



EMPLOYMENT TRIBUNALS

Claimant: Miss M Deo

Respondents: (1) College Garth Ltd (2) College Garth Kennels

Heard at: Leicester

On: 13, 14 and 15 May 2019

Before: Employment Judge Blackwell (sitting alone)

Representation

Claimant: Mr S Liberadzki of Counsel

Respondents: Mr S Ellis, Lay Representative

JUDGMENT

1. The claim of unfair dismissal arising from sections 94 and 98 of the Employment Rights Act 1996 fails.
2. The claim of constructive unfair dismissal arising from section 95(1)(c) of the same Act succeeds.
3. Terms of settlement in respect of both the basic and compensatory awards has been agreed in the total sum of £13,316.94.
4. It is ordered pursuant to rule 65 of schedule 1 of the Employment Tribunals (Constitution and Rules of Procedures) Regulations 2013 that the Respondents pay to the Claimant by not later than 4 pm on 30 May 2019 the sum of £7,316.94 and that they pay the balance to the Claimant (namely £6,000) by not later than 4 pm on 30 June 2019.

Employment Judge Blackwell
Date: 31 May 2019

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.