HMRC for all tax and National Insurance contributions due on the gross sums, and also having ensured that all related employer and employee pension contributions have been accounted for and paid;
 - (b) the sum of £265.39.
3. It is noted that the Claimant agreed to reimburse the Respondent for a traffic charge in the sum of £249 but no order is made in relation to this.

Employment Judge Khan

Date 24 May 2019

JUDGMENT SENT TO THE PARTIES ON

30 May 2019

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FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.