



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms E Ashcroft  
**Respondent:** Find Signage Ltd  
**Heard at:** Leeds  
**On:** 28 to 31 May 2019

**Before:**

**Employment Judge JM Wade**

**Mr D Wilks**

**Mr K Lannaman**

**Representation:**

**Claimant:** In person  
**Respondent:** Mr M Howson (consultant)

## JUDGMENT

- 1 The claimant having been found not to be a disabled person at the material times, all her complaints of disability discrimination are dismissed.
- 2 The claimant's application for a strike out of the respondent's response is dismissed.
- 3 The claimant's complaints of detriment on grounds of having made protected disclosures are dismissed.
- 4 The claimant's complaint of unfair dismissal is dismissed.
- 5 The claimant's complaint of indirect sex discrimination is dismissed.
- 6 The claimant's complaint of direct sex discrimination is dismissed on withdrawal.
- 7 The claimant's application for a preparation time order is dismissed on withdrawal.
- 8 Upon the claimant departing the Tribunal and setting out her reasons in an email received at 13.22 today, the final day of this hearing (3 June 2019) is vacated.

Employment Judge JM Wade

Date 31 May 2019

Any party requesting written reasons must make a request in writing within 14 days of this Judgment being sent to them.

Public access to employment tribunal decisions (judgments and reasons for the judgments) are published, in full, online shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.