



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr O Marong

**Respondent:** Prosec Security UK Limited

## JUDGMENT

**Employment Tribunals Rules of Procedure 2013 – Rule 21**

1. As the claimant was not employed continuously for the qualifying period of two years, the judgment dated 27 March 2018 is reconsidered and those claims are dismissed as it is necessary to do so in the interests of justice, as the tribunal has no jurisdiction to consider them.
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£864** net (15 days' holiday).
5. The respondent shall pay the claimant the total sum of £6,112 in respect of the judgment previously given in respect of race discrimination, calculated as follows ( injury to feelings)£ 5,000 plus (loss of earnings) £1,112 net.

**Employment Judge Findlay**

Date: 13 May 2019