



EMPLOYMENT TRIBUNALS

Claimant: Ms C A Higgins

Respondent: Oakleigh Homes 2013 Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim for a redundancy payment succeeds.
2. The Respondent is ordered to pay the Claimant a redundancy payment of £,2,200.50.
3. The claim for damage for failure to give notice of termination of employment succeeds.
4. The Respondent is ordered to pay the Claimant damages of £1,277.31 (calculated net of income tax and National Insurance contributions).
5. The claim of failure to pay accrued holiday pay due on termination of employment succeeds.
6. The Respondent is ordered to pay the Claimant £2,145.60 (calculated gross) in respect of that entitlement.
7. The complaint of unauthorised deduction from wages in respect of the Claimant's final month's salary succeeds. The Respondent is ordered to pay to the Claimant the amount so deducted being £1,478,32 (calculated net of income tax and National Insurance contributions and a payment of £366.68 by the Respondent).
8. The complaint of unauthorised deduction from wages in respect of pension contributions succeeds.
9. The Respondent is ordered to pay the Claimant £132.60 in respect of that deduction.
10. The Hearing due to take place on 14 May 2018 is cancelled.

Employment Judge Cox

25 April 2018