



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Annetts

Respondent: Marks and Spencer Plc

Heard at: Nottingham

On: Tuesday 7 May, Wednesday 8 May and Thursday 9 May 2019

Before: Employment Judge Evans (sitting alone)

Representation

Claimant: Mr R Jones of Counsel

Respondent: Mr J Crozier of Counsel

JUDGMENT ON REMEDY

1. The Respondent is ordered to pay the Claimant a basic award of £8,985.37.
2. The Respondent is ordered to pay the Claimant a compensatory award of £23,182.13.
3. The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply to this judgment.

Employment Judge Evans

Date: 24 May 2019

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided

unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.