



EMPLOYMENT TRIBUNALS

Claimant: Mr S O'Brien
Respondent: Pentrebach Glazing Limited
Before: Employment Judge Cadney
Date: 23 March 2018

JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- Unfair Dismissal:
 - Basic Award: £3,240.00
 - Compensatory Award:
 - Loss of Earnings: £624.00
 - Loss of Statutory Rights: £350.00
 - Wrongful Dismissal:
 - Notice Pay: £1,785.00
- Total: £5,999.00

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

Employment Judge Cadney
Dated: 8 May 2018

JUDGMENT SENT TO THE PARTIES ON

23 May 2018

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS