



EMPLOYMENT TRIBUNALS

Claimant: Ms M Crofts

Respondent: University Of Northampton

JUDGMENT

The claimant's application dated **21 May 2019** for reconsideration of the judgment sent to the parties on **14 May 2019** is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, for the following reasons:

1. I considered the objections raised by the Claimant in her email dated 12 March 2019 when I weighed up what was in the interests of justice in dealing with this claim justly and proportionately. I accepted the Respondent's explanation that it was unaware of a second claim. The Respondent is a large institution and I accepted that on this occasion its systems for receiving and classifying post failed. I did not consider that a just outcome would be for the Claimant to succeed by default in those circumstances; whether she succeeds on the merits is an entirely separate matter.
2. Accordingly, it is not necessary in the interests of justice for the judgment sent to the parties on 14 May 2019 to be reconsidered as there is no real prospect of the original decision being varied or revoked.

Employment Judge Foxwell

Date 29.5.2019

JUDGMENT SENT TO THE PARTIES ON

.....30.5.2019.....

FOR THE TRIBUNAL OFFICE