



THE EMPLOYMENT TRIBUNAL

SITTING AT: SOUTHAMPTON

BEFORE: EMPLOYMENT JUDGE EMERTON (sitting alone)

BETWEEN:

Ms A G Maycock-Frame **Claimant**

AND

Scent & Colour Limited **Respondent**

ON: 24 May 2019

APPEARANCES:

For the Claimant: In person
For the Respondent: Miss C Garcia-Rubio (Company Director)

JUDGMENT

Liability

1. The claims of breach of contract (notice pay) and unauthorised deduction of wages are well founded.

Remedy

2. The respondent is ordered to pay the claimant compensation for breach of contract of £336.00.
3. The respondent is ordered to pay the claimant compensation for unauthorised deduction of wages of £448.00.

4. The figure in paragraph 3, above, is ordered gross. It may be liable for lawful deductions for tax and national insurance.

Employment Judge Emerton
Date: 24 May 2019

JUDGMENT SENT TO THE PARTIES ON

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.